

Rider Comparison Packet

Conference Committee on Senate Bill 1

2014-15 General Appropriations Bill

Article IX - General Provisions

ARTICLE IX - GENERAL PROVISIONS
99C Schedule A Classification Salary Schedule
DIFFERENCES ONLY

Senate

House

Schedule A Classification Salary Schedule

Schedule A Classification Salary Schedule

For the Fiscal Years Beginning September 1, 2013 and September 1, 2014

For the Fiscal Years Beginning September 1, 2013 and September 1, 2014

Group	Minimum	Maximum
A3	\$17,750	\$25,333
A4	\$18,593	\$26,554
A5	\$19,477	\$27,837
A6	\$20,406	\$29,184
A7	\$21,381	\$30,598
A8	\$22,405	\$32,118
A9	\$23,481	\$33,724
A10	\$24,610	\$35,410
A11	\$26,032	\$40,124
A12	\$27,540	\$42,531
A13	\$29,139	\$45,083
A14	\$30,833	\$47,788
A15	\$32,681	\$50,655
A16	\$34,642	\$53,694
A17	\$36,721	\$56,916
A18	\$39,290	\$62,865
A19	\$42,040	\$67,265
A20	\$44,983	\$71,974

Group	Minimum	Maximum
A3	\$16,850	\$24,433
A4	\$17,693	\$25,654
A5	\$18,577	\$26,937
A6	\$19,506	\$28,284
A7	\$20,481	\$29,698
A8	\$21,505	\$31,183
A9	\$22,581	\$32,742
A10	\$23,710	\$34,379
A11	\$25,132	\$38,955
A12	\$26,640	\$41,292
A13	\$28,239	\$43,770
A14	\$29,933	\$46,396
A15	\$31,729	\$49,180
A16	\$33,633	\$52,130
A17	\$35,651	\$55,258
A18	\$38,146	\$61,034
A19	\$40,816	\$65,306
A20	\$43,673	\$69,878

**ARTICLE IX - GENERAL PROVISIONS
99D Schedule B Classification Salary Schedule
DIFFERENCES ONLY**

Senate

House

Schedule B Classification Salary Schedule

Schedule B Classification Salary Schedule

For the Fiscal Years Beginning September 1, 2013 and September 1, 2014

For the Fiscal Years Beginning September 1, 2013 and September 1, 2014

Salary Group	Minimum	Maximum	Salary Group	Minimum	Maximum
B10	\$24,610	\$35,410	B10	\$23,710	\$34,379
B11	\$26,032	\$40,124	B11	\$25,132	\$38,955
B12	\$27,540	\$42,531	B12	\$26,640	\$41,292
B13	\$29,139	\$45,083	B13	\$28,239	\$43,770
B14	\$30,833	\$47,788	B14	\$29,933	\$46,396
B15	\$32,681	\$50,655	B15	\$31,729	\$49,180
B16	\$34,642	\$53,694	B16	\$33,633	\$52,130
B17	\$36,721	\$56,916	B17	\$35,651	\$55,258
B18	\$39,290	\$62,865	B18	\$38,146	\$61,034
B19	\$42,040	\$67,265	B19	\$40,816	\$65,306
B20	\$44,983	\$71,974	B20	\$43,673	\$69,878
B21	\$48,133	\$77,012	B21	\$46,731	\$74,769
B22	\$51,502	\$82,403	B22	\$50,002	\$80,003
B23	\$55,107	\$88,171	B23	\$53,502	\$85,603
B24	\$58,964	\$94,343	B24	\$57,247	\$91,595
B25	\$63,092	\$100,947	B25	\$61,254	\$98,007
B26	\$69,401	\$114,511	B26	\$67,380	\$111,176
B27	\$76,342	\$125,963	B27	\$74,118	\$122,294
B28	\$83,975	\$138,560	B28	\$81,529	\$134,524
B29	\$92,372	\$152,415	B29	\$89,682	\$147,976
B30	\$101,611	\$167,656	B30	\$98,651	\$162,773
B31	\$111,771	\$184,423	B31	\$108,516	\$179,051
B32	\$122,948	\$202,865	B32	\$119,367	\$196,956
B33	\$135,243	\$223,152	B33	\$131,304	\$216,652
B34	\$148,767	\$245,467	B34	\$144,434	\$238,317
B35	\$163,644	\$270,012	B35	\$158,878	\$262,148

**ARTICLE IX - GENERAL PROVISIONS
99E Schedule C Classification Salary Schedule
DIFFERENCES ONLY**

Senate

House

Schedule C Classification Salary Schedule

Schedule C Classification Salary Schedule

For the Fiscal Years Beginning September 1, 2013 and September 1, 2014

For the Fiscal Years Beginning September 1, 2013 and September 1, 2014

Salary Rates

Salary Rates

	<4 Years	≥4 Years	≥8 Years	≥12 Years	≥16 Years	≥20 Years		<4 Years	≥4 Years	≥8 Years	≥12 Years	≥16 Years	≥20 Years
Group	of Service	of Service	of Service	of Service	of Service	of Service	Group	of Service	of Service	of Service	of Service	of Service	of Service
C01	\$39,366	-	-	-	-	-	C1	35,787					
C02	\$43,007	-	-	-	-	-	C2	39,097					
C03	\$51,943	\$62,677	\$67,163	\$70,152	\$73,408	\$75,222	C3	47,221	57,578	61,677	64,402	67,377	69,043
C04		\$70,247	\$75,027	\$78,122	\$81,586	\$83,618	C4		64,489	68,859	71,682	74,848	76,714
C05		\$77,919	\$82,963	\$86,169	\$89,844	\$92,098	C5		71,470	76,077	79,001	82,359	84,427
C06		\$98,347	\$99,543	\$100,294	\$100,630	\$100,837	C6		91,200	91,935	92,394	92,394	92,394
C07		\$98,347	\$99,543	\$100,294	\$100,630	\$100,837	C7		91,200	91,935	92,394	92,394	92,394
C08		\$113,514	\$113,588	\$113,633	\$113,633	\$113,633	C8		104,394	104,394	104,394	104,394	104,394

ARTICLE IX - GENERAL PROVISIONS
99F Salary Administration and Employment Provisions
DIFFERENCES ONLY

Senate

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Sec. 3.02. Salary Supplementation. Funds appropriated by this Act to a state agency or to an institution of higher education may not be expended for payment of salary to a person whose classified or exempt salary is being supplemented from other than appropriated funds until a report showing the amount and sources of salary being paid from other sources has been reported to the Secretary of State, State Auditor, and Comptroller.

Sec. 3.02. Salary Supplementation. Funds appropriated by this Act to a state agency or to an institution of higher education may not be expended for payment of salary to a person whose classified or exempt salary is being supplemented from other than appropriated funds until a report showing the methodology used to determine the salary supplement and the amount and sources of salary being paid from other sources has been reported to the Secretary of State, State Auditor, and Comptroller.

Sec. 3.04. Scheduled Exempt Positions.

Sec. 3.04. Scheduled Exempt Positions.

- (a) Except for the positions listed under Subsection (b)(3) or (c)(6), a position listed following an agency's appropriation in the agency's "Schedule of Exempt Positions" shall receive compensation at a rate not to exceed the amount indicated in that agency's "Schedule of Exempt Positions."
- (b) (1) Notwithstanding the rate listed in an agency's "Schedule of Exempt Positions," a position listed in Subsection (b)(3) may receive compensation at a rate set by the Governor in an amount not to exceed the "Maximum Salary" but not less than the "Minimum Salary" for the appropriate group as listed in Subsection (b)(2).
- (2) An exempt position listed in Subsection (b)(3) or (c)(6), for which the term "Group," followed by an Arabic numeral, is indicated, may receive compensation at a rate within the range indicated below for the respective salary group indicated.

- (a) Except for the positions listed under Subsection (b)(3) or (c)(6), a position listed following an agency's appropriation in the agency's "Schedule of Exempt Positions" shall receive compensation at a rate not to exceed the amount indicated in that agency's "Schedule of Exempt Positions."
- (b) (1) Notwithstanding the rate listed in an agency's "Schedule of Exempt Positions," a position listed in Subsection (b)(3) may receive compensation at a rate set by the Governor in an amount not to exceed the "Maximum Salary" but not less than the "Minimum Salary" for the appropriate group as listed in Subsection (b)(2).
- (2) An exempt position listed in Subsection (b)(3) or (c)(6), for which the term "Group," followed by an Arabic numeral, is indicated, may receive compensation at a rate within the range indicated below for the respective salary group indicated.

