

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5.8
FY2013**

Institution Code: 784 **Institution Name:** University of Houston-Downtown

Name	Position	Funding Source	Salary (09/01/12)	Percentage Salary Increase over FY 2012	Non-Salary Benefits FY 2013					Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other		
William Flores	President	General Revenue	\$ 65,945	0.00%						\$ 65,997	
		Designated Tuition	\$ 238,936	0.00%			\$ -	\$ 52		\$ 287,710	Other: 457(f) Plan dist (\$36,586)
			\$ 304,881	0.00%			\$ 12,000	\$ 36,774		\$ 353,707	Longevity (\$240)
Johanna Wolfe	VP Advancement & External Relations	General Revenue	\$ 147,900	0.00%				\$ 8,400	\$ 2,560	\$ 158,860	Other: Longevity (\$2,160) Other: Basic One-time Stipend (\$400)
Brian Chapman	Senior VP and Provost	Designated Tuition	\$ 190,000				\$ 8,400	\$ 3,520		\$ 201,920	Other: Longevity (\$3,120) Other: Basic One-time Stipend (\$400)
Michael Dressman	Assoc VP/Vice Provost & Dean, Graduate Studies	General Revenue	\$ 23,580							\$ 23,580	
		Designated Tuition	\$ 107,420					\$ 3,760		\$ 111,180	Other: Longevity (\$3,360)
			\$ 131,000							\$ 134,760	Other: Basic One-time Stipend (\$400)
Patrick Williams	Assoc. VP for Inst Effectiveness	General Revenue	\$ 21,534	0.00%					\$ 2,160	\$ 23,694	Other: Longevity (\$2,160)
		Designated Tuition	\$ 98,444	0.00%				\$ 1,600		\$ 100,044	Other: Basic One-time Stipend (\$400)
			\$ 119,978	0.00%						\$ 123,738	Other: Merit One-time Stipend (\$1,200)
Gary Stading	Asst. VP & Dean Undergraduate	General Revenue	\$ 23,040	0.00%					\$ 1,600	\$ 24,640	Other: Basic One-time Stipend (\$400)
		Designated Tuition	\$ 104,960	0.00%						\$ 104,960	Other: Merit One-time Stipend (\$1,200)
			\$ 128,000	0.00%						\$ 129,600	
Sandra Garcia	Asst. VP, Research & Sponsored Programs	Designated Tuition	\$ 125,000	0.00%					\$ 2,080	\$ 127,080	Other: Longevity (\$1,680) Other: Basic One-time Stipend (\$400)
Forrest Aven	Interim Dean Coll of Business	Other E&G Income	\$ 22,004	0.00%					\$ 2,640	\$ 24,644	Other: Longevity (\$2640)
		General Revenue	\$ 100,240	0.00%				\$ 1,600		\$ 101,840	Other: Basic One-time Stipend (\$400)
			\$ 122,244	0.00%						\$ 126,484	Other: Merit One-time Stipend (\$1,200)
Justo Manrique	Interim Assoc. Dean Coll of Business	General Revenue	\$ 112,694					\$ 2,200		\$ 114,894	Other: Basic One-time Stipend (\$400) Other: Merit One-time Stipend (\$1,800)
Carmen Cuevas	Asst. Dean Coll of Business	General Revenue	\$ 61,511						\$ 4,144	\$ 72,490	Other: Longevity (\$2160)
		Designated Tuition	\$ 6,835					\$ 216		\$ 216	Other: Basic One-time Stipend (\$400)
			\$ 68,346							\$ 72,706	Other: Merit One-time Stipend (\$1,800)
DoVeanna Fulton	Dean Coll of Hum & Soc Sci	General Revenue	\$ 145,000					\$ 400		\$ 145,400	Other: Basic One-time Stipend (\$400)
Mary Pat Mosier	Assoc. Dean Coll of Hum & Soc Sci	Other E&G Income	\$ 19,273	0.00%					\$ 3,120	\$ 22,393	Other: Longevity (\$3120)
		General Revenue	\$ 87,800	0.00%				\$ 2,200		\$ 90,000	Other: Basic One-time Stipend (\$400)
			\$ 107,073	0.00%						\$ 112,393	Other: Merit One-time Stipend (\$1,800)
Beth Pelz	Dean Coll of Public Serv	Designated Tuition	\$ 23,398							\$ 23,398	
		General Revenue	\$ 106,588					\$ 3,760		\$ 110,348	Other: Longevity (\$2160)
			\$ 129,986	0.00%						\$ 133,746	Other: Basic One-time Stipend (\$400) Other: Merit One-time Stipend (\$1,200)
Myrna Cohen	Assoc. Dean Coll of Public Serv	General Revenue	\$ 74,774						\$ 1,600	\$ 76,374	Other: Basic One-time Stipend (\$400)
		Other E&G Income	\$ 16,414							\$ 16,414	Other: Merit One-time Stipend (\$1,200)
			\$ 91,188							\$ 92,788	
Noel Bezette	Asst. Dean Coll of Public Serv	General Revenue	\$ 67,000					\$ 1,360	\$ 68,360	Other: Longevity (\$960) Other: Basic One-time Stipend (\$400)	
James Uzman	Interim Dean	General Revenue	\$ 102,500					\$ 3,760	\$ 106,260	Other: Longevity (\$2160)	

