

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 6  
FY2012**

**Institution Code:**

**732 Institution Name:** Texas A&M University-Kingsville

A Name	B Position	C Funding Source	D Salary (09/01/11)	E Percentage Salary Increase Over FY 2011	F Nonsalary Benefits FY 2011						L Deferred Salary Compensation	M Total Compensation	N Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation			
Steven H. Tallant	President	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0			
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0			
		Designated	\$230,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$20,000	\$250,000	
		<b>Total</b>	<b>\$230,000</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$20,000</b>	<b>\$250,000</b>	
Rex F. Gandy	Provost & Vice President for Academic Affairs	General Revenue	\$139,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$139,500	
		Other E&G Income	\$46,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$46,500	
		<b>Total</b>	<b>\$186,000</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$186,000</b>	
Marilyn M. Fowle	Vice President for Finance & Administration	General Revenue	\$127,463	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$127,463	
		Other E&G Income	\$42,488	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$42,488	
		<b>Total</b>	<b>\$169,950</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$169,950</b>	
David S. Gines	Vice President for Institutional Advancement	General Revenue	\$97,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$97,500	
		Other E&G Income	\$32,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$32,500	
		<b>Total</b>	<b>\$130,000</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$130,000</b>	
Terisa C. Riley	Vice President for Student Affairs	Designated	\$16,726	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$16,726	
		Auxiliary	\$121,965	0.00%	\$0	\$0	\$0	\$0	\$1,200	\$0		\$123,165	
		<b>Total</b>	<b>\$138,691</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$139,891</b>	
Manuel R. Lujan, Jr.	Vice President for Enrollment Management	Designated	\$124,200	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$124,200	
		<b>Total</b>	<b>\$124,200</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$124,200</b>	
J. Randy Hughes	Chief of Staff	General Revenue	\$101,589	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$101,589	
		Other E&G Income	\$33,863	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$33,863	
		<b>Total</b>	<b>\$135,452</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$135,452</b>	
Robert O. Paulson	Chief Information Officer	General Revenue	\$112,500	11.00%	\$0	\$0	\$0	\$0	\$480	\$0		\$112,980	
		Other E&G Income	\$37,500	11.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$37,500	
		<b>Total</b>	<b>\$150,000</b>	<b>11.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$480</b>	<b>\$0</b>	<b>\$0</b>	<b>\$150,480</b>	
Duane T. Gardiner	Associate Vice President for Academic Affairs	General Revenue	\$97,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$97,500	
		Other E&G Income	\$32,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$32,500	
		<b>Total</b>	<b>\$130,000</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$130,000</b>	
Kirsten Compary	Dean of Students	Auxiliary	\$95,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$95,000	
		<b>Total</b>	<b>\$95,000</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$95,000</b>	
Paula A. Hanson	Comptroller	General Revenue	\$72,525	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$72,525	
		Other E&G Income	\$24,175	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$24,175	
		<b>Total</b>	<b>\$96,700</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$96,700</b>	

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Maria L. Gonzalez	Assistant Vice President for Student Affairs	Designated	\$49,750	0.00%	\$0	\$0	\$0	\$0	\$480	\$0	\$50,230
		Restricted	\$49,750	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$49,750
		Total	\$99,500	0.00%	\$0	\$0	\$0	\$0	\$480	\$0	\$99,980
Ambrose Anoruo	Associate Vice-President for Research & Dean of Graduate Studies	General Revenue	\$112,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$112,500
		Other E&G Income	\$37,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$37,500
		Total	\$150,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000
Virgil T. Dock	Dean, College of Business Administration	General Revenue	\$138,750	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$138,750
		Other E&G Income	\$46,250	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$46,250
		Total	\$185,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$185,000
George A. Rasmussen	Dean, Dick & Mary Lewis Kleberg College of Agriculture, Natural Resources & Human Sciences	General Revenue	\$111,041	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$111,041
		Other E&G Income	\$37,014	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$37,014
		Total	\$148,055	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$148,055
Alberto Ruiz	Dean, College of Education	General Revenue	\$105,750	12.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$105,750
		Other E&G Income	\$35,250	12.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$35,250
		Total	\$141,000	12.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$141,000
Michael S. Houf	Interim Dean, College of Arts & Sciences	General Revenue	\$93,750	55.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$93,750
		Other E&G Income	\$31,250	55.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$31,250
		Total	\$125,000	55.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,000
Stephan J. Nix	Dean, Frank H. Dotterweich College of Engineering	General Revenue	\$129,750	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$129,750
		Other E&G Income	\$43,250	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$43,250
		Total	\$173,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$173,000
G. Martin Brittain	Assistant Dean, College of Business Administration	General Revenue	\$69,863	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$69,863
		Other E&G Income	\$23,288	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$23,288
		Total	\$93,150	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$93,150
William P. Kuvlesky, Jr	Assistant Dean, Dick & Mary Lewis Kleberg College of Agriculture, Natural Resources & Human Sciences	General Revenue	\$74,102	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$74,102
		Other E&G Income	\$24,701	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$24,701
		Total	\$98,802	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$98,802
Todd A. Lucas	Associate Dean, College of Arts & Sciences	General Revenue	\$60,072	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$60,072
		Other E&G Income	\$20,024	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$20,024
		Total	\$80,096	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$80,096
Susan Roberson	Assistant Dean, College of Arts & Sciences	General Revenue	\$71,829	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$71,829
		Other E&G Income	\$23,943	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$23,943
		Total	\$95,772	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$95,772
John L. Chisholm	Assistant Dean Frank H. Dotterweich College of Engineering	General Revenue	\$80,774	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$80,774
		Other E&G Income	\$26,925	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$26,925
		Total	\$107,698	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$107,698
Antonia V. Alvarez	Associate Dean of Students	Auxiliary	\$79,087	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$79,087
		Total	\$79,087	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$79,087

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John V. DaGraca	Director, Citrus Center	General Revenue	\$84,016	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$84,016	
		Other E&G Income	\$28,005	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$28,005
		Total	\$112,021	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$112,021
Mohamed A. Abdelrahr	Associate Dean Frank H. Dotterweich College of Engineering	General Revenue	\$97,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$97,500	
		Other E&G Income	\$32,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$32,500
		Total	\$130,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$130,000
Dolores Guerrero	Dean Honors College	General Revenue	\$90,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$90,000	
		Other E&G Income	\$30,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$30,000
		Total	\$120,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$120,000
Jaya S. Goswami	Associate Dean College of Education	General Revenue	\$61,693	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$61,693	
		Other E&G Income	\$20,564	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$20,564
		Total	\$82,257	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$82,257
Lori L. Stephens	Assistant Dean Student Success	General Revenue	\$63,750	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$63,750	
		Other E&G Income	\$21,250	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$21,250
		Designated		0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
		Total	\$85,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$85,000
Nancy K. Kingsanders	Associate Vice President Student Success	General Revenue	\$92,250	22.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$92,250	
		Other E&G Income	\$30,750	22.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$30,750
		Total	\$123,000	22.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$123,000