

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 FY2015**

Institution Code: 747

Institution Name: The University of Texas at Brownsville

A Name	B Position	C Funding Source	D Salary (09.01.2014)	E Percentage Salary Increase Over FY 2014	F Nonsalary Benefits FY 2015						L Total Compensation	M Explanation / Comments
					G Cash Bonuses	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	K Other	K Non-Cash Compensation		
Ramirez, Isai	Associate Chief Information Officer	Designated	\$144,500	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$144,500	
			\$144,500	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$144,500	
Celaya, Pat	Special Assistant to the President	E & G	\$137,500	27.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$137,500	
			\$137,500	27.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$137,500	
Overton, Terry	Interim Dean of Education	E & G	\$130,000	44.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$130,720	cellphone allowance
			\$130,000	44.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$130,720	
Leal, Sylvia	Vice President for Enrollment Services	E & G Designated	\$33,826	13.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$33,826	cellphone allowance
			\$93,674	13.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$94,394	
			\$127,500	13.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$128,220	
Silva, Hilda	Vice President for Student Affairs	E&G	\$125,985	2.00%	\$0	\$0	\$0	\$0	\$1,020	\$0	\$127,005	cellphone allowance
			\$125,985	2.00%	\$0	\$0	\$0	\$0	\$1,020	\$0	\$127,005	
Martinez, Javier	Dean of Liberal Arts	E & G	\$127,000	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$127,000	
			\$127,000	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$127,000	
Rentfro, Anne M.	Interim Associate Dean	E & G	\$121,234	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$121,234	
			\$121,234	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$121,234	
De La Riva, Yolanda	Associate Vice President for Bussiness Affairs	E & G	\$120,000	26.00%	\$0	\$0	\$0	\$0	\$642	\$0	\$120,642	cellphone allowance
			\$120,000	26.00%	\$0	\$0	\$0	\$0	\$642	\$0	\$120,642	
Reyna, Benigno	Assistant Provost for Governmental Relations	E & G	\$115,233	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,233	
			\$115,233	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,233	
Blakemore, Thomas	Associate Dean of Business	E&G	\$110,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$110,000	
			\$110,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$110,000	
Cantu, Ethel K.	Associate Vice President for Academic Student	E & G	\$108,806	2.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$109,526	cellphone allowance
			\$108,806	2.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$109,526	

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Name	Position	Funding Source	Salary (09.01.2014)	Percentage Salary Increase Over FY 2014	Nonsalary Benefits FY 2015						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Lackey, Charles	Dean of Graduate Studies	E & G	\$104,475	2.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$105,195	cellphone allowance
			<u>\$104,475</u>	<u>2.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$720</u>	<u>\$0</u>	<u>\$105,195</u>	
Stoves, Douglas	Dean of Students	Auxiliary	\$92,000	25.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$92,000	
			<u>\$92,000</u>	<u>25.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$92,000</u>	

Note - FY 2014 salary rate as of 9-1-2013. Salary adjustments effective 10-1-2013. RBC submitted beginning of fiscal year