

House Appropriations Committee - Compensation (Exempt Salaries)  
Decision Document

Decisions as of 3/13/13

All Articles, Compensation (Exempt Salaries) Total, All Articles, Compensation (Exempt Salaries)	Outstanding Items for Consideration				Decisions to Date				
	Items Not Included in HB 1 2014-15 Biennial Total		Pended Items 2014-15 Biennial Total		Adopted 2014-15 Biennial Total		Article XI 2014-15 Biennial Total		
	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	
<b>ARTICLE I</b>									
<b>Commission on the Arts</b>									
1. Increase in salary and authority for Executive Director position from \$85,250 to \$97,250.	\$ 24,000	\$ 24,000	\$ -	\$ -	\$ -	\$ -	\$ 24,000	\$ 24,000	
Total, Outstanding Items / Decisions	\$ 24,000	\$ 24,000	\$ -	\$ -	\$ -	\$ -	\$ 24,000	\$ 24,000	
<b>Commission on State Emergency Communications</b>									
5. Increase Executive Director Salary from \$90,750 to \$92,600 out of GR-D Account No. 5050, change the salary Group from 2 to 3, and raise the not-to-exceed rate to \$129,212.	\$ 3,700	\$ 3,700	\$ -	\$ -	\$ -	\$ -	\$ 3,700	\$ 3,700	
Total, Outstanding Items / Decisions	\$ 3,700	\$ 3,700	\$ -	\$ -	\$ -	\$ -	\$ 3,700	\$ 3,700	
<b>Texas Ethics Commission</b>									
3. Authority and funding related to exempt positions:									
a. Executive Director - Change salary cap from \$115,000 to \$126,500 (increase of \$11,500 per year).	\$ 23,000	\$ 23,000	\$ -	\$ -	\$ -	\$ -	\$ 23,000	\$ 23,000	
b. General Counsel - Change salary cap from \$105,000 to \$115,500 (increase of \$10,500 per year).	\$ 21,000	\$ 21,000	\$ -	\$ -	\$ -	\$ -	\$ 21,000	\$ 21,000	
Total, Outstanding Items / Decisions	\$ 44,000	\$ 44,000	\$ -	\$ -	\$ -	\$ -	\$ 44,000	\$ 44,000	
<b>Fire Fighters' Pension Commissioner</b>									
3. Additional General Revenue and authority for exempt position Commissioner - Change salary cap from \$77,000 to \$150,000 (annual increase of \$73,000) and change Group classification from Group 1 to Group 4.	\$ 146,000	\$ 146,000	\$ -	\$ -	\$ -	\$ -	\$ 146,000	\$ 146,000	
Total, Outstanding Items / Decisions	\$ 146,000	\$ 146,000	\$ -	\$ -	\$ -	\$ -	\$ 146,000	\$ 146,000	
<b>Library &amp; Archives Commission</b>									
1. Funding and authority for Director--Librarian:									
a. Increase salary from \$104,500 to \$136,809.	\$ 64,000	\$ 64,000	\$ -	\$ -	\$ -	\$ -	\$ 64,000	\$ 64,000	
b. Change salary group from Group 3 to Group 4.									
Total, Outstanding Items / Decisions	\$ 64,000	\$ 64,000	\$ -	\$ -	\$ -	\$ -	\$ 64,000	\$ 64,000	

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	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds	GR & GR- Dedicated	All Funds
<b>Pension Review Board</b>								
5. Increase salary cap for the Executive Director exempt position from \$80,000 to \$110,000 (annual increase of \$30,000).	\$ 60,000	\$ 60,000	\$ -	\$ -	\$ -	\$ -	\$ 60,000	\$ 60,000
Total, Outstanding Items / Decisions	\$ 60,000	\$ 60,000	\$ -	\$ -	\$ -	\$ -	\$ 60,000	\$ 60,000
<b>State Office of Risk Management</b>								
2. Increase salary cap for the Executive Director exempt position from \$104,500 to \$145,600 (increase of \$41,100 per fiscal year) and maintain current Group 3.	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	Adopted	
Total, Outstanding Items / Decisions	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Total Article I</b>	<b>\$ 341,700</b>	<b>\$ 341,700</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 341,700</b>	<b>\$ 341,700</b>
<b>ARTICLE II</b>								
<b>Department of Assistive and Rehabilitative Services</b>								
Exempt Position Salary Increase - Commissioner Group 6 NO COST (Authority only) Request to increase from \$145,860 to \$162,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	Adopted	
Total, Outstanding Items / Decisions	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Department of Family and Protective Services</b>								
Salary Increase - Commissioner Group 7 NO COST (Authority only) Salary authority was increased to \$210,000 in FY 2013, and the request is to continue authority at \$210,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	Adopted	
Total, Outstanding Items / Decisions	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Total Article II</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>ARTICLE III</b>								
<b>Texas School for the Blind and Visually Impaired</b>								
3. Provide authority only to increase the superintendent's annual salary cap from \$118,450 to \$127,220 (three percent per year) and change the salary group from Group 4 to Group 5.	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	Adopted	
Total, Outstanding Items / Decisions	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

