

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 FY2014**

Institution Code: 744

Institution Name: The University of Texas Health Science Center at Houston

A Name	B Position	C Funding Source	D Salary (09.01.2013)	E Percentage Salary Increase Over FY 2013	F Nonsalary Benefits FY 2014						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Colasurdo, Giuseppe	President and Dean, Medical School	E&G	\$65,669		\$0	\$0	\$0	\$0	\$0	\$0	\$65,669	
		Designated	\$684,831		\$0	\$199,500	\$0	\$0	\$0	\$0	\$884,331	
			<u>\$750,500</u>	<u>0%</u>	<u>\$0</u>	<u>\$199,500</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$950,000</u>	
Dillon, Kevin	Senior Executive Vice President, Chief Operating & Financial Officer	E&G	\$365,740		\$0	\$0	\$0	\$0	\$0	\$0	\$365,740	
		Designated	\$215,260		\$0	\$0	\$0	\$0	\$255,684	\$0	\$470,944	(J) Max at Risk-Incentive and Deferred Comp
			<u>\$581,000</u>	<u>5%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$255,684</u>	<u>\$0</u>	<u>\$836,684</u>	
Ness, Roberta B	Vice President for Innovation & Dean and M. David Low Chair in Public Health, School of Public Health	E&G	\$448,875		\$0	\$0	\$0	\$0	\$0	\$0	\$448,875	
		Restricted	\$23,625		\$0	\$0	\$0	\$0	\$22,000	\$0	\$45,625	(J) Supplement Endowment
		Designated	\$0		\$0	\$0	\$0	\$0	\$95,875	\$0	\$95,875	(J) Other-Supplement Administration; Max at Risk-Deferred Comp
	<u>\$472,500</u>	<u>5%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$117,875</u>	<u>\$0</u>	<u>\$590,375</u>		
Blackwell,Sean C	Associate Professor, Non-Tenure, Assistant Dean Healthcare Quality, OBGYN, Medical School	E&G	\$123,463		\$0	\$0	\$0	\$0	\$0	\$0	\$123,463	
		Restricted	\$31,363		\$0	\$0	\$0	\$0	\$0	\$0	\$31,363	
		Designated	\$66,354		\$0	\$0	\$0	\$0	\$296,236	\$0	\$362,590	(J) Supplement Chair, Supplement Assistant Dean and Supplement LBJ Required Call, Augmentation
	<u>\$221,180</u>	<u>0%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$296,236</u>	<u>\$0</u>	<u>\$517,416</u>		
Patel, Bela	Associate Professor, NTC and Assistant Dean for Healthcare Quality, Adult	Designated	\$188,454	0%	\$0	\$0	\$0	\$0	\$311,672	\$0	\$500,126	(J) Supplement Assistant Dean, Supplement Vice Chair and Supplement Division Director; Max at Risk-Augmentation, Clinical Incentive and Research Incentive
Hancock, John F	Professor, Chair, Vice Dean for Basic Research, Exec. Director Brown Foundation IMM, Josh S. Dunn Distinguished University Chair in Physiology & Medicine, Integrative Biology & Pharm, Medical School	E&G	\$176,789		\$0	\$0	\$0	\$0	\$115,000	\$0	\$291,789	(J) Other-Supplement Vice Dean and Supplement Chair
		Restricted	\$44,918		\$0	\$0	\$0	\$0	\$100,000	\$0	\$144,918	(J) Other-Supplement-Administration
			<u>\$221,707</u>	<u>0%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$215,000</u>	<u>\$0</u>	<u>\$436,707</u>	
Eichenwald, Eric	Professor, Chair and Assistant Dean for Healthcare Quality, Pediatrics	Designated	\$200,000	7%	\$0	\$0	\$0	\$0	\$225,000	\$0	\$425,000	(J) Supplement Assistant Dean, Supplement Chair

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					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other			K Non-Cash Compensation
McNeese, Margaret C	Professor, Non-Tenure Clinical & Associate Dean of Admission & Student Affairs	Designated	\$0		\$0	\$0	\$0	\$0	\$21,277	\$0	\$21,277	(J) Other-Supplement Administration
