

Senate Finance Committee - Compensation (Salaries)

Decisions as of 2/14/13 at 3:00 p.m.

Senator Duncan, Leader

Members: Senators Whitmire, Zaffirini

Decision Document

All Articles, Compensation (Salaries) Total, All Articles, Compensation (Salaries)	Outstanding Items for Consideration				Tentative Workgroup Decisions			
	Items Not Included in SB 1 2014-15 Biennial Total		Pended Items 2014-15 Biennial Total		Priority 1 2014-15 Biennial Total		Priority 2 2014-15 Biennial Total	
	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds
<b>ARTICLE I</b>								
<b>Library and Archives Commission</b>								
Total, Outstanding Items / Tentative Decisions	\$ 64,000	\$ 64,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Fire Fighters' Pension Commissioner</b>								
Total, Outstanding Items / Tentative Decisions	\$ 146,000	\$ 146,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Pension Review Board</b>								
Total, Outstanding Items / Tentative Decisions	\$ 87,000	\$ 87,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Texas Public Finance Authority</b>								
Total, Outstanding Items / Tentative Decisions	\$ 73,296	\$ 73,296	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Texas Ethics Commission</b>								
Total, Outstanding Items / Tentative Decisions	\$ 164,000	\$ 164,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Commission on State Emergency Communications</b>								
Total, Outstanding Items / Tentative Decisions	\$ 3,700	\$ 3,700	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>State Office of Risk Management</b>								
Total, Outstanding Items / Tentative Decisions	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Historical Commission</b>								
Total, Outstanding Items / Tentative Decisions	\$ 600,000	\$ 600,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Commission on the Arts</b>								
Total, Outstanding Items / Tentative Decisions	\$ 24,000	\$ 24,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Veterans Commission</b>								
Total, Outstanding Items / Tentative Decisions	\$ 85,720	\$ 85,720	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>ARTICLE II</b>								
<b>Health and Human Services Commission</b>								
Total, Outstanding Items / Tentative Decisions	\$ 28,395,878	\$ 47,511,698	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Department of Family and Protective Services</b>								
Total, Outstanding Items / Tentative Decisions	\$ 38,153,694	\$ 43,028,856	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Texas Department of State Health Services</b>								
Total, Outstanding Items / Tentative Decisions	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Senate Finance Committee - Compensation (Salaries)  
 Senator Duncan, Leader  
 Members: Senators Whitmire, Zaffirini  
 Decision Document

Decisions as of 2/14/13 at 3:00 p.m.

All Articles, Compensation (Salaries) Total, All Articles, Compensation (Salaries)	Outstanding Items for Consideration				Tentative Workgroup Decisions				
	Items Not Included in SB 1 2014-15 Biennial Total		Pended Items 2014-15 Biennial Total		Priority 1 2014-15 Biennial Total		Priority 2 2014-15 Biennial Total		
	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	
<b>Department of Aging and Disability Services</b>									
Total, Outstanding Items / Tentative Decisions	\$ 22,200,000	\$ 53,500,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Department of Assistive and Rehabilitative Services</b>									
Total, Outstanding Items / Tentative Decisions	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>ARTICLE III</b>									
<b>Texas School for the Blind and Visually Impaired</b>									
Total, Outstanding Items / Tentative Decisions	\$ 197,661	\$ 197,661	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Texas School for the Deaf</b>									
Total, Outstanding Items / Tentative Decisions	\$ 193,908	\$ 193,908	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>ARTICLE IV</b>									
<b>Supreme Court of Texas</b>									
Total, Outstanding Items / Tentative Decisions	\$ 289,000	\$ 289,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Court of Criminal Appeals</b>									
Total, Outstanding Items / Tentative Decisions	\$ 1,066,014	\$ 1,066,014	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Office of Court Administration</b>									
Total, Outstanding Items / Tentative Decisions	\$ 801,483	\$ 903,104	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>State Commission on Judicial Conduct</b>									
Total, Outstanding Items / Tentative Decisions	\$ 110,622	\$ 110,622	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>ARTICLE V</b>									
<b>Department of Public Safety</b>									
Total, Outstanding Items / Tentative Decisions	\$ 5,560,260	\$ 81,229,632	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Law Enforcement Officer Standards and Education</b>									
Total, Outstanding Items / Tentative Decisions	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Commission on Fire Protection</b>									
Total, Outstanding Items / Tentative Decisions	\$ 37,040	\$ 37,040	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Alcoholic Beverage Commission</b>									
Total, Outstanding Items / Tentative Decisions	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Senate Finance Committee - Compensation (Salaries)  
 Senator Duncan, Leader  
 Members: Senators Whitmire, Zaffirini  
 Decision Document

Decisions as of 2/14/13 at 3:00 p.m.

All Articles, Compensation (Salaries) Total, All Articles, Compensation (Salaries)	Outstanding Items for Consideration				Tentative Workgroup Decisions				
	Items Not Included in SB 1 2014-15 Biennial Total		Pended Items 2014-15 Biennial Total		Priority 1 2014-15 Biennial Total		Priority 2 2014-15 Biennial Total		
	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	
<b>ARTICLE VI</b>									
<b>Railroad Commission</b>									
Total, Outstanding Items / Tentative Decisions	\$ 3,600,000	\$ 3,600,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Animal Health Commission</b>									
Total, Outstanding Items / Tentative Decisions	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Water Development Board</b>									
Total, Outstanding Items / Tentative Decisions	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Soil and Water Conservation Board</b>									
Total, Outstanding Items / Tentative Decisions	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>ARTICLE VIII</b>									
<b>Securities Board</b>									
Total, Outstanding Items / Tentative Decisions	\$ 1,532,580	\$ 1,532,580	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Office of Injured Employee Counsel</b>									
Total, Outstanding Items / Tentative Decisions	\$ 19,000	\$ 19,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Department of Licensing and Regulation</b>									
Total, Outstanding Items / Tentative Decisions	\$ 1,460,000	\$ 1,460,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Board of Plumbing Examiners</b>									
Total, Outstanding Items / Tentative Decisions	\$ 60,000	\$ 60,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Board of Professional Land Surveying</b>									
Total, Outstanding Items / Tentative Decisions	\$ 14,670	\$ 14,670	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Texas State Board of Dental Examiners</b>									
Total, Outstanding Items / Tentative Decisions	\$ 378,000	\$ 378,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Texas Board of Nursing</b>									
Total, Outstanding Items / Tentative Decisions	\$ 69,800	\$ 69,800	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Board of Chiropractic Examiners</b>									
Total, Outstanding Items / Tentative Decisions	\$ 60,000	\$ 60,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Optometry Board</b>									
Total, Outstanding Items / Tentative Decisions	\$ 16,000	\$ 16,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Board of Pharmacy</b>									
Total, Outstanding Items / Tentative Decisions	\$ 492,532	\$ 492,532	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Board of Examiners of Psychologists</b>									
Total, Outstanding Items / Tentative Decisions	\$ 86,000	\$ 86,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Senate Finance Committee - Compensation (Salaries)

Decisions as of 2/14/13 at 3:00 p.m.