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	Coll of Science	Other E&G Income	\$ 22,500								\$ 22,500	Other: Basic One-time Stipend (\$400)
			\$ 125,000								\$ 128,760	Other: Merit One-time Stipend (\$1,200)
Ermalinda Delavina	Assoc. Dean Coll of Science	General Revenue	\$ 99,254	0.00%					\$ 2,200		\$ 101,454	Other: Basic One-time Stipend (\$400) Other: Merit One-time Stipend (\$1,800)
Beatrice Birchak	Dean University College	General Revenue	\$ 120,375	0.00%					\$ 2,200		\$ 122,575	Other: Basic One-time Stipend (\$400) Other: Merit One-time Stipend (\$1,800)
William Waller	Assoc. Dean University College	General Revenue	\$ 54,993.96						\$ 1,600		\$ 56,593.96	Other: Basic One-time Stipend (\$400)
		Designated Tuition	\$ 54,993.96								\$ 54,993.96	Other: Merit One-time Stipend (\$1,200)
			\$ 109,987.92								\$ 111,587.92	
Charlie Finch	Asst. Dean University College	General Revenue	\$ 69,873	0.00%					\$ 1,680		\$ 71,553	Other: Longevity (\$1,680)
		Designated Tuition	\$ -						\$ 2,200		\$ 2,200	Other: Basic One-time Stipend (\$400)
											\$ 73,753	Other: Merit One-time Stipend (\$1,800)
Robert Jarrett	Dean Acad. Adv. & Mentoring	General Revenue	\$ 22,500								\$ 22,500	
		Designated Tuition	\$ 102,500						\$ 4,600		\$ 107,100	Other: Longevity (\$2400)
											\$ 129,600	Other: Basic One-time Stipend (\$400) Other: Merit One-time Stipend (\$1,800)
Gary Greer	Asst. Dean University College	General Revenue	\$ 68,508	0.00%					\$ 4,240		\$ 72,748	Other: Longevity (\$2,640)
		Designated Tuition	\$ -						\$ 360		\$ 360	Other: Comm Allowance
			\$ 68,508	0.00%					\$ 4,600		\$ 73,108	Other: Basic One-time Stipend (\$400) Other: Merit One-time Stipend (\$1,200)
David Bradley	VP for Admin.	General Revenue	\$ 177,662	0.00%			\$ -	\$ 3,760			\$ 181,422	Other: Longevity (\$3,360)
		Designated Tuition	\$ -				\$ 8,400	\$ 4,643			\$ 8,400	Other: Basic One-time Stipend (\$400)
			\$ 177,662	0.00%			\$ 8,400	\$ 3,760			\$ 189,822	
Hossein Shahrokhi	Assoc VP Information Tech	Designated Tech Fee (CUF)	\$ 90,101								\$ 90,101	
		Designated Student Fees-Oth	\$ 51,501						\$ 1,397		\$ 52,897	Other: Longevity (\$3,840)
		Designated Tuition	\$ -						\$ 4,643		\$ 4,643	Other: Basic One-time Stipend (\$400)
			\$ 141,601	0.00%					\$ 6,040		\$ 147,641	Other: Merit One-time Stipend (\$1,800)
