

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 FY2015**

Institution Code: 744

Institution Name: The University of Texas Health Science Center at Houston

A Name	B Position	C Funding Source	D Salary (09.01.2014)	E Percentage Salary Increase Over FY 2014	F Nonsalary Benefits FY 2015						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Colasurdo, Giuseppe	President and Dean, Medical School	Designated E&G	\$684,831	0.00%	\$0	\$199,500	\$0	\$0	\$86,732	\$0	\$971,063	Other - Incentive Compensation Program
			\$65,669	0.00%	\$0	\$0	\$0	\$0	\$0	\$65,669		
			<u>\$750,500</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$199,500</u>	<u>\$0</u>	<u>\$0</u>	<u>\$86,732</u>	<u>\$0</u>	<u>\$1,036,732</u>	
<p>Note: Dr. Colasurdo participates in an incentive compensation program where award opportunity levels are adjusted to reflect his/her success in attaining performance goals. The amount of compensation payable for FY 2015 will be determined by the Board of Regents at a future date. For FY 2014, the award opportunity was 10% of base salary adjusted depending on achievement of "Threshold, Target and Maximum" goals and was paid in January 2014. Achievement of Threshold goals earned 50%, Target goals earned 100%, and Maximum goals earned 150% of the award opportunity respectively. Incentive compensation reported above as "Other" is an estimate based on the actual amount paid in FY 2014 for FY 2013 performance.</p>												
Dillon, Kevin	Senior Vice President, Chief Operating and Financial Officer	Designated E&G	\$221,559	-2.11%	\$0	\$0	\$0	\$0	\$259,934	\$0	\$481,493	Max at risk- Incentive (149,500) and Deferred Comp (110,433.60)
			\$376,441	11.76%	\$0	\$0	\$0	\$0	\$0	\$376,441		
			<u>\$598,000</u>	<u>6.18%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$259,934</u>	<u>\$0</u>	<u>\$857,934</u>	
Andrassy, Richard	Prof, Chair, Exec. Vice Dean Clin Affs, Denton A. Cooley, MD.,Chair Surgery, Jack H. Mayfield, MD. Dist. Univ. Chair, Dr. Thomas D. Cronin Chair Plastic Surgery	Designated E&G Restricted	\$385,116	0.00%	\$0	\$0	\$0	\$0	\$296,523	\$0	\$681,639	Other- Supplement Chair; Max at risk- Incentive, augmentation, and call lump sum; Compensation amounts also include faculty Other- Supplement Administration Other- Supplement Endowment
			\$0	0.00%	\$0	\$0	\$0	\$0	\$50,000	\$0	\$50,000	
			\$0	0.00%	\$0	\$0	\$0	\$0	\$69,920	\$0	\$69,920	
			<u>\$385,116</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$416,443</u>	<u>\$0</u>	<u>\$801,559</u>	
Patel, Bela	Associate Professor, Non-Tenure Clinical, Assistant Dean, Internal Medicine Critical Care, Medical School	Restricted Designated	\$9,423	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$9,423	Compensation amounts also include faculty appointment Other- Supplement Clinical, Supplement Division Director, Supplement Asst. Dean and Supplement Vice Chair; Max at risk-
			\$239,031	33.51%	\$0	\$0	\$0	\$0	\$271,671	\$0	\$510,702	
			<u>\$248,454</u>	<u>31.84%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$271,671</u>	<u>\$0</u>	<u>\$520,125</u>	
Blackwell, Sean C	Professor and Chair, Assistant Dean Healthcare Quality, OBGYN, Medical School	Designated E&G Restricted	\$221,181	233.33%	\$0	\$0	\$0	\$0	\$296,236	\$0	\$517,417	Other- Supplement Chair, Supplement Asst. Dean, and Supplement LBJ Required Call; Max at risk- Augmentation; Compensation amounts also include faculty appointment
			\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$221,181</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$296,236</u>	<u>\$0</u>	<u>\$517,417</u>	
Eichenwald, Eric Christopher	Professor, Chair and Assistant Dean for Healthcare Quality, Pediatrics, Medical School	Designated Restricted	\$200,000	12.75%	\$0	\$0	\$0	\$0	\$300,000	\$0	\$500,000	Other- Supplement Chair and Supplement Asst. Dean; Max at risk- Augmentation and Clinical Incentive; Compensation amounts also include faculty appointment
			\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$200,000</u>	<u>7.12%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$300,000</u>	<u>\$0</u>	<u>\$500,000</u>	

