

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5
FY2015**

Institution Code: 752	Institution Name:												
A	B	C	D	E	F	G	H	I	J	K	L	M	
			Salary (09/01/14)	Percentage Salary Increase Over FY 2014	Non-salary Benefits FY 2015					Total Compensation	Explanation / Comments		
Name	Position	Funding Source			Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation			
Smatresk, Neil Joseph	President UNT	General Revenue	\$65,945	0.00%	0	0	0	0	\$2,880	0	\$68,825	New Incumbent; \$2,880.00 Longevity	
		Designated Funds	439,055		0	0	0	0	\$0	0	\$439,055		
			\$505,000	0.00%	0	0	0	0	\$2,880	0	\$507,880		
Burggren, Warren	Provost & VP Academic Affairs	General Revenue	\$314,650	1.50%	0	0	0	0	\$1,920	0	\$316,570	\$1,920 Longevity	
		Designated Funds			0	0	0	0	\$1,080	0	\$1,080		\$1,080 Cell Phone Allowance
			\$314,650	1.50%	0	0	0	0	\$3,000	0	\$317,650		
Graves, Finley	Dean, College of Business	General Revenue	\$280,102	1.50%	0	0	0	0	\$1,440	0	\$281,542	\$1,440 Longevity	
		Designated Funds			0	0	0	0	\$960	0	\$960		\$960.00 Cell Phone Allowance
			\$280,102	1.50%	0	0	0	0	\$2,400	0	\$282,502		
Villarreal, Richard	Director of Athletics	Designated Funds	\$279,125	1.50%	\$100,000	0	0	\$7,200	\$3,120	0	\$389,445	\$1,440 Longevity; \$1,680 Cell Phone Allowance; \$7,200 Car Allowance; \$100,000 Retention Bonus	
Brown, Bob	VP Finance & Administration	General Revenue	\$260,000	0.00%	0	0	0	0	\$960	0	\$260,960	New Incumbent; \$960 Longevity	
McCoy, Thomas	VP for Research and Economic Development	General Revenue	\$260,000	0.00%	0	0	0	0	\$0	0	\$260,000		
		Designated Funds			0	0	0	0	\$720	0	\$720	\$720 Cell Phone Allowance	
			\$260,000	0.00%	0	0	0	0	\$720	0	\$260,720		
Tsatsoulis, Constantinos	Dean, College of Engineering	General Revenue	\$240,978	1.35%	0	0	0	0	\$720	0	\$241,698	\$720 Longevity	
		Designated Funds			0	0	0	0	\$960	0	\$960		\$960 Cell Phone Allowance
			\$240,978	1.35%	0	0	0	0	\$1,680	0	\$242,658		
With, Elizabeth	VP for Student Affairs/Enrollment Mgmt	Other E&G Income	\$219,128	11.86%	0	0	0	0	\$3,674	0	\$222,802	\$1,034 BRP; \$2,640 Longevity	
		Designated Funds			0	0	0	0	\$1,080	0	\$1,080		\$1,080 Cell Phone Allowance
			\$219,128	11.86%	0	0	0	0	\$4,754	0	\$223,882		
Goven, Arthur	Dean, College of Arts and Sciences	General Revenue	\$213,150	1.50%	0	0	0	0	\$4,874	0	\$218,024	\$1,304 BRP; \$3,600 Longevity	
Scott, James	Dean, College of Music	General Revenue	\$205,485	1.50%	0	0	0	0	\$1,440	0	\$206,925	\$1,440 Longevity	

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Name	Position	Funding Source			Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
		Designated Funds			0	0	0	0	\$720	0	\$720	\$720 Cell Phone Allowance
			\$205,485	1.50%	0	0	0	0	\$2,160	0	\$207,645	
Niemann, Yolanda	Senior Vice Provost	General Revenue	\$203,370	2.71%	0	0	0	0	\$240	0	\$203,610	\$240 Longevity
		Designated Funds			0	0	0	0	\$480	0	\$480	\$480 Cell Phone Allowance
			\$203,370	2.71%	0	0	0	0	\$720	0	\$204,090	
Thomas, Jerry	Dean, College of Education	General Revenue	\$198,529	1.50%	0	0	0	0	\$720	0	\$199,249	\$720 Longevity
