

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 6
FY 2014

Institution Code:		754													Institution Name Texas State University	
Name	Person ID	Position #	Position	Funding Source	Salary 09/1/2013	Percentage Salary Increase Over FY 2013	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments		
														**CLAS = Counseling, Leadership, Adult Ed and School Psychology		
Trauth, Denise	A00455458	50004773	President	General Revenue	\$65,945		\$0	\$0	*	\$0	\$0	\$0	\$65,945	*President resides on campus		
				Designated	\$364,555	5.00%	\$0	\$0	\$0	\$12,000	\$0	\$0	\$376,555	Adjustment; Car allowance for business use of personal vehicle.		
				Total	\$430,500	5.00%	\$0	\$0	\$0	\$12,000	\$0	\$0	\$442,500			
Bourgeois, Eugene	A00214320	50006315	Provost and Vice President, Academic Affairs	General Revenue	\$271,625	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$271,625	Merit		
Opheim, Cynthia	A00159732	50007207	Assoc Provost, Academic Affairs	General Revenue	\$184,631	2.56%	\$0	\$0	\$0	\$0	\$0	\$0	\$184,631	Merit		
Nance, William	A00255675	50001842	Vice President, Finance and Support Services	General Revenue	\$246,000	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$246,000	Merit		
Breier, Barbara	A04087668	50001841	Vice President, University Advancement	Designated	\$186,191		\$0	\$0	\$0	\$0	\$0	\$0	\$186,191			
				Restricted	\$29,059		\$0	\$0	\$0	\$0	\$0	\$0	\$29,059			
				Total	\$215,250	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$215,250	Merit		
Smith, Joanne	A00263142	50001810	Vice President, Student Affairs	General Revenue	\$194,750	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$194,750	Merit		
Wyatt, Carl	A00399931	50002986	Vice President, Information Technology	General Revenue	\$197,825	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$197,825	Merit		
Teis, Lawrence	A00384997	50002712	Director of Athletics	Auxiliary	\$250,000	11.11%	\$0	\$0	\$0	\$12,000	\$0	\$0	\$262,000	Merit; Car allowance for business use of personal vehicle.		
Arellano, Margarita	A00615180	50000866	Assoc VP, Student Affairs/Dean of Students	General Revenue	\$152,893	3.15%	\$0	\$0	\$0	\$0	\$4,000	\$0	\$156,893	Merit; University Longevity 5/2013; **CLAS teaching overload payments		
				Designated	\$0		\$1,000	\$0	\$0	\$0	\$0	\$0	\$1,000	Award 11/2012		
				Total	\$152,893	3.15%	\$1,000	\$0	\$0	\$0	\$4,000	\$0	\$157,893			
Covington, Billy	A00396731	50002914	Assoc VP, Research and Federal Relations	Designated	\$180,683	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$180,683	Merit		
Wuest, Beth	A00313068	50001467	Assoc VP, Institutional Effectiveness	General Revenue	\$144,560	4.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$144,560	Merit		
Guerra, Juan	A00622392	50002844	Assoc VP, Facilities	General Revenue	\$154,625	2.46%	\$0	\$0	\$0	\$0	\$0	\$0	\$154,625	Merit		
Heintze, Michael	A00236426	50008608	Assoc VP, Enrollment Management	General Revenue	\$189,509	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$189,509	Merit		
Heath, Joan	A00025599	50000869	Assoc VP and University Librarian	General Revenue	\$141,730	2.16%	\$0	\$0	\$0	\$0	\$0	\$0	\$141,730	Merit; Change in title 10/2012		
				Designated	\$0		\$1,200	\$0	\$0	\$0	\$0	\$0	\$1,200	Award 6/2013		
				Total	\$141,730	2.16%	\$1,200	\$0	\$0	\$0	\$0	\$0	\$142,930			
Hughes, Mark	A00537253	50009657	Assoc VP, Technology Resources	General Revenue	\$160,000	5.12%	\$0	\$0	\$0	\$0	\$0	\$0	\$160,000	Merit		
				Designated	\$0		\$1,999	\$0	\$0	\$0	\$0	\$0	\$1,999	Award 6/2013		
				Total	\$160,000	5.12%	\$1,999	\$0	\$0	\$0	\$0	\$0	\$161,999			
Nielsen, Milton	A00433276	50003972	Assoc VP, Instructional Technologies Support	General Revenue	\$131,950	3.49%	\$0	\$0	\$0	\$0	\$0	\$0	\$131,950	Merit; University Longevity 9/2013		
Nusbaum, Nancy	A00020762	50000837	Assoc VP, Finance and Support Services Planning	Designated	\$148,646	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$148,646	Merit		
Borgonah, Darryl	A04276721	50002868	Assoc VP, Financial Services	General Revenue	\$125,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,000	Hired 3/2013		
Thorne, Debbie	A00118834	50000609	Assoc VP, Academic Affairs	General Revenue	\$167,204	2.61%	\$0	\$0	\$0	\$0	\$0	\$0	\$167,204	Merit		