Senator Duncan, Leader

Members: Senators Whitmire, Zaffirini

Decision Document

All Articles, Compensation (Salaries) Total, All Articles, Compensation (Salaries)	Outstanding Items for Consideration				Tentative Workgroup Decisions			
	Items Not Included in SB 1 2014-15 Biennial Total		Pended Items 2014-15 Biennial Total		Priority 1 2014-15 Biennial Total		Priority 2 2014-15 Biennial Total	
	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds
<b>Executive Council of Physical Therapy &amp; Occupational</b>								
Total, Outstanding Items / Tentative Decisions	\$ 59,118	\$ 59,118	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Board of Veterinary Medical Examiners</b>								
Total, Outstanding Items / Tentative Decisions	\$ 105,056	\$ 105,056	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Total, Outstanding Items / Tentative Decisions</b>	<b>\$ 106,206,032</b>	<b>\$ 237,268,007</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

Article I, Compensation (Salaries) Library and Archives Commission	Outstanding Items for Consideration				Tentative Workgroup Decisions			
	Items Not Included in SB 1 2014-15 Biennial Total		Pended Items 2014-15 Biennial Total		Priority 1 2014-15 Biennial Total		Priority 2 2014-15 Biennial Total	
	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds
<b>Performance Review &amp; Other Budget Recommendations</b>								
1. State Auditor's Office report, Executive Compensation at State Agencies (Report No. 12-708, August 2012), indicates a market average salary of \$136,809 for the Director-Librarian of the Library and Archives Commission. The report also recommends a change in salary group from Group 3 to Group 4, with a recommended salary range of \$106,500 to \$167,500.								
<b>Agency Requests:</b>								
1. <b>Director-Librarian Exempt Position.</b>								
Provide funding and authority to increase the Director-Librarian salary from \$104,500 to \$136,809 and change salary group from Group 3 to Group 4.	\$ 64,000	\$ 64,000						
<b>Article IX Requests:</b>								
1. Revise Article IX, Section 3.04 Scheduled Exempt Positions, to authorize the agency to request authority from the Legislative Budget Board and the Governor to set the rate of the Director-Librarian salary to an amount within the Director-Librarian's salary group.								
<b>Rider Requests:</b>								
<b>Total, Exceptional Items / Tentative Decisions</b>	<b>\$ 64,000</b>	<b>\$ 64,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

Article I, Compensation (Salaries) Fire Fighters' Pension Commissioner	Outstanding Items for Consideration				Tentative Workgroup Decisions			
	Items Not Included in SB 1 <u>2014-15 Biennial Total</u>		Pended Items <u>2014-15 Biennial Total</u>		Priority 1 <u>2014-15 Biennial Total</u>		Priority 2 <u>2014-15 Biennial Total</u>	
	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds
<b>Performance Review &amp; Other Budget Recommendations</b>								
1. State Auditor's Office report, Executive Compensation at State Agencies (Report No. 12-708, August 2012), indicates the market average for the Executive Director position is \$110,893, and recommends a change from the current Group 1 to Group 2.								
<b>Agency Requests:</b>								
1. <b>Fire Fighters' Pension Commissioner Exempt Position.</b> Provide funding and authority to increase the Commissioner's annual salary cap from \$77,000 to \$150,000 (annual increase of \$73,000) and increase the salary cap from Group 1 to Group 4.	\$ 146,000	\$ 146,000						
<b>Article IX Requests:</b>								
1. Revise Article IX, Section 3.04 Scheduled Exempt Positions, to authorize the agency to request authority from the Legislative Budget Board and the Governor to increase the annual salary cap from \$77,000 to \$150,000 and increase the Commissioner's salary group from a Group1 to Group 4.								
<b>Rider Requests:</b>								
<b>Total, Exceptional Items / Tentative Decisions</b>	<b>\$ 146,000</b>	<b>\$ 146,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

Article I, Compensation (Salaries) Pension Review Board	Outstanding Items for Consideration				Tentative Workgroup Decisions			
	Items Not Included in SB 1 2014-15 Biennial Total		Pended Items 2014-15 Biennial Total		Priority 1 2014-15 Biennial Total		Priority 2 2014-15 Biennial Total	
	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds
<b>Performance Review &amp; Other Budget Recommendations</b>								
1. The State Auditor's Office report, Executive Compensation at State Agencies (Report No. 12-708, August 2012), indicates the market average of \$112,690 for the Executive Director position recommends a change from the current salary Group 1 to Group 2.								
<b>Agency Requests:</b>								
1. <b>Employee Retention Pay.</b>								
Provide funding for salary increases to attract and retain employees.	\$ 27,000	\$ 27,000						
2. <b>Executive Director Exempt Position.</b>								
Provide funding and authority to increase the salary cap from \$80,000 to \$110,000 (annual increase of \$30,000).	\$ 60,000	\$ 60,000						
<b>Rider Requests:</b>								
<b>Total, Exceptional Items / Tentative Decisions</b>	<b>\$ 87,000</b>	<b>\$ 87,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

Article I, Compensation (Salaries) Texas Public Finance Authority	Outstanding Items for Consideration				Tentative Workgroup Decisions			
	Items Not Included in SB 1 <u>2014-15 Biennial Total</u>		Pended Items <u>2014-15 Biennial Total</u>		Priority 1 <u>2014-15 Biennial Total</u>		Priority 2 <u>2014-15 Biennial Total</u>	
	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds
<b>Performance Review &amp; Other Budget Recommendations</b>								
<b>Agency Requests:</b>								
1. Funding for salary increases to retain professional staff.	\$ 73,296	\$ 73,296						
<b>Rider Requests:</b>								
<b>Total, Exceptional Items / Tentative Decisions</b>	<b>\$ 73,296</b>	<b>\$ 73,296</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>



