

House Appropriations Committee - Compensation (Non-Exempt Salaries)

Decisions as of 3/13/13

Decision Document

NOTE: This document supercedes all prior adoptions to Article XI.

All Articles, Compensation (Non-Exempt Salaries) Total, All Articles, Compensation (Non-Exempt Salaries)	Outstanding Items for Consideration				Decisions to Date			
	Items Not Included in HB 1 2014-15 Biennial Total		Pended Items 2014-15 Biennial Total		Adopted 2014-15 Biennial Total		Article XI 2014-15 Biennial Total	
	GR & GR-Dedicated	All Funds	GR & GR-Dedicated	All Funds	GR & GR-Dedicated	All Funds	GR & GR-Dedicated	All Funds
ARTICLE I								
Texas Ethics Commission								
2. Funding for pay raises to retain professional staff.	\$ 120,000	\$ 120,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total, Outstanding Items / Decisions	\$ 120,000	\$ 120,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Texas Public Finance Authority								
1. Pay raises to retain professional staff.	\$ 73,296	\$ 73,296	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total, Outstanding Items / Decisions	\$ 73,296	\$ 73,296	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Historical Commission								
4. Merit and salary increases for current staff.	\$ 600,000	\$ 600,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total, Outstanding Items / Decisions	\$ 600,000	\$ 600,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Pension Review Board								
3. Additional General Revenue for staff salaries to attract and retain qualified employees.	\$ 27,000	\$ 27,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total, Outstanding Items / Decisions	\$ 27,000	\$ 27,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Veterans Commission								
1. Salary Increase for Certain Staff								
a. Provide bonuses for the State Strike Force Teams.	\$ 53,572	\$ 53,572	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
b. Provide bonuses for the Fully Developed Claims Teams.	\$ 32,148	\$ 32,148	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total, Outstanding Items / Decisions	\$ 85,720	\$ 85,720	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Article I	\$ 906,016	\$ 906,016	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

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ARTICLE IV									
Office of Court Administration									
1. Salary Increases for Associate Judges									
Request for a 4th tier to the salary schedule established by the Presiding Judges of the Administrative Judicial Regions and authority and funding to increase the maximum annual salary for 55 judges from \$100,194 to \$122,500	\$ 642,324	\$ 698,462	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2. Salary Increases for Court Coordinators									
Provide funding for salary increases for court coordinators in the child support and child protection courts.	\$ 105,884	\$ 204,642	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total, Outstanding Items / Decisions	\$ 748,208	\$ 903,104	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
State Commission on Judicial Conduct									
1. Staff Attorney Salary Increases									
Provide funding for four staff attorneys to increase each attorney's salary to \$80,000 per year. The increases range from \$13,050 to \$17,500 per attorney.	\$ 110,622	\$ 110,622	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total, Outstanding Items / Decisions	\$ 110,622	\$ 110,622	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Article IV	\$ 858,830	\$ 1,013,726	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

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ARTICLE V								
Department of Criminal Justice								
1. Provide funding for a five percent salary increase to employees within TDCJs correctional officer career ladder.	\$ 241,223,600	\$ 241,223,600	\$ -	\$ -	\$ 120,611,800	\$ 120,611,800	\$ -	\$ -
Total, Outstanding Items / Decisions	\$ 241,223,600	\$ 241,223,600			\$ 120,611,800	\$ 120,611,800		
Juvenile Justice Department								
1. Provide funding for five percent salary increase for TJJD's correctional officers.	\$ 11,976,192	\$ 11,976,192			\$ 5,988,096	\$ 5,988,096	\$ -	\$ -
Total, Outstanding Items / Decisions	\$ 11,976,192	\$ 11,976,192	\$ -	\$ -	\$ 5,988,096	\$ 5,988,096	\$ -	\$ -
Department of Public Safety								
2. Office Equity Adjustment - commissioned officer pay raises requested by the agency. This new funding would provide a raise of 17.7 percent to approximately 79 percent of all DPS commissioned officers.	\$ -	\$ 52,909,672	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3. Analytical Workforce Professionalization - provide advanced certification training to approximately 128 current analytical staff to upgrade their skills and thereby attain eligibility for higher salaries. Funding includes the salary raises resulting from the attainment of advanced certification.	\$ -	\$ 3,174,380	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4. Recruit and Retain Non-Commissioned Personnel - provide raises for non-commissioned agency personnel to increase recruitment and retention.	\$ -	\$ 11,969,298	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total, Outstanding Items / Decisions	\$ -	\$ 68,053,350	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Article V	\$ 253,199,792	\$ 321,253,142	\$ -	\$ -	\$ 126,599,896	\$ 126,599,896	\$ -	\$ -