Scheduled Exempt Position Salary Rates

Group	Minimum Salary	Maximum Salary
1	\$70,000	\$110,000
2	80,500	126,600
3	92,600	145,600
4	106,500	167,500
5	122,500	192,600

Scheduled Exempt Position Salary Rates

Group	Minimum Salary	Maximum Salary
1	\$70,000	\$110,000
2	80,500	126,600
3	92,600	145,600
4	106,500	167,500
5	122,500	192,600
6	140,900	221,500

ARTICLE IX - GENERAL PROVISIONS
99F Salary Administration and Employment Provisions
DIFFERENCES ONLY
(Continued)

Senate

6	140,900	221,500
7	162,000	254,700
8	186,300	292,500

House

7	162,000	254,700
8	186,300	292,500

(3) Agency	Position	Salary Group	(3) Agency	Position	Salary Group
(A) Fire Fighters' Pension Commissioner	Commissioner	Group 1;	(A) Fire Fighters' Pension Commissioner	Commissioner	Group 1;
(B) Secretary of State	Secretary of State	Group 5;	(B) Secretary of State	Secretary of State	Group 5;
(C) Office of State-Federal Relations	Executive Director	Group 3;	(C) Office of State-Federal Relations	Executive Director	Group 3;
(D) Health and Human Services Commission	Executive Commissioner	Group 8;	(D) Health and Human Services Commission	Executive Commissioner	Group 8;
(E) Texas Education Agency	Commissioner of Education	Group 8;	(E) Texas Education Agency	Commissioner of Education	Group 8;
(F) Adjutant General's Department	Adjutant General	Group 5;	(F) Adjutant General's Department	Adjutant General	Group 5;
(G) Texas Department of Criminal Justice	Presiding Officer, Board of Pardons and Paroles	Group 4;	(G) Texas Department of Criminal Justice	Presiding Officer, Board of Pardons and Paroles	Group 4;
(H) Texas Department of Criminal Justice	Parole Board Members (6)	Group 3;	(H) Texas Department of Criminal Justice	Parole Board Members (6)	Group 3;
(I) Texas Commission on Environmental Quality	Commissioners (3)	Group 6;	(I) Texas Commission on Environmental Quality	Commissioners (3)	Group 6;
(J) Texas Department of Housing and Community Affairs	Executive Director	Group 5;	(J) Texas Department of Housing and Community Affairs	Executive Director	Group 5;
(K) Texas Workforce Commission	Commissioners (2)	Group 5;	(K) Texas Workforce Commission	Commissioners (2)	Group 5;
(L) Texas Workforce Commission	Commission Chair	Group 6;	(L) Texas Workforce Commission	Commission Chair	Group 6;
(M) State Office of Administrative Hearings	Chief Administrative Law Judge	Group 5;	(M) State Office of Administrative Hearings	Chief Administrative Law Judge	Group 5;
(N) Texas Department of Insurance	Commissioner of Insurance	Group 6;	(N) Texas Department of Insurance	Commissioner of Insurance	Group 6;
(O) Office of Public Insurance Counsel	Public Counsel	Group 4;	(O) Office of Public Insurance Counsel	Public Counsel	Group 4;
(P) Public Utility Commission of Texas	Commissioners (3)	Group 6;	(P) Public Utility Commission of Texas	Commissioners (3)	Group 6;
(Q) Office of Public Utility Counsel	Public Counsel	Group 4;	(Q) Office of Public Utility Counsel	Public Counsel	Group 4;
(R) Bond Review Board	Executive Director	Group 3;	(R) Bond Review Board	Executive Director	Group 3;
and			and		
(S) Texas Department of Insurance	Commissioner of Workers' Compensation	Group 5.	(S) Texas Department of Insurance	Commissioner of Workers' Compensation	Group 5.

ARTICLE IX - GENERAL PROVISIONS
99F Salary Administration and Employment Provisions
DIFFERENCES ONLY
(Continued)

Senate

- (c) (1) Notwithstanding the rate listed in an agency's "Schedule of Exempt Positions," an agency whose exempt position is listed in Subsection (c)(6) may request to set the rate of compensation provided for the agency's respective exempt position at an amount not to exceed the "Maximum Salary" but not less than the "Minimum Salary" for the appropriate group as listed in Subsection (b)(2).

- (2) The request submitted by the governing board (when applicable for an agency with a governing board) of the state agency may include:
 - (A) The date on which the board (when applicable for an agency with a governing board) approved the request;
 - (B) A statement justifying the need to exceed the limitation; and
 - (C) The source of funds to be used to pay the additional salary amount.

- (3) The governing board (when applicable for an agency with a governing board) may make a request under Subsection (c)(1) a maximum of once per fiscal year or upon a vacancy in an exempt position listed in Subsection (c)(6).

- (4) A proposed rate increase shall be considered to be approved if neither the Legislative Budget Board nor the Governor issues a written disapproval of the proposal not later than:
 - (A) the tenth business day after the date the staff of the Legislative Budget Board concludes its review of the proposed rate increase and forwards its review to the Chair of the House Committee on Appropriations, Chair of the Senate Committee on Finance, Speaker of the House, and Lieutenant Governor; and
 - (B) the tenth business day after the receipt of the proposed transfer by the Governor.

House

- (c)(1) Notwithstanding the rate listed in an agency's "Schedule of Exempt Positions," an agency whose exempt position is listed in Subsection (c)(6) may request to set the rate of compensation provided for the agency's respective exempt position at an amount not to exceed the "Maximum Salary" but not less than the "Minimum Salary" for the appropriate group as listed in Subsection (b)(2).

- (2) The request submitted by the governing board (when applicable for an agency with a governing board) of the state agency may include:
 - (A) The date on which the board (when applicable for an agency with a governing board) approved the request;
 - (B) A statement justifying the need to exceed the limitation; and
 - (C) The source of funds to be used to pay the additional salary amount.

- (3) The governing board (when applicable for an agency with a governing board) may make a request under Subsection (c)(1) a maximum of once per fiscal year or upon a vacancy in an exempt position listed in Subsection (c)(6).

- (4) A proposed rate increase shall be considered to be approved if neither the Legislative Budget Board nor the Governor issues a written disapproval of the proposal not later than:
 - (A) the tenth business day after the date the staff of the Legislative Budget Board concludes its review of the proposed rate increase and forwards its review to the Chair of the House Committee on Appropriations, Chair of the Senate Committee on Finance, Speaker of the House, and Lieutenant Governor; and
 - (B) the tenth business day after the receipt of the proposed transfer by the Governor.

ARTICLE IX - GENERAL PROVISIONS
99F Salary Administration and Employment Provisions
DIFFERENCES ONLY
(Continued)

Senate

(5) If a proposed rate increase is approved, the Legislative Budget Board shall notify the affected agency, the Governor's Office, and the Comptroller.

(6) Agency	Position	Salary Group
(A) Department of State Health Services	Commissioner	Group 7;
(B) Department of Family and Protective Services	Commissioner	Group 7;
(C) Higher Education Coordinating Board	Commissioner	Group 8;
(D) Department of Aging and Disability Services	Commissioner	Group 7;
(E) Department of Information Resources	Executive Director	Group 6;
(F) Department of Assistive and Rehabilitative Services	Commissioner	Group 6;
(G) Texas Lottery Commission	Executive Director	Group 6;
(H) Texas Juvenile Justice Department	Executive Director	Group 6;
(I) Preservation Board	Executive Director	Group 4;
(J) School for the Blind and Visually Impaired	Superintendent	Group 4; and
(K) School for the Deaf	Superintendent	Group 4.

(d) In addition to all other requirements, any salary increase from appropriated funds within the limits provided by this section and salary increases within the limit established under an agency's bill pattern, must be:

- (1) in writing;
- (2) signed by the presiding officer of the governing board (for an agency with a governing board);
- (3) submitted to the Governor, the Legislative Budget Board and the Comptroller; and
- (4) approved by the governing board (for an agency with a governing board) in a public meeting.

House

(5) If a proposed rate increase is approved, the Legislative Budget Board shall notify the affected agency, the Governor's Office, and the Comptroller.

(6) Agency	Position	Salary Group
(A) Department of State Health Services	Commissioner	Group 7;
(B) Department of Family and Protective Services	Commissioner	Group 7;
(C) Higher Education Coordinating Board	Commissioner	Group 8;
(D) Department of Aging and Disability Services	Commissioner	Group 7;
(E) Department of Information Resources	Executive Director	Group 6;
(F) Department of Assistive and Rehabilitative Services	Commissioner	Group 6;
(G) Texas Lottery Commission	Executive Director	Group 6;
(H) Texas Juvenile Justice Department	Executive Director	Group 6;
(I) Preservation Board	Executive Director	Group 4;
(J) School for the Blind and Visually Impaired	Superintendent	Group 4;
(K) School for the Deaf	Superintendent	Group 4; and
(L) Library and Archives Commission	Director-Librarian	Group 3.