Article I, Compensation (Salaries) Texas Ethics Commission	Outstanding Items for Consideration				Tentative Workgroup Decisions			
	Items Not Included in SB 1 2014-15 Biennial Total		Pended Items 2014-15 Biennial Total		Priority 1 2014-15 Biennial Total		Priority 2 2014-15 Biennial Total	
	GR & GR-Dedicated	All Funds	GR & GR-Dedicated	All Funds	GR & GR-Dedicated	All Funds	GR & GR-Dedicated	All Funds
<b>Performance Review &amp; Other Budget Recommendations</b>								
1. The SAO report, Executive Compensation at State Agencies (Report No. 12-708, August 2012), indicates a market average of \$142,114 for the Executive Director position. No change to the current Group 4 classification is recommended.								
<b>Agency Requests:</b>								
1. Provide funding for pay raises to retain professional staff.	\$ 120,000	\$ 120,000						
<b>2. Exempt Positions.</b>								
a. Provide funding and authority to increase the Executive Director's annual salary cap from \$115,000 to \$126,500 (annual increase of \$11,500).	\$ 23,000	\$ 23,000						
b. Provide funding and authority to increase General Counsel's annual salary cap from \$105,000 to \$115,500 (annual increase of \$10,500).	\$ 21,000	\$ 21,000						
<b>Rider Requests:</b>								
<b>Total, Exceptional Items / Tentative Decisions</b>	<b>\$ 164,000</b>	<b>\$ 164,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

Article I, Compensation (Salaries) Commission on State Emergency Communications	Outstanding Items for Consideration				Tentative Workgroup Decisions			
	Items Not Included in SB 1 2014-15 Biennial Total		Pended Items 2014-15 Biennial Total		Priority 1 2014-15 Biennial Total		Priority 2 2014-15 Biennial Total	
	GR & GR-Dedicated	All Funds	GR & GR-Dedicated	All Funds	GR & GR-Dedicated	All Funds	GR & GR-Dedicated	All Funds
<b>Performance Review &amp; Other Budget Recommendations</b>								
1. The SAO report, Report on Executive Compensation at State Agencies (Report No. 12-708, August 2012), indicates a market average of \$123,841 for the Executive Director position, a salary range of \$92,600 to \$145,600, and a change in Group classification from Group 2 to Group 3.								
<b>Agency Requests:</b>								
1. <b>Executive Director Exempt Position.</b>								
Provide funding and authority to increase the Executive Directory salary cap from \$90,750 to \$92,600 (annual increase of \$1,500).	\$ 3,700	\$ 3,700						
2. Increase salary group from Group 2 to Group 3 and not-to-exceed salary cap from the current salary of \$90,750 to \$129,212.								
<b>Rider Requests:</b>								
	\$ 3,700	\$ 3,700	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Total, Exceptional Items / Tentative Decisions</b>								

Article I, Compensation (Salaries) State Office of Risk Management	Outstanding Items for Consideration				Tentative Workgroup Decisions			
	Items Not Included in SB 1 2014-15 Biennial Total		Pended Items 2014-15 Biennial Total		Priority 1 2014-15 Biennial Total		Priority 2 2014-15 Biennial Total	
	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds
<b>Performance Review &amp; Other Budget Recommendations</b>								
1. The State Auditor's Office report, Executive Compensation at State Agencies (Report No. 12-708, August 2012), indicates a market average of \$128,238 for the Executive Director position. No change to the current Group 3 classification was recommended.								
<b>Agency Requests:</b>								
1. <b>Executive Director Exempt Position.</b>								
Authority only to increase the Executive Director's salary cap from \$104,500 to \$145,600 (annual increase of \$41,100) and current Group 3.								
<b>Rider Requests:</b>								
<b>Total, Exceptional Items / Tentative Decisions</b>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Article I, Compensation (Salaries) Historical Commission	Outstanding Items for Consideration				Tentative Workgroup Decisions			
	Items Not Included in SB 1 <u>2014-15 Biennial Total</u>		Pended Items <u>2014-15 Biennial Total</u>		Priority 1 <u>2014-15 Biennial Total</u>		Priority 2 <u>2014-15 Biennial Total</u>	
	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds
<b>Performance Review &amp; Other Budget Recommendations</b>								
<b>Agency Requests:</b>								
1. Merit and salary increases for current staff.	\$ 600,000	\$ 600,000						
<b>Rider Requests:</b>								
<b>Total, Exceptional Items / Tentative Decisions</b>	<b>\$ 600,000</b>	<b>\$ 600,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

Article I, Compensation (Salaries) Commission on the Arts	Outstanding Items for Consideration				Tentative Workgroup Decisions			
	Items Not Included in SB 1 <u>2014-15 Biennial Total</u>		Pended Items <u>2014-15 Biennial Total</u>		Priority 1 <u>2014-15 Biennial Total</u>		Priority 2 <u>2014-15 Biennial Total</u>	
	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds
<b>Performance Review &amp; Other Budget Recommendations</b>								
1. The SAO report, Report on Executive Compensation at State Agencies (Report No. 12-708, August 2012), indicates a market average salary of \$105,265 for the Executive Director position.. No change to the current salary Group 2 was recommended.								
<b>Agency Requests:</b>								
1. <b>Executive Director Exempt Position.</b>								
Funding and authority to increase the annual salary cap for the Executive Director from \$85,250 to \$97,250. No change to salary Group 2 was requested.	\$ 24,000	\$ 24,000						
<b>Rider Requests:</b>								
<b>Total, Exceptional Items / Tentative Decisions</b>	<b>\$ 24,000</b>	<b>\$ 24,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

Article I, Compensation (Salaries) Veterans Commission	Outstanding Items for Consideration				Tentative Workgroup Decisions			
	Items Not Included in SB 1 2014-15 Biennial Total		Pended Items 2014-15 Biennial Total		Priority 1 2014-15 Biennial Total		Priority 2 2014-15 Biennial Total	
	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds
<b>Performance Review &amp; Other Budget Recommendations</b>								
<b>Agency Requests:</b>								
1. <b>Merit Salary Increases for Staff.</b>								
a. Provide bonuses for the State Strike Force Teams.	\$ 53,572	\$ 53,572						
b. Provide bonuses for the Fully Developed Claims Teams.	\$ 32,148	\$ 32,148						
<b>Rider Requests:</b>								
<b>Total, Exceptional Items / Tentative Decisions</b>	<b>\$ 85,720</b>	<b>\$ 85,720</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