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Foyle, Kevin J	Vice President, Development	Designated	\$364,000	4.00%	\$0	\$0	\$0	\$0	\$91,000	\$0	\$455,000	Max at risk- Incentive
Hancock, John F	Professor, Chair, Vice Dean for Basic Research, Interim Director Brown Foundation Institute of Molecular Medicine, Fondren Chair in Cellular Signaling, Integrative Biology & Pharm, Medical School	E&G	\$144,110	-18.48%	\$0	\$0	\$0	\$0	\$115,000	\$0	\$259,110	Other- Supplement Vice Dean and Supplement Chair; Compensation amounts also include faculty appointment Other- Supplement Center Director
		Restricted	\$77,597	72.75%	\$0	\$0	\$0	\$0	\$100,000	\$0	\$177,597	
			\$221,707	0.00%	\$0	\$0	\$0	\$0	\$215,000	\$0	\$436,707	
McNeese, Margaret C.	Associate Dean of Admissions and Student Affairs, Medical School; Professor NTC	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$21,277	\$0	\$21,277	Other- Supplement Administration; Compensation amounts also include faculty appointment Other- Supplement Administration and Supplement Clinical
		E&G	\$239,404	0.00%	\$0	\$0	\$0	\$0	\$129,668	\$0	\$369,072	
			\$239,404	0.00%	\$0	\$0	\$0	\$0	\$150,945	\$0	\$390,349	
Gorenstein, David G.	Professor and Chair, Associate Dean for Research, Deputy Director IMM, James T. Willerson Distinguished Chair in Cardiovascular Research, Medical School	Restricted	\$95,208	70.15%	\$0	\$0	\$0	\$0	\$43,150	\$0	\$138,358	Other- Supplement Endowment; Compensation amounts also include faculty appointment Other- Supplement Associate Dean and Supplement Chair
		E&G	\$160,522	-19.65%	\$0	\$0	\$0	\$0	\$60,000	\$0	\$220,522	
			\$255,730	0.00%	\$0	\$0	\$0	\$0	\$103,150	\$0	\$358,880	
Tramonte, Michael	Senior Vice President, Finance & Business Services	E&G	\$291,760	4.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$291,760	Max at risk- Incentive
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$58,352	\$0	\$58,352	
			\$291,760	4.20%	\$0	\$0	\$0	\$0	\$58,352	\$0	\$350,112	
Dyer, Carmel B.	Professor and Associate Dean for Harris County Programs and Roy M. and Phyllis Gough Huffington Chair in Gerontology	Designated	\$172,116	4.00%	\$0	\$0	\$0	\$0	\$153,700	\$0	\$325,816	Other- Supplement Associate Dean and Division Director; Max at risk- Augmentation; Compensation amounts also include faculty appointment
		Restricted	\$24,184	-4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$24,184	
			\$196,300	0.00%	\$0	\$0	\$0	\$0	\$153,700	\$0	\$350,000	
Miller, Charles C	Professor and Associate Dean for Hospital Quality Initiatives, Medical School	Designated	\$157,500	0.00%	\$0	\$0	\$0	\$0	\$175,000	\$0	\$332,500	Other- Supplement Associate Dean; Compensation amounts also include faculty appointment
		E&G	\$17,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$17,500	
			\$175,000	0.00%	\$0	\$0	\$0	\$0	\$175,000	\$0	\$350,000	