		E&G	\$239,404		\$0	\$0	\$0	\$0	\$129,668	\$0	\$369,072	(J) Other-Supplement Clinical and Administration
			<u>\$239,404</u>	<u>0%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$150,945</u>	<u>\$0</u>	<u>\$390,349</u>	
Zhang, Jiajie	Dean, Dr. Doris L. Ross Professor, Biomedical Informatics, School of Biomedical Informatics	Restricted	\$131,525		\$0	\$0	\$0	\$0	\$0	\$0	\$131,525	
		Designated	\$0		\$0	\$0	\$0	\$0	\$50,000	\$0	\$50,000	(J) Max at Risk-Incentive
		E&G	\$118,475		\$0	\$0	\$0	\$0	\$75,000	\$0	\$193,475	(J) Other-Supplement Dean
		<u>\$250,000</u>	<u>25%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$125,000</u>	<u>\$0</u>	<u>\$375,000</u>		
Soares, Jair C	Professor and Chair, Pat R. Rutherford, Jr. Chair in Psychiatry, Psychiatry & Behavioral Sciences, Medical School and Executive Director, Harris County Psychiatric Center	Restricted	\$76,057		\$0	\$0	\$0	\$0	\$0	\$0	\$76,057	
		E&G	\$173,393		\$0	\$0	\$0	\$0	\$110,000	\$0	\$283,393	(J) Other-Supplement Chair
			<u>\$249,450</u>	<u>12%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$110,000</u>	<u>\$0</u>	<u>\$359,450</u>	
Gorenstein, David G.	Professor and Chair, Associate Dean for Research, Deputy Director IMM, James T. Willerson Distinguished Chair in Cardiovascular Research, IMM, Medical School	E&G	\$199,776		\$0	\$0	\$0	\$0	\$60,000	\$0	\$259,776	(J) Other-Supplement Associate Dean, Supplement Chair
		Restricted	\$55,954		\$0	\$0	\$0	\$0	\$43,150	\$0	\$99,104	(J) Supplement Endowment
		Designated	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		<u>\$255,730</u>	<u>0%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$103,150</u>	<u>\$0</u>	<u>\$358,880</u>		
Dyer, Carmel	Professor and Associate Dean for Harris County Programs and Roy M. and Phyllis Gough Huffington Chair in Gerontology	Designated	\$164,264		\$0	\$0	\$0	\$0	\$153,700	\$0	\$317,964	(J) Augmentation, Supplement Associate Dean, Supplement-Division Director
		Restricted	\$32,036		\$0	\$0	\$0	\$0	\$0	\$0	\$32,036	
			<u>\$196,300</u>	<u>0%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$153,700</u>	<u>\$0</u>	<u>\$350,000</u>	
Butler, Patricia	Professor, Non-Tenure Clinical & Associate Dean, Educational Programs, Medical School	Designated	\$85,592		\$0	\$0	\$0	\$0	\$0	\$0	\$85,592	
		E&G	\$256,776		\$0	\$0	\$0	\$0	\$0	\$0	\$256,776	
			<u>\$342,368</u>	<u>0%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$342,368</u>	
Tramonte, Michael	Senior Vice President, Finance and Business Services	Designated	\$0		\$0	\$0	\$0	\$0	\$56,000	\$0	\$56,000	(J) Max at Risk-Incentive
		E&G	\$280,000		\$0	\$0	\$0	\$0	\$0	\$0	\$280,000	
			<u>\$280,000</u>	<u>3%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$56,000</u>	<u>\$0</u>	<u>\$336,000</u>	
Byrne, John H.	Professor, Chair, Associate Dean for Research, June and Virgil Waggoner Chair, Neurobiology, Medical School	E&G	\$99,590		\$0	\$0	\$0	\$0	\$86,001	\$0	\$185,591	(J) Other-Supplement Chair and Supplement Administration
		Restricted	\$110,655		\$0	\$0	\$0	\$0	\$15,000	\$0	\$125,655	(J) Supplement Program Director
		Designated	\$11,066		\$0	\$0	\$0	\$0	\$0	\$0	\$11,066	
		<u>\$221,311</u>	<u>0%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$101,001</u>	<u>\$0</u>	<u>\$322,312</u>		

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Starck, Patricia	Senior VP for Inter-professional Education; Dean; Huffington Foundation Endowed Chair; John P. McGovern Distinguished	E&G	\$271,633		\$0	\$0	\$0	\$0	\$0	\$0	\$271,633	
