

Institution Code: 734 Institution Name: Lamar University

A	B	C	D	E	Non-Salary Benefits FY 2014						L	M
					F	G	H	I	J	K		
Name	Position	Funding Source	Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Kenneth Evans	President	General Revenue	\$ 65,945	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 65,945	On-Campus Housing
		Designated	329,055	0.00%	-	-	-	12,000	-	-	341,055	
		Non-Cash								*	*	
		Total	\$ 395,000	0.00%	\$ -	\$ -	\$ -	\$ 12,000	\$ -	\$ -	\$ 407,000	
Stephen A. Doblin	Provost & Vice President for Academic Affairs	General Revenue	\$ 211,500	3.17%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 211,500	
		Total	\$ 211,500	3.17%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 211,500	
Victor Zaloom	Associate Dean, College of Engineering	General Revenue	\$ 209,726	3.18%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 209,726	
		Total	\$ 209,726	3.18%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 209,726	
Patrick C. Knight	Head Basketball Coach	Auxiliary	\$ 206,400	3.20%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 206,400	
		Total	\$ 206,400	3.20%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 206,400	
Jack Hopper	Executive Assistant to the President/Dean College of Engineering	General Revenue	\$ 210,322	4.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 210,322	
		Total	\$ 210,322	4.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 210,322	
Cruse Melvin	Interim VP for Finance and Operations	General Revenue	\$ 193,800	14.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 193,800	New Responsibilities
		Total	\$ 193,800	14.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 193,800	
Enrique Venta	Dean, College of Business	General Revenue	\$ 191,018	3.30%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 191,018	
		Total	\$ 191,018	3.30%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 191,018	
Priscilla A. Parsons	Vice President for Information Technologies / CIO	General Revenue	\$ 173,400	15.60%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 173,400	New Responsibilities
		Total	\$ 173,400	15.60%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 173,400	
Hollis Lowery-Moore	Dean, College of Education & Human Development	General Revenue	\$ 162,046	3.53%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 162,046	
		Total	\$ 162,046	3.53%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 162,046	
Brenda Nichols	Dean, College of Arts & Sciences	General Revenue	\$ 160,137	3.55%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 160,137	
		Total	\$ 160,137	3.55%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 160,137	
Kevin B. Smith	Senior Associate Provost/Interim VP for Student Engagement	General Revenue	\$ 155,890	3.60%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 155,890	
		Total	\$ 155,890	3.60%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 155,890	
Raymond Woodard	Head Football Coach Mens	Auxiliary	\$ 155,400	3.60%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 155,400	
		Total	\$ 155,400	3.60%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 155,400	
Russ Schultz	Dean, College of Fine Arts and Communication	General Revenue	\$ 151,410	3.64%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 151,410	
		Total	\$ 151,410	3.64%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 151,410	
Camille Mouton	Vice President for University Advancement	General Revenue	\$ 150,296	3.66%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 150,296	
		Total	\$ 150,296	3.66%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 150,296	
Vicky Farrow	Executive Director of OAAP/ SACS/ Professor	General Revenue	\$ 134,494	3.85%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 134,494	
		Total	\$ 134,494	3.85%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 134,494	
William Holmes	Associate Dean, College of Education & Human Development	General Revenue	\$ 134,053	3.86%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 134,053	
		Total	\$ 134,053	3.86%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 134,053	
Hsing-Wei Chu	Chairman, Mechanical Engineering	General Revenue	\$ 133,762	3.86%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 133,762	