		Designated Funds			0	0	0	0	\$960	0	\$960	\$960 Cell Phone Allowance
			\$198,529	1.50%	0	0	0	0	\$1,680	0	\$200,209	
Keller, Marion Jean	Vice President Comm Engagement	General Revenue	\$196,020	1.50%	0	0	0	0	\$32,883	0	\$228,902	\$1,034 BRP; \$28,968 Augmentation; \$2,880 Longevity
Wiley, Marilyn	Senior Assoc. Dean, College of Business	General Revenue	\$195,415	4.24%	0	0	0	0	\$960	0	\$196,375	\$960 Longevity
		Designated Funds			0	0	0	0	\$1,080	0	\$1,080	\$1,080.00 Cell Phone Allowance
			\$195,415	4.24%	0	0	0	0	\$2,040	0	\$197,455	
Leliaert, Deborah	VP University Relations, Communications and Marketing	General Revenue	\$192,625	10.07%	0	0	0	0	\$3,674	0	\$196,299	\$1,034 BRP; \$2,640 Longevity
		Designated Funds			0	0	0	0	\$1,320	0	\$1,320	\$1,080 Cell Phone Allowance; \$240 Internet Allowance
			\$192,625	10.07%	0	0	0	0	\$4,994	0	\$197,619	
Wardell, Mark	Dean, Toulouse School of Graduate Studies	General Revenue	\$187,868	1.55%	0	0	0	0	\$240	0	\$188,108	\$240 Longevity
Schultz, David	Sr. Assoc. VP for Research	General Revenue	\$186,589	14.72%	0	0	0	0	\$240	0	\$186,829	\$240 Longevity
		Designated Funds			0	0	0	0	\$720	0	\$720	\$720 Cell Phone Allowance
			\$186,589	14.72%	0	0	0	0	\$960	0	\$187,549	
Totten, Herman	Dean, College of Information	General Revenue	\$182,975	1.45%	0	0	0	0	\$5,354	0	\$188,329	\$4,320 Longevity; \$1,034 BRP
		Designated Funds			0	0	0	0	\$480	0	\$480	\$480 Cell Phone Allowance
			\$182,975	1.45%	0	0	0	0	\$5,834	0	\$188,809	
Christy Crutsinger	Vice Provost Academic Outreach	General Revenue	\$179,107	1.50%	0	0	0	0	\$3,914	0	\$183,021	\$1,034 BRP; \$2,880 Longevity

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Name	Position	Funding Source			Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Capan, Cengiz	Asst. Dean, College of Business	General Revenue	\$174,193	5.24%	0	0	0	0	\$1,034	0	\$175,227	\$1,034 BRP
Bland, Dorothy	Dean, School of Journalism	General Revenue	\$174,135	2.43%	0	0	0	0	\$0	0	\$174,135	
Williamson, Celia Jan	Vice Provost/Transfer Articulation	General Revenue	\$174,108	1.00%	0	0	0	0	\$4,154	0	\$178,262	\$1,034 BRP; \$3,120 Longevity
		Designated Funds			0	0	0	0	\$480	0	\$480	\$480 Cell Phone Allowance
			\$174,108	1.00%	0	0	0	0	\$4,634	0	\$178,742	
Kuruville, John	Assoc. Dean, College of Engineering	General Revenue	\$172,734	1.49%	0	0	0	0	\$0	0	\$172,734	
		Designated Funds			0	0	0	0	\$1,080	0	\$1,080	\$1,080 Cell Phone Allowance
			\$172,734	1.49%	0	0	0	0	\$1,080	0	\$173,814	
Forney, Judith	Dean, College of Merchandising, Hospitality Management, & Tourism	General Revenue	\$172,697	1.50%	0	0	0	0	\$19,874	0	\$192,571	\$1,034 BRP; \$2,640 Longevity; \$16,200 Augmentation
Moran, Eileen	Assoc. VP for Development	General Revenue	\$167,963	1.00%	0	0	0	0	\$20,240	0	\$188,203	\$240 Longevity; \$19,999.92 Augmentation
		Designated Funds			0	0	0	0	\$960	0	\$960	\$960 Cell Phone Allowance
			\$167,963	1.00%	0	0	0	0	\$21,200	0	\$189,163	
Reynolds, David L.	Asst. VP for Facilities	Designated Funds	\$165,000	0.00%	0	0	0	0	\$0	0	\$165,000	
Clark, Allen	Vice Provost for Academic Resources	General Revenue	\$162,789	1.60%	0	0	0	0	\$1,920	0	\$164,709	\$1,920 Longevity