		Restricted	\$0		\$0	\$0	\$0	\$0	\$11,250	\$0	\$11,250	(J) Supplement Endowment
		Designated	\$0		\$0	\$0	\$0	\$0	\$35,000	\$0	\$35,000	(J) Other-Supplement Administration
			<u>\$271,633</u>	<u>0%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$46,250</u>	<u>\$0</u>	<u>\$317,883</u>
Miller, Richard L.	Vice President & Chief Information Officer	E&G	\$302,634	2%	\$0	\$0	\$0	\$0	\$0	\$0	\$302,634	
Staller, Arlene D.	Vice President & Chief Legal & Compliance Office, Administrative Support	E&G	\$302,300	2%	\$0	\$0	\$0	\$0	\$0	\$0	\$302,300	
Mikhail, Osama I	Senior Vice President for Strategic Planning, Planning, Administrative Support	Aux	\$150,000		\$0	\$0	\$0	\$0	\$0	\$0	\$150,000	
		Restricted	\$99,630		\$0	\$0	\$0	\$0	\$0	\$0	\$99,630	
		Designated	\$50,370		\$0	\$0	\$0	\$0	\$0	\$0	\$50,370	
			<u>\$300,000</u>	<u>0%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$300,000</u>
Casas, Andrew	Vice President & Chief Operating Officer, UTP, Medical School	Designated	\$250,000	2%	\$0	\$0	\$0	\$0	\$50,000	\$0	\$300,000	(J) Max at Risk-Incentive
Murphy,Thomas J	Assistant Professor Family Medicine Non-Tenure Clinical, Family Medicine, Medical School	E&G			\$0	\$0	\$0	\$0	\$200,000	\$0	\$200,000	(J) Other-Supplement Administration
		Designated	\$96,474		\$0	\$0	\$0	\$0	\$0	\$0	\$96,474	Also holds faculty appointment (compensation not included)
			<u>\$96,474</u>	<u>0%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$200,000</u>	<u>\$0</u>	<u>\$296,474</u>	
Valenza, John A.	Dean William N. Finnegan III Professor in the Dental Sciences, Office of the Dean, School of Dentistry	E&G	\$200,000		\$0	\$0	\$0	\$0	\$75,000	\$0	\$275,000	(J) Other-Supplement-Dean
		Designated	\$0		\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	(J) Max at Risk-Incentive
			<u>\$200,000</u>	<u>0%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$95,000</u>	<u>\$0</u>	<u>\$295,000</u>	
Bernstam, Elmer Victor	Associate Dean for Research & Professor, School of Biomedical Informatics and Professor, Internal Medicine, Medical School	E&G	\$18,593		\$0	\$0	\$0	\$0	\$98,370	\$0	\$116,963	(J) Supplement Associate Dean; Max at Risk-Incentive
		Restricted	\$157,741		\$0	\$0	\$0	\$0	\$0	\$0	\$157,741	
			<u>\$176,334</u>	<u>0%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$98,370</u>	<u>\$0</u>	<u>\$274,704</u>	
Fernette, Eric	Vice President & Chief Human Resources Officer, Human Resources, Administrative Support	E&G	\$198,750		\$0	\$0	\$0	\$0	\$0	\$0	\$198,750	
		Designated	\$66,250		\$0	\$0	\$0	\$0	\$0	\$0	\$66,250	
			<u>\$265,000</u>	<u>6%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$265,000</u>	

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Thomas, Eric	Professor and Associate Dean for Healthcare Quality and Griff T. Ross Professor in Humanities and Technology in Health Care	E&G	\$5,355		\$0	\$0	\$0	\$0	\$0	\$0	\$5,355	
		Restricted	\$173,145		\$0	\$0	\$0	\$0	\$10,000	\$0	\$183,145	(J) Supplement Endowment
		Designated	\$20,000		\$0	\$0	\$0	\$0	\$50,000	\$0	\$70,000	(J) Supplement Administration, Supplement Associate Dean
			<u>\$198,500</u>	<u>10%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$60,000</u>	<u>\$0</u>	<u>\$258,500</u>	
McCormick, Joseph B	James H. Steele NTT Professor & Regional Dean, School of Public Health	E&G	\$0		\$0	\$0	\$0	\$0	\$25,000	\$0	\$25,000	(J) Supplement Regional Dean, Supplement Center Director
