

Institution Name: **Alamo Community College District**

A	B	C	D	E	F	G	H	I	J	K	L	
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2014	Nonsalary Benefits & Emoluments FY 2016					Total Compensation	Explanation / Comments	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			
Bruce Leslie	Chancellor	State General Revenue	-	0.00%	-	-	-	-	-	-	Other emoluments are cell phone and life insurance premium	
			Non-state Income	380,305	3.00%	-	-	12,000	1,524	-		393,829
			Total	380,305	3.00%	-	-	12,000	1,524	-		393,829
Robert Vela	President of The College	State General Revenue	-	0.00%	-	-	-	-	-	-		
			Non-state Income	205,387	3.00%	-	-	-	720	-		206,107
			Total	205,387	3.00%	-	-	-	720	-		206,107
Adena Loston	President of The College	State General Revenue	-	0.00%	-	-	-	-	-	-		
			Non-state Income	205,387	3.00%	-	-	-	720	-		206,107
			Total	205,387	3.00%	-	-	-	720	-		206,107
Ruben Flores	President of The College	State General Revenue	-	0.00%	-	-	-	-	-	-		
			Non-state Income	205,387	3.00%	-	-	-	720	-		206,107
			Total	205,387	3.00%	-	-	-	720	-		206,107
Ricky Baser	President of The College	State General Revenue	-	0.00%	-	-	-	-	-	-		
			Non-state Income	205,387	3.00%	-	-	-	720	-		206,107
			Total	205,387	3.00%	-	-	-	720	-		206,107
Craig Follins	President of The College	State General Revenue	-	0.00%	-	-	-	-	-	-		
			Non-state Income	205,387	3.00%	-	-	-	-	-		205,387
			Total	205,387	3.00%	-	-	-	-	-		205,387
Federico Zaragoza	VC Economic & Workforce Develop	State General Revenue	-	0.00%	-	-	-	-	-	-		
			Non-state Income	205,387	3.00%	-	-	-	720	-		206,107
			Total	205,387	3.00%	-	-	-	720	-		206,107
Jo-Carol Fabianke	VC for Academic Success	State General Revenue	-	0.00%	-	-	-	-	-	-		
			Non-state Income	205,387	3.00%	-	-	-	-	-		205,387
			Total	205,387	3.00%	-	-	-	-	-		205,387
Diane Snyder	VC for Finance and Admin Servs	State General Revenue	-	0.00%	-	-	-	-	-	-		
			Non-state Income	205,387	3.00%	-	-	-	720	-		206,107
			Total	205,387	3.00%	-	-	-	720	-		206,107
Adelina Silva	VC for Student Success	State General Revenue	-	0.00%	-	-	-	-	-	-		
			Non-state Income	205,387	3.00%	-	-	-	720	-		206,107
			Total	205,387	3.00%	-	-	-	720	-		206,107
Thomas Cleary	VC Plan,Performance,& Info Sys	State General Revenue	-	0.00%	-	-	-	-	-	-		
			Non-state Income	205,387	3.00%	-	-	-	720	-		206,107
			Total	205,387	3.00%	-	-	-	720	-		206,107

Institution Name: **Alamo Community College District**

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Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2014	Nonsalary Benefits & Emoluments FY 2016					Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
John Strybos	Assoc VC of Facilities	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	170,114	2.50%	-	-	-	720	-	170,834	
		Total	170,114	2.50%	-	-	-	720	-	170,834	
Pamela Ansboury	Assoc VC of Finance & Fisc Svc	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	159,269	2.50%	-	-	-	-	-	159,269	
		Total	159,269	2.50%	-	-	-	-	-	159,269	
Linda Boyer-Owens	AVC HR & Org Development	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	159,269	2.50%	-	-	-	720	-	159,989	
		Total	159,269	2.50%	-	-	-	720	-	159,989	
George Laughead	General Counsel	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	155,734	3.00%	-	-	-	-	-	155,734	
		Total	155,734	3.00%	-	-	-	-	-	155,734	
Matthew Mills	Dist Dir of Internal Audits	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	153,750	2.50%	-	-	-	720	-	154,470	
		Total	153,750	2.50%	-	-	-	720	-	154,470	
Ruth Dalrymple	AVC Acad Partner & Initiatives	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	138,792	3.00%	-	-	-	720	-	139,512	
		Total	138,792	3.00%	-	-	-	720	-	139,512	
Vacant	VP Student & Academic Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	134,534	27.52%	-	-	-	-	-	134,534	
		Total	134,534	27.52%	-	-	-	-	-	134,534	
Leovigildo Zuniga	Assoc VC of Communications	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	133,517	3.00%	-	-	-	720	-	134,237	
		Total	133,517	3.00%	-	-	-	720	-	134,237	
Cynthia Mendiola-Perez	AVC Student & Pgm Dev	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	133,517	3.00%	-	-	-	720	-	134,237	
		Total	133,517	3.00%	-	-	-	720	-	134,237	
Roger Castro	Dist Dir of Info Tech Svcs	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	132,992	3.00%	-	-	-	720	-	133,712	
		Total	132,992	3.00%	-	-	-	720	-	133,712	
Maureen Cartledge	VP for Academic Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	126,175	3.00%	-	-	-	720	-	126,895	
		Total	126,175	3.00%	-	-	-	720	-	126,895	