Article II, Compensation (Salaries) Health and Human Services Commission	Outstanding Items for Consideration				Tentative Workgroup Decisions			
	Items Not Included in SB 1 2014-15 Biennial Total		Pended Items 2014-15 Biennial Total		Priority 1 2014-15 Biennial Total		Priority 2 2014-15 Biennial Total	
	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds
<b>Performance Review &amp; Other Budget Recommendations</b>								
<b>Agency Requests:</b>								
1. <b>Increase HHS Recruitment and Retention of Direct Care Workers.</b>								
a. Recruitment and retention of direct care workers for State Hospitals (DSHS).	\$ 14,790,336	\$ 14,790,336						
b. Recruitment and retention of direct care workers for State Supported Living Centers (DADS).	\$ 13,605,542	\$ 32,721,362						
<b>Rider Requests:</b>								
<b>Total, Exceptional Items / Tentative Decisions</b>	<b>\$ 28,395,878</b>	<b>\$ 47,511,698</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

Article II, Compensation (Salaries) Department of Family and Protective Services	Outstanding Items for Consideration				Tentative Workgroup Decisions			
	Items Not Included in SB 1 2014-15 Biennial Total		Pended Items 2014-15 Biennial Total		Priority 1 2014-15 Biennial Total		Priority 2 2014-15 Biennial Total	
	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds
<b>Performance Review &amp; Other Budget Recommendations</b>								
<b>Agency Requests:</b>								
1. <b>Increase Retention of Direct Delivery Staff.</b>								
a. Career ladder for workers.	\$ 15,436,523	\$ 17,265,012						
b. Supervisor reclassification.	\$ 3,051,454	\$ 3,446,824						
c. Targeted degrees.	\$ 8,585,008	\$ 9,616,440						
2. <b>On-Call Pay</b>	\$ 11,080,709	\$ 12,700,580						
3. <b>Commissioner Exempt Position.</b>								
Provide authority only to increase the Commissioner's annual salary cap from \$168,000 to \$210,000 (annual increase of \$42,000) and maintain a salary Group 7.								
<b>Rider Requests:</b>								
<b>Total, Exceptional Items / Tentative Decisions</b>	<b>\$ 38,153,694</b>	<b>\$ 43,028,856</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>



Article II, Compensation (Salaries) Texas Department of State Health Services	Outstanding Items for Consideration				Tentative Workgroup Decisions			
	Items Not Included in SB 1 <u>2014-15 Biennial Total</u>		Pended Items <u>2014-15 Biennial Total</u>		Priority 1 <u>2014-15 Biennial Total</u>		Priority 2 <u>2014-15 Biennial Total</u>	
	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds
<b>Performance Review &amp; Other Budget Recommendations</b>								
<b>Agency Requests:</b>								
1. See HHSC item 1(a).								
<b>Rider Requests:</b>								
<b>Total, Exceptional Items / Tentative Decisions</b>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Article II, Compensation (Salaries) Department of Aging and Disability Services	Outstanding Items for Consideration				Tentative Workgroup Decisions			
	Items Not Included in SB 1 <u>2014-15 Biennial Total</u>		Pended Items <u>2014-15 Biennial Total</u>		Priority 1 <u>2014-15 Biennial Total</u>		Priority 2 <u>2014-15 Biennial Total</u>	
	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds
<b>Performance Review &amp; Other Budget Recommendations</b>								
<b>Agency Requests:</b>								
1. See HHSC item 1(b).								
2. Provide funding to maintain operations at State Supported Living Centers.	\$ 22,200,000	\$ 53,500,000						
<b>Rider Requests:</b>								
<b>Total, Exceptional Items / Tentative Decisions</b>	<b>\$ 22,200,000</b>	<b>\$ 53,500,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

Article II, Compensation (Salaries) Department of Assistive and Rehabilitative Services	Outstanding Items for Consideration				Tentative Workgroup Decisions			
	Items Not Included in SB 1 <u>2014-15 Biennial Total</u>		Pended Items <u>2014-15 Biennial Total</u>		Priority 1 <u>2014-15 Biennial Total</u>		Priority 2 <u>2014-15 Biennial Total</u>	
	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds
<b>Performance Review &amp; Other Budget Recommendations</b>								
<b>Agency Requests:</b>								
1. <b>Executive Director Exempt Position.</b>								
Provide authority only to increase the Commissioner's salary cap from \$145,860 to \$162,000 (annual increase of \$16,140) and maintain a salary Group 6.								
<b>Rider Requests:</b>								
<b>Total, Exceptional Items / Tentative Decisions</b>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Article III, Compensation (Salaries) Texas School for the Blind and Visually Impaired	Outstanding Items for Consideration				Tentative Workgroup Decisions			
	Items Not Included in SB 1 <u>2014-15 Biennial Total</u>		Pended Items <u>2014-15 Biennial Total</u>		Priority 1 <u>2014-15 Biennial Total</u>		Priority 2 <u>2014-15 Biennial Total</u>	
	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds
<b>Performance Review &amp; Other Budget Recommendations</b>								
1. State Auditor's Office report, Executive Compensation at State Agencies (Report No. 12-708, August 2012), indicates a market average salary of \$143,945 for positions comparable to TSBVI's superintendent salary at a Group 4 salary range of \$106,500 to \$167,500.								
<b>Agency Requests:</b>								
1. <b>Educational Professional Salaries.</b>								
Continue funding for a one-time 3.0 percent annual salary increase to provide statutory teacher salary increases to match AISD if AISD board reauthorizes the increase or requests voter approval.	\$ 197,661	\$ 197,661						
2. <b>Superintendent Exempt Position.</b>								
Provide authority only to increase the superintendent's annual salary cap from \$118,450 to \$127,220 (three percent per year) and change the salary group from Group 4 to Group 5.								
<b>Rider Requests:</b>								
<b>Total, Exceptional Items / Tentative Decisions</b>	<b>\$ 197,661</b>	<b>\$ 197,661</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