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Ness, Roberta B.	Professor, Vice President for Innovation, and James W. Rockwell Professorship in Public Health	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$25,000	Other- Supplement Administration; Compensation amounts also include faculty appointment Other- Supplement Endowment	
		E&G	\$240,000	-44.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$240,000
		Restricted	\$60,000	8.00%	\$0	\$0	\$0	\$0	\$22,000	\$0	\$0		\$82,000
			<u>\$300,000</u>	<u>-37.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$47,000</u>	<u>\$0</u>		<u>\$347,000</u>
Butler, Patricia	Professor, Non-Tenure Clinical, Vice Dean, Educational Programs, Medical School	Designated	\$85,592	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$85,592	Compensation amounts also include faculty appointment	
		E&G	\$256,776	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$256,776		
			<u>\$342,368</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>		<u>\$342,368</u>
Mikhail, Osama I.	Interim Dean and Sr. Vice President for Strategic Planning, Planning, Administrative Support	E&G	\$272,662	0.00%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$302,662	Other- Supplement Exec Vice Dean; Last year's compensation included designated and auxiliary funding sources which are not included in FY15. Total percentage salary increase is 3%.	
		Restricted	\$36,338	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$36,338		
			<u>\$309,000</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$30,000</u>	<u>\$0</u>	<u>\$339,000</u>		
Staller, Arlene D.	Vice President and Chief Legal & Compliance Officer, Administrative Support	E&G	\$328,211	8.57%	\$0	\$0	\$0	\$0	\$0	\$0	\$328,211		
Zhang, Jiajie	Dean, Dr. Doris L. Ross Professor, Biomedical Informatics	Restricted	\$130,000	-1.16%	\$0	\$0	\$0	\$0	\$0	\$0	\$130,000	Compensation amounts also include faculty appointment Other- Supplement Dean	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
		E&G	\$120,000	1.29%	\$0	\$0	\$0	\$0	\$75,000	\$0	\$0		\$195,000
	<u>\$250,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$75,000</u>	<u>\$0</u>	<u>\$325,000</u>			
Starck, Patricia	Senior VP for Inter-professional Education; Dean; Huffington Foundation Endowed Chair	E&G	\$271,633	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$271,633	Other- Supplement Endowment Other- Supplement Administration	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$11,250	\$0	\$11,250		
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$35,000	\$0	\$35,000		
			<u>\$271,633</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$46,250</u>	<u>\$0</u>	<u>\$317,883</u>		
Byrne, John H.	Professor, Chair, Associate Dean for Research, June and Virgil Waggoner Chair, Neurobiology & Anatomy, Medical School	E&G	\$92,619	-7.00%	\$0	\$0	\$0	\$0	\$81,000	\$0	\$173,619	Other- Supplement Chair; Compensation amounts also include faculty appointment Other- Supplement Program Director	
		Restricted	\$110,655	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$125,655		
		Designated	\$18,037	62.99%	\$0	\$0	\$0	\$0	\$0	\$0	\$18,037		
			<u>\$221,311</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$96,000</u>	<u>\$0</u>	<u>\$317,311</u>		
Miller, Richard L.	Vice President and Chief Information Officer	E&G	\$314,739	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$314,739		
Casas, Andrew	Vice President, and Chief Operating Officer UTP, Medical	Designated	\$258,750	10.17%	\$0	\$0	\$0	\$0	\$51,750	\$0	\$310,500	Max at risk- Incentive	

