

Compensation (Benefits) Total, Compensation (Benefits)	Outstanding Items for Consideration				Tentative Workgroup Decisions			
	Items Not Included in SB 1 2014-15 Biennial Total		Pended Items 2014-15 Biennial Total		Priority 1 2014-15 Biennial Total		Priority 2 2014-15 Biennial Total	
	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds
Employees Retirement System								
Total, Outstanding Items / Tentative Decisions	\$ 503,491,947	\$ 765,931,958	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total, Full-time Equivalents / Tentative Decisions	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Teachers Retirement System								
Total, Outstanding Items / Tentative Decisions	\$ 374,113,160	\$ 395,720,208	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total, Full-time Equivalents / Tentative Decisions	13.0	15.0	0.0	0.0	0.0	0.0	0.0	0.0
Optional Retirement System								
Total, Outstanding Items / Tentative Decisions	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total, Full-time Equivalents / Tentative Decisions	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Higher Education Group Insurance								
Total, Outstanding Items / Tentative Decisions	\$ 100,718,751	\$ 100,718,751	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total, Full-time Equivalents / Tentative Decisions	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Total, Outstanding Items / Tentative Decisions	\$ 978,323,858	\$ 1,262,370,917	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total GR & GR-Ded Adopted Items less Cost-out Adjustments	\$ 978,323,858	\$ 1,262,370,917	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	FY 2010	FY 2011	FY 2010	FY 2011	FY 2010	FY 2011	FY 2010	FY 2011
Total, Full-time Equivalents / Tentative Decisions	13.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Article I, General Government Employees Retirement System	Outstanding Items for Consideration				Tentative Workgroup Decisions			
	Items Not Included in SB 1 2014-15 Biennial Total		Pended Items 2014-15 Biennial Total		Priority 1 2014-15 Biennial Total		Priority 2 2014-15 Biennial Total	
	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds
Technical Adjustments:								
1. None.								
Performance Review & Other Budget Recommendations								
1. None.								
Agency Requests:								
1. Provide the consitutional maximum level of funding, 10 percent, to the ERS Retirement fund. This level of funding, with maximum employee contribution of 6.5 percent, is not enough to reach the actuarially sound contribution level of 18.25 percent. An increase of 1.75 percent to the state contribution rate would cost another \$199,981,250 in All Funds (\$129,051,225 in GR and GR-Dedicated). Also revise Rider 1, Information Listing of Appropriated Funds and Rider 4, State Contribution to Employees Retirement Program.	\$ 258,102,449	\$ 399,962,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2. Provide an actuarially sound level of funding to the Law Enforcement and Custodial Officer Supplemental (LECOS) retirement fund, which is an increase of 1.86 percent from the recommended funding level. Also revise Rider 1, Information Listing of Appropriated Funds and Rider 12, State Contribution to the Law Enforcement and Custodial Officer Supplemental Retirement Fund (LECOS).	\$ 50,552,240	\$ 55,951,568	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3. Provide an actuarially sound level of funding to the Judicial Retirement System - Plan II (JRS-II), which is an increase of 9.02 percent from the recommended funding level. (Total contribution rate of based on an average member contribution of 6.48 percent and a state contribution of 15.52 percent). Also revise Rider 1, Information Listing of Appropriated Funds and Rider 5, State Contribution to Judicial Retirement Program (JRS - 2).	\$ 7,309,936	\$ 12,183,226	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4. Funding to provide for 60 days of claims in the Group Benefit Program Reseve Fund, per Insurance Code, Section 1551.211. The estimated FY 2015 ending fund balance is between \$80.0 and \$100.0 million.	\$ 187,527,322	\$ 297,834,664	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

[LBB Analyst: Emily Morganti](#)