(d) In addition to all other requirements, any salary increase from appropriated funds within the limits provided by this section and salary increases within the limit established under an agency's bill pattern, must be:

- (1) in writing;
- (2) signed by the presiding officer of the governing board (for an agency with a governing board);
- (3) submitted to the Governor, the Legislative Budget Board and the Comptroller; and
- (4) approved by the governing board (for an agency with a governing board) in a public meeting.

ARTICLE IX - GENERAL PROVISIONS
99F Salary Administration and Employment Provisions
DIFFERENCES ONLY
(Continued)

Senate

- (e) (1) Each title listed in a "Schedule of Exempt Positions" following an agency's appropriation authorizes one position for the agency unless the title is followed by an Arabic numeral indicating the number of positions authorized.
- (2) The number of authorized positions for a title listed in a "Schedule of Exempt Positions" may be exceeded only:
 - (A) for the purpose of hiring a replacement in a key management position as certified by the chief administrator of the agency;
 - (B) if the current incumbent of the position has formally resigned or otherwise announced irrevocable plans to vacate the position;
 - (C) for a period of time not to exceed the equivalent of one month's salary per fiscal year per terminating incumbent (excluding time spent on the payroll for the purpose of exhausting accrued annual leave or state compensatory time); and
 - (D) if exceptions are reported as prescribed for payroll reporting procedures.

House

- (e) (1) Each title listed in a "Schedule of Exempt Positions" following an agency's appropriation authorizes one position for the agency unless the title is followed by an Arabic numeral indicating the number of positions authorized.
- (2) The number of authorized positions for a title listed in a "Schedule of Exempt Positions" may be exceeded only:
 - (A) for the purpose of hiring a replacement in a key management position as certified by the chief administrator of the agency;
 - (B) if the current incumbent of the position has formally resigned or otherwise announced irrevocable plans to vacate the position;
 - (C) for a period of time not to exceed the equivalent of one month's salary per fiscal year per terminating incumbent (excluding time spent on the payroll for the purpose of exhausting accrued annual leave or state compensatory time); and
 - (D) if exceptions are reported as prescribed for payroll reporting procedures.

Sec. 3.12. Required Compliance with Current Law and Equal Employment Opportunity Commission Rulings. It is the intention of the Legislature that funds appropriated by this Act to a state agency or to an institution of higher education be expended in accordance with current law, including Equal Employment Opportunity Commission rulings.

ARTICLE IX - GENERAL PROVISIONS
99H Travel Regulations
DIFFERENCES ONLY

Senate

Sec. 5.05. Travel Meals and Lodging Expenses.

- (a) A state employee who travels within the continental United States shall be reimbursed for the actual cost of lodging and meals. However, the reimbursements may not exceed the maximum meals and lodging rates based on the federal travel regulations issued by the United States General Services Administration; unless the chief administrator of a state agency or designee of the chief administrator of a state agency determines that local conditions necessitate a change in the lodging rate for a particular location.
- (b) At the discretion of each chief administrator of a state agency, a state employee whose duties require the employee to travel outside the employee's designated headquarters without an overnight stay away from the employee's headquarters may be reimbursed for the actual cost of the employee's meals not to exceed \$36.
- (c) A state employee may receive reimbursements for the employee's actual expenses for meals and lodging when traveling outside the continental United States.
- (d) A state agency or institution may reimburse a state employee for a meal expense the employee incurs while traveling outside the employee's designated headquarters for less than six consecutive hours if the reimbursement:
 - (1) receives the written approval by the chief administrator of the state agency or institution;
 - (2) meets the rules adopted by the Comptroller regarding reimbursement for traveling outside the employee's designated headquarters for less than six consecutive hours; and
 - (3) complies with §660.206, Government Code.

House

Sec. 5.05. Travel Meals and Lodging Expenses.

- (a) A state employee who travels within the continental United States shall be reimbursed for the actual cost of lodging and meals. However, the reimbursements may not exceed the maximum meals and lodging rates based on the federal travel regulations issued by the United States General Services Administration. The maximum lodging rate allowance for Texas cities and counties that do not have a specific federal per diem rate set for that city or county shall not be more than \$85.00 per night; unless the chief administrator of a state agency or designee of the chief administrator of a state agency determines that local conditions necessitate a change in the lodging rate for a particular location.
- (b) At the discretion of each chief administrator of a state agency, a state employee whose duties require the employee to travel outside the employee's designated headquarters without an overnight stay away from the employee's headquarters may be reimbursed for the actual cost of the employee's meals not to exceed \$36.
- (c) A state employee may receive reimbursements for the employee's actual expenses for meals and lodging when traveling outside the continental United States.
- (d) A state agency or institution may reimburse a state employee for a meal expense the employee incurs while traveling outside the employee's designated headquarters for less than six consecutive hours if the reimbursement:
 - (1) receives the written approval by the chief administrator of the state agency or institution;
 - (2) meets the rules adopted by the Comptroller regarding reimbursement for traveling outside the employee's designated headquarters for less than six consecutive hours; and
 - (3) complies with §660.206, Government Code.

ARTICLE IX - GENERAL PROVISIONS
99I General Limitations On Expenditures
DIFFERENCES ONLY

Senate

House

Sec. 6.08. Benefits Paid Proportional by Fund.

- (a) Unless otherwise provided, in order to maximize balances in the General Revenue Fund, payment for benefits paid from appropriated funds, including "local funds" and "education and general funds" as defined in §51.009 (a) and (c), Education Code, shall be proportional to the source of funds except for public or community junior colleges.
- (b) Unless otherwise specifically authorized by this Act, the funds appropriated by this Act out of the General Revenue Fund may not be expended for employee benefit costs, or other indirect costs, associated with the payment of salaries or wages, if the salaries or wages are paid from a source other than the General Revenue Fund except for public community or junior colleges. For purposes of this Act, a public community or junior college may expend funds appropriated for employee benefit costs for any employee if the employee is: (1) otherwise eligible to participate in the group benefits program; and (2) an instructional or administrative employee whose salary may be fully paid from funds appropriated under the General Appropriations Act, regardless of whether the salary is actually paid from appropriated funds. Payments for employee benefit costs for salaries and wages paid from sources, including payments received pursuant to interagency agreements or as contract receipts, other than the General Revenue Fund shall be made in proportion to the source of funds from which the respective salary or wage is paid or, if the Comptroller determines that achieving proportionality at the time the payment is made would be impractical or inefficient, then the General Revenue Fund shall be reimbursed for any such payment made out of the General Revenue Fund.
- (c) The Comptroller, after consulting with the Legislative Budget Board and the State Auditor's Office, shall develop and maintain rules to provide for the administration of this section.
- (d) Each agency or institution of higher education (excluding a community or junior college) having General Revenue Fund appropriations and other sources of financing shall file with the Comptroller and the State Auditor a report demonstrating proportionality. The report shall be filed before November 20th following the close of the fiscal year for the salaries, wages, and benefits of the preceding year ended August 31. The report shall be in a format prescribed by the Comptroller in collaboration with the Legislative Budget Board and the State Auditor's

Sec. 6.08. Benefits Paid Proportional by Fund.

- (a) Unless otherwise provided, in order to maximize balances in the General Revenue Fund, payment for benefits paid from appropriated funds, including "local funds" and "education and general funds" as defined in §51.009 (a) and (c), Education Code, shall be proportional to the source of funds except for higher education employees group insurance for public community or junior colleges.
- (b) Unless otherwise specifically authorized by this Act, the funds appropriated by this Act out of the General Revenue Fund may not be expended for employee benefit costs, or other indirect costs, associated with the payment of salaries or wages, if the salaries or wages are paid from a source other than the General Revenue Fund except for public community or junior colleges. For purposes of this Act, a public community or junior college may expend funds appropriated for employee benefit costs for any employee if the employee is: (1) otherwise eligible to participate in the group benefits program; and (2) an instructional or administrative employee whose salary may be fully paid from funds appropriated under the General Appropriations Act, regardless of whether the salary is actually paid from appropriated funds. Payments for employee benefit costs for salaries and wages paid from sources, including payments received pursuant to interagency agreements or as contract receipts, other than the General Revenue Fund shall be made in proportion to the source of funds from which the respective salary or wage is paid or, if the Comptroller determines that achieving proportionality at the time the payment is made would be impractical or inefficient, then the General Revenue Fund shall be reimbursed for any such payment made out of the General Revenue Fund.
- (c) The Comptroller, after consulting with the Legislative Budget Board and the State Auditor's Office, shall develop and maintain rules to provide for the administration of this section.
- (d) Each agency or institution of higher education (including a community or junior college) having General Revenue Fund appropriations and other sources of financing shall file with the Comptroller and the State Auditor a report demonstrating proportionality. The report shall be filed before November 20th following the close of the fiscal year for the salaries, wages, and benefits of the preceding year ended August 31. The report shall be in a format prescribed by

ARTICLE IX - GENERAL PROVISIONS
99I General Limitations On Expenditures
DIFFERENCES ONLY
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Senate

Office. The State Auditor shall at least biennially review agency and institution (excluding a community or junior college) compliance with the requirements of this section if the agency or institution (excluding a community or junior college) receives funds appropriated under Articles II, III, or VI of this Act. The Comptroller, on receipt of notification from the State Auditor of amounts disproportionately paid from General Revenue Fund appropriations, shall reduce current year General Revenue Fund appropriations of the agency or institution until such time as such amounts are repaid from sources other than the General Revenue Fund.