		Designated Funds			0	0	0	0	\$480	0	\$480	\$480 Cell Phone Allowance
			\$162,789	1.60%	0	0	0	0	\$2,400	0	\$165,189	
Nader, Richard	Vice Provost for International Education	General Revenue	\$161,385	2.74%	0	0	0	0	\$2,160	0	\$163,545	\$2,160 Longevity
		Designated Funds			0	0	0	0	\$840	0	\$840	\$840 Cell Phone Allowance
			\$161,385	2.74%	0	0	0	0	\$3,000	0	\$164,385	
Halbert, Martin	Dean, University Libraries	General Revenue	\$159,834	1.50%	0	0	0	0	\$480	0	\$160,314	\$480 Longevity
		Designated Funds			0	0	0	0	\$840	0	\$840	\$840 Cell Phone Allowance
			\$159,834	1.50%	0	0	0	0	\$480	0	\$161,154	

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Name	Position	Funding Source			Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Cotton, Beverly	Assoc. VP for Budget & Analytics	Designated Funds	\$150,000	0.00%	0	0	0	0	\$1,680	0	\$151,680	New Incumbent; \$1,680 Longevity
Rufer, Thomas	Assoc. VP Auxiliary Services	Pledged Auxiliaries	\$148,380	2.60%	0	0	0	0	\$1,800	0	\$150,180	\$960 Longevity; \$840 Cell Phone Allowance
Evenson, Thomas	Dean, College of Public Affairs & Community Service	General Revenue	\$144,999	1.50%	0	0	0	0	\$5,114	0	\$150,113	\$1,034 BRP; \$4,080 Longevity
Cox, Gloria	Dean, Honors College	General Revenue	\$142,047	1.45%	0	0	0	0	\$3,914	0	\$145,961	\$1,034 BRP; \$2,880 Longevity
Vaidyanathan, Vijay	Assoc. Dean, College of Engineering	General Revenue	\$133,408	1.57%	0	0	0	0	\$0	0	\$133,408	
Dixon-Krauss, Lisbeth	Assoc. Dean, College of Education	General Revenue	\$132,969	2.28%	0	0	0	0	\$0	0	\$132,969	
Walker, Manuel (Stan)	Asst. VP for Fund Development	General Revenue	\$131,589	1.30%	0	0	0	0	\$1,440	0	\$133,029	\$1,440 Longevity
		Designated Funds			0	0	0	0	\$960	0		\$960 Cell Phone Allowance
			\$131,589	1.30%	0	0	0	0	\$2,400	0	\$133,989	
Carranza, Gabriel	Asst. Vice Provost International Education	General Revenue	\$128,215	0.00%	0	0	0	0	\$3,671	0	\$131,886	\$2,640 Longevity; \$1,031.25 BRP
		Designated Funds			0	0	0	0	\$840	0		\$840 Cell Phone Allowance
			\$128,215	0.00%	0	0	0	0	\$4,511	0	\$132,726	
Hartman, Cathy	Assoc. Dean University Libraries	Designated Funds	\$121,940	3.00%	0	0	0	0	\$3,434	0	\$125,374	\$1,034 BRP; \$2,400 Longevity
McGuinness, Maureen	Dean of Students	General Revenue	\$121,715	1.90%	0	0	0	0	\$3,434	0	\$125,149	\$1,034 BRP; \$2,400 Longevity
		Designated Funds			0	0	0	0	\$960	0		\$960 Cell Phone Allowance
			\$121,715	1.90%	0	0	0	0	\$4,394	0	\$126,109	
Sayler, Michael	Sr. Assoc. Dean, College of Education	General Revenue	\$119,897	3.45%	0	0	0	0	\$3,914	0	\$123,811	\$1,034 BRP; \$2,880 Longevity
Pluscht, Patrick	Assoc. VP Learning Enhancement	General Revenue	\$116,831	1.50%	0	0	0	0	\$1,920	0	\$118,751	\$1,920 Longevity
		Designated Funds			0	0	0	0	\$750	0		\$750 Cell Phone; \$269.64 Internet Allowance
			\$116,831	1.50%	0	0	0	0	\$2,670	0	\$119,500	

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Name	Position	Funding Source			Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Dietz, Tracey	Assoc. Dean, College of Business, Acad Rptg	General Revenue	\$116,127	2.00%	0	0	0	0	\$1,200	0	\$117,327	\$1,200 Longevity