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<b>Texas School for the Deaf</b>									
4. Provide authority only to increase the superintendent's annual salary cap from \$122,004 to \$137,084 (six percent per year).	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	Adopted		
Total, Outstanding Items / Decisions	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<b>Total Article III</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	
<b>ARTICLE V</b>									
<b>Alcoholic Beverage Commission</b>									
4. Executive Director Salary									
a. Increase Executive Director annual salary authority from \$122,500 to \$159,018. No funding for this purpose is requested.	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	Adopted		
Total, Outstanding Items / Decisions	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<b>Law Enforcement Officer Standards and Education</b>									
3. Provide a salary increase to the Executive Director - raise \$115,000 per year. No additional funding is requested for this purpose. The executive Director's current salary is \$88,000.	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	Adopted		
Total, Outstanding Items / Decisions	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<b>Total Article V</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	
<b>ARTICLE VI</b>									
<b>Animal Health Commission</b>									
3. Executive Director Salary (Authority Only) - Agency requesting authority only to increase the annual salary cap for the executive director from \$120,000 per year to \$167,500.	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	Adopted		
Total, Outstanding Items / Decisions	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<b>Soil and Water Conservation Board</b>									
4. Executive Director Salary Increase (Authority Only) - Authority only request to increase Executive Director salary cap from \$92,600 to \$125,000.	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	Adopted		
Total, Outstanding Items / Decisions	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	

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<b>Water Development Board</b>									
4. <i>Salary Change for Executive Administrator (Authority Only)</i>									
Authority only request to increase salary of Executive Administrator from \$135,000 to \$192,000.	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	Adopted	
Total, Outstanding Items / Decisions	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Total Article VI</b>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>ARTICLE VIII</b>									
<b>Texas State Board of Dental Examiners</b>									
5. General Revenue funding and authority for an Executive Director salary increase from \$82,500 to \$95,000 (\$12,500 each year) within Group 2.	\$ 25,000	\$ 25,000	\$ -	\$ -	\$ -	\$ -	\$ 25,000	\$ 25,000	
Total, Outstanding Items / Decisions	\$ 25,000	\$ 25,000	\$ -	\$ -	\$ -	\$ -	\$ 25,000	\$ 25,000	
<b>Office of Injured Employee Counsel</b>									
3. General Revenue-Dedicated funding and authority for a Public Counsel salary increase from \$115,500 to \$125,000 annually, Group 3 to Group 4 (\$9,500 each year).	\$ 19,000	\$ 19,000	\$ -	\$ -	\$ -	\$ -	\$ 19,000	\$ 19,000	
Total, Outstanding Items / Decisions	\$ 19,000	\$ 19,000	\$ -	\$ -	\$ -	\$ -	\$ 19,000	\$ 19,000	
<b>Commission on Fire Protection</b>									
2. General Revenue funding and authority to increase the executive director's salary by 20 percent from \$92,600 to \$111,120 each year.	\$ 37,040	\$ 37,040	\$ -	\$ -	\$ -	\$ -	\$ 37,040	\$ 37,040	
Total, Outstanding Items / Decisions	\$ 37,040	\$ 37,040	\$ -	\$ -	\$ -	\$ -	\$ 37,040	\$ 37,040	
<b>Texas Board of Nursing</b>									
1. General Revenue funding of \$34,900 and an increase in authority for the Executive Director salary from \$92,600 (Group 3) to \$127,500 each fiscal year	\$ 69,800	\$ 69,800	\$ -	\$ -	\$ -	\$ -	\$ 69,800	\$ 69,800	
Total, Outstanding Items / Decisions	\$ 69,800	\$ 69,800	\$ -	\$ -	\$ -	\$ -	\$ 69,800	\$ 69,800	

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<b>Optometry Board</b>								
4. General Revenue funding and authority for the Executive Director salary from \$70,000 to \$73,000, Group 1, each year.	\$ 6,000	\$ 6,000	\$ -	\$ -	\$ -	\$ -	\$ 6,000	\$ 6,000
Total, Outstanding Items / Decisions	\$ 6,000	\$ 6,000	\$ -	\$ -	\$ -	\$ -	\$ 6,000	\$ 6,000
<b>Board of Pharmacy</b>								
3. d. Funding and authority for Executive Director Salary increase from \$106,500 to \$140,000 within Group 4 (\$67,000 for the biennium).	\$ 67,000	\$ 67,000	\$ -	\$ -	\$ -	\$ -	\$ 67,000	\$ 67,000
Total, Outstanding Items / Decisions	\$ 67,000	\$ 67,000	\$ -	\$ -	\$ -	\$ -	\$ 67,000	\$ 67,000
<b>Board of Plumbing Examiners</b>								
7. Provide funding and authority to increase the annual salary for the Executive Director from \$77,000 to \$87,000 (annual increase of \$10,000).	\$ 20,000	\$ 20,000	\$ -	\$ -	\$ -	\$ -	\$ 20,000	\$ 20,000
Total, Outstanding Items / Decisions	\$ 20,000	\$ 20,000	\$ -	\$ -	\$ -	\$ -	\$ 20,000	\$ 20,000
<b>Board of Examiners of Psychologists</b>								
2. Increase General Revenue funding and authority for an Executive Director salary increase from \$75,075 to \$80,075, Group 1 (\$5,000 each year).	\$ 10,000	\$ 10,000	\$ -	\$ -	\$ -	\$ -	\$ 10,000	\$ 10,000
Total, Outstanding Items / Decisions	\$ 10,000	\$ 10,000	\$ -	\$ -	\$ -	\$ -	\$ 10,000	\$ 10,000
<b>Total Article VIII</b>	<b>\$ 243,840</b>	<b>\$ 243,840</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 243,840</b>	<b>\$ 243,840</b>
<b>Total, Outstanding Items / Decisions</b>	<b>\$ 585,540</b>	<b>\$ 585,540</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 585,540</b>	<b>\$ 585,540</b>