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ARTICLE VI								
Railroad Commission								
5. Oil and Gas Salary Parity--funding out of General Revenue-Dedicated OGRC Account No. 5155 to provide additional salaries for oil and gas employees to align the agency's salaries with other Natural Resource agencies.	\$ 3,600,000	\$ 3,600,000	\$ -	\$ -	\$ 3,600,000	\$ 3,600,000	\$ -	\$ -
7. Cost of Living Salary Supplement--New rider authorizing the agency to pay a salary supplement, not to exceed \$1,200 per month, to each employee whose duty station is located in an area of the state in which the high cost of living is causing employee turnover, as determined by the Commission. No additional funding is requested for this item.	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total, Outstanding Items / Decisions	\$ 3,600,000	\$ 3,600,000	\$ -	\$ -	\$ 3,600,000	\$ 3,600,000	\$ -	\$ -
Total Article VI	\$ 3,600,000	\$ 3,600,000	\$ -	\$ -	\$ 3,600,000	\$ 3,600,000	\$ -	\$ -
ARTICLE VIII								
Board of Chiropractic Examiners								
2. General Revenue funding for merit salary increases for 3.0 FTEs - Chief Financial Officer, Director of Enforcement and Director of Licensure (\$30,000 each year).	\$ 60,000	\$ 60,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total, Outstanding Items / Decisions	\$ 60,000	\$ 60,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Texas State Board of Dental Examiners								
4. General Revenue funding (\$176,500 each year) for salary increases for all employees with the exception of the executive director, an accountant, a program supervisor, and a license and permit specialist.	\$ 353,000	\$ 353,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total, Outstanding Items / Decisions	\$ 353,000	\$ 353,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

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Board of Professional Land Surveying									
1. General Revenue funding for 4 percent merit salary increases for 4.0 classified employees (\$7,335 each year).	\$ 14,670	\$ 14,670	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total, Outstanding Items / Decisions	\$ 14,670	\$ 14,670	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Department of Licensing and Regulation									
2. General Revenue funding for merit salary increases for classified staff which includes 12 attorneys, 9 systems analysts, 15 boiler inspectors, 40 legal assistants, and 36 customer service representatives.	\$ 1,460,000	\$ 1,460,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total, Outstanding Items / Decisions	\$ 1,460,000	\$ 1,460,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Optometry Board									
2. General revenue funding for merit raises for approximately 60 percent of staff (\$5,000 each year).	\$ 10,000	\$ 10,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total, Outstanding Items / Decisions	\$ 10,000	\$ 10,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Board of Pharmacy									
1. e. General Revenue for merit raises across agency staff: \$425,523	\$ 425,532	\$ 425,532	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total, Outstanding Items / Decisions	\$ 425,532	\$ 425,532	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Executive Council of Physical Therapy & Occupational Therapy Examiner									
2. General Revenue funding for 4 percent merit salary increases for 17.0 classified employees (\$29,559 each year).	\$ 59,118	\$ 59,118	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total, Outstanding Items / Decisions	\$ 59,118	\$ 59,118	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Board of Plumbing Examiners									
6. General Revenue funding for merit salary increases for staff which includes customer service representatives, administrative assistants, accountants, purchasers, program specialist and investigators (\$20,000 each year).	\$ 40,000	\$ 40,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total, Outstanding Items / Decisions	\$ 40,000	\$ 40,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

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Board of Examiners of Psychologists									
2. General Revenue funding for merit salary increases for classified staff which includes investigators, administrative assistants, accountants, clerks and the general counsel (\$38,000 each year).	\$ 76,000	\$ 76,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total, Outstanding Items / Decisions	\$ 76,000	\$ 76,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Securities Board									
1. Increase General Revenue funding for the implementation of a Professional Career Ladder (merit salary increases) for 20 Attorney positions and 39 Financial Examiner positions (\$766,290 each year).	\$ 1,532,580	\$ 1,532,580	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total, Outstanding Items / Decisions	\$ 1,532,580	\$ 1,532,580	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Board of Veterinary Medical Examiners									
1. General Revenue Funding for Salary Increases									
\$20,004 for General Counsel II (\$10,002 each year) \$20,016 for Attorney II (\$10,008 each year) \$7,800 for Executive Assistant II (\$3,900 each year) \$10,000 for Investigator III (\$5,000 each year) \$11,196 for Program Supervisor VI (\$5,598 each year) \$21,974 for Accountant V (\$10,987 each year) \$14,066 for Accounting Technician I (\$7,033 each year)	\$ 105,056	\$ 105,056	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total, Outstanding Items / Decisions	\$ 105,056	\$ 105,056	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Article VIII	\$ 4,135,956	\$ 4,135,956	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Additions									
1. Merit increases equal to 1% each year of the biennium. Includes most state employees except higher ed. Further excludes select employees of DADS, DFPS, DSHS, DPS, TDCJ, JJD, RRC, and Schedule C that instead received a targeted increase.	\$ 77,991,908	\$ 131,533,791	\$ -	\$ -	\$ 77,991,908	\$ 131,533,791	\$ -	\$ -	\$ -
2. Increase salaries for all of Schedule C.	\$ 59,091,862	\$ 59,091,862	\$ -	\$ -	\$ 59,091,862	\$ 59,091,862	\$ -	\$ -	\$ -
3. Judicial Pay Increase of 10 percent, Including Associate Judges	\$ 30,836,639	\$ 30,862,750	\$ -	\$ -	\$ -	\$ -	\$ 30,836,639	\$ 30,862,750	\$ -
Total Additions	\$ 167,920,409	\$ 221,488,403	\$ -	\$ -	\$ 137,083,770	\$ 190,625,653	\$ 30,836,639	\$ 30,862,750	\$ -
Total, Outstanding Items / Decisions to Date	\$ 430,621,003	\$ 552,397,243	\$ -	\$ -	\$ 267,283,666	\$ 320,825,549	\$ 30,836,639	\$ 30,862,750	\$ -