		Restricted	\$155,545		\$0	\$0	\$0	\$0	\$35,000	\$0	\$190,545	(J) Supplement Administration
		Designated	\$38,886		\$0	\$0	\$0	\$0	\$0	\$0	\$38,886	
			<u>\$194,431</u>	<u>1%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$60,000</u>	<u>\$0</u>	<u>\$254,431</u>	
Wang, Hongbin	Professor/Associate Dean of Academic Affairs, Biomedical Informatics, School of Biomedical Informatics	Restricted	\$128,000		\$0	\$0	\$0	\$0	\$0	\$0	\$128,000	
		E&G	\$32,000		\$0	\$0	\$0	\$0	\$94,000	\$0	\$126,000	(J) Supplement Associate Dean; Max at Risk-Incentive
			<u>\$160,000</u>	<u>0%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$94,000</u>	<u>\$0</u>	<u>\$254,000</u>	
Tyson, Jon E.	Professor, Vice Dean for Clinical Research & Healthcare; Distinguished Professor in Medicine & Public Health, Center for Clinical Research. Medical School	E&G	\$81,703		\$0	\$0	\$0	\$0	\$0	\$0	\$81,703	
		Restricted	\$81,251		\$0	\$0	\$0	\$0	\$0	\$0	\$81,251	
		Designated	\$63,371		\$0	\$0	\$0	\$0	\$21,555	\$0	\$84,926	(J) Supplement Vice Dean
			<u>\$226,325</u>	<u>0%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$21,555</u>	<u>\$0</u>	<u>\$247,880</u>	
Caetano, Raul	Professor & Regional dean, School of Public Health	Restricted	\$135,021		\$0	\$0	\$0	\$0	\$0	\$0	\$135,021	
		E&G	\$90,014		\$0	\$0	\$0	\$0	\$20,000	\$0	\$110,014	(J) Supplement Vice Dean
			<u>\$225,035</u>	<u>3%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$20,000</u>	<u>\$0</u>	<u>\$245,035</u>	
Stancel, George M.	Executive Vice President for Academic & Research Affairs- Roger J. Bulger, M.D. Distinguished Professorship, Administrative Support	E&G	\$241,373	2%	\$0	\$0	\$0	\$0	\$0	\$0	\$241,373	
Blackburn, Michael R.	Dean, John P. McGovern GSBS Endowed Professorship, Graduate School of Biomedical Sciences	Restricted	\$142,928		\$0	\$0	\$0	\$0	\$0	\$0	\$142,928	
		E&G	\$35,072		\$0	\$0	\$0	\$0	\$62,000	\$0	\$97,072	(J) Supplement Dean
			<u>\$178,000</u>	<u>4%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$62,000</u>	<u>\$0</u>	<u>\$240,000</u>	
Page, Julie T	Associate Dean for Clinical Business Affairs	E&G	\$208,314	4%	\$0	\$0	\$0	\$0	\$31,247	\$0	\$239,561	(J) Max at risk-incentive
McDermott, Richard L	Vice President Facilities, Planning & Engineering, Administrative Support	E&G	\$239,200	14%	\$0	\$0	\$0	\$0	\$0	\$0	\$239,200	

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Mitchell, Laura E	Professor & Associate Dean for Research, Epidemiology & Disease Control, School of Public Health	Restricted	\$47,643		\$0	\$0	\$0	\$0	\$0	\$0	\$47,643	
		E&G	\$190,574		\$0	\$0	\$0	\$0	\$0	\$0	\$190,574	
			<u>\$238,217</u>	<u>2%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$238,217</u>	
Figari, Charles	Vice President & Chief Auxillary Enterprises Officer, Administrative Support	E&G	\$18,800		\$0	\$0	\$0	\$0	\$0	\$0	\$18,800	
		Aux	\$216,200		\$0	\$0	\$0	\$0	\$0	\$0	\$216,200	
			<u>\$235,000</u>	<u>9%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$235,000</u>	
Perry, Cheryl L	Professor & Regional Dean & Rockwell Distinguished Chair in Society and Health, Austin Regional Campus, School of Public Health	Restricted	\$42,354		\$0	\$0	\$0	\$0	\$0	\$0	\$42,354	
		E&G	\$169,417		\$0	\$0	\$0	\$0	\$20,000	\$0	\$189,417	(J) Regional Dean
			<u>\$211,771</u>	<u>2%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$20,000</u>	<u>\$0</u>	<u>\$231,771</u>	