Institution Name: **Alamo Community College District**

A Name	B Position	C Funding Source	D FY 2016 Salary (09/01/15)	E Percentage Salary Increase Over FY 2014	Nonsalary Benefits & Emoluments FY 2016					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
Elizabeth Tanner	VP for Academic Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	126,175	3.00%	-	-	-	720	-	126,895	
		Total	126,175	3.00%	-	-	-	720	-	126,895	
Vacant	VP for Academic Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	126,175	3.00%	-	-	-	-	-	126,175	
		Total	126,175	3.00%	-	-	-	-	-	126,175	
Donna Wood	VP for Academic Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	126,175	3.00%	-	-	-	720	-	126,895	
		Total	126,175	3.00%	-	-	-	720	-	126,895	
David Mrizek	VP for College Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	126,175	3.00%	-	-	-	720	-	126,895	
		Total	126,175	3.00%	-	-	-	720	-	126,895	
Lacy Hampton	VP for College Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	126,175	3.00%	-	-	-	720	-	126,895	
		Total	126,175	3.00%	-	-	-	720	-	126,895	
Ines Joseph	VP for College Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	126,175	3.00%	-	-	-	720	-	126,895	
		Total	126,175	3.00%	-	-	-	720	-	126,895	
Erin Sherman	VP for College Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	126,175	3.00%	-	-	-	720	-	126,895	
		Total	126,175	3.00%	-	-	-	720	-	126,895	
Tangila Dove	VP for College Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	126,175	3.00%	-	-	-	720	-	126,895	
		Total	126,175	3.00%	-	-	-	720	-	126,895	
Vacant	VP for Student Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	126,175	3.00%	-	-	-	-	-	126,175	
		Total	126,175	3.00%	-	-	-	-	-	126,175	
Deborah Gaitan	VP for Student Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	126,175	3.00%	-	-	-	720	-	126,895	
		Total	126,175	3.00%	-	-	-	720	-	126,895	
Debbie Hamilton	VP for Student Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	126,175	3.00%	-	-	-	720	-	126,895	
		Total	126,175	3.00%	-	-	-	720	-	126,895	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Alvin Community College**

	A Name	B Position	C Funding Source	D FY 2016 Salary (09/01/15)	E Percentage Salary Increase Over FY 2015	F Nonsalary Benefits & Emoluments FY 2016					K Total Compensation	L Explanation / Comments
						F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
10	N. Nazarenko	Dean of Foundational Education	State General Revenue		0.00%	-	-	-	-	-	-	New Position
			Non-state Income	95,949	100.00%	-	-	-	-	-	95,949	
			Total	95,949	0.00%	-	-	-	-	-	95,949	
11	L. Austin	Dean of Technical Programs	State General Revenue	-	0.00%	-	-	-	-	-	-	New Position
			Non-state Income	95,949	100.00%	-	-	-	-	-	95,949	
			Total	95,949	0.00%	-	-	-	-	-	95,949	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 4 (7.a -d)**

