

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 FY2014**

Institution Code: 714

Institution Name: The University of Texas of Arlington

A Name	B Position	C Funding Source	D Salary (09.01.2013)	E Percentage Salary Increase Over FY 2013	F Nonsalary Benefits FY 2014						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Vistasp Karbhari	President	E&G	\$65,945	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,945	
		Designated	\$419,055	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$419,055	
			<u>\$485,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$485,000</u>	
Rachel T Croson	Dean of Business	E&G	\$325,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$325,000	New hire 01/14/2013
Daniel D Himarios	Vice Provost and Center Executive Director	Designated	\$272,055	0.74%	\$0	\$0	\$0	\$0	\$0	\$0	\$272,055	also has faculty supplements
Ronald L Elsenbaumer	Provost and Vice President of Academic Affairs	E&G	\$259,500	3.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$259,500	
Khosrow Behbehani	Dean of Engineering	E&G	\$235,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$235,000	Promotion 09/01/2013
John D Hall	Vice President Finance & Campus Operations	E&G	\$227,650	1.45%	\$0	\$0	\$0	\$0	\$0	\$0	\$227,650	
James C Lewis	Vice President for Development	E&G	\$226,298	1.09%	\$0	\$0	\$0	\$0	\$0	\$0	\$226,298	
		Designated	\$5,803	1.09%	\$0	\$0	\$0	\$0	\$0	\$0	\$5,803	
			<u>\$232,101</u>	<u>1.09%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$232,101</u>	
Pamela E Jansma	Dean of Science	E&G	\$218,000	1.87%	\$0	\$0	\$0	\$0	\$0	\$0	\$218,000	
James N Bradley	Vice President Information Technology	Designated	\$215,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$215,000	New hire 05/01/2013
Kelly Davis	Vice President Business Affairs & Controller	E&G	\$203,300	4.90%	\$0	\$0	\$0	\$0	\$0	\$0	\$203,300	
Wallace Wasson	Senior Associate vice President Student Enrollment Srvcs	E&G	\$202,350	10.06%	\$0	\$0	\$0	\$0	\$0	\$0	\$202,350	
Carolyn L Cason	Vice President for Office of Research	E&G	\$200,000	11.11%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,000	
Frank Lamas	Vice President for Student Affairs	E&G	\$198,820	9.02%	\$0	\$0	\$0	\$0	\$0	\$0	\$198,820	
Scott D Ryan	Dean of Social Work	E&G	\$198,500	2.06%	\$0	\$0	\$0	\$0	\$0	\$0	\$198,500	
Anand J Puppala	Associate Dean of Engineering	Designated	\$197,500	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$217,500	Promotion 01/28/2013/ administration supplement \$20,000
Mirna A Gonzalez	Associate Vice President	E&G	\$195,550	0.77%	\$0	\$0	\$0	\$0	\$0	\$0	\$195,550	
David A Gray	Associate Dean of Business	E&G	\$193,333	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$193,333	from Interim Dean to Associate Dean 01/14/2013
Jerry Lewis	Vice President for Communications	Designated	\$187,250	1.63%	\$0	\$0	\$0	\$0	\$0	\$0	\$187,250	
Jean M Hood	Vice President for Human Resources	E&G	\$186,350	1.36%	\$0	\$0	\$0	\$0	\$0	\$0	\$186,350	