- (e) Should legislation limiting General Revenue related funds for benefit contributions to 50 percent of the state contributions for Public Community/Junior Colleges not be adopted by the Eighty-third Legislature, Regular Session, this section shall apply to Public Community/Junior Colleges.

House

the Comptroller in collaboration with the Legislative Budget Board and the State Auditor's Office. The State Auditor may at least biennially review agency and institution (including a community or junior college) compliance with the requirements of this section if the agency or institution (including a community or junior college) receives funds appropriated under Articles II, III, or VI of this Act. The Comptroller, on receipt of notification from the State Auditor of amounts disproportionately paid from General Revenue Fund appropriations, shall reduce current year General Revenue Fund appropriations of the agency or institution until such time as such amounts are repaid from sources other than the General Revenue Fund.

Sec. 6.23. Prohibition on Use of Appropriated Funds for Embryonic Stem Cell Research. Funds appropriated by this Act may not be expended for purposes of directly or indirectly funding embryonic stem cell research unless the research involves stem cell lines listed as approved, or stem cell lines applying for approval, as of the effective date of this Act in the Human Embryonic Stem Cell Registry of the National Institutes of Health.

Sec. 6.24. State Agency Administration of Programs; Study. It is the intent of the legislature that each state agency, using funds appropriated to the agency by this Act, shall:

- (1) develop and implement procedures to improve the efficiency of, and maximize the federal funding for, programs administered by the agency;
- (2) develop and implement procedures to ensure that all programs administered by the agency comply with applicable state and federal laws; and

ARTICLE IX - GENERAL PROVISIONS
99I General Limitations On Expenditures
DIFFERENCES ONLY
(Continued)

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- (3) conduct a study to determine whether the creation of new programs or expansion of existing services would improve the agency's ability to perform its assigned duties.

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Sec. 9.03. Biennial Operating Plan and Information Resources Strategic Plan Approval.

Agencies receiving appropriated funds for the acquisition of information technology must have a current Information Resources Strategic Plan and a Biennial Operating Plan including any amendments as approved by the Legislative Budget Board prior to expending any funds for information technology. Information Technology items identified in the Capital Budget Rider must be included and approved in the Biennial Operating Plan or a subsequently approved amendment of the Biennial Operating Plan. The Legislative Budget Board may direct the Comptroller to deny the agency or institution of higher education access to information technology appropriations for non-compliance.

Sec. 9.04. Information Technology Replacement.

(a) Agencies and institutions of higher education receiving appropriated funds for the acquisition of information technology shall perform a cost-benefit analysis of leasing versus purchasing information technology and develop and maintain a personal computer replacement schedule. Agencies and institutions of higher education shall use the Department of Information Resources' (DIR) Guidelines for Lease versus Purchase of Information Technologies to evaluate costs and DIR's PC Life Cycles: Guidelines for Establishing Life Cycles for Personal Computers to prepare a replacement schedule.

(b) Agencies and institutions of higher education shall adhere to the following principles, when appropriate:

- (1) Compliance with the Department of Information Resources data center services requirements; and
- (2) Participation in hardware and software bulk purchasing facilitated by the Department of Information Resources.

(c) Out of funds appropriated elsewhere in this Act, to the agencies listed below for personal computer replacement initiatives, including laptops and desktops, all information technology computer replacement shall be coordinate with the Department of Information Resources in accordance with Chapters 2054 and 2157 of the Government Code to achieve additional cost savings through a coordinated bulk purchasing effort. Agencies and institutions of higher education receiving an

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Sec. 9.03. Biennial Operating Plan and Information Resources Strategic Plan Approval. It is the intent of the Legislature that agencies receiving appropriated funds for the acquisition of information technology must have a current Information Resources Strategic Plan and a Biennial Operating Plan including any amendments as approved by the Legislative Budget Board prior to expending any funds for information technology. Information Technology items identified in the Capital Budget Rider must be included and approved in the Biennial Operating Plan or a subsequently approved amendment of the Biennial Operating Plan. The Legislative Budget Board may direct the Comptroller to deny the agency or institution of higher education access to information technology appropriations for non-compliance.

Sec. 9.04. Information Technology Replacement. Agencies and institutions of higher education receiving appropriated funds for the acquisition of information technology shall perform a cost-benefit analysis of leasing versus purchasing information technology and develop and maintain a personal computer replacement schedule. Agencies and institutions of higher education shall use the Department of Information Resources' (DIR) Guidelines for Lease versus Purchase of Information Technologies to evaluate costs and DIR's PC Life Cycles: Guidelines for Establishing Life Cycles for Personal Computers to prepare a replacement schedule.

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appropriation by this Act for information technology computer replacement initiatives not listed below, may also coordinate with DIR through a coordinated bulk purchasing effort.

- (1) Historical Commission;
- (2) State Office of Risk Management;
- (3) Department of Aging and Disability Services;
- (4) Office of Court Administration;
- (5) Department of Criminal Justice;
- (6) Board of Pardons and Paroles;
- (7) Department of Agriculture;
- (8) Parks and Wildlife Department;
- (9) Railroad Commission;
- (10) Department of Insurance;
- (11) Texas Medical Board;
- (12) Board of Pharmacy;
- (13) Executive Council of Physical Therapy and Occupational Therapy Examiners; and
- (14) Board of Examiners of Psychologists.

(d) By October 1, 2014, the Department of Information Resources shall report to the Legislative Budget Board, cost savings realized through a coordinated bulk purchasing effort with the agencies listed in subsection c above. The report shall include the participating agencies and the information technology replaced.

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99N Provisions Related to Real Property
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Sec. 11.01. Limitation on Use of Funds for Personal Residences.

- (a) Out of appropriations made by this Act, expenditures exceeding an aggregate amount of \$25,000 for the biennium beginning on September 1, 2013, may not be made for purchasing, remodeling, or repairing of any one particular personal residence or living quarters unless the expenditures are:
 - (1) (A) required by court order;
 - (B) will result in increased safety, significant net cost savings, or prevention of substantial waste; or
 - (C) are specifically identified in a Capital Budget in this Act; and
- (2) the Governor and Legislative Budget Board have approved the expenditure.
- (b) The Texas Facilities Commission shall report all expenditures of funds appropriated by this Act exceeding an aggregate amount of \$25,000 for the biennium for purchasing, remodeling, or repairing any one particular personal residence or living quarters to the Legislative Budget Board.

Sec. 11.04. State Owned Housing.

- (a) Agencies that provide employee housing shall report to the Legislative Budget Board Legislature annually all employees who receive agency housing, the estimated fair market rental value of housing supplied by the agency, and the amount of revenue recovered to meet the mandated goals.
- (b) An agency may withhold rent payments from the salary of an agency employee. The Comptroller may adopt rules related to withholding of rent payments from salaries.

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Sec. 11.01. Limitation on Use of Funds for Personal Residences.

- (a) Out of appropriations made by this Act, expenditures exceeding an aggregate amount of \$100,000 for the biennium beginning on September 1, 2013, may not be made for purchasing, remodeling, or repairing of any one particular personal residence or living quarters unless the expenditures are:
 - (1) (A) required by court order;
 - (B) will result in increased safety, significant net cost savings, or prevention of substantial waste; or
 - (C) are specifically identified in a Capital Budget in this Act; and
- (2) the Governor and Legislative Budget Board have approved the expenditure.
- (b) The Texas Facilities Commission shall report all expenditures of funds appropriated by this Act exceeding an aggregate amount of \$100,000 for the biennium for purchasing, remodeling, or repairing any one particular personal residence or living quarters to the Legislative Budget Board.

Sec. 11.04. State Owned Housing.

