

**Higher Education - Administrative Accountability Report  
Special Provisions, Sec. 5 FY2015**

Institution Code: 750

Institution Name: The University of Texas at Tyler

A Name	B Position	C Funding Source	D Salary (09.01.2014)	E Percentage Salary Increase Over FY 2014	Nonsalary Benefits FY 2015						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Mabry, Rodney	President	General Revenue Restricted	\$65,945 \$289,804	0.00% 0.00%					\$14,705	\$65,945 \$304,509	1) \$1320 Communication Device Allowance, 2) \$13,385 Incentive Compensation	
			<u>\$355,749</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$14,705</u>	<u>\$0</u>	<u>\$370,454</u>	
												Note: Dr. Mabry participates in an incentive compensation program where award opportunity levels are adjusted to reflect his/her success in attaining performance goals. The amount of compensation payable for FY 2015 will be determined by the Board of Regents at a future date. For FY 2014, the award opportunity was 10% of base salary adjusted depending on achievement of "Threshold, Target and Maximum" goals and was paid in January 2014. Achievement of Threshold goals earned 50%, Target goals earned 100%, and Maximum goals earned 150% of the award opportunity respectively. Incentive compensation reported above as "Other" is an estimate based on the actual amount paid in FY 2014 for FY 2013 performance.
Brunner, Lane	Dean - College of Pharmacy	Designated	\$235,750	2.50%						\$235,750		
			<u>\$235,750</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$235,750</u>	
Ross, Sherman	VP For Academic Affairs & Provost	Designated	\$205,000	0.00%						\$205,000		
			<u>\$205,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$205,000</u>	
Acosta, Jesse	VP For Administration	Designated Restricted	\$202,627	9.48%					\$780	\$202,627 \$780	1) \$780 Communication Device Allowance	
			<u>\$202,627</u>	<u>9.48%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$780</u>	<u>\$0</u>	<u>\$203,407</u>	
Iversen, Jerre	VP For University Advancement	General Revenue Restricted	\$198,462	2.50%					\$1,320	\$198,462 \$1,320	1) \$1320 Communication Device Allowance	
			<u>\$198,462</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,320</u>	<u>\$0</u>	<u>\$199,782</u>	
Lumpkin, James	Dean - College of Business & Technology	General Revenue	\$197,000	0.00%						\$197,000		
			<u>\$197,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$197,000</u>	
Odell, Michael	VP for Research and Technology	Designated	\$174,388	9.27%					\$780	\$174,388 \$780	1) \$780 Communication Device Allowance	
			<u>\$174,388</u>	<u>9.27%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$780</u>	<u>\$0</u>	<u>\$175,168</u>	
Reid, Lyle	Assoc Dean / Instruction	Designated	\$174,250	0.00%						\$174,250		
			<u>\$174,250</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$174,250</u>	
Geiger, William	Vice Provost for Academic Affairs & Dean-Graduate School	Designated	\$171,528	6.26%					\$780	\$171,528 \$780	1) \$780 Communication Device Allowance	
			<u>\$171,528</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$780</u>	<u>\$0</u>	<u>\$172,308</u>	

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Patterson, Howard	VP for Student Affairs	General Revenue Auxiliary	\$113,368 \$56,675 \$170,043	2.91% 2.90% 2.91%						\$260	\$113,628 \$0 \$113,628	1) \$260 Communication Device Allowance
Wang, Yong Tai	Dean - College Nursing & Health Sciences	General Revenue	\$170,000 \$170,000	0.00% 0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$170,000 \$0 \$170,000	
Whatley, Sherri	VP for IT & CIO	General Revenue Designated	\$160,059 \$160,059	6.54% 6.54%	\$0	\$0	\$0	\$0	\$780	\$780	\$160,059 \$780 \$160,839	1) \$780 Communication Device Allowance
Doty, Duane	Assoc VP or Administration Operations	General Revenue Designated	\$159,131 \$159,131	2.50% 2.50%	\$0	\$0	\$0	\$0	\$780	\$780	\$159,131 \$780 \$159,911	1) \$780 Communication Device Allowance
Nelson, James	Dean - College of Engineering	General Revenue Designated	\$156,284 \$156,284	1.50% 1.50%	\$0	\$0	\$0	\$0	\$780	\$780	\$156,284 \$780 \$157,064	1) \$780 Communication Device Allowance
Marzilli, Thomas	Asst VP for Teaching Innovation & Student Success	Designated	\$144,035 \$144,035	8.20% 8.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$144,035 \$0 \$144,035	
Slann, Martin	Dean - College Arts & Sciences	General Revenue Designated	\$138,247 \$138,247	4.26% 4.26%	\$0	\$0	\$0	\$0	\$780	\$780	\$138,247 \$780 \$139,027	1) \$780 Communication Device Allowance
Hickey, Wesley	Interim Dean, Education & Psychology	General Revenue Designated	\$130,000 \$130,000	0.00% 0.00%	\$0	\$0	\$0	\$0	\$780	\$780	\$130,000 \$780 \$130,780	1) \$780 Communication Device Allowance
Clayton, Carolyn	Interim Assoc VP for Financial Management	Designated	\$123,000 \$123,000	0.00% 0.00%	\$0	\$0	\$0	\$0	\$780	\$780	\$123,780 \$0 \$123,780	1) \$780 Communication Device Allowance
Duhon, Holly	Asst Dean / Instruction - College of Pharmacy	Designated	\$117,000 \$117,000	0.00% 0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$117,000 \$0 \$117,000	
Bowdin, Sarah	Asst VP Enrollment Management	General Revenue Designated	\$107,120 \$107,120	0.00% 0.00%	\$0	\$0	\$0	\$0	\$780	\$780	\$107,120 \$780 \$107,900	1) \$780 Communication Device Allowance

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Clark, Meredith	Asst VP - Physical Plant	General Revenue Designated	\$107,120	0.00%						\$780	\$107,120	
			\$107,120	0.00%	\$0	\$0	\$0	\$0	\$780	\$0	\$107,900	1) \$780 Communication Device Allowance
Berman, Lou	Asst VP Assessment & Institutional Effectiveness	General Revenue	\$94,133	2.60%							\$94,133	
			\$94,133	2.60%	\$0	\$0	\$0	\$0	\$0	\$0	\$94,133	
Tolliver, Ona	Assistant VP for Student Affairs & Dean of Students	Designated Auxiliary General Revenue	\$30,240 \$30,239 \$29,342	2.50% 2.50% 2.50%						\$780	\$31,020	1) \$780 Communication Device Allowance
			\$89,820	2.50%	\$0	\$0	\$0	\$0	\$780	\$0	\$61,259	
Wolf, Alecia	Asst Dean / Administrative	General Revenue	\$80,750	15.36%							\$80,750	
			\$80,750	15.36%	\$0	\$0	\$0	\$0	\$0	\$0	\$80,750	
Sathyamoorthy, Muthukrishnan	Assoc Dean / Instruction - College of Engineering	General Revenue	\$33,780	3.11%							\$33,780	Note: 75% Faculty, 25% Assoc Dean
			\$33,780	3.11%	\$0	\$0	\$0	\$0	\$0	\$0	\$33,780	
Roberts, Paul	Assoc Dean / Instruction - Business & Technology	General Revenue	\$30,443	2.70%							\$30,443	Note: 50% Faculty, 25% Assoc Dean, 25% Grant Investigator
			\$30,443	2.70%	\$0	\$0	\$0	\$0	\$0	\$0	\$30,443	