Article III, Compensation (Salaries) Texas School for the Deaf	Outstanding Items for Consideration				Tentative Workgroup Decisions			
	Items Not Included in SB 1 2014-15 Biennial Total		Pended Items 2014-15 Biennial Total		Priority 1 2014-15 Biennial Total		Priority 2 2014-15 Biennial Total	
	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds
<b>Performance Review &amp; Other Budget Recommendations</b>								
1. State Auditor's Office report, Executive Compensation at State Agencies (Report No. 12-708, August 2012), indicates a market average salary of \$151,359 for positions comparable to TSD's superintendent's salary at a Group 4 salary range of \$106,500 to \$167,500.								
<b>Agency Requests:</b>								
<b>1. Educational Professional Salaries.</b>								
Continue funding for a one-time 3.0 percent annual salary increase to provide statutory teacher salary increases to match AISD if AISD board reauthorizes the increase or requests voter approval.	\$ 193,908	\$ 193,908						
<b>2. Superintendent Exempt Position.</b>								
Provide authority only to increase the superintendent's annual salary cap from \$122,004 to \$137,084 (six percent per year).								
<b>Rider Requests:</b>								
<b>Total, Exceptional Items / Tentative Decisions</b>	<b>\$ 193,908</b>	<b>\$ 193,908</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

Article IV, Compensation (Salaries) Supreme Court of Texas	Outstanding Items for Consideration				Tentative Workgroup Decisions			
	Items Not Included in SB 1 2014-15 Biennial Total		Pended Items 2014-15 Biennial Total		Priority 1 2014-15 Biennial Total		Priority 2 2014-15 Biennial Total	
	GR & GR-Dedicated	All Funds	GR & GR-Dedicated	All Funds	GR & GR-Dedicated	All Funds	GR & GR-Dedicated	All Funds
<b>Performance Review &amp; Other Budget Recommendations</b>								
<b>Agency Requests:</b>								
1. <b>Across the Board Salary Increases.</b>	\$ 198,000	\$ 198,000						
a. Provide funding for across the board salary increases for 13 Attorney V positions.								
b. Provide funding to increase the annual salary for the General Counsel IV from \$932,232 to \$100,232 (annual increase of \$7,000).								
c. Provide funding to increase the annual salary for the Clerk of the Court from \$107,000 to \$111,000 (annual increase of \$4,000).								
2. Provide funding for across the board salary increases for non-legal staff positions (deputy court clerk) to levels comparable with other appellate court clerks.	\$ 91,000	\$ 91,000						
<b>Rider Requests:</b>								
<b>Total, Exceptional Items / Tentative Decisions</b>	<b>\$ 289,000</b>	<b>\$ 289,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

Article IV, Compensation (Salaries) Court of Criminal Appeals	Outstanding Items for Consideration				Tentative Workgroup Decisions			
	Items Not Included in SB 1 2014-15 Biennial Total		Pended Items 2014-15 Biennial Total		Priority 1 2014-15 Biennial Total		Priority 2 2014-15 Biennial Total	
	GR & GR-Dedicated	All Funds	GR & GR-Dedicated	All Funds	GR & GR-Dedicated	All Funds	GR & GR-Dedicated	All Funds
<b>Performance Review &amp; Other Budget Recommendations</b>								
<b>Agency Requests:</b>								
1. <b>Across the Board Salary Increases.</b>								
a. Provide funding to increase the annual salary for General Counsel and 24 Staff Attorneys (annual increase of \$429,634).	\$ 859,268	\$ 859,268						
b. Provide funding to increase the annual salaries for law clerks (annual increase of \$18,000).	\$ 36,000	\$ 36,000						
c. Provide funding for across the board salary increases for non-legal staff positions (annual increase of \$85,573).	\$ 170,746	\$ 170,746						
<b>Rider Requests:</b>								
<b>Total, Exceptional Items / Tentative Decisions</b>	<b>\$ 1,066,014</b>	<b>\$ 1,066,014</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

Article IV, Compensation (Salaries) Office of Court Administration	Outstanding Items for Consideration				Tentative Workgroup Decisions			
	Items Not Included in SB 1 2014-15 Biennial Total		Pended Items 2014-15 Biennial Total		Priority 1 2014-15 Biennial Total		Priority 2 2014-15 Biennial Total	
	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds
<b>Performance Review &amp; Other Budget Recommendations</b>								
<b>Agency Requests:</b>								
1. <b>Salary Increases for Associate Judges</b>								
Request for a 4th tier to the salary schedule established by the Presiding Judges of the Administrative Judicial Regions and authority and funding to increase the maximum annual salary for 55 judges from \$100,194 to \$112,500.	\$ 642,324	\$ 698,462						
2. <b>Salary Increases for Court Coordinators.</b>								
Provide funding for salary increass for court coordinators in the child support and child protection courts.	\$ 159,159	\$ 204,642						
<b>Rider Requests:</b>								
<b>Total, Exceptional Items / Tentative Decisions</b>	<b>\$ 801,483</b>	<b>\$ 903,104</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>



Article IV, Compensation (Salaries) State Commission on Judicial Conduct	Outstanding Items for Consideration				Tentative Workgroup Decisions			
	Items Not Included in SB 1 <u>2014-15 Biennial Total</u>		Pended Items <u>2014-15 Biennial Total</u>		Priority 1 <u>2014-15 Biennial Total</u>		Priority 2 <u>2014-15 Biennial Total</u>	
	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds
<b>Performance Review &amp; Other Budget Recommendations</b>								
<b>Agency Requests:</b>								
1. <b>Staff Attorney Salary Increases.</b>								
Provide funding for four staff attorneys to increase each attorney's salary to \$80,000 per year. The increases range from \$13,050 to \$17,500 per attorney.	\$ 110,622	\$ 110,622						
<b>Rider Requests:</b>								
<b>Total, Exceptional Items / Tentative Decisions</b>	<b>\$ 110,622</b>	<b>\$ 110,622</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

Article V, Compensation (Salaries) Department of Public Safety	Outstanding Items for Consideration				Tentative Workgroup Decisions			
	Items Not Included in SB 1 2014-15 Biennial Total		Pended Items 2014-15 Biennial Total		Priority 1 2014-15 Biennial Total		Priority 2 2014-15 Biennial Total	
	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds
<b>Performance Review &amp; Other Budget Recommendations</b>								
<b>Agency Requests:</b>								
1. <b>Office Equity Adjustment.</b>								
Provide funding for 79 percent of DPS commissioned officers (\$51.9 million in State Highway Fund 06 and \$0.1 million in Federal Funds).	\$ 972,134	\$ 52,909,672						
2. <b>Recruit/Retain Non-Commissioned Personnel.</b>								
Provide funding to recruit and retain non-commissioned officers (\$20.5 million in State Highway Fund 06).	\$ 4,588,126	\$ 25,145,580						
3. <b>Analytical Workforce Professionalization</b>								
Provide funding to train the agency's technical and professional staff.	\$ -	\$ 3,174,380						
<b>Rider Requests:</b>								
<b>Total, Exceptional Items / Tentative Decisions</b>	<b>\$ 5,560,260</b>	<b>\$ 81,229,632</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