- (a) Agencies that provide employee housing shall report to the Legislative Budget Board annually all employees who receive agency housing, the estimated fair market rental value of housing supplied by the agency, and the amount of revenue recovered.
- (b) An agency may withhold rent payments from the salary of an agency employee. The Comptroller may adopt rules related to withholding of rent payments from salaries.

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99N Provisions Related to Real Property
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(Continued)

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Sec. 11.07. Use of Water Conservation Techniques in State Construction. Out of funds appropriated elsewhere in this Act, the Facilities Commission or any other state agency, including institutions of higher education, shall consider the use of water conservation techniques, including but not limited to waterless urinals and low-flow appliances, in the construction and remodeling of state facilities. A state entity covered by this provision that elects not to make use of water conservation technologies in the activities specified above shall report to the Facilities Commission the fiscal justification for such a decision. The Facilities Commission shall summarize received reports and provide the results to the Legislative Budget Board and the Office of the Governor not later than February 1, 2015.

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99P Other Provisions
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Sec. 13.06. Study on Cost of Education Adjustment. It is the intent of the legislature that the Legislative Budget Board, using funds appropriated by this Act, shall conduct a study on the cost of education index adjustment contained in Chapter 203, Title 19, Texas Administrative Code. The Legislative Budget Board shall issue recommendations arising from the study to the legislature, the governor, and the lieutenant governor not later than January 14, 2014. The study shall determine the effectiveness of the cost of education index adjustment in helping to fulfill the mission of the public education system under Section 4.001, Education Code, and the state policy under Section 42.001, Education Code. The study shall determine how closely and appropriately the cost of education index adjusts for the geographic variation in known resource costs and costs of education that are beyond the control of school districts. The study may not be artificially adjusted to meet predetermined outcomes or utilize arbitrary limits and must:

- (1) be based on the most recent information available;
- (2) reflect all uncontrollable costs that can reasonably be quantified;
- (3) control for the impact on school district costs of high wealth per student that is not equalized and additional state aid received by districts under hold-harmless provisions in school finance formulas;
- (4) consider the qualifications, experience, and turnover rate of school personnel and the impact of school personnel on student achievement, including consideration of the adequacy of salaries;
- (5) reflect the impact of high concentrations of poverty on the compensation that school districts must pay to attract and retain teachers of comparable or appropriate quality;
- (6) reflect the impact of factors having the greatest impact on certain types of school districts regardless of the general impact of those factors statewide, including extreme isolation;
- (7) only include factors for which a rational economic argument can be made;
- (8) be carefully constructed to ensure that a cost factor does not significantly impact more than one variable; and
- (9) propose a formula for the calculation of each school district's cost of education index that may be used by the Texas Education Agency in determining each district's state aid for the 2014-2015 school year and subsequent school years.

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99P Other Provisions
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(Continued)

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Sec. 13.07. Foundation School Program Allotments for Certain Students. It is the intent of the Legislature that the Legislative Budget Board undertake a study of the Foundation School Program allotments for compensatory education and bilingual education and Foundation School Program funding for students in full-day prekindergarten. The Legislative Budget Board shall issue recommendations for improvements arising from the study to the Legislature not later than December 31, 2013.

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Sec. 17.02. Appropriation of Proposition 4 General Obligation Bond Proceeds. The following is an informational listing of funds appropriated elsewhere in this Act, for the 2014-15 biennium to the agencies listed below for projects out of new issuances of Proposition 4 general obligation bond proceeds. All projects funded with bond proceeds listed below are subject to approval by the Legislative Budget Board prior to the issuance of the bond proceeds by the Texas Public Finance Authority (TPFA). Following initial Legislative Budget Board approval of projects for which funds are appropriated to an agency elsewhere in this Act and listed below or funds appropriated to TPFA for payment of debt service on outstanding Proposition 4 and Proposition 8 bonds, an agency may substitute projects for those approved by submitting a written request for project substitution to the TPFA, with a copy to the Legislative Budget Board. The request shall be considered to be approved unless the Legislative Budget Board issues a written disapproval within 15 business days of the date on which the staff of the Legislative Budget Board concludes its review of the proposal to expend the funds and forwards its review to the Chair of the House Appropriations Committee, Chair of the Senate Finance Committee, Speaker of the House, and Lieutenant Governor.

Sec. 17.02. Appropriation of Proposition 4 General Obligation Bond Proceeds. The following is an informational listing of funds appropriated elsewhere in this Act, for the 2014-15 biennium to the agencies listed below for projects out of new issuances of Proposition 4 general obligation bond proceeds. All projects funded with bond proceeds listed below are subject to approval by the Legislative Budget Board prior to the issuance of the bond proceeds by the Texas Public Finance Authority (TPFA). Following initial Legislative Budget Board approval of projects for which funds are appropriated to an agency elsewhere in this Act and listed below or funds appropriated to TPFA for payment of debt service on outstanding Proposition 4 and Proposition 8 bonds, an agency may substitute projects for those approved by submitting a written request for project substitution to the TPFA, with a copy to the Legislative Budget Board. The request shall be considered to be approved unless the Legislative Budget Board issues a written disapproval within 15 business days of the date on which the staff of the Legislative Budget Board concludes its review of the proposal to expend the funds and forwards its review to the Chair of the House Appropriations Committee, Chair of the Senate Finance Committee, Speaker of the House, and Lieutenant Governor.

Proposition 4 Article by Agency by Project	2014-15 Biennial Total	
	Bond Proceeds	Debt Service
ARTICLE I		
Facilities Commission		
Health and Safety and Deferred Maintenance Projects	\$79,890,600	\$7,992,160
ARTICLE V		
Texas Department of Criminal Justice		
Repair and Rehabilitation of Facilities	\$38,289,105	\$3,700,000
ARTICLE VI		
Parks and Wildlife Department		
Repair and Rehabilitation of State Parks	<u>\$28,068,000</u>	<u>\$ 345,068</u>
Total, By Article	\$146,247,705	\$12,037,228

Proposition 4 Article by Agency by Project	2014-15 Biennial Total	
	Bond Proceeds	Debt Service
ARTICLE I		
Facilities Commission		
Deferred Maintenance	\$31,000,000	\$3,102,758
ARTICLE II		
Department of Aging and Disability Services		
Deferred Maintenance	\$17,000,000	\$215,579
Department of State Health Services		
Deferred Maintenance	\$10,000,000	\$436,135
ARTICLE V		
Adjutant General's Department		
Deferred Maintenance	\$2,500,000	\$358,750
Texas Department of Criminal Justice		
Deferred Maintenance	\$50,000,000	\$4,573,373
Texas Juvenile Justice Department		
Deferred Maintenance	\$5,500,000	\$154,760

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Department of Public Safety			
Deferred Maintenance	\$15,000,000		\$2,124,503
ARTICLE VI			
Parks and Wildlife Department			
Deferred Maintenance	<u>\$11,000,000</u>		<u>\$ 135,234</u>
Total, By Article		\$142,000,000	\$11,101,092

Sec. 17.06. Appropriation for a Salary Increase for General State Employees.

- (a) As used in this section, "salary increase" shall mean a three percent (3%) increase in annual salary with a minimum of \$75 per month increase in salary, to begin on September 1, 2013.
- (b) The Comptroller of Public Accounts is hereby appropriated an amount estimated to be \$165,667,253 out of the General Revenue Fund, an amount estimated to be \$15,695,594 out of General Revenue-Dedicated, and an amount estimated to be \$120,669,479 out of Other Funds and accounts to fund a salary increase described in Subsection (a) of this section for employees of state agencies, including employees of the Higher Education Coordinating Board, as such a salary increase is reflected in the salary rates authorized elsewhere in this Act.
- (c) This section shall not apply to statewide elected officials, justices and judges of the appellate and district courts, district attorneys, criminal district attorneys, county attorneys performing the duties of a district attorney, line item exempt (non-classified) employees, salary Schedule C personnel, employees of institutions of higher education except for employees of a Texas A&M University System service agency, other employees who have been given a salary increase described elsewhere in this Act, or the compensatory per diem of board or commission members. The other employees who have been given a salary increase described elsewhere in this Act include:

Sec. 17. 09. Appropriation for a Merit Salary Increase for General State Employees.

- (a)(1) As used in this section, "merit increase" means a monthly compensatory increase under the definition provided by Section 659.255(a)(3), Government Code, awarded to an employee using funds appropriated by this Section.
- (2) As used in this Section, "merit increase" does not mean a compensatory increase awarded to an employee:
 - (A) using funds other than the funds appropriated by this Section; or
 - (B) pursuant to Section 659.255(f), Government Code.
- (3) From the amount appropriated under Subsection (b) of this Section, the funding to be allocated to each agency for each fiscal year of the biennium by the Comptroller for the purpose of providing the merit salary increases under this Section equals one percent of the annual pay for each employee. Employees excluded under Subsection (c) below are not included in this calculation.