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 6
FY 2014

	Name	Person ID	Position #	Position	Funding Source	Salary 09/1/2013	Percentage Salary Increase Over FY 2013	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
47															
48	Anderson, Stephanie	A00595339	50002956	Asst VP, Enrollment Management/Undergraduate Admissions	General Revenue	\$145,168	3.19%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,168	Merit
49					Designated	\$0		\$420	\$0	\$0	\$0	\$0	\$0	\$420	Award 10/2012
50					Total	\$145,168	3.19%	\$420	\$0	\$0	\$0	\$0	\$0	\$145,588	
51															
52	Benn, Sherri	A00121349	50001307	Asst VP/Dir, Multicultural Student Affairs	General Revenue	\$108,556	2.57%	\$0	\$0	\$0	\$0	\$4,000	\$0	\$112,556	Merit; **CLAS teaching overload payments
53	Blanda, Michael	A00269488	50012681	Asst VP, Research and Federal Relations	Designated	\$137,484	3.13%	\$0	\$0	\$0	\$0	\$0	\$0	\$137,484	Merit
54	McKinnon, Ted	A00036587	50006423	Asst VP, Development	Designated	\$131,931	1.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$131,931	Merit
55	Flores, Matthew	A04141199	50010514	Asst VP, University Advancement/Managing Editor, Hillviews	Designated	\$101,790	9.45%	\$0	\$0	\$0	\$0	\$0	\$0	\$101,790	Merit; Adjustment
56	Perry, Daniel S.	A04217862	50018190	Asst VP, University Advancement	Designated	\$117,000	1.74%	\$0	\$0	\$0	\$0	\$0	\$0	\$117,000	Adjustment
57	Thyberg, Gordon	A00184592	50001611	Asst VP, Budgeting, Financial Planning & Analysis	General	\$128,531	2.48%	\$0	\$0	\$0	\$0	\$0	\$0	\$128,531	Merit
58	McBride, John	A00058514	50001084	Asst VP, Human Resources	General	\$135,188	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$135,188	Change in title 9/2013
59															
60	VACANT		50000798	Asst VP/Dir, Counseling Center	General Revenue	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
61					Designated	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
62					Total	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	Snodgrass retired 8/31/2013
63															
64	Brown, Ronald	A00000265	50016752	Asst VP, Academic Services	General Revenue	\$154,209	2.00%	\$0	\$0	\$0	\$0	\$1,900	\$0	\$156,109	Merit; University Seminar teaching overload payments; Recurring stipends for mentoring for University Seminar
65															
66	Carpenter, Delbert	A00478249	50001027	Dean, Education	General Revenue	\$178,947	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$178,947	Merit
67															
68	Brown, Daniel	A00659215	50000605	Dean, University College/Dir, PACE Center	Designated	\$156,060	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$156,060	Merit
69					General Revenue	\$0		\$0	\$0	\$0	\$0	\$1,300	\$0	\$1,300	University Seminar teaching overload payments
70					Total	\$156,060	2.00%	\$0	\$0	\$0	\$0	\$1,300	\$0	\$157,360	
71															
72	Chahin, T. Jaime	A00160603	50001488	Dean, Applied Arts	General Revenue	\$176,002	3.32%	\$0	\$0	\$0	\$0	\$0	\$0	\$176,002	Merit
73	Mottet, Timothy	A00392931	50000983	Dean, Fine Arts and Communications	General Revenue	\$165,057	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$165,057	Merit
74	Hennessy, Michael	A00057147	50001331	Dean, Liberal Arts	General Revenue	\$190,002	3.09%	\$0	\$0	\$0	\$0	\$0	\$0	\$190,002	Merit
75	Seidman, Stephen	A00618411	50001139	Dean, Science and Engineering	General Revenue	\$193,358	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$193,358	Merit; Department name change to reflect Science & Engineering 8/2013
76	Smart, Denise	A00401837	50003029	Dean, Business	General Revenue	\$229,881	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$229,881	Merit
77	Welborn, Ruth	A00005466	50000744	Dean, Health Professions	General Revenue	\$173,359	2.88%	\$0	\$0	\$0	\$0	\$0	\$0	\$173,359	Merit
78	Golato, Andrea	A00005260	50000742	Dean, Graduate College	General Revenue	\$165,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$165,000	Hired 7/2013; replaced Willoughby
79															
80	Galloway, Heather	A00333407	50017432	Dean, Honors College	General Revenue	\$145,656	2.00%	\$0	\$0	\$0	\$0	\$1,300	\$0	\$146,956	Merit; University Seminar teaching overload payments
81					Designated	\$0		\$0	\$0	\$0	\$0	\$100	\$0	\$100	Stipend 4/2013
82					Total	\$145,656	2.00%	\$0	\$0	\$0	\$0	\$1,400	\$0	\$147,056	
83															
84	Habingreither, Robert	A00000503	50010800	Associate Dean	General Revenue	\$164,473	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$164,473	Faculty Merit
85	Nelson, David	A00178214	50001562	Associate Dean	General Revenue	\$108,818	1.26%	\$0	\$0	\$0	\$0	\$0	\$0	\$108,818	Faculty Merit; Faculty Equity