Article V, Compensation (Salaries) Law Enforcement Officer Standards and Education	Outstanding Items for Consideration				Tentative Workgroup Decisions				
	Items Not Included in SB 1 2014-15 Biennial Total		Pended Items 2014-15 Biennial Total		Priority 1 2014-15 Biennial Total		Priority 2 2014-15 Biennial Total		
	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	
<b>Performance Review &amp; Other Budget Recommendations</b>									
<b>Agency Requests:</b>									
1. <b>Executive Director Exempt Position.</b>									
Authority only to increase the salary cap for the Executive Director from \$88,000 to \$115,000 (annual increase of \$27,000).									
<b>Rider Requests:</b>									
<b>Total, Exceptional Items / Tentative Decisions</b>	\$	- \$	-	\$	- \$	-	\$	- \$	-

Article V, Compensation (Salaries) Commission on Fire Protection	Outstanding Items for Consideration				Tentative Workgroup Decisions			
	Items Not Included in SB 1 <u>2014-15 Biennial Total</u>		Pended Items <u>2014-15 Biennial Total</u>		Priority 1 <u>2014-15 Biennial Total</u>		Priority 2 <u>2014-15 Biennial Total</u>	
	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds
<b>Performance Review &amp; Other Budget Recommendations</b>								
<b>Agency Requests:</b>								
1. <b>Executive Director Exempt Position.</b>								
Provide authority and funding to increase the Executive Director's salary by 20 percent.	\$ 37,040	\$ 37,040						
<b>Rider Requests:</b>								
<b>Total, Exceptional Items / Tentative Decisions</b>	<b>\$ 37,040</b>	<b>\$ 37,040</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

Article V, Compensation (Salaries) Alcoholic Beverage Commission	Outstanding Items for Consideration				Tentative Workgroup Decisions			
	Items Not Included in SB 1 2014-15 Biennial Total		Pended Items 2014-15 Biennial Total		Priority 1 2014-15 Biennial Total		Priority 2 2014-15 Biennial Total	
	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds
<b>Performance Review &amp; Other Budget Recommendations</b>								
<b>Agency Requests:</b>								
1. <b>Executive Director Exempt Position.</b>								
Provide authority only to increase the annual salary for the Executive Director from \$122,500 to \$159,018 (annual increase of \$36,518).								
<b>Article IX Requests:</b>								
1. Revise Article IX, Section 3.04 Scheduled Exempt Positions to include the Executive Director in the schedule of exempt positions to allow the Governor to set the rate of compensation.								
<b>Rider Requests:</b>								
<b>Total, Exceptional Items / Tentative Decisions</b>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Article VI, Compensation (Salaries) Railroad Commission	Outstanding Items for Consideration				Tentative Workgroup Decisions			
	Items Not Included in SB 1 2014-15 Biennial Total		Pended Items 2014-15 Biennial Total		Priority 1 2014-15 Biennial Total		Priority 2 2014-15 Biennial Total	
	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds
<b>Performance Review &amp; Other Budget Recommendations</b>								
<b>Agency Requests:</b>								
1. <b>Oil and Gas Salary Parity</b>								
Provide funding through the General Revenue-Dedicated OGRC Account No. 5155 for salary parity between oil and gas employees and staff of other natural resource agencies.	\$ 3,600,000	\$ 3,600,000						
<b>Rider Requests:</b>								
1. <b>Cost of Living Salary Supplement.</b>								
Add a new rider authorizing the agency to pay a salary supplement, not to exceed \$1,200 per month, to each employee whose duty station is located in an area of the state in which the high cost of living is causing employee turnover, as determined by the Commission. No additional funding is requested for this item.								
<b>Total, Exceptional Items / Tentative Decisions</b>	<b>\$ 3,600,000</b>	<b>\$ 3,600,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

Article VI, Compensation (Salaries) Animal Health Commission	Outstanding Items for Consideration				Tentative Workgroup Decisions			
	Items Not Included in SB 1 <u>2014-15 Biennial Total</u>		Pended Items <u>2014-15 Biennial Total</u>		Priority 1 <u>2014-15 Biennial Total</u>		Priority 2 <u>2014-15 Biennial Total</u>	
	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds
<b>Performance Review &amp; Other Budget Recommendations</b>								
<b>Agency Requests:</b>								
1. <b>Executive Director Exempt Position.</b>								
Provide authority only to increase the Executive Director's annual salary cap from \$120,000 to \$167,500 (annual increase of \$47,500).								
<b>Rider Requests:</b>								
<b>Total, Exceptional Items / Tentative Decisions</b>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Article VI, Compensation (Salaries) Water Development Board	Outstanding Items for Consideration				Tentative Workgroup Decisions			
	Items Not Included in SB 1 2014-15 Biennial Total		Pended Items 2014-15 Biennial Total		Priority 1 2014-15 Biennial Total		Priority 2 2014-15 Biennial Total	
	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds
<b>Performance Review &amp; Other Budget Recommendations</b>								
<b>Agency Requests:</b>								
1. <b>Executive Director Exempt Position.</b>								
Provide authority only to increase the Executive Administrator's annual salary cap from \$135,000 to \$192,600 (annual increase of \$57,600).								
<b>Rider Requests:</b>								
<b>Total, Exceptional Items / Tentative Decisions</b>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -



Article VI, Compensation (Salaries) Soil and Water Conservation Board	Outstanding Items for Consideration				Tentative Workgroup Decisions				
	Items Not Included in SB 1 <u>2014-15 Biennial Total</u>		Pended Items <u>2014-15 Biennial Total</u>		Priority 1 <u>2014-15 Biennial Total</u>		Priority 2 <u>2014-15 Biennial Total</u>		
	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	
<b>Performance Review &amp; Other Budget Recommendations</b>									
<b>Agency Requests:</b>									
1. <b>Executive Director Exempt Position.</b>									
Provide authority only to increase the Executive Director's annual salary cap from \$92,600 to \$125,000 (annual increase of \$32,400).									
<b>Rider Requests:</b>									
<b>Total, Exceptional Items / Tentative Decisions</b>	\$	- \$	-	\$	- \$	-	\$	- \$	-