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(1) at the Department of Aging and Disability Services direct care workers at State Supported Living Centers who receive a ten percent (10%) pay increase from the approximately \$13,751,152 appropriated from the General Revenue Fund and \$32,721,362 out of All Funds for use during the biennium;

(2) at the Department of State Health Services direct care workers at State Hospitals who receive a pay increase from the approximately \$14,790,336 appropriated from the General Revenue Fund for use during the biennium;

(3) contingent on the Austin Independent School District Board of Trustees reauthorizing or voters approving a three percent (3%) pay increase for teachers, at the Texas School for the Blind and Visually Impaired, educational professionals who receive a three percent (3%) pay increase from the approximately \$197,661 appropriated from the General Revenue Fund for use during the biennium;

(4) contingent on the Austin Independent School District Board of Trustees reauthorizing or voters approving a three percent (3%) pay increase for teachers, at the Texas School for the Deaf, educational professionals who receive a three percent (3%) pay increase from the approximately \$193,908 appropriated from the General Revenue Fund for use during the biennium;

(5) at the State Commission on Judicial Conduct the staff attorneys who receive increases from the approximately \$110,622 appropriated from the General Revenue Fund for use during the biennium;

(6) at the Supreme Court of Texas employees classified as Attorney V, General Counsel IV, the Clerk of the Court and non-legal staff positions who receive a pay increase from the approximately \$289,000 appropriated from the General Revenue Fund for use during the biennium;

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(b) The Comptroller of Public Accounts is hereby appropriated an amount estimated to be \$77,991,908 out of the General Revenue Fund and General Revenue-Dedicated, and an amount estimated to be \$131,533,791 out of all funds and accounts to fund a merit increase described in Subsection (a) of this section for employees of state agencies, including employees of the Higher Education Coordinating Board and employees of a Texas A&M University System service agency.

(c) This section shall not apply to statewide elected officials, justices and judges of the appellate and district courts, district attorneys, criminal district attorneys, county attorneys performing the duties of a district attorney, line item exempt (non-classified) employees, salary Schedule C personnel, employees of institutions of higher education except for employees of a Texas A&M University System service agency, other employees who have been given a salary increase as described in this Subsection (c), or the compensatory per diem of board or commission members. The other employees who have been given a salary increase described elsewhere in this Act and excluded from this merit increase include:

(1) at the Department of Aging and Disability Services direct care workers at State Supported Living Centers who receive a pay increase from the approximately \$21,557,488 appropriated from the General Revenue Fund and \$51,518,222 out of All Funds for use during the biennium;

(2) at the Department of State Health Services direct care workers at State Hospitals who receive a pay increase from the approximately \$10,774,230 appropriated from the General Revenue Fund for use during the biennium;

(3) at the Department of Criminal Justice correctional officers who receive a five percent (5%) career ladder pay increase from the approximately \$120,611,800 appropriated from the General Revenue for use during the biennium;

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(7) at the Court of Criminal Appeals the General Counsel, Clerk of the Court, staff attorneys, central staff attorneys, law clerks, and non-legal staff positions who receive a pay increase from the approximately \$482,439 appropriated from the General Revenue Fund for use during the biennium;

(8) at the 14 Courts of Appeals, the Chief Staff Attorney, staff attorney positions, law clerks, and non-legal staff positions who receive a pay increase from the approximately \$6,873,809 appropriated from the General Revenue fund for use during the biennium;

(9) at the Office of Court Administration court coordinators in child support and child protection courts who receive a pay increase from the approximately \$105,884 appropriated from the General Revenue Fund and \$204,642 from All Funds for use during the biennium;

(10) at the Department of Criminal Justice correctional officers who receive a five percent (5%) career ladder pay increase from the approximately \$120,611,800 appropriated from the General Revenue Fund for use during the biennium;

(11) at the Juvenile Justice Department juvenile correctional officers who receive a five percent (5%) career ladder pay increase from the approximately \$6,399,422 appropriated from the General Revenue Fund for use during the biennium; and

(12) at the Railroad Commission employees who receive a pay increase from the approximately \$3,600,000 appropriated from the General Revenue Dedicated Account No. 5155, Oil and Gas Regulation and Cleanup Account, for use during the biennium.

(d) Any increase in employee benefits costs associated with the salary increase as described above shall be paid only out of the appropriations made above in Subsection (b).

(e) Provisions requiring salaries and benefits to be proportional to the source of funds shall apply to all sums allocated under this section. Each agency shall pay the increase in compensation from funds held

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(4) at the Juvenile Justice Department juvenile correctional officers who receive a five percent (5%) career ladder pay increase from the approximately \$6,399,422 appropriated from the General Revenue for use during the biennium;

(5) at the Department of Family and Protective Services employees who receive a pay increase from the approximately \$20,711,836 appropriated from TANF federal funds for use during the biennium; and

(6) at the Railroad Commission employees who receive a pay increase from a salary parity exceptional item appropriation for compensation paid from the \$3,600,000 appropriated from General Revenue-Dedicated Funds for use during the biennium.

(d) Any increase in employee benefits costs associated with a merit increase as described above shall be paid only out of the appropriations made above in Subsection (b).

(e) Provisions requiring salaries and benefits to be proportional to the source of funds shall apply to all sums allocated under this Section. Each agency shall pay the increase in compensation from funds held in the state treasury and from local funds in the same proportion as the employee's regular compensation.

(f) The Comptroller of Public Accounts shall promulgate rules and regulations as necessary to administer this Section. Funds appropriated in this Section shall be allocated to each agency, and to the appropriate employee benefit appropriation items, in accordance with such rules and regulations and may be used only for the purpose of providing a merit increase and paying associated employee benefit costs.

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in the state treasury and from local funds in the same proportion as the employee's regular compensation.

(f) The Comptroller of Public Accounts shall promulgate rules and regulations as necessary to administer this section. Funds appropriated in this section shall be allocated to each agency, and to the appropriate employee benefit appropriation items, in accordance with such rules and regulations and may be used only for the purpose of providing a salary increase and paying associated employee benefit costs.

(g) This section does not authorize an increase of classified salary rates or exempt salary rates above the rates listed in the applicable schedule in this Act.

Sec. 17.06. Veterans Services at Other State Agencies. Out of funds appropriated elsewhere in this Act, any state agency or institution of higher education, including the Veterans Commission, Department of State Health Service, Adjutant General, Texas Workforce Commission, General Land Office, or any other state agency or institution that receives funding in this Act and provides specific services to veterans, shall provide information to veterans seeking assistance from that state agency or institution of other state agencies or institutions that provide additional veterans specific services, as identified by the Texas Coordinating Council for Veterans Services.

Sec. 17.07. Agency Coordination for Youth Prevention and Intervention Services. From funds appropriated above for the purpose of juvenile delinquency prevention and dropout prevention and intervention services, the Department of Family and Protective Services, the Juvenile Justice Department, the Texas Education Agency, and the Adjutant General's Department shall coordinate the delivery of juvenile delinquency prevention and dropout prevention and intervention services. Juvenile delinquency prevention and dropout prevention and intervention services are programs or services that are aimed at preventing academic failure, failure on state assessments, dropout, juvenile delinquency, truancy, runaways, and children living in family conflict. Each of the agencies listed above shall coordinate services with the others to prevent redundancy and to ensure optimal service delivery to

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youth at risk of engaging in delinquency and/or dropping out of school. Programs shall demonstrate effectiveness through established outcomes.

Not later than October 1 of each fiscal year beginning in 2014, the agencies shall provide to the Legislative Budget Board, detailed monitoring, tracking, utilization, outcome, and effectiveness information on all juvenile delinquency prevention and dropout prevention and intervention services for the preceding five fiscal year period. The reports shall include information on the impact of all juvenile delinquency and dropout prevention and intervention initiatives and programs delivered or monitored by the agencies.

Sec. 17.07. Appropriation for an Equity Adjustment and 10 Percent Salary Increase for State Employees in Salary Schedule C.

(a) Appropriation for Salary Schedule C Pay Raises

(1) Appropriations made elsewhere in this Act to the agencies listed below are hereby increased for both fiscal year 2014 and fiscal year 2015 by the amounts and from the appropriation sources indicated below for Schedule C pay raises. Appropriations made in this section may be used only to pay for salary increases and related benefits for employees in Salary Schedule C .

