

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 FY2014**

Institution Code: 724

Institution Name: The University of Texas at El Paso

A Name	B Position	C Funding Source	D Salary (09.01.2013)	E Percentage Salary Increase Over FY 2013	F Nonsalary Benefits FY 2014						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Diana S. Natalicio	President	General Revenue	\$65,945	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,945	Deferred Compensation (\$35,000)
		Restricted	\$325,810	0.00%	\$0	\$0	\$0	\$0	\$35,000	\$0	\$360,810	
		Total	\$391,755	0.00%	\$0	\$0	\$0	\$0	\$35,000	\$0	\$426,755	
Junius J. Gonzalez	Provost and Vice President for Academic Affairs	General Revenue	\$305,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$305,000	
Howard C. Daudistel	Senior Executive Vice President	General Revenue	\$264,738	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$264,738	
Robert Nachtmann	Dean - College of Business	General Revenue	\$264,275	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$264,275	Betty M. MacGuire Distinguished Professorship in Business Administration
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$13,000	\$0	\$13,000	
		Total	\$264,275	0.00%	\$0	\$0	\$0	\$0	\$13,000	\$0	\$277,275	
Roberto A. Osegueda	Vice President for Research	General Revenue	\$245,180	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$245,180	
Robert A. Kirken	Dean - College of Science	General Revenue	\$245,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$245,000	
Richard Schoephoerster	Dean - College of Engineering	General Revenue	\$225,728	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$225,728	
Craig E. Westman	Associate Vice President for Enrollment Management Solutions	General Revenue	\$215,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$215,000	
Ricardo Aduato III	Executive Vice President for Legal Affairs and Oversight	General Revenue	\$206,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$206,000	
Cynthia Villa	Vice President for Business Affairs	General Revenue	\$200,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,000	
Patricia Witherspoon	Dean - College of Liberal Arts	General Revenue	\$190,556	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$190,556	
Stephen Riter	Vice President for Information Resources and Planning	General Revenue	\$190,076	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$190,076	Mr. and Mrs. MacIntosh Murchison Chair in Engineering #3
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$45,000	\$0	\$45,000	
		Total	\$190,076	0.00%	\$0	\$0	\$0	\$0	\$45,000	\$0	\$235,076	
Kathleen A. Curtis	Dean - College of Health Sciences	General Revenue	\$188,505	7.93%	\$0	\$0	\$0	\$0	\$0	\$0	\$188,505	Charles and Shirley T. Leavell Endowed Chair in Nursing and Health Sciences
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$7,500	\$0	\$7,500	
		Total	\$188,505	7.93%	\$0	\$0	\$0	\$0	\$7,500	\$0	\$196,005	
Michael R. Smith	Vice Provost of Strategic Academic Initiatives and Dean of Extended University	General Revenue	\$185,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$185,000	
		General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$27,750	\$0	\$27,750	
		Total	\$185,000	0.00%	\$0	\$0	\$0	\$0	\$27,750	\$0	\$212,750	
Cheryl B. Torsney	Senior Vice Provost	General Revenue	\$185,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$185,000	

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Elias Provencio-Vasquez	Dean - School of Nursing	General Revenue	\$184,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$184,500	Robert H. Hoy III Distinguished Professorship in Health Sciences
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$9,000	\$0	\$9,000	
		Total	\$184,500	0.00%	\$0	\$0	\$0	\$0	\$9,000	\$0	\$193,500	
Benjamin C. Flores	Dean - Graduate School	General Revenue	\$174,065	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$174,065	
Christopher V. Lopez	Associate Vice President for Institutional Advancement	General Revenue	\$163,600	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$163,600	
Stephen B. Aley	Associate Vice President	General Revenue	\$160,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$160,000	
Josefina V. Tinajero	Special Assistant to the Vice President	General Revenue	\$158,763	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$158,763	
Gregory L. McNicol	Associate Vice President for Business Affairs	General Revenue	\$155,000	2.95%	\$0	\$0	\$0	\$0	\$0	\$0	\$155,000	
Gary E. Edens	Vice President for Student Affairs	General Revenue	\$150,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000	
Antonio Woo	Assistant Vice President for Research and Technology Transfer	General Revenue	\$140,864	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,864	
Anthony Turrietta	Associate Vice President and Comptroller for Business Affairs	General Revenue	\$140,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,000	
Richard J. Daniel	Associate Vice President for Institutional Advancement	Designated	\$134,447	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$134,447	
Roy Mathew	Associate Vice President for Institutional Evaluation, Research and Planning	General Revenue	\$127,490	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$127,490	
Robert L. Stakes	Associate Vice President for the Library	General Revenue	\$122,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$122,000	
Donna Ekal	Associate Provost for Undergraduate Studies	General Revenue	\$117,946	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$117,946	
William H. Robertson	Associate Provost	General Revenue	\$58,275	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$58,275	
		Designated	\$58,275	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$58,275	
		Total	\$116,550	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$116,550	
Leticia Paez	Assistant Dean - College of Health Sciences	General Revenue	\$92,459	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$92,459	
		Restricted	\$23,115	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$23,115	
		Total	\$115,574	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,574	
Armando Aguirre	Assistant Provost	General Revenue	\$113,220	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$113,220	
Victor M. Pacheco	Assistant Vice President for Business Affairs	General Revenue	\$113,082	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$113,082	