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Murphy, Thomas J	Assistant Dean, Family Medicine, Medical School	Designated	\$96,474	0.00%	\$0	\$0	\$0	\$0	\$200,000	\$0	\$296,474	Other- Supplement Administration; Also has faculty appointment not included here
		E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$96,474</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$200,000</u>	<u>\$0</u>	
Fernette, Eric	Vice President & Chief Human Resources Officer, Human Resources, Administrative Support	Designated	\$73,402	10.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$73,402	
		E&G	\$220,206	10.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$220,206	
			<u>\$293,608</u>	<u>10.80%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$293,608</u>
Archer, Tom	VP of Revenue Cycle Operations	Designated	<u>\$235,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$47,000</u>	<u>\$0</u>	<u>\$282,000</u>	Max at risk- Incentive
Valenza, John A.	Dean & William N. Finnegan III Professor In The Dental Sciences, Office of the Dean, Dentistry	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0 Compensation amounts also include faculty appointment Other- Supplement Dean
		E&G	\$200,000	0.00%	\$0	\$0	\$0	\$0	\$75,000	\$0	\$275,000	
			<u>\$200,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$75,000</u>	<u>\$0</u>	
Thomas, Eric	Professor and Associate Dean for Healthcare Quality and Griff T. Ross Professor in Humanities and Technology in Health Care, Medical School	Designated	\$0	-10.00%	\$0	\$0	\$0	\$0	\$82,925	\$0	\$82,925	Other- Supplement Administration and Associate Dean; Max at risk- Augmentation; Compensation amounts also include faculty
		E&G	\$5,355	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$5,355	
		Restricted	\$173,145	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$183,145	
			<u>\$178,500</u>	<u>-10.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$92,925</u>	<u>\$0</u>	
McCormick, Joseph B.	James H. Steele NTT Professor & Regional Dean, School of Public Health	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$25,000	Other- Supplement Regional Dean and Supplement Center Director; Compensation amounts also include faculty appointment Other- Supplement Administration
		Restricted	\$158,649	2.00%	\$0	\$0	\$0	\$0	\$35,000	\$0	\$193,649	
		Designated	\$39,662	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$39,662	
			<u>\$198,311</u>	<u>2.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$60,000</u>	<u>\$0</u>	<u>\$258,311</u>	
Figari, Charles A.	Vice President and Chief Auxiliary Enterprises Officer, Administrative Support	E&G	\$20,469	8.88%	\$0	\$0	\$0	\$0	\$0	\$0	\$20,469	
		Aux	\$235,399	8.88%	\$0	\$0	\$0	\$0	\$0	\$0	\$235,399	
			<u>\$255,868</u>	<u>8.88%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$255,868</u>	
Stancel, George M.	Executive Vice President for Academic and Research Affairs- Roger J. Bulger, M.D. Distinguished Professorship and Professor, Medical School	E&G	<u>\$254,831</u>	<u>5.58%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$254,831</u>	Compensation amounts also include faculty appointment
Caetano, Raul	Professor and Regional Dean, Dallas Regional Campus, School of Public Health	E&G	\$91,814	2.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$116,814	Other- Supplement Regional Dean; Compensation amounts also include faculty
		Restricted	\$137,721	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$137,721	
			<u>\$229,535</u>	<u>2.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$25,000</u>	<u>\$0</u>	<u>\$254,535</u>	

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Tyson, Jon E.	Professor, Vice Dean for Clinical Research and Healthcare Quality, Michelle Bain Distinguished Professor in Medicine and Public Health, Center for Clinical Research, Medical School	E&G	\$87,608	7.23%	\$0	\$0	\$0	\$0	\$0	\$0	\$87,608	Compensation amounts also include faculty appointment Other- Supplement Vice Dean
		Restricted	\$78,605	-3.26%	\$0	\$0	\$0	\$0	\$0	\$0	\$78,605	
		Designated	\$64,639	2.00%	\$0	\$0	\$0	\$0	\$21,986	\$0	\$86,625	
			<u>\$230,852</u>	<u>2.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$21,986</u>	<u>\$0</u>	
Chassay, Charles Mark	Assistant Professor, NTC, Associate Dean for Alumni Relations and Assistant Dean for Admissions and Student Affairs, Medical School	Designated	\$133,333	0.00%	\$0	\$0	\$0	\$0	\$116,667	\$0	\$250,000	Other- Supplement Associate Dean; Max at risk-Augmentation; Compensation amounts also include faculty appointment
Butler, Bruce D.	Vice President of Research & Technology and Professor, Res-Technology Management, Administrative Support	Restricted	\$5,198	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$5,198	Compensation amounts also include faculty appointment
		Designated	\$184,533	4.59%	\$0	\$0	\$0	\$0	\$0	\$0	\$184,533	
		E&G	\$59,549	3.98%	\$0	\$0	\$0	\$0	\$0	\$0	\$59,549	
			<u>\$249,281</u>	<u>6.67%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	
Blackburn, Michael R.	Professor and Kilroy Chair and Dean- John P. McGovern GSBS Endowed Professorship, GSBS Dean's Office, Graduate School of Biomedical Sciences	Restricted	\$145,483	1.79%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,483	Compensation amounts also include faculty appointment Other- Supplement Dean
		E&G	\$39,917	13.81%	\$0	\$0	\$0	\$0	\$62,000	\$0	\$101,917	
			<u>\$185,400</u>	<u>4.16%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$62,000</u>	<u>\$0</u>	<u>\$247,400</u>	
Page, Julie T	Associate Dean for Clinical Business Affairs, Medical School	E&G	\$214,563	3.00%	\$0	\$0	\$0	\$0	\$32,185	\$0	\$246,748	Max at risk- Incentive
McDermott, Richard L	Vice President Facilities, Planning & Engineering, Facilities Operations, Administrative Support	E&G	\$243,984	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$243,984	
Mitchell, Laura E	Professor and Associate Dean for Research, Epidemiology & Disease Control, School of Public Health	Restricted	\$48,595	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$48,595	Compensation amounts also include faculty appointment
		E&G	\$194,382	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$194,382	
			<u>\$242,977</u>	<u>2.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	
Perry, Cheryl L	Professor and Regional Dean and The Rockwell Distinguished Chair in Society and Health, Austin Regional Campus, School of Public Health	Restricted	\$43,202	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$43,202	Compensation amounts also include faculty appointment Other- Supplement Regional Dean
		E&G	\$172,809	2.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$192,809	
			<u>\$216,011</u>	<u>2.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$20,000</u>	<u>\$0</u>	<u>\$236,011</u>	
McNiel, Nancy O.	Associate Dean for Administrative Affairs at the Medical School, Administration, Medical School	E&G	\$225,877	11.82%	\$0	\$0	\$0	\$0	\$0	\$0	\$225,877	