Agency Name	General Revenue	General Revenue-Dedicated (Fund 9)	Other Funds (Fund 6)	Total for Fiscal 2014-15 Biennium
Alcoholic Beverage Commission	\$4,874,877	\$0	\$0	\$4,874,877
Department of Criminal Justice	\$2,142,885	\$0	\$0	\$2,142,885
Parks and Wildlife Department	\$849,165	\$11,457,568	\$0	\$12,306,732
Department of Public Safety	\$0	\$0	\$83,981,896	\$83,981,896
Subtotal	\$7,866,927	\$11,457,568	\$83,981,896	\$103,306,391

Sec. 17.11 Appropriation for a Salary Increase for State Employees in Salary Schedule C.

(a) Appropriation for Salary Schedule C Pay Raises

(1) Appropriations made elsewhere in this Act to the agencies listed below are hereby increased for both fiscal year 2014 and fiscal year 2015 by the amounts and from the appropriation sources indicated below for Schedule C pay raises. Appropriations made in this section may be used only to pay for salary increases and related benefits for employees in Salary Schedule C.

Agency Name	General Revenue	General Revenue-Dedicated (Fund 9)	Total Annual
Alcoholic Beverage Commission	\$1,248,213	\$0	\$1,248,213
Department of Criminal Justice	\$471,437	\$0	\$471,437
Parks and Wildlife Department	\$209,260	\$2,823,487	\$3,032,747
Department of Public Safety	\$21,040,646	\$0	\$21,040,646
Subtotal	\$22,969,556	\$2,823,487	\$25,793,043
Additional Benefits	\$3,342,070	\$410,817	\$3,752,888
Grand Total	\$26,311,626	\$3,234,305	\$29,545,931

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Additional Benefits	\$1,144,639	\$1,667,076	\$12,219,366	\$15,031,081
Grand Total	\$9,011,566	\$13,124,644	\$96,201,262	\$118,337,472

(2) Amounts provided in this section shall be used to (1) reallocate positions within Schedule C to provide greater equity between pay and responsibility, and (2) provide a 10 percent salary increase for all Schedule C employees. Increases in pay for employees in Salary Schedule C in this section have been incorporated in the Schedule C Classification Salary Schedule in Section 2.01 of Article IX of this Act.

(b) Any increase in employee benefits costs associated with the salary increase as described above shall be paid only out of the appropriations made above in Subsection (a) of this section.

(c) Provisions requiring salaries and benefits to be proportional to the source of funds shall apply to all sums allocated under this section, except as otherwise provided. Each agency shall pay the increase in compensation from funds held in the state treasury and from local funds in the same proportion as the employee's regular compensation.

(d) The Comptroller of Public Accounts shall promulgate rules and regulations as necessary to administer this section. Funds appropriated in this section shall be allocated to each agency, and to the appropriate employee benefit appropriation items, in accordance with such rules and regulations and may be used only for the purpose of providing a salary increase and paying associated employee benefit costs.

(e) This section does not authorize an increase of classified salary rates above the rates listed in the Schedule C in this Act.

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(2) Amounts provided in this section shall be used to provide a salary increase for all Schedule C employees. Increases in pay for employees in Salary Schedule C in this section have been incorporated in the Schedule C Classification Salary Schedule in Section 2.01 of Article IX of this Act.

(b) Any increase in employee benefits costs associated with the salary increase as described above shall be paid only out of the appropriations made above in Subsection (a) of this section.

(c) Provisions requiring salaries and benefits to be proportional to the source of funds shall apply to all sums allocated under this section, except as otherwise provided. Each agency shall pay the increase in compensation from funds held in the state treasury and from local funds in the same proportion as the employee's regular compensation.

(d) The Comptroller of Public Accounts shall promulgate rules and regulations as necessary to administer this section. Funds appropriated in this section shall be allocated to each agency, and to the appropriate employee benefit appropriation items, in accordance with such rules and regulations and may be used only for the purpose of providing a salary increase and paying associated employee benefit costs.

(e) This section does not authorize an increase of classified salary rates above the rates listed in the Schedule C in this Act.

Sec. 17. 08. Contingency: Expanded Access for Independent Ombudsman. Contingent on the enactment of HB 1543 or similar legislation, out of funds appropriated above in Strategy C.1.1, Office of the Independent Ombudsman, the Ombudsman for the Texas Juvenile Justice

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(Continued)

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Department shall visit and monitor the Youth Offender Program in corrections facilities operated by the Texas Department of Criminal Justice.

Sec. 17.09. Funding of Certain Capital Needs. It is the intent of the Senate that the Eighty third Legislature, Regular Session, 2013 fund the state capital and infrastructure needs at the following agencies for the following programs and in the amounts detailed below:

Priority 2a Projects

Agency / Project	2014-15 Biennial Total
ARTICLE I	
Facilities Commission	
Texas State Cemetery caretaker's cottage	\$200,000
Texas State Cemetery retaining wall	\$75,000
Texas State Cemetery water well	\$1,950,000
Historical Commission	
Courthouse Preservation Grants	\$20,000,000
Maintenance/repair of historic sites	\$325,000
Maintenance of agency office building	\$200,000
State Library and Archives Commission	
Repairs and improvements at Sam Houston Regional Library and Research Center	\$1,000,000
ARTICLE II	
Department of Aging and Disability Services	
Repairs and renovations at SSLCs	\$44,265,485
Department of Health and Human Services	

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State Hospital patient safety and operations	\$4,429,436	
Hospital facilities and infrastructure	\$38,183,446	
ARTICLE III		
Texas School for the Deaf		
Repair and Renovation	\$4,506,320	
ARTICLE V		
Adjutant General's Department		
Maintenance and repair of Texas Military Forces facilities	\$6,250,000	
Juvenile Justice Department		
Repair and rehabilitation - Health and safety and deferred maintenance	\$16,331,097	
Department of Public Safety		
Deferred maintenance	\$5,000,000	
Repair or replace aging facility assets	\$50,000,000	
Building generators and UPS systems	\$5,635,000	
ARTICLE VI		
Parks and Wildlife Department		
Construction and repair at freshwater fish hatcheries	\$8,000,000	
Total, Priority 2a	\$145,715,784	
Note that this total does not include the cost of projects identified at the Department of Public Safety. Inclusion of those amounts result in a total of \$206,350,784.		

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Senate	2014-15 Biennial Total	House
Priority 2b Projects		
Agency / Project		
ARTICLE II		
Department of Aging and Disability Services		
Physical security of IT assets at SSLCs	\$2,742,156	
Repairs and renovations at SSLCs	\$44,265,485	
Department of Health and Human Services		
Hospital facilities and infrastructure	\$38,183,446	
ARTICLE V		
Adjutant General's Department		
Maintenance and repair of Texas Military Forces facilities	\$6,250,000	
Planning and design of a regional training institute	\$900,000	
Second ChalleNGe site	\$2,000,000	
Texas Interagency Training Area - new construction	\$10,000,000	
Department of Criminal Justice		
Repair and rehabilitation of TDCJ facilities	\$41,710,895	
Construction of seven 80-bed housing dorms for correctional officers	\$17,500,000	
Juvenile Justice Department		
New construction projects	\$5,089,150	
Department of Public Safety		
Facilities maintenance and repair	\$19,389,233	
Repair or replace aging facility assets	\$15,949,406	
New construction - El Paso	\$39,544,730	
New construction - San Antonio	\$54,689,381	
New construction - Florence dormitories	\$39,068,072	

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ARTICLE VI

Parks and Wildlife Department

Repairs at various facilities, parks and areas \$3,932,000

Water Development Board

Economically Distressed Areas Program debt service \$1,975,417

Total, Priority 2b **\$174,548,548**

Note that this total does not include the cost of projects identified at the Department of Public Safety. Inclusion of those amounts result in a total of \$343,189,571.

Grand Total, Priorities 2a and 2b **\$320,264,322**

Note that this total does not include the cost of projects identified at the Department of Public Safety. Inclusion of those amounts result in a total of \$549,540,155.

Sec. 17.10. Funding Contingent upon the Passage of Legislation. It is the intent of the Senate that, before finalizing the conference committee report on Committee Substitute for Senate Bill 1, the conference committee will consider funding bills with a fiscal note that have passed at least one chamber of the Legislature. The Legislative Budget Board shall maintain a list of legislation that has a fiscal note once it has passed at least one chamber of the Legislature.