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Elizabeth Flores	Associate Provost for Resource Management	General Revenue	\$108,995	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$108,995	
Adriana Price	Assistant Vice President for Institutional Advancement	General Revenue	\$107,517	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$107,517	
Clifton C. Walsh	Chief of Police	General Revenue	\$105,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$105,000	
Catherine M. McCorry	Associate Vice President/Dean of Students	General Revenue	\$104,958	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$104,958	
Robert M. Currey	Assistant Vice President for Research	General Revenue	\$102,112	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$102,112	
Alberto Lopez	Assistant Vice President for University Relations	Designated	\$101,241	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$101,241	
Robert D. Moss	Assistant Vice President for Environmental Health and Safety	General Revenue	\$101,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$101,000	
Manuela D. Dokie	Assistant Vice President for Research and Compliance	General Revenue	\$97,138	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$97,138	
Gary L. Frankwick	Associate Dean - College of Business	General Revenue	\$95,334	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$95,334	Also has faculty appointment
Toni L. Blum	Assistant Provost of Accreditation and Assessment	General Revenue	\$95,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$95,000	
Gerard D. Cochrane Jr.	Chief Information Security Officer	Designated	\$95,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$95,000	
Laura M. Uribarri	Assistant Dean - College of Business	General Revenue	\$94,458	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$94,458	
David G. Novick	Associate Dean - College of Engineering	General Revenue	\$91,773	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$91,773	Also has faculty appointment
Luis Rodriguez Jr.	Assistant Vice President for Student Affairs	Auxiliary	\$90,552	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$90,552	
Manuel Santacruz Jr.	Assistant Dean - School of Nursing	General Revenue	\$90,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$90,000	
Josefina Carmona	Assistant Dean - Extended University	General Revenue	\$90,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$90,000	
Manuel Pacillas	Assistant Dean - College of Engineering/Director for Engineering	General Revenue	\$45,353	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$45,353	
		Designated	\$44,152	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$44,152	
		Total	\$89,505	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$89,505	
Sandra B. Vasquez	Assistant Vice President for Equal Opportunity and Compliance Services	General Revenue	\$44,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$44,000	
		Designated	\$44,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$44,000	
		Total	\$88,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$88,000	

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Ryan C. Holmes	Associate Dean of Students and Director of Judicial Affairs	General Revenue	\$80,262	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$80,262	
Lydia C. Gamboa	Assistant Dean - College of Health Sciences	General Revenue	\$76,829	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$76,829	
John S. Wiebe	Associate Provost	General Revenue	\$75,324	9.36%	\$0	\$0	\$0	\$0	\$0	\$0	\$75,324	Also has faculty appointment
Patricia Nava	Associate Dean - College of Engineering	General Revenue	\$73,838	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$73,838	Also has faculty appointment
Myrna Anchondo	Assistant Dean - School of Nursing	General Revenue	\$70,520	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$70,520	
George A. King	Associate Dean - College of Health Sciences	General Revenue	\$67,357	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$67,357	Also has faculty appointment
Selfa Y. Lopez	Assistant Dean - Graduate School	General Revenue	\$66,858	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$66,858	
Steve A. Johnson	Associate Dean - College of Business	General Revenue	\$65,080	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,080	Also has faculty appointment
Michael Topp	Associate Dean - College of Liberal Arts	General Revenue	\$64,746	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$64,746	Also has faculty appointment
Nancy C. Marcus	Associate Dean - College of Science	General Revenue	\$56,614	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$56,614	Also has faculty appointment
Bess Sirmon-Taylor	Associate Dean - Graduate School	General Revenue	\$56,467	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$56,467	Also has faculty appointment
Beth L. Brunk-Chavez	Associate Dean - College of Liberal Arts	General Revenue	\$54,772	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$54,772	Also has faculty appointment
Judith H. Munter	Associate Dean - College of Education	General Revenue	\$53,420	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$53,420	Also has faculty appointment
Robert P. Trussell	Associate Dean - College of Education	General Revenue	\$52,802	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$52,802	Also has faculty appointment
Kristin Gosselink	Associate Dean - College of Science	General Revenue	\$52,762	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$52,762	Also has faculty appointment
Lawrence D. Cohn	Associate Dean - College of Liberal Arts	General Revenue	\$51,901	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$51,901	Also has faculty appointment
Cristian E. Botez	Interim Associate Dean - College of Science	General Revenue	\$51,066	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$51,066	Also has faculty appointment