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 FY2015**

Institution Code: 744

Institution Name: The University of Texas Health Science Center at Houston

A Name	B Position	C Funding Source	D Salary (09.01.2014)	E Percentage Salary Increase Over FY 2014	F Nonsalary Benefits FY 2015						L Total Compensation	M Explanation / Comments
					G Cash Bonuses	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	K Other	K Non-Cash Compensation		
Bernstam, Elmer Victor	Associate Dean for Research, Internal Medicine, Medical School	E&G	\$71,789	30.00%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$101,789	Other- Supplement Associate Dean; Also has faculty appointment not included here
		Restricted	\$89,850	-39.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$89,850	
		Designated	\$32,328	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$32,328	
			\$193,967	10.00%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$223,967	
Ryan, Debra Jean	Associate Dean For Management III, School of Public Health	E&G	\$191,580	4.35%	\$0	\$0	\$0	\$0	\$28,737	\$0	\$220,317	Max at risk- Incentive
Forbes, Scott	Vice President of Governmental Relations, Administrative Support	Designated	\$218,875	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$218,875	
Driscoll, Brenda Louise	Associate Vice President Revenue Cycle Management, Medical School	Designated	\$180,250	3.00%	\$0	\$0	\$0	\$0	\$36,050	\$0	\$216,300	Max at risk- Incentive
Solberg, Eric J.	Associate Vice President, Academic & Research Affairs, Administrative Support	E&G	\$191,426	5.00%	\$0	\$0	\$0	\$0	\$21,877	\$0	\$213,303	Other- Supplement Administration
Smith, Angela Hintzel	Associate Dean for Finance at the Medical School, Medical School	E&G	\$205,965	7.27%	\$0	\$0	\$0	\$0	\$0	\$0	\$205,965	
Emery, Robert J.	Vice President Safety, Health, Environment and Risk Management, School of Public Health	E&G	\$201,362	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$201,362	Also has faculty appointment not included here
Rozmus, Cathy L	Professor/Associate Dean of Academic Affairs, Department of Family Health, School of Nursing	Restricted	\$0	-100.00%	\$0	\$0	\$0	\$0	\$1,500	\$0	\$1,500	Other- Supplement Endowment; Compensation amounts also include faculty appointment
		Designated	\$35,020	106.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$35,020	
		E&G	\$140,080	174.67%	\$0	\$0	\$0	\$0	\$16,482	\$0	\$156,562	
			\$175,100	3.00%	\$0	\$0	\$0	\$0	\$17,982	\$0	\$193,082	
Bartholomew, Leona K.	Professor and Associate Dean for Academic Affairs, Health Prom & Behavioral Sciences, School of Public Health	Restricted	\$30,277	9.37%	\$0	\$0	\$0	\$0	\$0	\$0	\$30,277	Compensation amounts also include faculty appointment
		E&G	\$121,110	9.37%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$151,110	Other- Supplement Associate Dean
			\$151,387	9.37%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$181,387	
Bergstrom, Nancy	Associate Dean for Research and Director of Aging, Theodore J. & Mary E. Trumble Professorship in Aging Research, Center on Aging, School of Nursing	Restricted	\$0	-100.00%	\$0	\$0	\$0	\$0	\$1,500	\$0	\$1,500	Other- Supplement Endowment; Compensation amounts also include faculty appointment
		E&G	\$179,440	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$179,440	
			\$179,440	2.12%	\$0	\$0	\$0	\$0	\$1,500	\$0	\$180,940	