Forbes, Scott	Vice President of Governmental Relations, Administrative Support	Designated	\$212,500	44%	\$0	\$0	\$0	\$0	\$0	\$0	\$212,500	Promotion to Vice President
Cooper, Sharon P.	Professor, San Antonio Regional Campus, School of Public Health	Restricted	\$38,217		\$0	\$0	\$0	\$0	\$0	\$0	\$38,217	
		E&G	\$152,870		\$0	\$0	\$0	\$0	\$20,000	\$0	\$172,870	(J) Supplement Regional Dean
			<u>\$191,087</u>	<u>3%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$20,000</u>	<u>\$0</u>	<u>\$211,087</u>	
Mackey, Thomas A.	Associate Dean for Practice, UT Health Services, School of Nursing	E&G	\$167,178		\$0	\$0	\$0	\$0	\$0	\$0	\$167,178	
		Restricted	\$1,500		\$0	\$0	\$0	\$0	\$0	\$0	\$1,500	
		Designated	\$41,794		\$0	\$0	\$0	\$0	\$0	\$0	\$41,794	
	<u>\$210,472</u>	<u>0%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$210,472</u>		
Solberg, Eric J.	Associate Vice President Academic & Research Affairs, Administrative Support	E&G	\$182,310	3%	\$0	\$0	\$0	\$0	\$19,800	\$0	\$202,110	(J) Supplement Administration
McNiel, Nancy O.	Associate Dean for Administrative Affairs at the Medical School, Administration, Medical School	E&G	\$202,000	4%	\$0	\$0	\$0	\$0	\$0	\$0	\$202,000	
Ryan, Debra Jean	Associate Dean for Management III, School of Public Health	E&G	\$183,600	0%	\$0	\$0	\$0	\$0	\$18,360	\$0	\$201,960	(J) Max At-Risk Incentive
Emery, Robert J.	Vice President Safety, Health, Environment & Risk Management, Administrative Support	Restricted	\$18,952		\$0	\$0	\$0	\$0	\$0	\$0	\$18,952	
		E&G	\$182,410		\$0	\$0	\$0	\$0	\$0	\$0	\$182,410	
			<u>\$201,362</u>	<u>2%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$201,362</u>	

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A Name	B Position	C Funding Source	D Salary (09.01.2013)	E Percentage Salary Increase Over FY 2013	Nonsalary Benefits FY 2014						L Total Compensation	M Explanation / Comments	
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation			
Driscoll, Brenda	Associate Vice President Revenue Cycle Management, Medical School	Designated	\$175,000	0%	\$0	\$0	\$0	\$0	\$17,500	\$0	\$192,500	(J) Max At-Risk Incentive	
Smith, Angela Hintzel	Associate Dean for Finance at the Medical School, Medical School	E&G	\$192,000	8%	\$0	\$0	\$0	\$0	\$0	\$0	\$192,000		
Rozmus, Cathy L.	Professor/Associate Dean of Academic Affairs, Department of Family Health, School of Nursing	E&G	\$51,000		\$0	\$0	\$0	\$0	\$18,130	\$0	\$69,130	(J) Supplement Administration; Max at Risk-Incentive	
			Restricted	\$102,000		\$0	\$0	\$0	\$0	\$1,500	\$0	\$103,500	(J) Supplement Endowment
			Designated	\$17,000		\$0	\$0	\$0	\$0	\$0	\$0	\$17,000	
				<u>\$170,000</u>	<u>12%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$19,630</u>	<u>\$0</u>	<u>\$189,630</u>
Frantz, Elizabeth C.	Assistant Vice President for Principal Gifts, Office of Advancement, Administrative Support	Designated	\$181,180	0%	\$0	\$0	\$0	\$0	\$5,000	\$0	\$186,180	(J) Supplement Administration	
Pierson, Lois K	Chief Financial Officer, Financial Operations, Harris County Psychiatric Center	E&G	\$183,154	3%	\$0	\$0	\$0	\$0	\$0	\$0	\$183,154		
Bergstrom, Nancy	Theodore J & Mary E. Trumble Professorship in Aging Research, Associate Dean for Research & Director Imaging, Center on Aging, School of Nursing	Restricted	\$1,500		\$0	\$0	\$0	\$0	\$0	\$0	\$1,500		
			E&G	\$174,214		\$0	\$0	\$0	\$0	\$0	\$0	\$174,214	
				<u>\$175,714</u>	<u>15%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$175,714</u>