Fiscal Year 2016

Institution Name: **Amarillo College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2016							
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Russell Lowery-Hart	President	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	181,800	1.00%	-	-	7,200	-	-	189,000	
			Total	181,800	1.00%	-	-	7,200	-	-	189,000	
2	Deborah Vess	Vice President of Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	126,250	1.00%	-	-	-	-	-	126,250	
			Total	126,250	1.00%	-	-	-	-	-	126,250	
3	Lee Colaw	Chief Information Officer - ITS	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	123,281	1.00%	-	-	-	-	-	123,281	
			Total	123,281	1.00%	-	-	-	-	-	123,281	
4	Terry Berg	Vice President of Business Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	109,748	1.00%	-	-	-	-	-	109,748	
			Total	109,748	1.00%	-	-	-	-	-	109,748	
5	Richard Pullen	Dean of Nursing	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	103,986	1.00%	-	-	-	-	-	103,986	
			Total	103,986	0.00%	-	-	-	-	-	103,986	
6	Vacant Position	Dean of STEM	State General Revenue	-	0.00%	-	-	-	-	-	-	Vacant Position
			Non-state Income	100,468	0.00%	-	-	-	-	-	100,468	
			Total	100,468	0.00%	-	-	-	-	-	100,468	
7	Kim Hays	Dean of Technical Education	State General Revenue	-	0.00%	-	-	-	-	-	-	Interim Assignment
			Non-state Income	99,980	1.00%	-	-	-	-	-	99,980	
			Total	99,980	0.00%	-	-	-	-	-	99,980	
8	Vacant position	Development Officer	State General Revenue	-	0.00%	-	-	-	-	-	-	Vacant Position
			Non-state Income	99,334	0.00%	-	-	-	-	-	99,334	
			Total	99,334	1.00%	-	-	-	-	-	99,334	
9	Ellen Green	Chief of Communication and Marketing	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	98,868	1.00%	-	-	-	-	-	98,868	
			Total	98,868	1.00%	-	-	-	-	-	98,868	
10	Robert Austin	Vice President Student Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	98,647	1.00%	-	-	-	-	-	98,647	
			Total	98,647	1.00%	-	-	-	-	-	98,647	
11	Terry Kleffman	Assistant Chief Information Officer ITS	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	97,992	1.00%	-	-	-	-	-	97,992	
			Total	97,992	1.00%	-	-	-	-	-	97,992	
12	Lyndy Forrester	Vice President for Employee & Organizational	State General Revenue	-	0.00%	-	-	-	-	-	-	New position title, reorganized department
			Non-state Income	97,768	1.00%	-	-	-	-	-	97,768	
			Total	97,768	1.00%	-	-	-	-	-	97,768	
13	Renee Vincent	Executive Director, Moore County Campus	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	93,980	1.00%	-	-	-	-	-	93,980	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 4 (7.a -d)**

		Total	93,980	1.00%	-	-	-	-	-	93,980	
14	Dan Ferguson	Dean of Liberal Arts	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	1.00%	92,890	-	-	-	-	92,890	
		Total	92,890	1.00%	-	-	-	-	-	92,890	
15	Cara Crowley	Chief of Staff	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	1.00%	92,203	-	-	-	-	92,203	
		Total	92,203	0.00%	-	-	-	-	-	92,203	
16	Tamara Clunis	Dean of Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	1.00%	90,275	-	-	-	-	90,275	
		Total	90,275	1.00%	-	-	-	-	-	90,275	
17	Mark Rowh	Dean of Health Sciences	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	1.00%	89,890	-	-	-	-	89,890	
		Total	89,890	1.00%	-	-	-	-	-	89,890	
18	Toni Gray	Dean of Continuing Education	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	1.00%	88,880	-	-	-	-	88,880	
		Total	88,880	1.00%	-	-	-	-	-	88,880	
19	April Sessler	Assoc VP of Student Affairs - Enrollment Mgt	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	1.00%	86,158	-	-	-	-	86,158	
		Total	86,158	1.00%	-	-	-	-	-	86,158	
20	Daniel Esquivel	Executive Director, Hereford Campus	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	1.00%	83,414	-	-	-	-	83,414	
		Total	83,414	1.00%	-	-	-	-	-	83,414	
21	Sharon Doggett	Associate VP of Finance-Fin/Admin Services	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	1.00%	81,772	-	-	-	-	81,772	
		Total	81,772	1.00%	-	-	-	-	-	81,772	
22	Kimberly Crowley	Associate Dean of Health Sciences	State General Revenue	0.00%	-	-	-	-	-	-	New position title, reorganized department
			Non-state Income	1.00%	79,790	-	-	-	-	79,790	
		Total	79,790	0.00%	-	-	-	-	-	79,790	
23	Megan Eikner	Assicoate Dean of Continuing Education	State General Revenue	0.00%	-	-	-	-	-	-	New position title, reorganized department
			Non-state Income	1.00%	72,720	-	-	-	-	72,720	
		Total	72,720	0.00%	-	-	-	-	-	72,720	
24			State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	1.00%	-	-	-	-	-	-	
		Total	-	1.00%	-	-	-	-	-	-	
25			State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	1.00%	-	-	-	-	-	-	
		Total	-	1.00%	-	-	-	-	-	-	
26			State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
27			State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 4 (7.a -d)**