Article VIII, Compensation (Salaries) Securities Board	Outstanding Items for Consideration				Tentative Workgroup Decisions			
	Items Not Included in SB 1 2014-15 Biennial Total		Pended Items 2014-15 Biennial Total		Priority 1 2014-15 Biennial Total		Priority 2 2014-15 Biennial Total	
	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds
<b>Performance Review &amp; Other Budget Recommendations</b>								
<b>Agency Requests:</b>								
1. <b>Career Ladder Implementation.</b>								
Provide funding and authority to implement a professional career ladder (merit salary increases) for 20 attorney positions and 39 financial examiner positions (annual increase of \$766,290).	\$ 1,532,580	\$ 1,532,580						
<b>Rider Requests:</b>								
<b>Total, Exceptional Items / Tentative Decisions</b>	<b>\$ 1,532,580</b>	<b>\$ 1,532,580</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

Article VIII, Compensation (Salaries) Office of Injured Employee Counsel	Outstanding Items for Consideration				Tentative Workgroup Decisions			
	Items Not Included in SB 1 2014-15 Biennial Total		Pended Items 2014-15 Biennial Total		Priority 1 2014-15 Biennial Total		Priority 2 2014-15 Biennial Total	
	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds
<b>Performance Review &amp; Other Budget Recommendations</b>								
<b>Agency Requests:</b>								
1. <b>Public Counsel Position.</b>								
Provide funding to increase the annual salary for the Public Counsel from \$115,500 to \$125,00 (annual increase of \$9,500) and change salary group from a Group 3 to Group 4.	\$ 19,000	\$ 19,000						
<b>Rider Requests:</b>								
<b>Total, Exceptional Items / Tentative Decisions</b>	<b>\$ 19,000</b>	<b>\$ 19,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

Article VIII, Compensation (Salaries) Department of Licensing and Regulation	Outstanding Items for Consideration				Tentative Workgroup Decisions			
	Items Not Included in SB 1 <u>2014-15 Biennial Total</u>		Pended Items <u>2014-15 Biennial Total</u>		Priority 1 <u>2014-15 Biennial Total</u>		Priority 2 <u>2014-15 Biennial Total</u>	
	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds
<b>Performance Review &amp; Other Budget Recommendations</b>								
<b>Agency Requests:</b>								
1. <b>Merit Increases for Classified Staff.</b>								
Provide merit salary increases for classified staff which includes 12 attorneys, 9 systems analysts, 15 boiler inspectors, 40 legal assistants, and 36 customer service representatives.	\$ 1,460,000	\$ 1,460,000						
<b>Rider Requests:</b>								
<b>Total, Exceptional Items / Tentative Decisions</b>	<b>\$ 1,460,000</b>	<b>\$ 1,460,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

Article VIII, Compensation (Salaries) Board of Plumbing Examiners	Outstanding Items for Consideration				Tentative Workgroup Decisions			
	Items Not Included in SB 1 2014-15 Biennial Total		Pended Items 2014-15 Biennial Total		Priority 1 2014-15 Biennial Total		Priority 2 2014-15 Biennial Total	
	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds
<b>Performance Review &amp; Other Budget Recommendations</b>								
<b>Agency Requests:</b>								
1. <b>Merit Increases for Classified Staff.</b>								
Provide funding for merit salary increases for staff, which includes customer service representatives, administrative assistants, accountants, purchasers, program specialist and investigators (\$20,000 each year).	\$ 40,000	\$ 40,000						
2. <b>Executive Director Exempt Position.</b>								
Provide funding and authority to increase the annual salary for the Executive Director from \$77,000 to \$87,000 (annual increase of \$10,000).	\$ 20,000	\$ 20,000						
<b>Rider Requests:</b>								
<b>Total, Exceptional Items / Tentative Decisions</b>	<b>\$ 60,000</b>	<b>\$ 60,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

Article VIII, Compensation (Salaries) Board of Professional Land Surveying	Outstanding Items for Consideration				Tentative Workgroup Decisions			
	Items Not Included in SB 1 <u>2014-15 Biennial Total</u>		Pended Items <u>2014-15 Biennial Total</u>		Priority 1 <u>2014-15 Biennial Total</u>		Priority 2 <u>2014-15 Biennial Total</u>	
	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds
<b>Performance Review &amp; Other Budget Recommendations</b>								
<b>Agency Requests:</b>								
1. <b>Merit Increases for Classified Staff.</b>								
Provide funding for a four percent merit salary increase for four classified staff (annual increase of \$7,335).	\$ 14,670	\$ 14,670						
<b>Rider Requests:</b>								
<b>Total, Exceptional Items / Tentative Decisions</b>	<b>\$ 14,670</b>	<b>\$ 14,670</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

Article VIII, Compensation (Salaries) Texas State Board of Dental Examiners	Outstanding Items for Consideration				Tentative Workgroup Decisions			
	Items Not Included in SB 1 2014-15 Biennial Total		Pended Items 2014-15 Biennial Total		Priority 1 2014-15 Biennial Total		Priority 2 2014-15 Biennial Total	
	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds
<b>Performance Review &amp; Other Budget Recommendations</b>								
<b>Agency Requests:</b>								
1. <b>Across the Board Salary Increases.</b>								
Provide funding for salary increases for all employees except the following four positions: executive director, accountant, program supervisor, and license and permit specialist (annual increase of \$176,500).	\$ 353,000	\$ 353,000						
2. <b>Executive Director Exempt Position.</b>								
Provide funding and authority to increase the annual salary for the Executive Director from \$82,500 to \$95,000 (annual increase of \$12,500).	\$ 25,000	\$ 25,000						
<b>Rider Requests:</b>								
<b>Total, Exceptional Items / Tentative Decisions</b>	<b>\$ 378,000</b>	<b>\$ 378,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

Article VIII, Compensation (Salaries) Texas Board of Nursing	Outstanding Items for Consideration				Tentative Workgroup Decisions			
	Items Not Included in SB 1 2014-15 Biennial Total		Pended Items 2014-15 Biennial Total		Priority 1 2014-15 Biennial Total		Priority 2 2014-15 Biennial Total	
	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds
<b>Performance Review &amp; Other Budget Recommendations</b>								
<b>Agency Requests:</b>								
1. <b>Executive Director Exempt Position.</b>								
Provide funding and authority to increase the annual salary for the Executive Director from \$92,600 to \$127,500 (annual increase of \$34,900) and change from salary Group 3 to Group 4.	\$ 69,800	\$ 69,800						
<b>Rider Requests:</b>								
<b>Total, Exceptional Items / Tentative Decisions</b>	\$ 69,800	\$ 69,800	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -