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Name	Position	Funding Source	Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
		Total	\$ 133,762	3.86%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 133,762	
Oney Fitzpatrick	Associate Provost Student Retention	General Revenue	\$ 130,773	3.91%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 130,773	
		Total	\$ 130,773	3.91%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 130,773	
Juan Zabala	Associate VP for University Advancement	General Revenue	\$ 128,105	23.62%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 128,105	Promotion
		Total	\$ 128,105	23.62%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 128,105	
Robert Yan	Professor/Chair	General Revenue	\$ 126,258	3.98%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 126,258	
		Total	\$ 126,258	3.98%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 126,258	
Kakoi Bandyopadhyay	Chair, Information Systems Analysis	General Revenue	\$ 125,274	3.99%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 125,274	
		Total	\$ 125,274	3.99%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 125,274	
Gisele Moss	Chairman, Economics and Finance	General Revenue	\$ 124,702	8.43%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 124,702	New duties of Chair
		Total	\$ 124,702	8.43%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 124,702	
Norman J. Bellard	Senior Associate VP for Residence Life	Auxiliary	\$ 124,518	4.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 124,518	
		Total	\$ 124,518	4.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 124,518	
Steven W. McCrary	Director of Construction Management	General Revenue	\$ 123,533	4.02%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 123,533	
		Total	\$ 123,533	4.02%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 123,533	
Brian N. Craig	Chairman/Professor	General Revenue	\$ 121,740	32.21%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 121,740	New duties of Chair
		Total	\$ 121,740	32.21%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 121,740	
Joseph Nordgren	Associate Dean, College of Arts & Sciences	General Revenue	\$ 121,593	4.05%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 121,593	
		Total	\$ 121,593	4.05%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 121,593	
Jason Henderson	Athletic Director	Auxiliary	\$ 119,700	4.09%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 119,700	
		Total	\$ 119,700	4.09%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 119,700	
Eileen Curl	Professor/Chair	General Revenue	\$ 119,177	4.10%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 119,177	
		Total	\$ 119,177	4.10%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 119,177	
Paula Nichols	Executive Director, Distance Learning	General Revenue	\$ 118,068	4.10%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 118,068	
		Total	\$ 118,068	4.10%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 118,068	
James Gilligan	Head Baseball Coach	Auxiliary	\$ 115,118	4.17%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 115,118	
		Total	\$ 115,118	4.17%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 115,118	
Sherry W. Benoit	Associate VP Enrollment Management	General Revenue	\$ 114,600	4.18%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 114,600	
		Total	\$ 114,600	4.18%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 114,600	
Kabir C. Sen	Chairman, Management and Marketing	General Revenue	\$ 112,751	4.22%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 112,751	
		Total	\$ 112,751	4.22%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 112,751	
Charles Allen	Chair/Professor	General Revenue	\$ 109,136	4.29%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 109,136	
		Total	\$ 109,136	4.29%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 109,136	
Thomas C. Ho	Chairman/Professor	General Revenue	\$ 109,083	5.26%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 109,083	
		Total	\$ 109,083	5.26%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 109,083	

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Brian R. Biggin	Director of Internal Audit	General Revenue	\$ 108,000	8.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 108,000	
		Total	\$ 108,000	8.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 108,000	
Vicki Ward	Associate Vice President for Finance, Controller	General Revenue	\$ 104,400	4.40%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 104,400	
		Total	\$ 104,400	4.40%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 104,400	
David Carroll	Director, Library Services	Designated	\$ 104,016	4.41%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 104,016	
		Total	\$ 104,016	4.41%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 104,016	
Jeff Dyson	Director MBA Program	General Revenue	\$ 102,981	4.43%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 102,981	
		Total	\$ 102,981	4.43%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 102,981	
Laurie L. Ritchel	Associate Director for Development	General Revenue	\$ 101,473	11.21%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 101,473	Promotion
		Total	\$ 101,473	11.21%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 101,473	
Randolph A. Smith	Chairman, Psychology	General Revenue	\$ 101,036	4.48%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 101,036	
		Total	\$ 101,036	4.48%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 101,036	
Bertha M. Fregia	Associate Vice President for Human Resources	General Revenue	\$ 100,736	4.49%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100,736	
		Total	\$ 100,736	4.49%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100,736	
Kermit Holmes	Assistant Basketball Coach	Auxiliary	\$ 99,300	4.53%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 99,300	
		Total	\$ 99,300	4.53%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 99,300	
Jason Goodrich	Chief of Police	General Revenue	\$ 98,460	5.87%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 98,460	
		Total	\$ 98,460	5.87%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 98,460	
Robin Harmony	Head Women's Basketball Coach	Auxiliary	\$ 97,400	100.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 97,400	New hire
		Total	\$ 97,400	100.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 97,400	
Ted Stuberfield	Director of TX Academy Lead Humanities	General Revenue	\$ 96,240	4.61%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 96,240	
		Total	\$ 96,240	4.61%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 96,240	
Brian Sattler	Director of Public Relations	General Revenue	\$ 89,133	4.60%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 89,133	
		Auxiliary	\$ 6,915	4.60%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,915	
		Total	\$ 96,048	4.60%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 96,048	
Stefan Andrei	Chair/Associate Professor	General Revenue	\$ 95,222	9.97%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 95,222	New duties of Chair
		Total	\$ 95,222	9.97%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 95,222	
Donna Quebedeaux	Associate Controller	General Revenue	\$ 94,200	4.67%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 94,200	
		Total	\$ 94,200	4.67%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 94,200	
Shellie M. Richter	Sr. Director Enterprise Systems	General Revenue	\$ 89,556	4.68%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 89,556	
		Total	\$ 89,556	4.68%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 89,556	
Stuart A. Wright	Interim Chair/Professor	General Revenue	\$ 92,160	-3.37%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 92,160	Change in responsibility
		Total	\$ 92,160	-3.37%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 92,160	
Jimmie L Jordan	Chairman/Professor	General Revenue	\$ 91,651	4.74%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 91,651	