Institution Name: **Angelina College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2016						
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1	Simon, Michael	President	State General Revenue Non-state Income Total	- 165,000 165,000		- - -	- - -	- - -	- - -	- 165,000 165,000	Eligible to be paid from State GR - New
2	Madden, Joseph	Vice President of Business Services	State General Revenue Non-state Income Total	- 103,800 103,800	2.00%	- - -	- - -	- - -	- - -	- 103,800 103,800	Eligible to be paid from State GR
3	McKenzie, Patricia	Vice President and Dean of Instruction	State General Revenue Non-state Income Total	- 120,696 120,696	2.00%	- - -	- - -	- 8,448 8,448	- - -	- 129,144 129,144	Eligible to be paid from State GR
4	Ditoro, Tim	Dean of Community Service	State General Revenue Non-state Income Total	- 78,000 78,000		- - -	- - -	- - -	- - -	- 78,000 78,000	Eligible to be paid from State GR - New
5	Hudman, Steven	Dean of Student Services	State General Revenue Non-state Income Total	- 86,500 86,500		- - -	- - -	- - -	- - -	- 86,500 86,500	Eligible to be paid from State GR -
6			State General Revenue Non-state Income Total	- - -	0.00%	- - -	- - -	- - -	- - -	- - -	
7			State General Revenue Non-state Income Total	- - -	0.00%	- - -	- - -	- - -	- - -	- - -	
8			State General Revenue Non-state Income Total	- - -	0.00%	- - -	- - -	- - -	- - -	- - -	
9			State General Revenue Non-state Income Total	- - -	0.00%	- - -	- - -	- - -	- - -	- - -	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Austin Community College District

A Name	B Position	C Funding Source	D FY 2016 Salary (09/01/15)	E Percentage Salary Increase Over FY 2015	F Nonsalary Benefits & Emoluments FY 2014					K Total Compensation	L Explanation / Comments	
					G Cash Bonuses	H Housing Allowance	I Car Allowance	J Other Emoluments	J Non-Cash Compensation			
10	VACANT	Associate Vice President, Instructional Resources/Techno	State General Revenue	-	0.00%	-	-	-	-	-	-	Vacant
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
11	Gunn, Stanley T	Vice President, Information Technology	State General Revenue	-	0.00%	-	-	-	-	-	-	Position Restructure
			Non-state Income	147,314	10.20%	-	-	-	-	-	147,314	
			Total	147,314	10.20%	-	-	-	-	-	147,314	
12	Merz, Soon O	Vice President, Effectiveness and Accountability	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	137,687	3.00%	-	-	-	-	-	137,687	
			Total	137,687	3.00%	-	-	-	-	-	137,687	
13	Hawley, Stephanie	Associate Vice President, College Access Programs	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	126,319	3.00%	-	-	-	-	-	126,319	
			Total	126,319	3.00%	-	-	-	-	-	126,319	
14	Mullane, William S	Vice President, Facilities and Construction	State General Revenue	-	0.00%	-	-	-	-	-	-	Position Restructure
			Non-state Income	140,242	14.55%	-	-	-	-	-	140,242	
			Total	140,242	14.55%	-	-	-	-	-	140,242	
15	Lea, Brette E.	Executive Director, Public Information & College Market	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	126,093	3.00%	-	-	-	-	-	126,093	
			Total	126,093	3.00%	-	-	-	-	-	126,093	
16	Diina-Dempsey, Stephanie	Executive Director, ACC Foundation	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	91,869	3.00%	-	-	-	-	-	91,869	
			Total	91,869	3.00%	-	-	-	-	-	91,869	
17	Armenta, Richard R	Associate Vice President, Student Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	126,319	3.00%	-	-	-	-	-	126,319	
			Total	126,319	3.00%	-	-	-	-	-	126,319	
18	Kinney, Dorado	Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-	Pay Scale Restructure
			Non-state Income	109,617	14.52%	-	-	-	-	-	109,617	
			Total	109,617	14.52%	-	-	-	-	-	109,617	
19	Kluck, Linda A	Executive Director, Admissions & Records	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	98,588	3.00%	-	-	-	-	-	98,588	
			Total	98,588	3.00%	-	-	-	-	-	98,588	
20	Bazan, Teresita	Executive Director, Student Assistance & Veterans	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	108,406	3.00%	-	-	-	-	-	108,406	
			Total	108,406	3.00%	-	-	-	-	-	108,406	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Austin Community College District

