

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 6
FY 2012**

Institution Code: 0719 West Texas

Institution Name: Texas State Technical College West Texas

A	B	C	D	E	Non-salary Benefits FY 2012						L	M
Name	Position	Funding Source	Salary (09/01/11)	Percentage Salary Increase Over FY 2011	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other (Notes 1-6)	Non-Cash Compensation	Total Compensation	Explanation / Comments
Bailey, Jon Dixon	Vice President - Workforce Development	General Revenue	\$92,616.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$1,960.00	\$0.00	\$111,462.60	(1) Longevity
									\$5,677.16			(4) ORP/TRS Match
									\$11,209.44			(5) Insurance Match
Total			\$92,616.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$18,846.60	\$0.00	\$111,462.60	
Butler, Kathleen P.	Vice President - Student Development	General Revenue	\$96,948.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$2,400.00	\$0.00	\$111,537.96	(1) Longevity
									\$5,960.88			(4) ORP/TRS Match
									\$6,229.08			(5) Insurance Match
Total			\$96,948.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$14,589.96	\$0.00	\$111,537.96	
Fried, Raymond D.	Vice President - Administration Services	General Revenue	\$86,616.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$960.00	\$0.00	\$100,971.12	(1) Longevity
									\$5,254.56			(4) ORP/TRS Match
									\$8,140.56			(5) Insurance Match
Total			\$86,616.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$14,355.12	\$0.00	\$100,971.12	
Howard, Jeffrey W.	Associate Vice President - Student Development	General Revenue	\$65,784.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$2,860.00	\$0.00	\$83,690.56	(1) Longevity
									\$4,105.44			(4) ORP/TRS Match
									\$10,941.12			(5) Insurance Match
Total			\$65,784.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$17,906.56	\$0.00	\$83,690.56	
Karl, Debbie	Associate Vice President - Student Learning	General Revenue	\$41,868.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$2,160.00	\$0.00	\$54,256.44	(1) Longevity
									\$3,742.68			(4) ORP/TRS Match
		Auxiliary	\$30,600.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,600.76	\$0.00	\$37,722.96	(5) Insurance Match
Total			\$72,468.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$19,511.40	\$0.00	\$91,979.40	(4) ORP/TRS Match
Kight, Brian	Associate Vice President - Enrollment Management	General Revenue	\$61,200.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$1,680.00	\$0.00	\$72,524.40	(1) Longevity
									\$3,772.80			(4) ORP/TRS Match
									\$5,871.60			(5) Insurance Match
Total			\$61,200.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$11,324.40	\$0.00	\$72,524.40	
10.19.11 Lawrence, Gail R.	President & Vice Chancellor - Human & Org. Develop.	General Revenue	\$63,654.00	NA	\$0.00	\$0.00	\$7,200.00	\$0.00	\$720.00	\$0.00	\$78,875.52	(1) Longevity

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 6
FY 2012**

Institution Code: 0719 West Texas

Institution Name: Texas State Technical College West Texas

A	B	C	D	E	Non-salary Benefits FY 2012						L	M
Name	Position	Funding Source	Salary (09/01/11)	Percentage Salary Increase Over FY 2011	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other (Notes 1-6)	Non-Cash Compensation	Total Compensation	Explanation / Comments
	(New in Position)								\$3,862.56			(4) ORP/TRS Match
		Auxiliary	\$75,390.00	NA	\$0.00	\$0.00	\$0.00	\$7,200.00	\$7,200.00	\$0.00	\$97,524.36	(5) Insurance Match
		Total	\$139,044.00	NA	\$0.00	\$0.00	\$7,200.00	\$7,200.00	\$22,955.88	\$0.00	\$176,399.88	(3) Business Expense
									\$4,523.28			(4) ORP/TRS Match
									\$3,211.08			(5) Insurance Match
Shipp, Kevin L.	Assistant Chief Financial Officer	General Revenue	\$64,032.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$2,880.00	\$0.00	\$81,849.06	(1) Longevity
									\$4,013.46			(4) ORP/TRS Match
		Total	\$64,032.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$17,817.06	\$0.00	\$81,849.06	(5) Insurance Match
Strickland, Sherry L.	Associate Vice President - Enrollment Management	General Revenue	\$64,992.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$3,060.00	\$0.00	\$81,042.72	(1) Longevity
									\$4,072.32			(4) ORP/TRS Match
		Total	\$64,992.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$16,050.72	\$0.00	\$81,042.72	(5) Insurance Match
Thompson, William W.	Vice President - Student Learning	General Revenue	\$102,012.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$1,200.00	\$0.00	\$120,708.12	(1) Longevity
									\$6,192.72			(4) ORP/TRS Match
		Total	\$102,012.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$18,696.12	\$0.00	\$120,708.12	(5) Insurance Match
Ussery, Janyth K.	Associate Vice President - Enrollment Management (New in Position)	General Revenue	\$53,040.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$960.00	\$0.00	\$66,038.88	(1) Longevity
									\$3,240.00			(4) ORP/TRS Match
		Total	\$53,040.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$12,998.88	\$0.00	\$66,038.88	(5) Insurance Match

- Notes:
- (1) State provided Longevity Pay.
 - (2) Chancellor's expense offset stipend.
 - (3) Administrative Business expense.
 - (4) State approved Optional Retirement Program or Teacher's Retirement System matching contribution.
 - (5) Employees Retirement System health coverage matching contribution.
 - (6) Telecommunication Expense.

10.19.11