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					F	G	H	I	J	K		
Name	Position	Funding Source	Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
		Total	\$ 91,651	4.74%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 91,651	
Jeffrey Wagers	Assistant Basketball Coach	Auxiliary	\$ 91,400	100.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 91,400	New Hire
		Total	\$ 91,400	100.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 91,400	
T. A. Matthews	Director of Assessment	General Revenue	\$ 89,280	4.82%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 89,280	
		Total	\$ 89,280	4.82%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 89,280	
Dale E. Lack	Sr. Director of Banner Systems	Designated	\$ 89,100	4.82%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 89,100	
		Total	\$ 89,100	4.82%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 89,100	
Twila J Baker	Director of Compliance Sponsored Programs	General Revenue	\$ 89,100	4.82%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 89,100	
		Total	\$ 89,100	4.82%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 89,100	
William Bradley	Assistant Football Coach	General Revenue	\$ 89,100	4.82%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 89,100	
		Total	\$ 89,100	4.82%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 89,100	
Kevin Dodson	Director of Honors Program	General Revenue	\$ 88,130	4.86%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 88,130	
		Total	\$ 88,130	4.86%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 88,130	
Sherron Wilkerson	Assistant Basketball Coach	Auxiliary	\$ 87,060	9.49%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 87,060	
		Total	\$ 87,060	9.49%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 87,060	
Tom D. Conley	Sr. Director Project Planning, Management and Assessment	General Revenue	\$ 86,040	4.93%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 86,040	
		Total	\$ 86,040	4.93%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 86,040	
Diane Thibodeaux	Assistant VP for Administration	General Revenue	\$ 84,335	4.99%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 84,335	
		Total	\$ 84,335	4.99%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 84,335	
Baraka Crayton	Director of Residence Life	Auxiliary	\$ 83,514	5.02%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 83,514	
		Total	\$ 83,514	5.02%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 83,514	
Katrina Brent	Sr. Director Engineering Outreach	General Revenue	\$ 83,502	5.02%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 83,502	
		Total	\$ 83,502	5.02%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 83,502	
James Rush	Director of Academic Services	General Revenue	\$ 82,902	5.04%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 82,902	
		Total	\$ 82,902	5.04%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 82,902	
Gabriel A. Martin	Chairman, Deaf Studies and Education	General Revenue	\$ 82,453	5.06%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 82,453	
		Total	\$ 82,453	5.06%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 82,453	
Prabhu Pilli	Lead Database Administrator	Designated	\$ 82,400	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 82,400	
		Total	\$ 82,400	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 82,400	
Shawn Gray	Director of Student Health	Auxiliary	\$ 81,960	5.08%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 81,960	
		Total	\$ 81,960	5.08%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 81,960	
Paul Nicoletto	Interim Chair/Professor	General Revenue	\$ 81,882	100.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 81,882	New Hire
		Total	\$ 81,882	100.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 81,882	
Scott Deppe	Director of Bands	General Revenue	\$ 81,399	5.10%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 81,399	
		Total	\$ 81,399	5.10%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 81,399	