A Name	B Position	C Funding Source	D FY 2016 Salary (09/01/15)	E Percentage Salary Increase Over FY 2015	F Nonsalary Benefits & Emoluments FY 2014					K Total Compensation	L Explanation / Comments	
					G Cash Bonuses	H Housing Allowance	I Car Allowance	J Other Emoluments	Non-Cash Compensation			
29	Todaro, Julie B.	Dean, Library Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	127,857	3.00%	-	-	-	-	-	127,857	
			Total	127,857	3.00%	-	-	-	-	-	127,857	
30	Smarzik, Linda S	Dean, Computer Studies & Advanced Technology	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	117,897	3.00%	-	-	-	-	-	117,897	
			Total	117,897	3.00%	-	-	-	-	-	117,897	
31	Whatley, Brandon	Dean, Applied Tech, Multimedia, Public Service (Interim)	State General Revenue	-	0.00%	-	-	-	-	-	-	New Incumbent
			Non-state Income	117,897	0.00%	-	-	-	-	-	117,897	
			Total	117,897	0.00%	-	-	-	-	-	117,897	
32	Peoples, Reed	Dean, Business Studies (Interim)	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	122,874	3.00%	-	-	-	-	-	122,874	
			Total	122,874	3.00%	-	-	-	-	-	122,874	
33	Recek, Patricia A	Dean, Health Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	New Incumbent
			Non-state Income	140,000	0.00%	-	-	-	-	-	140,000	
			Total	140,000	0.00%	-	-	-	-	-	140,000	
34	Aguilar, Hector	Dean, Continuing Education	State General Revenue	-	0.00%	-	-	-	-	-	-	Pay Scale Restructure
			Non-state Income	136,406	19.17%	-	-	-	-	-	136,406	
			Total	136,406	19.17%	-	-	-	-	-	136,406	
35	Daude Laurents, Matthew	Dean, Arts and Humanities (Interim)	State General Revenue	-	0.00%	-	-	-	-	-	-	New Incumbent
			Non-state Income	117,897	0.00%	-	-	-	-	-	117,897	
			Total	117,897	0.00%	-	-	-	-	-	117,897	
36	Lydic, David	Dean, Communications (Interim)	State General Revenue	-	0.00%	-	-	-	-	-	-	New Incumbent
			Non-state Income	128,710	0.00%	-	-	-	-	-	128,710	
			Total	128,710	0.00%	-	-	-	-	-	128,710	
37	Fonken, David	Dean, Math & Science	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	122,874	3.00%	-	-	-	-	-	122,874	
			Total	122,874	3.00%	-	-	-	-	-	122,874	
38	Scott, Gaye Lynn	Dean, Social and Behavioral Science	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	117,897	3.00%	-	-	-	-	-	117,897	
			Total	117,897	3.00%	-	-	-	-	-	117,897	
39	Madsen, Gary L	Director, P-16 Initiatives	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	99,364	3.00%	-	-	-	-	-	99,364	
			Total	99,364	3.00%	-	-	-	-	-	99,364	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Austin Community College District