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 6
FY 2014

	Name	Person ID	Position #	Position	Funding Source	Salary 09/1/2013	Percentage Salary Increase Over FY 2013	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
86															
87	Payne, Eugene	A00002935	50000682	Asst Dean, College (McCoy College of Business)- 50% FTE	General Revenue	\$36,503		\$0	\$0	\$0	\$0	\$0	\$0	\$36,503	
88					Restricted	\$36,502		\$0	\$0	\$0	\$0	\$0	\$0	\$36,502	
89					Total	\$73,005	9.64%	\$0	\$0	\$0	\$0	\$0	\$0	\$73,005	Faculty Merit; Faculty Equity
90															
91	Hindson, Lauren	A00414098	50002808	Asst Dean, College (Athletic Academic Center)	Auxiliary	\$62,577		\$0	\$0	\$0	\$0	\$0	\$0	\$62,577	Reclassification to Asst. Dean 4/2013
92					Designated	\$9,021		\$317	\$0	\$0	\$0	\$0	\$0	\$9,338	Award 10/2012
93					Total	\$71,598	2.50%	\$317	\$0	\$0	\$0	\$0	\$0	\$71,915	
94															
95	Nava, Michael Evan	A04072805	50017205	Asst Dean, Assessment	Designated	\$84,784	3.40%	\$0	\$0	\$0	\$0	\$0	\$0	\$84,784	Merit
96					General Revenue	\$0		\$0	\$0	\$0	\$0	\$4,300	\$0	\$4,300	University Seminar teaching overload payments
97					Total	\$84,784	3.40%	\$0	\$0	\$0	\$0	\$4,300	\$0	\$89,084	
98															
99	Wuestenberg, Pamela	A00057389	50001072	Asst Dean, University College	General Revenue	\$80,209		\$0	\$0	\$0	\$0	\$12,512	\$0	\$92,721	Merit; University Seminar teaching overload payments
100					Designated	\$5,705		\$500	\$0	\$0	\$0	\$0	\$0	\$6,205	Award 10/2012
101					Restricted	\$0		\$0	\$0	\$0	\$0	\$2,000	\$0	\$2,000	Stipend 8/2013
102					Total	\$85,914	2.72%	\$500	\$0	\$0	\$0	\$14,512	\$0	\$100,926	