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Donald F Gatzke	Dean of Architecture	E&G	\$185,101	1.93%	\$0	\$0	\$0	\$0	\$0	\$0	\$185,101	
Barbara Becker	Dean of Urban Studies	E&G	\$184,500	0.82%	\$0	\$0	\$0	\$0	\$0	\$0	\$184,500	
Jennifer R Gray	Interim Dean of Nursing	E&G	\$175,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$175,000	Promotion 06/01/2013
Pranesh Aswath	Associate Dean of Engineering	E&G	\$168,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$168,000	Promotion 01/28/2013
Beth Wright	Dean of Liberal Arts	E&G	\$160,142	1.26%	\$0	\$0	\$0	\$0	\$0	\$0	\$160,142	
Lynn Peterson	Senior Associate Dean of Engineering	E&G	\$159,630	1.59%	\$0	\$0	\$0	\$0	\$3,600	\$0	\$163,230	administrative supplement of \$3600
Rebecca Bichel	Dean of Library	E&G	\$155,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$155,000	
Michael E Young	Associate Dean of Nursing	Designated	\$154,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$154,000	New hire 10/08/2012
Teresa Madden-Thomps	Associate Vice President for Enterprise Development	Designated	\$153,086	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$153,086	
Jeanne M Gerlach	Associate Vice President and Dean of Education	E&G	\$149,882	1.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$149,882	
Philip D Johnson	Associate Vice President of Communications & Marketing	E&G	\$144,625	1.05%	\$0	\$0	\$0	\$0	\$0	\$0	\$144,625	
Jerri L Schooley	Associate Vice President for Development	E&G	\$138,766	1.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$138,766	
Mahera Philobos	Assistant Provost	E&G	\$137,916	0.91%	\$0	\$0	\$0	\$0	\$0	\$0	\$137,916	also has faculty supplements
John c Bricout	Associate Dean of Social Work	E&G	\$137,700	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$137,700	
Karl M Petruso	Dean of Honors	E&G	\$135,500	1.12%	\$0	\$0	\$0	\$0	\$0	\$0	\$135,500	
G W Poole	Assistant Vice President Facilities Management	E&G	\$135,252	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$135,252	
David J Silva	Vice Provost for Academic Affairs	E&G	\$133,458	23.05%	\$0	\$0	\$0	\$0	\$0	\$0	\$133,458	
Amy Jane Schultz	Associate Vice President for Communications	E&G	\$131,423	1.15%	\$0	\$0	\$0	\$0	\$0	\$0	\$131,423	
Charles P Miller	Assistant Vice President Budgets & Financial Planning	E&G	\$130,916	1.24%	\$0	\$0	\$0	\$0	\$0	\$0	\$130,916	
Jeremy Forsberg	Assistant Vice President	E&G	\$130,395	9.21%	\$0	\$0	\$0	\$0	\$0	\$0	\$130,395	
Samuel H Smith	Vice Provost	E&G	\$130,048	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$130,048	Promotion 03/01/2013/ also has faculty supplements
Anna Michelle Bobadilla	Senior Associate Vice President	E&G	\$125,236	1.62%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,236	

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Lorraine Phillips	Assistant Vice President of Institutional Effectiveness & Reportin	E&G	\$125,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,000	New hire 08/22/2013
Kristin Sullivan	Assistant Vice President for Media Relations	E&G	\$121,105	1.17%	\$0	\$0	\$0	\$0	\$0	\$0	\$121,105	
Debra J Woody	Associate Dean of Social Work	E&G	\$120,712	0.89%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,712	
Mark LaVelle	Assistant Vice President University Development	E&G Designated	\$88,638	1.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$88,638	
			\$31,631	1.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$31,631	
			<u>\$120,269</u>	<u>1.25%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$120,269</u>
Eunice M Currie	Assistant Vice President Human Resources	E&G	\$120,200	0.79%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,200	
Sandra G Elliott	Assistant Vice President	E&G	\$119,000	1.27%	\$0	\$0	\$0	\$0	\$0	\$0	\$119,000	
Salma A Adem	Assistant Vice President of Corporate and Foundation Relations	E&G	\$116,677	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$116,677	Promotion 06/01/2013
Raymond L Jackson	Associate Dean of Graduate Studies	E&G	\$116,265	1.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$116,265	
Ehren Wixson	Assistant Vice President	Designated	\$114,070	8.05%	\$0	\$0	\$0	\$0	\$0	\$0	\$114,070	Promotion 11/01/2012
Mary Schira	Associate Dean of Nursing	E&G	\$110,613	1.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$110,613	
Christopher T Ray	Associate Dean of Education	E&G	\$110,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$110,000	Promotion 07/01/2013
Maria Martinez-Cosio	Assistant/Associate Vice Provost	E&G	\$104,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$104,000	Promotion 08/19/2013
David A Mack	Assistant Dean of Business	E&G	\$101,345	1.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$101,345	
Carrie Y Ausbrooks	Associate Dean of Education	E&G	\$99,744	1.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$99,744	
Gregory R Hale	Assistant Dean of Science	E&G Designated	\$53,441	0.92%	\$0	\$0	\$0	\$0	\$0	\$0	\$53,441	
			\$45,891	0.92%	\$0	\$0	\$0	\$0	\$0	\$0	\$45,891	
			<u>\$99,332</u>	<u>0.92%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$99,332</u>
Casey Gonzales	Assistant Dean/ Director Multicultural Affairs	E&G Designated	\$19,110	0.26%	\$0	\$0	\$0	\$0	\$0	\$0	\$19,110	
			\$76,455	0.26%	\$0	\$0	\$0	\$0	\$0	\$0	\$76,455	
			<u>\$95,565</u>	<u>0.26%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$95,565</u>