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McKeown, Vanessa	Assistant Vice President, Accounting & Budget, Finance, Administrative Support	Designated	\$16,116	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$16,116		
		E&G	\$145,044	2.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,044		
			\$161,160	14.23%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$161,160	
Weems, William A.	Assistant Vice President for Academic Technology, Integrative Biology & Pharm, Medical School	Designated	\$28,674	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$28,674		
		E&G	\$132,149	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$132,149	Also has faculty appointment not included here	
			\$160,823	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$160,823	
Novak, Karen Faye	Associate Dean for Professional Development and Faculty Affairs, and Professor, Office of the Dean, School of Dentistry	E&G	\$140,000	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$160,000	Other- Supplement Associate Dean; Compensation amounts also include faculty appointment	
Kohl III, Harold W	Professor and Associate Regional Dean of Global Health, School of Public Health	Restricted	\$88,575	1.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$88,575	Compensation amounts also include faculty appointment	
		E&G	\$69,594	1.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$69,594		
			\$158,169	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$158,169	
Lloyd, Linda E.	Associate Professor of Community Health NTT and Associate Dean For Public Health Practice, School of Public Health	Restricted	\$26,257	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$26,257	Compensation amounts also include faculty appointment	
		E&G	\$105,026	2.01%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$130,026	Other- Supplement Associate Dean	
			\$131,283	2.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$0	\$156,283	
Vitt, James L.	Assistant Vice President, Finance, Administrative Support	E&G	\$155,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$155,000		
Drawhorn, Derek D.	Assistant Dean, Information Technology, School of Public Health	Designated	\$54,117	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$54,117		
		E&G	\$100,504	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$100,504		
			\$154,621	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$154,621	
Deegan, Jennifer	Associate Vice President, Governmental Relations	Designated	\$150,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000		
Sherman, Daniel	Assistant Vice President and Chief Audit Officer, Auditing, Administrative Support	E&G	\$147,336	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$147,336		
Pierpont, Hugh P.	Associate Dean for Student and Alumni Affairs, and Professor, Office of Student Affairs, School of Dentistry	Restricted	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	Compensation amounts also include faculty appointment
		E&G	\$125,606	24.77%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$145,606	Other- Supplement Administration	
			\$125,606	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$0	\$145,606	

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Institution Name: The University of Texas Health Science Center at Houston

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Rawson, Richard	Assistant VP, Procurement, Administrative Support	Designated E&G	\$19,358	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$19,358	
			\$125,643	-0.01%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,643	
			\$145,000	15.40%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,000	
Valerio, Melissa A	Associate Professor and Interim Regional Dean, San Antonio Regional Campus, School of Public Health	Restricted E&G	\$21,848	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$21,848	Compensation amounts also include faculty appointment Other- Supplement Regional Dean and Supplement Academic
			\$87,394	2.00%	\$0	\$0	\$0	\$0	\$35,000	\$0	\$122,394	
			\$109,242	2.00%	\$0	\$0	\$0	\$0	\$35,000	\$0	\$144,242	
Cederberg, Robert Alan	Associate Dean for Patient Care and Professor, School of Dentistry	Designated E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$7,056	\$0	\$7,056	Max at risk- Augmentation Other- Supplement Associate Dean
			\$111,872	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$136,872	
			\$111,872	0.00%	\$0	\$0	\$0	\$0	\$32,056	\$0	\$143,928	
Roeder, Leslie	Associate Dean, Academic Affairs, School of Dentistry	E&G	\$118,848	0.00%	\$0	\$0	\$0	\$0	\$21,000	\$0	\$139,848	Other- Supplement Associate Dean
Morrow, Joe T.	Associate Dean For Management II, Office of the Dean, School of Dentistry	E&G	\$139,565	28.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$139,565	
Perez, Susan D	Associate Dean For Management II, Management Office, School of Nursing	E&G	\$138,472	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$138,472	
Walji, Muhammad F.	Associate Dean for Technology Services and Informatics and Professor, Educ & Technology Services, School of Dentistry	Restricted E&G	\$99,732	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$99,732	Compensation amounts also include faculty appointment Other- Supplement Administration and Supplement Associate Dean
			\$9,864	0.00%	\$0	\$0	\$0	\$0	\$26,000	\$0	\$35,864	
			\$109,596	0.00%	\$0	\$0	\$0	\$0	\$26,000	\$0	\$135,596	
Bien, Ryan L.	Associate Dean For Management I, Office of the Dean, School of Biomedical Informatics	E&G	\$128,337	1.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$128,337	
Jones, Deborah Jefferson	Assistant Professor and Assistant Dean and Department Chair, Nursing Systems, School of Nursing	E&G	\$126,446	12.08%	\$0	\$0	\$0	\$0	\$0	\$0	\$126,446	Compensation amounts also include faculty appointment
Hecht, Jacqueline T.	Professor/Associate Dean of Research, Research Office, School of Dentistry	E&G	\$89,700	0.00%	\$0	\$0	\$0	\$0	\$35,000	\$0	\$124,700	Other- Supplement Division Director; Compensation amounts also include faculty appointment
Kaplan, Karen K.	Assistant Vice President, Public Affairs, Administrative Support	E&G	\$123,600	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$123,600	