Parsons, Karen K	Associate Vice President of Planning, Office of the President, Administrative Support	E&G	\$178,500	21%	\$0	\$0	\$0	\$0	\$0	\$0	\$178,500		
Busen, Nancy H.	Professor, Assistant Dean & Department Chair, Department of Family Health, School of Nursing	E&G	\$118,841		\$0	\$0	\$0	\$0	\$0	\$0	\$118,841		
			Restricted	\$33,955		\$0	\$0	\$0	\$0	\$1,500	\$0	\$35,455	(J) Supplement Endowment
			Designated	\$16,977		\$0	\$0	\$0	\$0	\$0	\$0	\$16,977	
				<u>\$169,773</u>	<u>15%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,500</u>	<u>\$0</u>	<u>\$171,273</u>
Jeske, Arthur H.	Associate Dean for Strategic Planning & Continuing Dental Education, Professor, Office of the Dean, School of Dentistry	E&G	\$149,331	22%	\$0	\$0	\$0	\$0	\$21,000	\$0	\$170,331	(J) Supplement Administration	
LeMaister, William	Assistant Vice President and Chief Compliance Officer	Designated	\$85,000		\$0	\$0	\$0	\$0	\$0	\$0	\$85,000		
			E&G	\$85,000		\$0	\$0	\$0	\$0	\$0	\$0	\$85,000	
				<u>\$170,000</u>	<u>0%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$170,000</u>	
Johnson, Ronald	Chief Academic Diversity Officer, Cultural & Institutional Diversity, Administrative Support	E&G	\$168,487	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$168,487		

**Higher Education - Administrative Accountability Report
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Bartholomew, Leona K.	Associate Professor & Associate Dean for Academic Affairs, Health Prom & Behavioral Sciences, School of Public Health	Restricted	\$27,683		\$0	\$0	\$0	\$0	\$0	\$0	\$27,683	
		E&G	\$110,734		\$0	\$0	\$0	\$0	\$30,000	\$0	\$140,734	(J) Supplement Associate Dean
			<u>\$138,417</u>	<u>0%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$30,000</u>	<u>\$0</u>	<u>\$168,417</u>
Butler, Bruce D.	Vice President of Research and Technology	Designated	\$165,930	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$165,930	Also holds faculty position (salary not included)
Marcus, Marianne	JP McGovern Pr in Addic Nur/Assistant Dean & Dept Chair, Nursing Systems, School of Nursing	Restricted	\$3,750		\$0	\$0	\$0	\$0	\$0	\$0	\$3,750	
		E&G	\$161,505		\$0	\$0	\$0	\$0	\$0	\$0	\$161,505	
			<u>\$165,255</u>	<u>17%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$165,255</u>	
Balcazar, Hector G.	Professor & Regional Dean, El Paso Regional Campus, School of Public Health	Restricted	\$28,606		\$0	\$0	\$0	\$0	\$0	\$0	\$28,606	
		E&G	\$114,425		\$0	\$0	\$0	\$0	\$20,000	\$0	\$134,425	(J) Supplement Regional Dean
			<u>\$143,031</u>	<u>2%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$20,000</u>	<u>\$0</u>	<u>\$163,031</u>	
Benedict, Susan C	Professor of Nursing, NTC Interim Assistant Dean & Department Chair, Nursing Systems, School of Nursing	Designated	\$16,151		\$0	\$0	\$0	\$0	\$0	\$0	\$16,151	
		E&G	\$145,355		\$0	\$0	\$0	\$0	\$0	\$0	\$145,355	
			<u>\$161,506</u>	<u>0%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$161,506</u>	
Weems, William A.	Assistant Vice President for Academic Technology, Administrative Support	E&G	\$132,148		\$0	\$0	\$0	\$0	\$0	\$0	\$132,148	
		Restricted	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated	\$28,674		\$0	\$0	\$0	\$0	\$0	\$0	\$28,674	
			<u>\$160,822</u>	<u>2%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$160,822</u>	
