

**Higher Education
Administrative Accountability Report
FY2013**

Institution Code: 759

Institution Name: University of Houston-Clear Lake

A Name	B Position	C Funding Source	D Salary (09/01/12)	E Percentage Salary Increase Over FY 2012	F Nonsalary Benefits FY 2013						L Total Compensation	M Explanation / Comments
					G Cash Bonuses	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	K Other	L Non-Cash Compensation		
William A. Staples	President	Other E&G	\$ 65,945								\$ 65,945	
		Designated	\$ 212,155				\$ 13,200	\$ 43,332			\$ 268,687	Other - 457(f) Plan (\$33,372)
			\$ 278,100	0.00%			\$ 13,200	\$ 43,332			\$ 334,632	Insurance Premium (\$5,000), Club Memberships (\$1,320), Domestic Services (\$3,640)
Carl A. Stockton	Sr. Vice President and Provost	Other E&G	\$ 156,401								\$ 156,401	
		Designated	\$ 24,587				\$ 10,560				\$ 35,147	
			\$ 180,988	0.00%			\$ 10,560				\$ 191,548	
Michelle P. Dotter	Vice President	General Revenue	\$ 159,260								\$ 159,260	
		Designated					\$ 10,560	\$ 19,111			\$ 29,671	Other - 457(f) Plan (\$19,111)
			\$ 159,260	0.00%			\$ 10,560	\$ 19,111			\$ 188,931	
Dion McInnis	Assoc Vice President	Designated	\$ 116,613	0.00%			\$ 4,800				\$ 121,413	
Glen Houston	Assoc Vice President	Other E&G	\$ 133,224	0.00%							\$ 133,224	
Yvette Bendeck	Assoc Vice President	Other E&G	\$ 141,459	0.00%							\$ 141,459	
Darlene Biggers	Assoc Vice President	General Revenue	\$ 123,697	0.00%							\$ 123,697	
Mrinal Mugdh	Assoc Vice President	Designated	\$ 141,089	2.92%							\$ 141,089	
Vacant	Assoc Vice President	General Revenue	\$ 112,528	0.00%							\$ 112,528	
Ward Martaindale	Assoc Vice President	Other E&G	\$ 106,309	0.00%							\$ 106,309	
Ted Cummings	Dean	General Revenue	\$ 147,306								\$ 147,306	
		Designated					\$ 2,000				\$ 2,000	
			\$ 147,306	0.00%			\$ 2,000				\$ 149,306	
Dennis Spuck	Dean	General Revenue	\$ 138,409								\$ 138,409	
		Designated					\$ 2,000				\$ 2,000	
			\$ 138,409	0.00%			\$ 2,000				\$ 140,409	
Rick Short	Dean	Other E&G	\$ 135,000								\$ 135,000	
		Designated					\$ 2,000				\$ 2,000	
			\$ 135,000	0.00%			\$ 2,000				\$ 137,000	
Zbigniew Czajkiewicz	Dean	General Revenue	\$ 142,800								\$ 142,800	
		Designated					\$ 2,000				\$ 2,000	
			\$ 142,800	0.00%			\$ 2,000				\$ 144,800	
Edward Waller	Assoc Dean	General Revenue	\$ 132,051	0.00%							\$ 132,051	
		Designated	\$ 2,949								\$ 2,949	
			\$ 135,000								\$ 135,000	
Kathryn Matthew	Assoc Dean	General Revenue	\$ 120,000	0.00%							\$ 120,000	
Samuel Gladden	Assoc Dean	Other E & G	\$ 95,000	NA							\$ 95,000	
Dennis Casserly	Assoc Dean	General Revenue	\$ 121,409	0.00%							\$ 121,409	