Article I, General Government Employees Retirement System	Outstanding Items for Consideration				Tentative Workgroup Decisions			
	Items Not Included in SB 1 2014-15 Biennial Total		Pended Items 2014-15 Biennial Total		Priority 1 2014-15 Biennial Total		Priority 2 2014-15 Biennial Total	
	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds
Total, Exceptional Items / Tentative Decisions	\$ 503,491,947	\$ 765,931,958	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	FY 2014	FY 2015	FY 2014	FY 2015	FY 2014	FY 2015	FY 2014	FY 2015
Total, Full-time Equivalents / Tentative Decisions	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Article III, Public Education Teacher Retirement System	Outstanding Items for Consideration				Tentative Workgroup Decisions			
	Items Not Included in SB 1 2014-15 Biennial Total		Pended Items 2014-15 Biennial Total		Priority 1 2014-15 Biennial Total		Priority 2 2014-15 Biennial Total	
	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds
Technical Adjustments:								
1. None.								
Performance Review & Other Budget Recommendations								
1. None.								
Agency Requests:								
1. State Retirement Contributions. Item would provide for incremental state matching retirement increases to 6.9 percent in FY14 and 7.4 percent in FY15.	\$ 374,113,160	\$ 374,718,720	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2. TRS Enterprise Application Modernization (TEAM). Item would provide additional funding for the TEAM technology initiative.	\$ -	\$ 19,247,242	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3. Full-time Equivalent Positions . Item would increase funding for additional TEAM and administrative operations FTE positions dedicated to TEAM related activities, open records requests, and transparency demands. (13 FTEs)	\$ -	\$ 1,754,246	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Rider Requests:								
1. Item would add a new rider that exempts all FTEs associated with TEAM related activities from the Article IX FTE cap limitation.								
Total, Exceptional Items / Tentative Decisions	\$ 374,113,160	\$ 395,720,208	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	FY 2014	FY 2015	FY 2014	FY 2015	FY 2014	FY 2015	FY 2014	FY 2015
Total, Full-time Equivalent / Tentative Decisions	13.0	15.0	0.0	0.0	0.0	0.0	0.0	0.0

Article III, Public Education Optional Retirement Program	Outstanding Items for Consideration				Tentative Workgroup Decisions			
	Items Not Included in HB/SB 1 2014-15 Biennial Total		Pended Items 2014-15 Biennial Total		Priority 1 2014-15 Biennial Total		Priority 2 2014-15 Biennial Total	
	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds
Technical Adjustments:								
1. Performance Measure Update. Item would revise performance measure target to reflect updated actual 2012 membership participation in the ORP and one percent annual growth in participation for 2013, 2014, and 2015.								
Performance Review & Other Budget Recommendations								
1. None.								
Agency Requests:								
1. None.								
Total, Exceptional Items / Tentative Decisions	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	FY 2014	FY 2015	FY 2014	FY 2015	FY 2014	FY 2015	FY 2014	FY 2015
Total, Full-time Equivalents / Tentative Decisions	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Article III - Higher Education Employees Group Insurance Contributions	Outstanding Items for Consideration				Tentative Workgroup Decisions			
	Items Not Included in HB/SB 1 2014-15 Biennial Total		Pended Items 2014-15 Biennial Total		Priority 1 2014-15 Biennial Total		Priority 2 2014-15 Biennial Total	
	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds
Technical Adjustments:								
1. Revise junior college retiree headcounts per ERS report.								
Performance Review & Other Budget Recommendations								
1. None.								
Agency Requests:								
1. Return premium contribution rate for public community and junior colleges to 60% or ERS rates (currently funded at 42.1%).	\$ 100,718,751	\$ 100,718,751	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2. Fund components of the Texas A&M University System at a higher level of premium contribution rates (Agency request did not specify exact amount).	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total, Exceptional Items / Tentative Decisions	\$ 100,718,751	\$ 100,718,751	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	FY 2014	FY 2015	FY 2014	FY 2015	FY 2014	FY 2015	FY 2014	FY 2015
Total, Full-time Equivalents / Tentative Decisions	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0