Novak, Karen Faye	Associate Dean & Professional Development & Faculty Affairs, & Professor, Office of the Dean, School of Dentistry	E&G	\$140,000	0%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$160,000	(J) Supplement Associate Dean
Drawhorn, Derek D.	Assistant Dean, Information Technology, Information Technology, School of Public Health	E&G	\$154,621	2%	\$0	\$0	\$0	\$0	\$0	\$0	\$154,621	
Lloyd, Linda	Associate Professor of Community Health & Associate dean for Public Health Practice, School of Public Health.	Restricted	\$25,741		\$0	\$0	\$0	\$0	\$0	\$0	\$25,741	
		E&G	\$102,962		\$0	\$0	\$0	\$0	\$25,000	\$0	\$127,962	(J) Supplement Associate Dean
			<u>\$128,703</u>	<u>2%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$25,000</u>	<u>\$0</u>	<u>\$153,703</u>	
Ogden, Jodi	Assistant Vice President, Sponsored Projects Administration, Sponsored Projects, Administrative Support	E&G	\$150,800	4%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,800	

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Pierpont, Hugh P.	Associate Dean for Student & Alumni Affairs, & Professor, Office of Student Affairs, School of Dentistry	Restricted	\$24,933		\$0	\$0	\$0	\$0	\$0	\$0	\$24,933	
		E&G	\$100,673		\$0	\$0	\$0	\$0	\$20,000	\$0	\$120,673	(J) Supplement Administration
			<u>\$125,606</u>	<u>7%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$20,000</u>	<u>\$0</u>	<u>\$145,606</u>	
Cederberg, Robert Alan	Associate Dean for Patient Care & Professor, School of	Designated	\$0		\$0	\$0	\$0	\$0	\$7,056	\$0	\$7,056	(J) Max at Risk-Augmentation
		E&G	\$111,872		\$0	\$0	\$0	\$0	\$25,000	\$0	\$136,872	(J) Supplement Associate Dean
			<u>\$111,872</u>	<u>6%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$32,056</u>	<u>\$0</u>	<u>\$143,928</u>	
Yousif, Amar	Chief Information Security Officer, Information Technology, Administrative Support	E&G	\$143,820	2%	\$0	\$0	\$0	\$0	\$0	\$0	\$143,820	
Triolo, Peter T.	Associate Dean for Technology Services & Informatics & Professor, Education & Technology Services, School of	E&G	\$121,356	3%	\$0	\$0	\$0	\$0	\$21,533	\$0	\$142,889	(J) Supplement Associate Dean
Sherman, Daniel	Assistant Vice President & Chief Audit Officer	E&G	\$142,354	2%	\$0	\$0	\$0	\$0	\$0	\$0	\$142,354	
Roeder, Leslie	Associate Dean, Academic Affairs, School of Dentistry	E&G	\$118,848	12%	\$0	\$0	\$0	\$0	\$21,000	\$0	\$139,848	(J) Supplement Associate Dean
Smith, Mary Ann	Assistant Professor of Environmental & Occupational Health NTT & Associate Dean for Student Affairs, Environmental & Occup Health Science, School of Public Health	Designated	\$0		\$0	\$0	\$0	\$0	\$30,000	\$0	\$30,000	(J) Other-Supplement Associate Dean
		E&G	\$109,532		\$0	\$0	\$0	\$0	\$0	\$0	\$109,532	
			<u>\$109,532</u>	<u>2%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$30,000</u>	<u>\$0</u>	<u>\$139,532</u>	
Perez, Susan D	Associate Dean for Management, Management Office, School of Nursing	E&G	\$131,878	5%	\$0	\$0	\$0	\$0	\$0	\$0	\$131,878	
Bien, Ryan L.	Associate Dean for Management I, Office of the Dean, School of Biomedical Informatics	E&G	\$126,440	11%	\$0	\$0	\$0	\$0	\$0	\$0	\$126,440	Promotion to Associate Dean
Hecht, Jacqueline T.	Professor/Associate Dean of Research, Research Office, School of Dentistry	E&G	\$89,700	0%	\$0	\$0	\$0	\$0	\$35,000	\$0	\$124,700	(J) Supplemental Director
Kaplan, Karen K.	Assistant Vice President, Public Affairs, Office of Advancement, Administrative Support	E&G	\$120,000	37%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,000	Promotion to Assistant Vice President