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					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Art Simpson	Director of Recreational Sports	Auxiliary	\$ 81,177	5.11%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 81,177	
		Total	\$ 81,177	5.11%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 81,177	
David Mulcaby	Director of Small Business Center	General Revenue	\$ 81,119	5.11%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 81,119	
		Total	\$ 81,119	5.11%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 81,119	
George Price	Interim Assistant VP for Student Engagement	Auxiliary	\$ 81,000	18.67%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 81,000	New Responsibilities
		Total	\$ 81,000	18.67%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 81,000	
James Sanderson	Chair/Professor	General Revenue	\$ 80,878	15.01%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 80,878	New Responsibilities
		Total	\$ 80,878	15.01%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 80,878	
Eric Bronson	Director Criminal Justice	General Revenue	\$ 80,182	5.15%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 80,182	
		Total	\$ 80,182	5.15%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 80,182	
Donna Meeks	Chairman/Professor	General Revenue	\$ 79,740	5.16%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 79,740	
		Total	\$ 79,740	5.16%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 79,740	
Jason Mixon	Director of Online Doctorate Programs	General Revenue	\$ 79,384	10.19%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 79,384	
		Total	\$ 79,384	10.19%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 79,384	
Carl J Sheperis	Chair/Associate Professor	General Revenue	\$ 78,900	5.20%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 78,900	
		Total	\$ 78,900	5.20%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 78,900	
Daniel Bartlett	Director of Undergraduate Advisement	General Revenue	\$ 78,900	5.20%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 78,900	
		Total	\$ 78,900	5.20%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 78,900	
Gregory Fisher	Auditor	General Revenue	\$ 78,900	5.20%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 78,900	
		Total	\$ 78,900	5.20%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 78,900	
Larry Kueck	Assistant Football Coach	Auxiliary	\$ 78,900	5.20%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 78,900	
		Total	\$ 78,900	5.20%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 78,900	
Nancy Gail Davis	Dir Contracts and Grants	General Revenue	\$ 78,900	5.20%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 78,900	
		Total	\$ 78,900	5.20%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 78,900	
Richard Cummings	Information Technology Auditor	General Revenue	\$ 78,900	5.20%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 78,900	
		Total	\$ 78,900	5.20%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 78,900	
John Boatwright	Chair/Professor	General Revenue	\$ 78,080	5.23%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 78,080	
		Total	\$ 78,080	5.23%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 78,080	
Michael Wallace	Director	General Revenue	\$ 77,382	5.26%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 77,382	
		Total	\$ 77,382	5.26%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 77,382	
Helene Thill	Associate Athletic Director	Auxiliary	\$ 77,370	5.27%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 77,370	
		Total	\$ 77,370	5.27%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 77,370	
Franklin Whorton	Special Assistant to AVP Facilities	General Revenue	\$ 77,223	5.27%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 77,223	
		Total	\$ 77,223	5.27%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 77,223	

Institution Code: 734 Institution Name: Lamar University

A Name	B Position	C Funding Source	D Salary (09/01/13)	E Percentage Salary Increase Over FY 2013	Non-Salary Benefits FY 2014						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Melissa Gallien	Director of Admissions	General Revenue	\$ 76,986	5.28%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 76,986	
		Total	\$ 76,986	5.28%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 76,986	
Jill Rowley	Director of Financial Aid	General Revenue	\$ 76,428	5.31%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 76,428	
		Total	\$ 76,428	5.31%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 76,428	
O'Brien Stanley	Chair/Professor	General Revenue	\$ 75,986	10.79%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 75,986	New duties of Chair
		Total	\$ 75,986	10.79%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 75,986	
Monica Harn	Chair/Associate Professor	General Revenue	\$ 75,853	12.21%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 75,853	New duties of Chair
		Total	\$ 75,853	12.21%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 75,853	
Deborah Lorraine	Manager Database Services	Designated	\$ 75,840	5.33%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 75,840	
		Total	\$ 75,840	5.33%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 75,840	
Kurt Gilman	Chair/Associate Professor	General Revenue	\$ 75,814	13.87%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 75,814	New duties of Chair
		Total	\$ 75,814	13.87%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 75,814	