Christopher McCall	Asst. VP Facilities Mgmt	General Revenue	\$ 121,972	0.00%					\$ 5,080		\$ 127,052	Other: Longevity (\$2,880) Other: Basic One-time Stipend (\$400) Other: Merit One-time Stipend (\$1,800)
George Anderson	Asst. VP Business Affairs	General Revenue	\$ 108,986	0.00%					\$ 4,120		\$ 113,106	Other: Longevity (\$1920) Other: Basic One-time Stipend (\$400) Other: Merit One-time Stipend (\$1,800)
Ivonne Montalbano	VP for ESO	Designated Tuition	\$ 141,574	0.00%			\$ 8,400	\$ 3,760			\$ 153,734	Other: Other Longevity (\$3,120) Other: Basic One-time Stipend (\$400)
Betty Broadnax	Asst. VP, Empl Svcs, Records Mgmt	Designated Tuition	\$ 94,252	0.00%					\$ 5,800		\$ 100,052	Other: Longevity (\$3,600) Other: Basic One-time Stipend (\$400) Other: Merit One-time Stipend (\$1,800)
Douglas TeDuits	Asst. VP, Empl, Trng CR/AAO	General Revenue	\$ 92,849	0.00%					\$ 4,120		\$ 96,969	Other: Longevity (\$1,920)
		Designated Tuition	\$ -						\$ 360		\$ 360	Other: Comm Allowance (\$360)
			\$ 92,849	0.00%					\$ 4,480		\$ 97,329	Other: Basic One-time Stipend (\$400) Other: Merit One-time Stipend (\$1,800)
Lisa Montgomery	VP Student Success & Enroll Mgmt	Designated Tuition	\$ -				\$ 8,400	\$ 400			\$ 8,800	Other: Basic One-time Stipend (\$400)
		Student Service Fee	\$ 92,984				\$ -				\$ 92,984	
		University Center Fee	\$ 61,516				\$ -				\$ 61,516	
			\$ 154,500				\$ 8,400	\$ 400			\$ 163,300	

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Tommy Thomason	Asst. VP Student Success	University Center Fee Designated Tuition	\$ 89,695	0.00%					\$ 2,280		\$ 91,975	Other: Longevity (\$1,920)
			\$ -				\$ 1,600		\$ 1,600	Other: Comm Allowance (\$360)		
			\$ 89,695	0.00%			\$ 3,880		\$ 93,575	Other: Basic One-time Stipend (\$400) Other: Merit One-time Stipend (\$1,200)		
Liza Alonzo	Asst Dean of Students	Student Service Fee Designated Tuition	\$ 64,400						\$ 1,200		\$ 65,600	Other: Longevity (\$1,200)
							\$ 2,200		\$ 2,200	Other: Basic One-time Stipend (\$400)		
							\$ 3,400		\$ 67,800	Other: Merit One-time Stipend (\$1,800)		
Tomikia LeGrande	Dean Enrollment Management	Designated Tuition Student Service Fee	\$ 62,501	0.00%							\$ 62,501	
			\$ 62,499						\$ 62,499			
			\$ 125,000	39.36%			\$ -		\$ 125,000			

***effective 12/3/12