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Uthman, Margaret O.	Associate Dean for Educational Programs, Medical School	E&G	\$15,943		\$0	\$0	\$0	\$0	\$0	\$0	\$15,943	Also holds faculty appointment (salary not included)
		Designated	\$79,713		\$0	\$0	\$0	\$0	\$0	\$0	\$79,713	
			<u>\$95,656</u>	<u>67%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$95,656</u>	
Rosenfeld, Gary C.	Assistant Dean, Medical School	E&G	\$89,846	17%	\$0	\$0	\$0	\$0	\$0	\$0	\$89,846	Also holds faculty appointment (salary not included)
Gleason, Wallace A.	Assistant Dean for Admissions and Student Affairs, Medical School	E&G	\$56,808		\$0	\$0	\$0	\$0	\$0	\$0	\$56,808	Also holds faculty appointment (salary not included)
		Restricted	\$30,718		\$0	\$0	\$0	\$0	\$0	\$0	\$30,718	
			<u>\$87,526</u>	<u>8%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$87,526</u>	
Strobel, Henry W.	Adjunct Professor and Associate Dean for Faculty Affairs and Alumni Relations	E&G	\$42,943		\$0	\$0	\$0	\$0	\$0	\$0	\$42,943	
		Designated	\$42,943		\$0	\$0	\$0	\$0	\$0	\$0	\$42,943	
			<u>\$85,886</u>	<u>10%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$85,886</u>	
Lahoti, Sheela L.	Assistant Dean for Admissions and Student Affairs, Medical School	E&G	\$82,291	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$82,291	Also holds faculty appointment (salary not included)
Doyle, Peter D.	Assistant Dean, Harris County Programs	Designated	\$51,290	0%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$71,290	(J) Supplement Assistant Dean; Also holds faculty appointment (salary not included)
Dougherty, Anne H.	Vice President, Human Research Protection Programs	E&G	\$64,583	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$64,583	Also holds faculty appointment (salary not included)
Love, Latanya J.	Assistant Dean for Admissions and Student Affairs and Assistant Dean for Diversity and Inclusion, Medical School	E&G	\$40,376	33%	\$0	\$0	\$0	\$0	\$15,225	\$0	\$55,601	(J) Supplement Administration; Also holds faculty appointment (salary not included)
Promecene, Pamela	Assistant Dean For Graduate Medical Education, Medical School	E&G	\$52,083	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$52,083	Also holds faculty appointment (salary not included)
Orlander, Philip R.	Assistant Dean, Medical School	E&G	\$42,503	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$42,503	Also holds faculty appointment (salary not included)
Mancias, Pedro	Assistant Dean for Admissions and Student Affairs and Assistant Dean for Diversity and Inclusion, Medical School	E&G	\$34,330	100%	\$0	\$0	\$0	\$0	\$7,500	\$0	\$41,830	(J) Supplement Administration; Also holds faculty appointment (salary not included)

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other			Non-Cash Compensation
Harper, Andrew R.	Assistant Dean for Education Programs, Medical School	E&G	\$9,303		\$0	\$0	\$0	\$0	\$0	\$0	\$9,303	Also holds faculty appointment (salary not included)
		Designated	\$9,303		\$0	\$0	\$0	\$0	\$0	\$0	\$9,303	
			<u>\$18,606</u>	<u>6%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$18,606</u>	
Shelburne, Julia	Assistant Dean For Graduate Medical Education, Medical School	Designated	\$14,102	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$14,102	Also holds faculty appointment (salary not included)