Reese, Kelley	Asst. VP University Relations	General Revenue	\$113,447	2.90%	0	0	0	0	\$2,160	0	\$115,607	\$2,160 Longevity
		Designated Funds			0	0	0	0	\$1,080	0	\$1,080	\$1,080 Cell Phone Allowance
			\$113,447	2.90%	0	0	0	0	\$3,240	0	\$116,687	
Mckinney, Teresa	Dean of Students	Designated Funds	\$112,750	2.50%	0	0	0	0	\$0	0	\$112,750	
Cullivan, Kathryn	Assoc. Dean, College of Arts & Sciences	General Revenue	\$111,478	2.16%	0	0	0	0	\$3,434	0	\$114,912	\$1,034 BRP; \$2,400 Longevity
McGuire, Melissa	Asst. Vice President of Student Affairs	General Revenue	\$110,976	3.20%	0	0	0	0	\$1,200	0	\$112,176	\$1,200 Longevity
Christian, Timothy	Asst. Dean, College of Arts & Sciences	General Revenue	\$108,619	2.16%	0	0	0	0	\$3,671	0	\$112,290	\$1,031.25 BRP; \$2,640 Longevity
Simon, Jason F.	Assoc. Vice Provost Institutional Research	General Revenue	\$106,523	1.45%	0	0	0	0	\$720	0	\$107,243	\$720.00 Longevity
Potter, Clarissa	Executive Director CPUPC	General Revenue	\$103,305	0.00%	0	0	0	0	\$0	0	\$103,305	New Incumbent
Cobb, Steven	Assoc. Dean, College of Arts & Sciences	General Revenue	\$102,869	0.81%	0	0	0	0	\$1,034	0	\$103,903	\$1,034 BRP; 42% Faculty Appt. \$74,859.24; 58% Staff
Parks, Sue	Asst. Dean, Universities Libraries	Designated Funds	\$97,948	3.00%	0	0	0	0	\$1,920	0	\$99,868	\$1,920 Longevity
Sears, Suzanne	Asst. Dean, Universities Libraries	Designated Funds	\$97,948	3.00%	0	0	0	0	\$720	0	\$98,668	\$720 Longevity
McDaniel, Floyd Sr.	Assoc. Dean, College of Arts & Sciences	General Revenue	\$97,006	0.80%	0	0	0	0	\$1,034	0	\$98,040	\$1,034 BRP; 51% Faculty Appt. \$101,248.56; Staff 49%.
		Designated Funds			0	0	0	0	\$480	0	\$480	480.00 Cell Phone Allowance
			\$97,006	0.80%	0	0	0	0	\$1,514	0	\$98,520	
O'Neal, Berri	Executive Director Universities Center at Dallas	General Revenue	\$96,409	1.50%	0	0	0	0	\$2,695	0	\$99,105	\$2,160 Longevity; \$535.44 BRP
		Designated Funds			0	0	0	0	\$960	0	\$960	\$960 Cell Phone Allowance
			\$96,409	1.50%	0	0	0	0	\$3,655	0	\$100,065	

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Name	Position	Funding Source			Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Phillips, Mark	Asst. Dean, Universities Libraries	Designated Funds	\$94,441	10.21%	0	0	0	0	\$1,200	0	\$95,641	\$1,200 Longevity
Schaake, Jean	Assoc. Dean, College of Arts & Sciences	General Revenue	\$91,959	1.27%	0	0	0	0	\$12,145	0	\$104,104	\$1,031.25 BRP; \$11,114.16 Augmentation; 41.03% Faculty Appt. \$63,983.02, 58.97% Staff
		Designated Funds			0	0	0	0	\$11,114	0	\$11,114	\$11,114.16 Augmentation
			\$91,959	1.27%	0	0	0	0	\$23,260	0	\$115,219	
Dwinnell, Richard	Asst. Dean, College of Arts & Sciences	General Revenue	\$88,720	4.84%	0	0	0	0	\$3,911	0	\$92,631	\$1,031.25 BRP; \$2,880 Longevity
Schamber, Linda	Assoc. Dean, College of Information	General Revenue	\$87,711	2.17%	0	0	0	0	\$1,379	0	\$89,089	\$1,378.68 BRP; 35.65% Faculty Appt. \$47,562.09, Staff 64.35%
Brannon, Sian	Asst. Dean, Universities Libraries	General Revenue			0	0	0	0	\$0	0	\$0	Faculty Appt. \$8,000