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Fenton, Susan Hrachovy	Assistant Professor & Assistant Dean of Academic Affairs, Biomedical Informatics, School of Biomedical Informatics	Restricted	\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	Compensation amounts also include faculty appointment Other- Supplement Assistant Dean
		E&G	\$90,000	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$110,000	
			<u>\$100,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$20,000</u>	<u>\$0</u>	<u>\$120,000</u>	
Smith, Mary Ann	Assistant Professor of Environmental and Occupational Health NTT and Associate Dean for Student Affairs, Environ & Occup Health Science, School of Public Health	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	Compensation amounts also include faculty appointment
		E&G	\$111,722	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$111,722	
			<u>\$111,722</u>	<u>2.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$111,722</u>	
Ethington, Melissa Domingeaux	Assistant Professor of Nursing NTC and Assistant Dean, School of Nursing	E&G	\$109,195	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$109,195	Compensation amounts also include faculty appointment
Ownby, Allison R.	Associate Professor, NTR and Assistant Dean for Faculty and Educational Development	Designated	\$54,075	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$54,075	Compensation amounts also include faculty appointment
		E&G	\$54,075	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$54,075	
			<u>\$108,150</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$108,150</u>	
Gleason Jr, Wallace A.	Associate Dean for Admissions and Student Affairs, Medical School	E&G	\$56,808	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$66,808	Other-Supplement Associate Dean; Also has faculty appointment not included here
		Restricted	\$30,718	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$30,718	
			<u>\$87,526</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$10,000</u>	<u>\$0</u>	<u>\$97,526</u>	
Uthman, Margaret O.	Associate Dean for Educational Programs, Medical School	Designated	\$79,714	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$79,714	Also has faculty appointment not included here
		E&G	\$15,943	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$15,943	
			<u>\$95,657</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$95,657</u>	
Rosenfeld, Gary C.	Assistant Dean, Educational Programs, Medical School	Restricted	\$24,010	27.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$24,010	Also has faculty appointment not included here
		E&G	\$67,632	-25.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$67,632	
			<u>\$91,642</u>	<u>2.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$91,642</u>	
Love, Latanya J.	Assistant Dean for Diversity and Inclusion, Student Affairs, Medical School	E&G	\$67,294	67.00%	\$0	\$0	\$0	\$0	\$15,225	\$0	\$82,519	Other- Supplement Administration; Also has faculty appointment not included here
Lahoti, Sheela L.	Associate Dean for Admissions and Student Affairs, Medical School	E&G	\$82,291	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$82,291	Also has faculty appointment not included here
Oakes, Joanne	Assistant Dean for Educational Programs, Medical School	E&G	\$79,880	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$79,880	Also has faculty appointment not included here
Doyle, Peter D.	Assistant Dean Harris County Programs, Medical School	Designated	\$52,290	2.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$72,290	Other- Supplement Assistant Dean; Also has faculty appointment not included here