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Kimberly P Van Noort	Associate Dean of Liberal Arts	E&G	\$93,532	0.69%	\$0	\$0	\$0	\$0	\$0	\$0	\$93,532	
Regina L Ashwill	Assistant Dean of Nursing	E&G	\$91,263	1.90%	\$0	\$0	\$0	\$0	\$0	\$0	\$91,263	
Lisa L Nagy	Assistant Vice President Student Affairs	E&G	\$90,684	1.06%	\$0	\$0	\$0	\$0	\$0	\$0	\$90,684	
Michael J Knox	Assistant Vice President Student Affairs	Designated	\$90,600	0.67%	\$0	\$0	\$0	\$0	\$0	\$0	\$90,600	
Jeffrey M Sorensen	Assistant Vice President Student Governance	E&G	\$16,070	0.57%	\$0	\$0	\$0	\$0	\$0	\$0	\$16,070	
		Designated	\$71,745	0.57%	\$0	\$0	\$0	\$0	\$0	\$0	\$71,745	
			<u>\$87,815</u>	<u>0.57%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$87,815</u>	
Heather L Snow	Assistant Vice President	E&G	\$13,119	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$13,119	
		Designated	\$72,181	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$72,181	
			<u>\$85,300</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$85,300</u>	Promotion 02/01/2013
David L Jones	Associate Dean of Architecture	E&G	\$80,878	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$80,878	
James P Grover	Associate Dean of Science	E&G	\$75,597	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$75,597	50% faculty appointment
Minerva Cordero-Eppers	Associate Dean of Science	E&G	\$75,597	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$75,597	Promotion 01/01/2013/ 50% faculty appointment
Patricia J Motlagh	Assistant Dean of Education	E&G	\$73,126	1.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$73,126	
Mary E Mancini	Associate Dean of Nursing	E&G	\$72,881	1.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$72,881	50% faculty appointment and faculty supplements
Ashanti Turner	Assistant/Associate Vice Provost	E&G	\$70,800	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$70,800	60% A&P/ 40% Faculty/ Promotion
Eric J Bolsterli	Assistant Dean of Liberal Arts	E&G	\$62,111	1.24%	\$0	\$0	\$0	\$0	\$0	\$0	\$62,111	
Leslie Ridingin	Assistant Dean of Liberal Arts	E&G	\$51,511	1.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$51,511	
Janice Carter M Tiernan	Assistant Dean of Engineering	E&G	\$40,809	2.51%	\$0	\$0	\$0	\$0	\$4,800	\$0	\$45,609	50% faculty appointment and faculty supplements/ administration supplement \$4800
Kevin L Gustafson	Associate Dean of Honors	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$12,000	administrative supplement/ 100% faculty appointment
Timothy L Henry	Assistant Dean of Honors	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$10,000	administrative supplement/ 100% faculty appointment