Sec. 17.11. Certain Targeted Salary Increases. (a) From funds appropriated elsewhere in this Act for certain targeted salary increases, the following agencies shall use the amounts detailed below for the following purposes only:

- (1) at the Department of Aging and Disability Services \$13,751,152 appropriated from the General Revenue Fund and \$32,721,362 out of All Funds during the biennium for a ten percent (10%) pay increase for direct care workers at State Supported Living Centers;

Sec. 17.10. Certain Targeted Salary Increases. From funds appropriated elsewhere in this Act for certain targeted salary increases, the following agencies shall use the amounts detailed below for the following purposes only:

- (1) at the Department of Aging and Disability Services for direct care workers at State Supported Living Centers a pay increase and benefits from the approximately \$21,557,488 appropriated from the General Revenue Fund and \$51,518,222 out of All Funds for use during the biennium;

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- (2) at the Department of Family and Protective Services, \$15,436,523 appropriated from the General Revenue Fund and \$17,265,012 out of All Funds for a career ladder for workers, and \$3,051,454 appropriated from the General Revenue Fund and \$3,446,824 out of All Funds for supervisor reclassification;
- (3) at the Department of State Health Services \$14,790,336 appropriated from the General Revenue Fund during the biennium for a pay increase for direct care workers at State Hospitals;
- (4) at the State Commission on Judicial Conduct \$110,622 appropriated from the General Revenue Fund for use during the biennium for pay increases for the staff attorneys;
- (5) at the Supreme Court of Texas \$289,000 appropriated from the General Revenue Fund during the biennium for a pay increase for employees classified as Attorney V, General Counsel IV, the Clerk of the Court and non-legal staff positions;
- (6) at the Court of Criminal Appeals \$482,439 appropriated from the General Revenue Fund for use during the biennium for a pay increase for the General Counsel, Clerk of the Court, staff attorneys, central staff attorneys, law clerks, and non-legal staff positions;
- (7) at the 14 Courts of Appeal \$6,873,809 from the General Revenue Fund for use during the biennium for pay increases for the Chief Staff Attorney, staff attorney positions, law clerks, and non-legal staff positions;
- (8) at the Office of Court Administration \$105,884 appropriated from the General Revenue Fund and \$204,642 from All Funds for use during the biennium for a pay increase for court coordinators in child support and child protection courts;
- (9) at the Department of Criminal Justice \$120,611,800 appropriated from the General Revenue Fund for use during the biennium for a five percent (5%) career ladder pay increase, including benefits, for correctional officers;

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- (2) at the Department of State Health Services for direct care workers at State Hospitals a pay increase and benefits from the approximately \$10,774,230 appropriated from the General Revenue Fund for use during the biennium;
- (3) at the Department of Criminal Justice for correctional officers a five percent (5%) career ladder pay increase and benefits from the approximately \$120,611,800 appropriated from the General Revenue for use during the biennium;
- (4) at the Juvenile Justice Department for juvenile correctional officers a five percent (5%) career ladder pay increase and benefits from the approximately \$6,399,422 appropriated from the General Revenue for use during the biennium;
- (5) at the Department of Family and Protective Services for employees a pay increase and benefits from the approximately \$20,711,836 appropriated from TANF federal funds for use during the biennium; and
- (6) at the Railroad Commission for employees a pay increase for a salary parity exceptional item appropriation for compensation and benefits paid from the \$3,600,000 appropriated from General Revenue-Dedicated Funds for use during the biennium.

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(10) at the Department of Criminal Justice \$16,000,000 appropriated from the General Revenue Fund for use during the biennium to be transferred in interagency contracts to the University of Texas Medical Branch and the Texas Tech University Health Science Center for market level salary adjustments for correctional managed healthcare provider staff;

(11) at the Juvenile Justice Department \$6,399,422 appropriated from the General Revenue Fund for use during the biennium for a five percent (5%) career ladder pay increase, including benefits, for juvenile correctional officers; and

(12) at the Railroad Commission \$3,600,000 appropriated from the General Revenue Dedicated Account No. 5155, Oil and Gas Regulation and Cleanup Account, for use during the biennium for a pay increase for certain employees.

Sec. 17.12. Certain Medicaid Funds. (a) Of the funds appropriated elsewhere in this Act to the Health and Human Services Commission in Goal B, Medicaid and notwithstanding any other provision of this Act, no amount may be expended to modify Medicaid eligibility unless the commission develops a plan to create more efficient health care coverage options for all existing and newly eligible populations, and the commission receives prior written approval from the Legislative Budget Board before implementing the plan.

- (b) Legislative Budget Board approval shall not be granted unless the plan satisfactorily addresses, as determined by the board, the following principles:
- (1) the reduction of uncompensated costs;
 - (2) the promotion of the use of existing private coverage and employer sponsored coverage;
 - (3) the establishment of wellness initiatives;
 - (4) the development of cost-sharing initiatives that require a recipient to pay a copayment, deductible, premium payment or other cost-sharing payment;
 - (5) the creation of pay-for-performance initiatives;
 - (6) the creation of customized benefit plans for defined populations within Medicaid;
 - (7) the promotion of health savings accounts;

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- (8) the encouragement of individual responsibility;
- (9) the achievement of efficiency, including containing cost growth and improving the coordination of care within Medicaid;
- (10) the reduction of non-emergency visits to emergency rooms for patients who can access services in other settings; and
- (11) the reduction of the need to gain federal approval for minor changes to the state Medicaid plan.

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Sec. 17.12. Evaluate State Counsel for Offenders. From funds appropriated above in Strategy D.1.1, Texas Indigent Defense Commission (TIDC), in the bill pattern of the Office of Court Administration, the TIDC shall coordinate with the Texas Department of Criminal Justice (TDCJ) to conduct an evaluation of the operations of the State Counsel for Offenders (SCFO). The study will include an evaluation of attorney caseloads as they compare to national standards, attorney salaries as they compare to attorney salaries in the Special Prosecution Unit of Walker County, the SCFO budget as it compares to budgets in similar offices in other states, the use of investigators and experts, case outcomes, and how the structure and operations of the SCFO compare to the recommendations of the American Bar Association's Ten Principles of a Public Defense Delivery System, as well as any other best practices determined by the TIDC. A report including the results of the study shall be submitted to the Legislative Budget Board and the Governor not later than September 1, 2014.

Sec. 17.13. Contingency for Administration of the Cancer Prevention and Research Institute of Texas. Contingent on the passage of Senate Bill 149, House Bill 951, or similar legislation, by the Eighty-third Legislature, Regular Session, 2013, relating to administration of the Cancer Prevention and Research Institute of Texas, appropriations are made to the Cancer Prevention and Research Institute of Texas as follows:

- (1) \$258,292,645 for fiscal year 2014 and \$258,089,551 for fiscal year 2015 to the Cancer Prevention and Research Institute of Texas, out of General Obligation Bond Proceeds, in

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Strategy A.1.1, Award Cancer Research Grants, to make cancer research grants to award recipients;

- (2) \$29,018,567 each fiscal year of the 2014-15 biennium to the Cancer Prevention and Research Institute of Texas, out of General Obligation Bond Proceeds, in Strategy A.1.2, Award Cancer Prevention Grants, to make cancer prevention grants to award recipients;
- (3) \$6,944,359 and 7 FTEs each fiscal year of the 2014-15 biennium to the Cancer Prevention and Research Institute of Texas, out of General Obligation Bond Proceeds, in Strategy A.1.3, Grant Review and Award Operations, for the review of grant applications and to provide direct administration for awarding of research and prevention grants;
- (4) \$2,806,875 for fiscal year 2014 and \$3,009,969 for fiscal year 2015 to the Cancer Prevention and Research Institute of Texas, out of General Obligation Bond Proceeds, in Strategy B.1.1, Indirect Administration, for indirect administration at the agency;

In addition to amounts appropriated elsewhere in this Act to the Texas Public Finance Authority, there is hereby appropriated \$9,062,384 out of General Revenue in fiscal year 2014 to make debt service payments for the bond proceeds appropriated herein.

Any unexpended balances remaining as of August 31, 2014 in the appropriation made herein are appropriated for the fiscal year beginning September 1, 2014.

Sec. 17.15. Texas Education Agency: Additional Funding for the Foundation School Program.

In addition to amounts appropriated elsewhere in this Act, the Texas Education Agency is hereby appropriated \$515,000,000 in fiscal year 2014 and \$485,000,000 in fiscal year 2015 from Foundation School Fund No. 193 (General Revenue) for the purpose of funding the Foundation School Program. Notwithstanding the provisions of Texas Education Agency, Rider 3, Foundation School Program Funding, on page III-5 of this Act, a total of \$19,861,740,000 in fiscal year 2014 and \$20,789,040,000 in fiscal year 2015 shall represent the sum-certain appropriation to the Foundation School Program, and

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for purposes of distributing the Foundation School Program basic tier state aid appropriated above and in accordance with §42.101 of the Texas Education Code, the Basic Allotment is established at \$4,890 in fiscal year 2014 and \$4,975 in fiscal year 2015.