		Designated Funds	\$86,906	10.89%	0	0	0	0	\$240	0	\$87,146	\$240 Longevity
			\$86,906	10.89%	0	0	0	0	\$240	0	\$87,146	
McKay, Michael	Asst. Dean, College of Arts & Sciences	General Revenue	\$85,249	1.30%	0	0	0	0	\$3,671	0	\$88,920	\$1,031.25 BRP; \$2,640 Longevity
Prybutok, Victor	Assoc. Dean, Toulouse School of Graduate Studies	General Revenue	\$82,753	0.34%	0	0	0	0	\$14,367	0	\$97,120	\$1,034 BRP; \$13,333 Augmentation; 67% Faculty Appt. \$168,013.81, Staff 33%
Pasco, Gwenn	Asst. Dean, College of Education	General Revenue	\$82,704	1.45%	0	0	0	0	\$1,440	0	\$84,144	\$1,440 Longevity
Haag, Marcy	Asst. Dean, College of Public Affairs & Community Service	General Revenue	\$82,560	1.00%	0	0	0	0	\$2,217	0	\$84,777	\$57.12 BRP; \$2,160 Longevity
Henry, Warren	Senior Assoc. Dean, College of Music	General Revenue	\$81,855	1.38%	0	0	0	0	\$15,194	0	\$97,049	\$2,160 Longevity; \$1,034 BRP; \$12,000 Augmentation; 43% Faculty Appt. \$61,176.12; Staff 57%
		Designated Funds			0	0	0	0	\$720	0	\$720	\$720 Cell Phone Allowance
			\$81,855	1.38%	0	0	0	0	\$15,914	0	\$97,769	
Belden, Dreanna	Asst. Dean, Universities Libraries	Designated Funds	\$80,453	3.00%	0	0	0	0	\$1,200	0	\$81,653	\$1,200 Longevity

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Kirkland, Julie	Asst. Dean, College of Arts & Sciences	General Revenue	\$79,292	1.30%	0	0	0	0	\$1,440	0	\$80,732	\$1,440 Longevity
Ligon, John Eric	Assoc. Dean, College of Visual Arts & Design	General Revenue	\$77,724	2.64%	0	0	0	0	\$1,379	0	\$79,103	\$1,378.68 BRP; 37.2% Faculty Appt. \$46,040.58, Staff 62.8%
Nelson, Jon	Assoc. Dean, College of Music	General Revenue	\$75,589	1.51%	0	0	0	0	\$12,000	0	\$87,589	\$12,000 Augmentation; 39.10% Faculty Appt. \$48,530.92 Staff 60.9%
Mabry, Riuchard	Asst. Dean, College of Arts & Sciences	General Revenue	\$70,003	1.48%	0	0	0	0	\$3,493	0	\$73,496	\$852.75 BRP; \$2,640 Longevity
Garcia-Rubio, Miguel	Assoc. Dean, College of Engineering	General Revenue	\$69,131	1.37%	0	0	0	0	\$0	0	\$69,131	
		Designated Funds			0	0	0	0	\$360	0	\$360	\$360 Cell Phone Allowance
			\$69,131	1.37%	0	0	0	0	\$360	0	\$69,491	
Opping, Joseph	Assoc. Dean, Toulouse School of Graduate Studies	General Revenue	\$68,363	1.00%	0	0	0	0	\$1,034	0	\$69,397	\$1,034 BRP; 50% Faculty Appt. \$68,363; 50% Staff
Scott, John C.	Assoc. Dean, College of Music	General Revenue	\$67,697	1.46%	0	0	0	0	\$1,034	0	\$68,731	\$1,034 BRP; 39.0% Faculty Appt. \$43,281.81, Staff 39%
Knight, Dee	Assoc. Dean, College of Merchandising, Hospitality Management, & Tourism	General Revenue	\$65,337	1.81%	0	0	0	0	\$20,000	0	\$85,337	\$20,000 Augmentation; 45% Faculty Appt. \$53,436.24, Staff 55%
Rowell, Raymond	Assoc. Dean, College of Music	General Revenue	\$64,267	2.26%	0	0	0	0	\$240	0	\$64,507	\$240.00 Longevity
Bullinger, Susan	Asst. Dean, College of Arts & Sciences	General Revenue	\$63,469	5.28%	0	0	0	0	\$720	0	\$64,189	\$720 Longevity
Dash, Nicole	Assoc. Dean, College of Public Affairs & Community Service	General Revenue	\$62,223	4.71%	0	0	0	0	\$5,000	0	\$67,223	\$5,000.00 Augmentation; 42.36% Faculty Appt. \$45,728.04, Staff 57.64%