Article VIII, Compensation (Salaries) Board of Chiropractic Examiners	Outstanding Items for Consideration				Tentative Workgroup Decisions			
	Items Not Included in SB 1 2014-15 Biennial Total		Pended Items 2014-15 Biennial Total		Priority 1 2014-15 Biennial Total		Priority 2 2014-15 Biennial Total	
	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds
<b>Performance Review &amp; Other Budget Recommendations</b>								
<b>Agency Requests:</b>								
1. Provide funding for merit salary increases for three FTE positions: Chief Financial Office, Director of Enforcement, and Director of Licensure (annual increase of \$30,000)	\$ 60,000	\$ 60,000						
<b>Rider Requests:</b>								
<b>Total, Exceptional Items / Tentative Decisions</b>	<b>\$ 60,000</b>	<b>\$ 60,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

Article VIII, Compensation (Salaries) Optometry Board	Outstanding Items for Consideration				Tentative Workgroup Decisions			
	Items Not Included in SB 1 2014-15 Biennial Total		Pended Items 2014-15 Biennial Total		Priority 1 2014-15 Biennial Total		Priority 2 2014-15 Biennial Total	
	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds
<b>Performance Review &amp; Other Budget Recommendations</b>								
<b>Agency Requests:</b>								
1. Provide funding for merit salary increases for approximately 60 percent of staff (annual increase of \$5,000).	\$ 10,000	\$ 10,000						
2. <b>Executive Director Exempt Position.</b> Provide funding and authority to increase the annual salary for the Executive Director from \$70,000 to \$73,000 (annual increase of \$3,000).	\$ 6,000	\$ 6,000						
<b>Rider Requests:</b>								
<b>Total, Exceptional Items / Tentative Decisions</b>	<b>\$ 16,000</b>	<b>\$ 16,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

Article VIII, Compensation (Salaries) Board of Pharmacy	Outstanding Items for Consideration				Tentative Workgroup Decisions			
	Items Not Included in SB 1 <u>2014-15 Biennial Total</u>		Pended Items <u>2014-15 Biennial Total</u>		Priority 1 <u>2014-15 Biennial Total</u>		Priority 2 <u>2014-15 Biennial Total</u>	
	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds
<b>Performance Review &amp; Other Budget Recommendations</b>								
<b>Agency Requests:</b>								
1. <b>Across the Board Merit Raises.</b>								
Provide funding for across the board merit raises for agency staff.	\$ 425,532	\$ 425,532						
2. <b>Executive Director Exempt Position.</b>								
Provide funding and authority to increase the annual salary for the Executive Director from \$106,500 to \$140,000 (annual increase of \$33,500).	\$ 67,000	\$ 67,000						
<b>Rider Requests:</b>								
<b>Total, Exceptional Items / Tentative Decisions</b>	<b>\$ 492,532</b>	<b>\$ 492,532</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

Article VIII, Compensation (Salaries) Board of Examiners of Psychologists	Outstanding Items for Consideration				Tentative Workgroup Decisions			
	Items Not Included in SB 1 2014-15 Biennial Total		Pended Items 2014-15 Biennial Total		Priority 1 2014-15 Biennial Total		Priority 2 2014-15 Biennial Total	
	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds
<b>Performance Review &amp; Other Budget Recommendations</b>								
<b>Agency Requests:</b>								
1. <b>Merit Increases for Classified Staff.</b>								
Provide funding for merit salary increases for classified staff (annual increase of \$38,000), which includes investigators, administrative assistants, accountants, clerks and General Counsel.	\$ 76,000	\$ 76,000						
2. <b>Executive Director Exempt Position.</b>								
Provide funding and authority to increase the annual salary for the Executive Director from \$75,075 to \$80,075 (annual increase of \$5,000).	\$ 10,000	\$ 10,000						
<b>Rider Requests:</b>								
<b>Total, Exceptional Items / Tentative Decisions</b>	<b>\$ 86,000</b>	<b>\$ 86,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

Article VIII, Compensation (Salaries) Executive Council of Physical Therapy & Occupational Therapy Examiners	Outstanding Items for Consideration				Tentative Workgroup Decisions			
	Items Not Included in SB 1 <u>2014-15 Biennial Total</u>		Pended Items <u>2014-15 Biennial Total</u>		Priority 1 <u>2014-15 Biennial Total</u>		Priority 2 <u>2014-15 Biennial Total</u>	
	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds
<b>Performance Review &amp; Other Budget Recommendations</b>								
<b>Agency Requests:</b>								
1. <b>Merit Increases for Classified Staff.</b>								
Provide funding for a four percent merit salary increase for 17 classified staff (annual increase of \$29,559).	\$ 59,118	\$ 59,118						
<b>Rider Requests:</b>								
<b>Total, Exceptional Items / Tentative Decisions</b>	<b>\$ 59,118</b>	<b>\$ 59,118</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

Article VIII, Compensation (Salaries) Board of Veterinary Medical Examiners	Outstanding Items for Consideration				Tentative Workgroup Decisions			
	Items Not Included in SB 1 2014-15 Biennial Total		Pended Items 2014-15 Biennial Total		Priority 1 2014-15 Biennial Total		Priority 2 2014-15 Biennial Total	
	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds
<b>Performance Review &amp; Other Budget Recommendations</b>								
<b>Agency Requests:</b>								
1. <b>Salary Increase for Agency Staff.</b>								
\$20,004 for General Counsel II (\$10,002 each year) \$20,016 for Attorney II (\$10,008 each year) \$7,800 for Executive Assistant II (\$3,900 each year) \$10,000 for Investigator III (\$5,000 each year) \$11,196 for Program Supervisor VI (\$5,598 each year) \$21,974 for Accountant V (\$10,987 each year) \$14,066 for Accounting Technician I (\$7,033 each year)	\$ 105,056	\$ 105,056						
<b>Rider Requests:</b>								
<b>Total, Exceptional Items / Tentative Decisions</b>	\$ 105,056	\$ 105,056	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -