

# **Issue Docket**

**Conference Committee on Senate Bill 1**

**2014-15 General Appropriations Bill**

**EXEMPT SALARIES**

**As of May 15, 2013**

Per the Final Directives to the LBB Staff for the Appropriations Bill during Production, adopted by the Senate Bill 1 conference committee on May 17, 2013, this docket has been edited to make adjustments to items in order to conform them to final committee decisions.

Compensation - Exempt Salaries  
**ISSUE DOCKET**  
 Conference Committee on General Appropriations Bill

Approach taken for exempt salary increases includes:

Salaries for certain exempt positions were increased to 80% of market average as determined by the State Auditor's Office;  
 Certain positions that are currently at or above 80% of market average were provided a 1% increase in fiscal year 2014 and an additional 2% increase (3% total over baseline salary) in fiscal year 2015;  
 Several exempt positions received targeted pay adjustments;  
 Salaries for elected officials were not considered; and  
 Judges' salaries were adopted in Article IV.

Agency/Item	<u>Senate</u>		<u>House</u>		Difference	Explanation
	2014	2015	2014	2015		
<u>Article IX</u> Scheduled Exempt Positions	IX-18, Section 3.04		IX-18, Section 3.04			House rider allows Library and Archives Commission to request authority to set compensation for the Director-Librarian at a rate within the group range.
<u>Article II</u> DFPS Exempt Salary					<b>ADOPTED</b>	<b><u>WORKGROUP ADDITIONS</u></b> Add new rider to provide limitations for the salary for the Commissioner of Family and Protective Services.
DSHS Exempt Salary					<b>ADOPTED</b>	Add new rider to provide limitations for the salary for the Commissioner of State Health Services.

## Exempt Salary Issue Docket - Conference Committee on General Appropriations Bill

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<b><u>ARTICLE I - GENERAL GOVERNMENT</u></b>							
<b>Commission on the Arts (813)</b>							
Executive Director / 1	\$85,250 / 2	\$97,250 / 2	\$85,250 / 2	\$85,250 / 2	\$86,103 / 2	\$87,825 / 2	
<b>Office of the Attorney General (302)</b>							
Attorney General / 1	\$150,000 / 6	\$150,000 / 6	\$150,000 / 6	\$150,000 / 6	\$150,000 / 6	\$150,000 / 6	
<b>Bond Review Board (352)</b>							
Executive Director / 1	\$99,000 / 3	\$99,000 / 3	\$99,000 / 3	\$99,000 / 3	\$99,990 / 3	\$101,990 / 3	
<b>Cancer Research and Prevention Institute (542)</b>							
Executive Director / 1	\$214,000 / 7	\$214,000 / 7	\$214,000 / 7	\$214,000 / 7	\$250,000 / 7	\$250,000 / 7	
Chief Scientific Officer / 1	\$212,000 / 6	\$212,000 / 6	\$212,000 / 6	\$212,000 / 6	\$540,000 / None	\$540,000 / None	
<b>Comptroller (+ Fiscal Programs) (304)</b>							
Comptroller of Public Accounts / 1	\$150,000 / 6	\$150,000 / 6	\$150,000 / 6	\$150,000 / 6	\$150,000 / 6	\$150,000 / 6	
<b>Commission on State Emergency Communications (477)</b>							
Executive Director / 1	\$90,750 / 2	\$92,600 / 3	\$90,750 / 2	\$90,750 / 2	\$93,473 / 2	\$93,473 / 2	
<b>Employees Retirement System (327)</b>							
Executive Director / 1	\$312,000 / None	\$312,000 / None	\$312,000 / None	\$312,000 / None	\$312,000 / None	\$312,000 / None	
<small>Note: ERS salary is not subject to Legislature's authority because salary is not paid with appropriated funds. ERS Executive Director's authorized fiscal year 2013 salary was increased from \$300,000 to \$312,000 with appropriate approval.</small>							
<b>Texas Ethics Commission (356)</b>							
Executive Director / 1	\$115,000 / 4	\$126,500 / 4	\$115,000 / 4	\$115,000 / 4	\$126,500 / 4	\$126,500 / 4	
General Counsel / 1	\$105,000 / None	\$115,500 / None	\$105,000 / None	\$105,000 / None	\$115,500 / None	\$115,500 / None	

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<b><u>ARTICLE I - GENERAL GOVERNMENT</u></b>							
<b>Facilities Commission (303)</b>							
Executive Director / 1	\$126,500 / 5	\$126,500 / 5	\$126,500 / 5	\$126,500 / 5	\$142,569 / 5	\$142,569 / 5	
<b>Public Finance Authority (347)</b>							
Executive Director / 1	\$120,000 / 4	\$120,000 / 4	\$120,000 / 4	\$120,000 / 4	\$121,200 / 4	\$123,624 / 4	
<b>Fire Fighters' Pension Commissioner (325)</b>							
Commissioner / 1	\$77,000 / 1	\$150,000 / 4	\$77,000 / 1	\$77,000 / 1	\$77,000 / 1	\$77,000 / 1	
<b>Office of the Governor (+ Trusteed) (301)</b>							
Governor / 1	\$150,000 / 6	\$150,000 / 6	\$150,000 / 6	\$150,000 / 6	\$150,000 / 6	\$150,000 / 6	
Executive Director - OSFR / 1	\$127,500 / 3	\$127,500 / 3	\$127,500 / 3	\$127,500 / 3	\$127,500 / 3	\$127,500 / 3	
<small>Note: The OSFR Executive Director's authorized fiscal year 2013 salary was increased from \$106,260 to \$127,500 with appropriate approval.</small>							
<b>Historical Commission (808)</b>							
Executive Director / 1	\$125,000 / 4	\$125,000 / 4	\$125,000 / 4	\$125,000 / 4	\$126,250 / 4	\$128,775 / 4	
<b>Department of Information Resources (313)</b>							
Executive Director / 1	\$175,000 / 6	\$175,000 / 6	\$175,000 / 6	\$175,000 / 6	\$176,750 / 6	\$180,285 / 6	
<b>Library &amp; Archives Commission (306)</b>							
Director-Librarian / 1	\$104,500 / 3	\$136,809 / 4	\$104,500 / 3	\$104,500 / 3	\$140,000 / 3	\$140,000 / 3	\$71,000 / \$71,000
<b>Pension Review Board (338)</b>							
Executive Director / 1	\$80,000 / 1	\$110,000 / 2	\$80,000 / 1	\$80,000 / 1	\$110,000 / 2	\$110,000 / 2	

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<b><u>ARTICLE I - GENERAL GOVERNMENT</u></b>							
<b>Preservation Board (809)</b>							
Executive Director / 1	\$160,000 / 4	\$160,000 / 4	\$160,000 / 4	\$160,000 / 4	\$176,000 / 5	\$176,000 / 5	
<b>State Office of Risk Management (479)</b>							
Executive Director / 1	\$104,500 / 3	\$145,600 / 3	\$104,500 / 3	\$104,500 / 3	\$105,545 / 3	\$107,656 / 3	
<b>Secretary of State (307)</b>							
Secretary of State / 1	\$125,880 / 5	\$125,880 / 5	\$125,880 / 5	\$125,880 / 5	\$127,139 / 5	\$129,682 / 5	
<b>Veterans Commission (403)</b>							
Executive Director / 1	\$115,000 / 4	\$115,000 / 4	\$115,000 / 4	\$115,000 / 4	\$116,150 / 4	\$118,473 / 4	

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<b><u>ARTICLE II - HEALTH AND HUMAN SERVICES</u></b>							
<b>Aging and Disability Services, Department of (539)</b>							
Commissioner / 1	\$163,200 / 7	\$163,200 / 7	\$163,200 / 7	\$163,200 / 7	\$200,000 / 7	\$200,000 / 7	
<b>Assistive and Rehabilitative Services, Department of (538)</b>							
Commissioner / 1	\$145,860 / 6	\$162,000 / 6	\$145,860 / 6	\$145,860 / 6	\$178,046 / 6	\$178,046 / 6	
<b>Family and Protective Services, Department of (530)</b>							
Commissioner / 1	\$168,000 / 7	\$210,000 / 7	\$168,000 / 7	\$168,000 / 7	\$210,000 / 7	\$210,000 / 7	
<small>Note: Individual is earning \$210,000 in fiscal year 2013, per a Request to Exceed approved for fiscal year 2013 only. See related rider.</small>							
<b>State Health Services, Department of (537)</b>							
Commissioner / 1	\$183,750 / 7	\$183,750 / 7	\$183,750 / 7	\$183,750 / 7	\$210,000 / 7	\$210,000 / 7	
<small>Note: Individual is earning \$210,000 in fiscal year 2013, which exceeds authority. See related rider.</small>							
<b>Health and Human Services Commission (529)</b>							
Executive Commissioner / 1	\$225,000 / 8	\$225,000 / 8	\$225,000 / 8	\$225,000 / 8	\$260,000 / 8	\$260,000 / 8	

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<b><u>ARTICLE III - AGENCIES OF EDUCATION</u></b>							
<b>Texas Education Agency (703)</b>							
Commissioner of Education / 1	\$215,000 / 8	\$215,000 / 8	\$215,000 / 8	\$186,300 / 8	\$215,000 / 8	\$215,000 / 8	
<b>School for the Blind and Visually Impaired (771)</b>							
Superintendent / 1	\$118,450 / 4	\$127,220 / 4	\$118,450 / 4	\$118,450 / 4	\$118,450 / 4	\$118,450 / 4	
<b>School for the Deaf (772)</b>							
Superintendent / 1	\$122,004 / 4	\$137,084 / 4	\$122,004 / 4	\$122,004 / 4	\$122,004 / 4	\$122,004 / 4	
<small>Note: TSD requested 6% raises in fiscal years 2014 and 2015. The fiscal year 2014 requested authority amount is \$129,324.</small>							
<b>Teacher Retirement System (323)</b>							
Chief Investment Officer / 1	\$480,000 / None	\$480,000 / None	\$480,000 / None	\$480,000 / None	\$480,000 / None	\$480,000 / None	
Investment Fund Director / 1	\$360,000 / None	\$360,000 / None	\$360,000 / None	\$360,000 / None	\$360,000 / None	\$360,000 / None	
Investment Fund Director / 1	\$360,000 / None	\$360,000 / None	\$360,000 / None	\$360,000 / None	\$360,000 / None	\$360,000 / None	
Investment Fund Director / 1	\$350,000 / None	\$350,000 / None	\$350,000 / None	\$350,000 / None	\$350,000 / None	\$350,000 / None	
Investment Fund Director / 1	\$330,000 / None	\$330,000 / None	\$330,000 / None	\$330,000 / None	\$330,000 / None	\$330,000 / None	
Investment Fund Director / 1	\$300,000 / None	\$300,000 / None	\$300,000 / None	\$300,000 / None	\$300,000 / None	\$300,000 / None	
Deputy Director Investment Officer / 1	\$294,000 / None	\$294,000 / None	\$294,000 / None	\$294,000 / None	\$294,000 / None	\$294,000 / None	
Executive Director / 1	\$270,000 / None	\$270,000 / None	\$270,000 / None	\$270,000 / None	\$270,000 / None	\$270,000 / None	
Deputy Administrative Officer / 1	\$231,276 / None	\$231,276 / None	\$231,276 / None	\$231,276 / None	\$231,276 / None	\$231,276 / None	
Investment Fund Director / 1	\$218,525 / None	\$218,525 / None	\$218,525 / None	\$218,525 / None	\$218,525 / None	\$218,525 / None	
Investment Fund Director / 1	\$200,000 / None	\$200,000 / None	\$200,000 / None	\$200,000 / None	\$200,000 / None	\$200,000 / None	
<b>Higher Education Coordinating Board (781)</b>							
Commissioner of Higher Education / 1	\$186,300 / 8	\$186,300 / 8	\$186,300 / 8	\$186,300 / 8	\$188,163 / 8	\$191,926 / 8	

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<b><u>ARTICLE IV - THE JUDICIARY</u></b>							
<b>Supreme Court of Texas (201)</b>							
Chief Justice / 1	\$152,500 / None	\$152,500 / None	\$152,500 / None	\$152,500 / None	See Art IV / None	See Art IV / None	
Justice / 8	\$150,000 / None	\$150,000 / None	\$150,000 / None	\$150,000 / None	See Art IV / None	See Art IV / None	
<b>Court of Criminal Appeals (211)</b>							
Presiding Judge / 1	\$152,500 / None	\$152,500 / None	\$152,500 / None	\$152,500 / None	See Art IV / None	See Art IV / None	
Judge / 8	\$150,000 / None	\$150,000 / None	\$150,000 / None	\$150,000 / None	See Art IV / None	See Art IV / None	
<b>First Court of Appeals District, Houston (221)</b>							
Chief Justice / 1	\$140,000 / None	\$140,000 / None	\$140,000 / None	\$140,000 / None	See Art IV / None	See Art IV / None	
Justice / 8	\$137,500 / None	\$137,500 / None	\$137,500 / None	\$137,500 / None	See Art IV / None	See Art IV / None	
<b>Second Court of Appeals District, Fort Worth (222)</b>							
Chief Justice / 1	\$140,000 / None	\$140,000 / None	\$140,000 / None	\$140,000 / None	See Art IV / None	See Art IV / None	
Justice / 6	\$137,500 / None	\$137,500 / None	\$137,500 / None	\$137,500 / None	See Art IV / None	See Art IV / None	
<b>Third Court of Appeals District, Austin (223)</b>							
Chief Justice / 1	\$140,000 / None	\$140,000 / None	\$140,000 / None	\$140,000 / None	See Art IV / None	See Art IV / None	
Justice / 5	\$137,500 / None	\$137,500 / None	\$137,500 / None	\$137,500 / None	See Art IV / None	See Art IV / None	
<b>Fourth Court of Appeals District, San Antonio (224)</b>							
Chief Justice / 1	\$140,000 / None	\$140,000 / None	\$140,000 / None	\$140,000 / None	See Art IV / None	See Art IV / None	
Justice / 6	\$137,500 / None	\$137,500 / None	\$137,500 / None	\$137,500 / None	See Art IV / None	See Art IV / None	
<b>Fifth Court of Appeals District, Dallas (225)</b>							
Chief Justice / 1	\$140,000 / None	\$140,000 / None	\$140,000 / None	\$140,000 / None	See Art IV / None	See Art IV / None	
Justice / 12	\$137,500 / None	\$137,500 / None	\$137,500 / None	\$137,500 / None	See Art IV / None	See Art IV / None	

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<b><u>ARTICLE IV - THE JUDICIARY</u></b>							
<b>Sixth Court of Appeals District, Texarkana (226)</b>							
Chief Justice / 1	\$140,000 / None	\$140,000 / None	\$140,000 / None	\$140,000 / None	See Art IV / None	See Art IV / None	
Justice / 2	\$137,500 / None	\$137,500 / None	\$137,500 / None	\$137,500 / None	See Art IV / None	See Art IV / None	
<b>Seventh Court of Appeals District, Amarillo (227)</b>							
Chief Justice / 1	\$140,000 / None	\$140,000 / None	\$140,000 / None	\$140,000 / None	See Art IV / None	See Art IV / None	
Justice / 3	\$137,500 / None	\$137,500 / None	\$137,500 / None	\$137,500 / None	See Art IV / None	See Art IV / None	
<b>Eighth Court of Appeals District, El Paso (228)</b>							
Chief Justice / 1	\$140,000 / None	\$140,000 / None	\$140,000 / None	\$140,000 / None	See Art IV / None	See Art IV / None	
Justice / 2	\$137,500 / None	\$137,500 / None	\$137,500 / None	\$137,500 / None	See Art IV / None	See Art IV / None	
<b>Ninth Court of Appeals District, Beaumont (229)</b>							
Chief Justice / 1	\$140,000 / None	\$140,000 / None	\$140,000 / None	\$140,000 / None	See Art IV / None	See Art IV / None	
Justice / 3	\$137,500 / None	\$137,500 / None	\$137,500 / None	\$137,500 / None	See Art IV / None	See Art IV / None	
<b>Tenth Court of Appeals District, Waco (230)</b>							
Chief Justice / 1	\$140,000 / None	\$140,000 / None	\$140,000 / None	\$140,000 / None	See Art IV / None	See Art IV / None	
Justice / 2	\$137,500 / None	\$137,500 / None	\$137,500 / None	\$137,500 / None	See Art IV / None	See Art IV / None	
<b>Eleventh Court of Appeals District, Eastland (231)</b>							
Chief Justice / 1	\$140,000 / None	\$140,000 / None	\$140,000 / None	\$140,000 / None	See Art IV / None	See Art IV / None	
Justice / 2	\$137,500 / None	\$137,500 / None	\$137,500 / None	\$137,500 / None	See Art IV / None	See Art IV / None	
<b>Twelfth Court of Appeals District, Tyler (232)</b>							
Chief Justice / 1	\$140,000 / None	\$140,000 / None	\$140,000 / None	\$140,000 / None	See Art IV / None	See Art IV / None	
Justice / 2	\$137,500 / None	\$137,500 / None	\$137,500 / None	\$137,500 / None	See Art IV / None	See Art IV / None	

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<b><u>ARTICLE IV - THE JUDICIARY</u></b>							
<b>Thirteenth Court of Appeals District, Corpus Christi-Edinburg (233)</b>							
Chief Justice / 1	\$140,000 / None	\$140,000 / None	\$140,000 / None	\$140,000 / None	See Art IV / None	See Art IV / None	
Justice / 5	\$137,500 / None	\$137,500 / None	\$137,500 / None	\$137,500 / None	See Art IV / None	See Art IV / None	
<b>Fourteenth Court of Appeals District, Houston (234)</b>							
Chief Justice / 1	\$140,000 / None	\$140,000 / None	\$140,000 / None	\$140,000 / None	See Art IV / None	See Art IV / None	
Justice / 8	\$137,500 / None	\$137,500 / None	\$137,500 / None	\$137,500 / None	See Art IV / None	See Art IV / None	
<b>Office of Court Administration, Texas Judicial Council (212)</b>							
Administrative Director / 1	\$141,000 / 4	\$141,000 / 4	\$141,000 / 4	\$141,000 / 4	\$141,000 / 4	\$141,000 / 4	
Executive Director - Tx Indigent Def. Comm. / 1	\$0 / None	\$0 / None	\$105,151 / 2	\$105,151 / 2	\$105,151 / 2	\$105,151 / 2	
<small>Note: The OCA Administrative Director's authorized fiscal year 2013 salary was increased from \$130,000 to \$141,000 with appropriate approval. The Executive Director of the Indigent Defense Commission is a newly exempt position. Before becoming exempt, salary was \$105,151.</small>							
<b>Office of Capital Writs (215)</b>							
Executive Director / 1	\$130,000 / 3	\$130,000 / 3	\$130,000 / 3	\$130,000 / 3	\$131,300 / 3	\$133,926 / 3	
<b>Office of the State Prosecuting Attorney (213)</b>							
State Prosecuting Attorney / 1	\$125,000 / None	\$125,000 / None	\$125,000 / None	\$125,000 / None	See Art IV / None	See Art IV / None	
<b>State Law Library (243)</b>							
Director / 1	\$70,180 / 1	\$70,180 / 1	\$70,180 / 1	\$70,180 / 1	\$87,091 / 1	\$87,091 / 1	
<b>State Commission on Judicial Conduct (242)</b>							
Executive Director / 1	\$110,000 / 3	\$110,000 / 3	\$110,000 / 3	\$110,000 / 3	\$111,100 / 3	\$113,322 / 3	

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<b><u>ARTICLE IV - THE JUDICIARY</u></b>							
<b>Judiciary Section, Comptroller's Department (241)</b>							
District Judges / 456	\$125,000 / None	\$125,000 / None	\$125,000 / None	\$125,000 / None	See Art IV / None	See Art IV / None	
District and County Attorneys - Professional Prosecutor / 148	\$125,000 / None	\$125,000 / None	\$125,000 / None	\$125,000 / None	See Art IV / None	See Art IV / None	
District and County Attorneys - DA & Felony Prosecutors / 7	\$100,000 / None	\$100,000 / None	\$100,000 / None	\$100,000 / None	See Art IV / None	See Art IV / None	
County Attorney - Felony Prosecutors / 1	\$71,500 / None	\$71,500 / None	\$71,500 / None	\$71,500 / None	See Art IV / None	See Art IV / None	

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<b><u>ARTICLE V - PUBLIC SAFETY AND CRIMINAL JUSTICE</u></b>							
<b>Adjutant General's Department (401)</b>							
Adjutant General / 1	\$139,140 / 5	\$139,140 / 5	\$139,140 / 5	\$139,140 / 5	\$140,531 / 5	\$143,342 / 5	
<b>Alcoholic Beverage Commission (458)</b>							
Administrator / 1	\$122,500 / 5	\$159,018 / 5	\$122,500 / 5	\$122,500 / 5	\$135,000 / 5	\$135,000 / 5	
<b>Department of Criminal Justice (696)</b>							
Executive Director / 1	\$186,300 / 8	\$186,300 / 8	\$186,300 / 8	\$186,300 / 8	\$260,000 / 8	\$260,000 / 8	
Presiding Officer, Board of Pardons and Paroles / 1	\$126,500 / 4	\$126,500 / 4	\$126,500 / 4	\$126,500 / 4	\$172,000 / 5	\$172,000 / 5	
Parole Board Member / 6	\$95,619 / 3	\$95,619 / 3	\$95,619 / 3	\$95,619 / 3	\$96,575 / 3	\$98,507 / 3	
<b>Commission on Fire Protection (411)</b>							
Executive Director / 1	\$92,600 / 3	\$111,120 / 3	\$0 / None	\$0 / None	\$0 / None	\$0 / None	
<b>Commission on Jail Standards (409)</b>							
Executive Director / 1	\$75,350 / 1	\$75,350 / 1	\$75,350 / 1	\$75,350 / 1	\$84,125 / 1	\$84,125 / 1	
<b>Texas Juvenile Justice Department (644)</b>							
Executive Director / 1	\$172,000 / 6	\$172,000 / 6	\$172,000 / 6	\$172,000 / 6	\$173,720 / 6	\$177,194 / 6	
<b>Commission on Law Enforcement Officer Standards and Education (407)</b>							
Executive Director / 1	\$88,000 / 2	\$115,000 / 2	\$88,000 / 2	\$88,000 / 2	\$93,443 / 2	\$93,443 / 2	
<b>Department of Public Safety (405)</b>							
Director / 1	\$162,000 / 6	\$162,000 / 6	\$162,000 / 6	\$162,000 / 6	\$183,498 / 6	\$183,498 / 6	

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<b><u>ARTICLE VI - NATURAL RESOURCES</u></b>							
<b>Department of Agriculture (551)</b>							
Commissioner of Agriculture / 1	\$137,500 / 5	\$137,500 / 5	\$137,500 / 5	\$137,500 / 5	\$137,500 / 5	\$137,500 / 5	
<b>Animal Health Commission (554)</b>							
Executive Director / 1	\$120,000 / 4	\$167,500 / 4	\$120,000 / 4	\$120,000 / 4	\$121,200 / 4	\$123,624 / 4	
<b>Commission on Environmental Quality (582)</b>							
Commissioner, Chair / 1	\$150,000 / 6	\$150,000 / 6	\$150,000 / 6	\$150,000 / 6	\$151,500 / 6	\$154,530 / 6	
Commissioner / 2	\$150,000 / 6	\$150,000 / 6	\$150,000 / 6	\$150,000 / 6	\$151,500 / 6	\$154,530 / 6	
Executive Director / 1	\$145,200 / 6	\$145,200 / 6	\$145,200 / 6	\$145,200 / 6	\$175,944 / 7	\$175,944 / 7	
Rio Grande Compact Commissioner / 1	\$41,195 / None	\$41,195 / None	\$41,195 / None	\$41,195 / None	\$41,195 / None	\$41,195 / None	
Pecos Commissioner / 1	\$32,247 / None	\$32,247 / None	\$32,247 / None	\$32,247 / None	\$32,247 / None	\$32,247 / None	
Red River Commissioner / 1	\$24,225 / None	\$24,225 / None	\$24,225 / None	\$24,225 / None	\$24,225 / None	\$24,225 / None	
Canadian River Compact Commissioner / 1	\$10,767 / None	\$10,767 / None	\$10,767 / None	\$10,767 / None	\$10,767 / None	\$10,767 / None	
Sabine Compact Commissioner / 2	\$8,787 / None	\$8,787 / None	\$8,787 / None	\$8,787 / None	\$8,787 / None	\$8,787 / None	
<b>General Land Office and Veterans' Land Board (305)</b>							
Commissioner / 1	\$137,500 / 5	\$137,500 / 5	\$137,500 / 5	\$137,500 / 5	\$137,500 / 5	\$137,500 / 5	
<b>Parks and Wildlife Department (802)</b>							
Executive Director / 1	\$143,000 / 5	\$143,000 / 5	\$143,000 / 5	\$143,000 / 5	\$180,000 / 5	\$180,000 / 5	
<b>Railroad Commission (455)</b>							
Railroad Commissioner / 3	\$137,500 / 6	\$137,500 / 6	\$137,500 / 6	\$137,500 / 6	\$137,500 / 6	\$137,500 / 6	
<b>Soil and Water Conservation Board (592)</b>							
Executive Director / 1	\$92,600 / 3	\$125,000 / 3	\$92,600 / 3	\$92,600 / 3	\$108,444 / 3	\$108,444 / 3	
<b>Water Development Board (580)</b>							
Executive Administrator / 1	\$135,000 / 5	\$192,600 / 5	\$135,000 / 5	\$135,000 / 5	\$141,847 / 5	\$141,847 / 5	

## Exempt Salary Issue Docket - Conference Committee on General Appropriations Bill

Position Title / Number of Positions	Current 2013 Authority / Group	Agency Requested Authority / Group	Senate Authority / Group	House Authority / Group	Conference Decision Fiscal Year 2014 Authority / Group	Conference Decision Fiscal Year 2015 Authority / Group	Conference Decision Biennial Funding GR Related / All Funds
<b><u>ARTICLE VII - BUSINESS AND ECONOMIC DEVELOPMENT</u></b>							
<b>Department of Housing and Community Affairs (332)</b>							
Executive Director / 1	\$129,250 / 5	\$129,250 / 5	\$129,250 / 5	\$129,250 / 5	\$142,431 / 5	\$142,431 / 5	
<b>Texas Lottery Commission (362)</b>							
Executive Director / 1	\$200,000 / 6	\$200,000 / 6	\$200,000 / 6	\$200,000 / 6	\$202,000 / 6	\$206,040 / 6	
<b>Department of Motor Vehicles (608)</b>							
Executive Director / 1	\$175,000 / 5	\$175,000 / 5	\$175,000 / 5	\$175,000 / 5	\$176,750 / 5	\$180,285 / 5	
<b>Department of Transportation (601)</b>							
Executive Director / 1	\$292,500 / 8	\$292,500 / 8	\$292,500 / 8	\$292,500 / 8	\$292,500 / 8	\$292,500 / 8	
Commissioner / 5	\$15,914 / None	\$15,914 / None	\$15,914 / None	\$15,914 / None	\$16,073 / None	\$16,395 / None	
Executive Leadership Position / 5	\$0 / None	\$272,000 / 8	\$272,000 / 8	\$272,000 / 8	\$272,000 / 8	\$272,000 / 8	
<small>Note: Executive Leadership Positions are newly exempt.</small>							
<b>Texas Workforce Commission (320)</b>							
Executive Director / 1	\$154,000 / 5	\$154,000 / 5	\$154,000 / 5	\$154,000 / 5	\$165,919 / 5	\$165,919 / 5	
Commissioner / 2	\$135,000 / 5	\$135,000 / 5	\$135,000 / 5	\$135,000 / 5	\$136,350 / 5	\$139,077 / 5	
Commissioner / 1	\$135,000 / 6	\$135,000 / 6	\$135,000 / 6	\$135,000 / 6	\$136,350 / 5	\$139,077 / 5	

## Exempt Salary Issue Docket - Conference Committee on General Appropriations Bill

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<b><u>ARTICLE VIII - REGULATORY</u></b>							
<b>State Office of Administrative Hearings (360)</b>							
Chief Administrative Law Judge / 1	\$122,500 / 5	\$122,500 / 5	\$122,500 / 5	\$122,500 / 5	\$135,554 / 5	\$135,554 / 5	
<b>Board of Chiropractic Examiners (508)</b>							
Executive Director / 1	\$70,000 / 1	\$70,000 / 1	\$70,000 / 1	\$70,000 / 1	\$76,584 / 1	\$76,584 / 1	
<b>Texas State Board of Dental Examiners (504)</b>							
Executive Director / 1	\$82,500 / 2	\$95,000 / 2	\$82,500 / 2	\$82,500 / 2	\$85,161 / 2	\$85,161 / 2	
<b>Funeral Service Commission (513)</b>							
Executive Director / 1	\$70,000 / 1	\$70,000 / 1	\$70,000 / 1	\$70,000 / 1	\$76,050 / 1	\$76,050 / 1	
<b>Board of Professional Geoscientists (481)</b>							
Executive Director / 1	\$70,000 / 1	\$70,000 / 1	\$70,000 / 1	\$70,000 / 1	\$76,109 / 1	\$76,109 / 1	
<b>Office of Injured Employee Counsel (448)</b>							
Public Counsel / 1	\$115,500 / 3	\$125,000 / 4	\$115,500 / 3	\$115,500 / 3	\$120,000 / 3	\$120,000 / 3	
<b>Department of Insurance (454)</b>							
Commissioner of Insurance / 1	\$175,000 / 6	\$175,000 / 6	\$175,000 / 6	\$175,000 / 6	\$175,000 / 6	\$175,000 / 6	
Commissioner of Workers' Compensation / 1	\$140,000 / 5	\$140,000 / 5	\$140,000 / 5	\$140,000 / 5	\$175,000 / 5	\$175,000 / 5	
<b>Office of Public Insurance Counsel (359)</b>							
Public Counsel / 1	\$106,500 / 4	\$106,500 / 4	\$106,500 / 4	\$106,500 / 4	\$115,353 / 4	\$115,353 / 4	
<b>Board of Professional Land Surveying (464)</b>							
Executive Director / 1	\$70,000 / 1	\$70,000 / 1	\$70,000 / 1	\$70,000 / 1	\$72,863 / 1	\$72,863 / 1	
<b>Department of Licensing and Regulation (452)</b>							
Executive Director / 1	\$150,000 / 4	\$150,000 / 4	\$150,000 / 4	\$150,000 / 4	\$175,000 / 5	\$175,000 / 5	

## Exempt Salary Issue Docket - Conference Committee on General Appropriations Bill

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<b><u>ARTICLE VIII - REGULATORY</u></b>							
<b>Texas Medical Board (503)</b>							
Executive Director / 1	\$121,000 / 4	\$121,000 / 4	\$121,000 / 4	\$121,000 / 4	\$122,210 / 4	\$124,654 / 4	
Salary Supplement / 1	\$12,000 / None	\$12,000 / None	\$12,000 / None	\$12,000 / None	\$12,000 / None	\$12,000 / None	
<b>Texas Board of Nursing (507)</b>							
Executive Director / 1	\$92,600 / 3	\$127,500 / 3	\$92,600 / 3	\$92,600 / 3	\$120,000 / 3	\$120,000 / 3	
<b>Optometry Board (514)</b>							
Executive Director / 1	\$70,000 / 1	\$73,000 / 1	\$70,000 / 1	\$70,000 / 1	\$71,906 / 1	\$71,906 / 1	
<b>Board of Pharmacy (515)</b>							
Executive Director / 1	\$106,500 / 4	\$140,000 / 4	\$106,500 / 4	\$106,500 / 4	\$107,565 / 4	\$109,716 / 4	
<b>Executive Council of Physical Therapy &amp; Occupational Therapy Examiners (533)</b>							
Executive Director / 1	\$70,000 / 1	\$70,000 / 1	\$70,000 / 1	\$70,000 / 1	\$79,586 / 1	\$79,586 / 1	
<b>Board of Plumbing Examiners (456)</b>							
Executive Director / 1	\$77,000 / 1	\$87,000 / 1	\$77,000 / 1	\$77,000 / 1	\$84,351 / 1	\$84,351 / 1	
<b>Board of Podiatric Medical Examiners (512)</b>							
Executive Director / 1	\$70,000 / 1	\$70,000 / 1	\$70,000 / 1	\$70,000 / 1	\$70,700 / 1	\$72,114 / 1	
<b>Board of Examiners of Psychologists (520)</b>							
Executive Director / 1	\$75,075 / 1	\$80,075 / 1	\$75,075 / 1	\$75,075 / 1	\$76,788 / 1	\$76,788 / 1	
<b>Racing Commission (476)</b>							
Executive Director / 1	\$94,090 / 2	\$94,090 / 2	\$94,090 / 2	\$94,090 / 2	\$98,082 / 2	\$98,082 / 2	
<b>Securities Board (312)</b>							
Securities Commissioner / 1	\$130,000 / 5	\$130,000 / 5	\$130,000 / 5	\$130,000 / 5	\$131,300 / 5	\$133,926 / 5	

## Exempt Salary Issue Docket - Conference Committee on General Appropriations Bill

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<b><u>ARTICLE VIII - REGULATORY</u></b>							
<b>Public Utility Commission of Texas (473)</b>							
Commissioner / 2	\$150,000 / 6	\$150,000 / 6	\$150,000 / 6	\$150,000 / 6	\$151,500 / 6	\$154,530 / 6	
Commission Chairman / 1	\$150,000 / 6	\$150,000 / 6	\$150,000 / 6	\$150,000 / 6	\$151,500 / 6	\$154,530 / 6	
Executive Director / 1	\$125,000 / 4	\$125,000 / 4	\$125,000 / 4	\$125,000 / 4	\$126,250 / 4	\$128,775 / 4	
<b>Office of Public Utility Counsel (475)</b>							
Public Counsel / 1	\$115,000 / 4	\$115,000 / 4	\$115,000 / 4	\$115,000 / 4	\$116,150 / 4	\$118,473 / 4	
<b>Board of Veterinary Medical Examiners (578)</b>							
Executive Director / 1	\$80,500 / 2	\$80,500 / 2	\$80,500 / 2	\$80,500 / 2	\$81,305 / 2	\$82,931 / 2	

## **Department of State Health Services**

### **Proposed Rider Salary for Exempt Position**

Prepared by LBB Staff, 5/14/13

#### **Overview**

Provide limitations for the salary for the Commissioner of the Department of State Health

#### **Required Action**

On page II-\_\_ of the Department of State Health Services bill pattern, add the following rider:

\_\_\_\_\_. **Exempt Salary for the Commissioner of Department of State Health Services.** The annual compensation for the individual occupying the position of Commissioner of the Department of State Health Services on September 1, 2013 shall be \$210,000. Notwithstanding the rate listed in the Department's "Schedule of Exempt Positions," the annual salary for any other individual subsequently occupying that exempt position may not exceed \$183,750.

## **Department of Family and Protective Services**

### **Proposed Rider Salary for Exempt Position**

Prepared by LBB Staff, 5/14/13

#### **Overview**

Provide limitations for the salary for the Commissioner of the Department of Family and Protective Services.

#### **Required Action**

On page II-\_\_ of the Department of Family and Protective Services bill pattern, add the following rider:

**\_\_\_\_\_ . Exempt Salary for the Commissioner of Department of Family and Protective Services.** The annual compensation for the individual occupying the position of Commissioner of the Department of Family and Protective Services on September 1, 2013 shall be \$210,000. Notwithstanding the rate listed in the Department's "Schedule of Exempt Positions," the annual salary for any other individual subsequently occupying that exempt position may not exceed \$168,000.