A Name	B Position	C Funding Source	D		E		F Nonsalary Benefits & Emoluments FY 2014					K Total Compensation	L Explanation / Comments
			FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation				
40	Lostracco, Joe M	Special Assistant, VP Instruction	State General Revenue	-	0.00%	-	-	-	-	-	-		
			Non-state Income	57,605	3.00%	-	-	-	-	-	57,605		
			Total	57,605	3.00%	-	-	-	-	-	57,605		
41	Harris, Mary E	Vice President, Institutional Planning, Development & Ev	State General Revenue	-	0.00%	-	-	-	-	-	-	Position Restructure	
			Non-state Income	137,687	12.27%	-	-	-	-	-	137,687		
			Total	137,687	12.27%	-	-	-	-	-	137,687		
42	Galvan Gonzalez, Sylvia	Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-	Pay Scale Restructure	
			Non-state Income	109,617	23.95%	-	-	-	-	-	109,617		
			Total	109,617	23.95%	-	-	-	-	-	109,617		
43	Guney, Stacey	Director, HLC ACCelerator	State General Revenue	-	0.00%	-	-	-	-	-	-		
			Non-state Income	123,235	3.00%	-	-	-	-	-	123,235		
			Total	123,235	3.00%	-	-	-	-	-	123,235		
44	Abbott, Patrick	Executive Director, School Relations	State General Revenue	-	0.00%	-	-	-	-	-	-		
			Non-state Income	107,065	3.00%	-	-	-	-	-	107,065		
			Total	107,065	3.00%	-	-	-	-	-	107,065		
45	Young, William R	Director, Center for Public Policy & Political Studies	State General Revenue	-	0.00%	-	-	-	-	-	-		
			Non-state Income	77,007	3.00%	-	-	-	-	-	77,007		
			Total	77,007	3.00%	-	-	-	-	-	77,007		
46	Dixon, Chester	District Police, Chief	State General Revenue	-	0.00%	-	-	-	-	-	-		
			Non-state Income	112,583	3.00%	-	-	-	-	-	112,583		
			Total	112,583	3.00%	-	-	-	-	-	112,583		
47	Cole, Rebecca	Executive Director, Environmental Health, Safety & Insur	State General Revenue	-	0.00%	-	-	-	-	-	-		
			Non-state Income	99,338	3.00%	-	-	-	-	-	99,338		
			Total	99,338	3.00%	-	-	-	-	-	99,338		
48	Gregory, Annette K	Executive Director, CTE	State General Revenue	-	0.00%	-	-	-	-	-	-		
			Non-state Income	124,564	3.00%	-	-	-	-	-	124,564		
			Total	124,564	3.00%	-	-	-	-	-	124,564		
49	Curtis, Melissa R	Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-	Added Position	
			Non-state Income	109,617	0.00%	-	-	-	-	-	109,617		
			Total	109,617	0.00%	-	-	-	-	-	109,617		
50	Self, Timothy C.	Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-	Added Position	
			Non-state Income	109,617	0.00%	-	-	-	-	-	109,617		
			Total	109,617	0.00%	-	-	-	-	-	109,617		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Blinn College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2016							
Name	Position	Funding Source	FY 2016 Salary (09/01/2015)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Mary Hensley	District President, Blinn College	State General Revenue	-	0.00%	-	-	-	-	-	-	*Other \$10,000 Business Expense, \$1200 cell phone
			Non-state Income	222,500	0.00%	-	-	14,400	11,200	-	248,100	
			Total	222,500	0.00%	-	-	14,400	11,200	-	248,100	
2	Sylvia McMullen	President Brazos County Campuses	State General Revenue	-	0.00%	-	-	-	-	-	-	Other - cell phone
			Non-state Income	161,257	3.00%	-	-	6,000	1,200	-	168,457	
			Total	161,257	0.00%	-	-	6,000	1,200	-	168,457	
3	Kelli Shomaker	Senior VP Admin Services -CFO	State General Revenue	-	0.00%	-	-	-	-	-	-	Other - cell phone
			Non-state Income	159,135	3.00%	-	-	-	780	-	159,915	
			Total	159,135	0.00%	-	-	-	780	-	159,915	
4	vacant	VP - Allied Health Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
5	Dennis Crowson	Senior VP - Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-	Other - cell phone
			Non-state Income	150,000	21.30%	-	-	-	780	-	150,780	
			Total	150,000	0.00%	-	-	-	780	-	150,780	
6	Cathy Boeker	Associate VP - Institutional Advancement	State General Revenue	-	0.00%	-	-	-	-	-	-	Other - cell phone
			Non-state Income	97,603	3.00%	-	-	-	780	-	98,383	
			Total	97,603	0.00%	-	-	-	780	-	98,383	
7	Richard O'Malley	Assistant Vice President-Facilities, Planning and	State General Revenue	-	0.00%	-	-	-	-	-	-	Other - cell phone
			Non-state Income	110,369	3.00%	-	-	-	780	-	111,149	
			Total	110,369	0.00%	-	-	-	780	-	111,149	
8	Michael Welch	Dean - Academic Technology	State General Revenue	-	0.00%	-	-	-	-	-	-	Other - cell phone
			Non-state Income	103,036	3.00%	-	-	-	780	-	103,816	
			Total	103,036	0.00%	-	-	-	780	-	103,816	
9	Jeremy Thomas	Dean - Student Success	State General Revenue	-	0.00%	-	-	-	-	-	-	Other - Cell phone
			Non-state Income	85,490	3.00%	-	-	-	780	-	86,270	
			Total	85,490	0.00%	-	-	-	780	-	86,270	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Blinn College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2016						
Name	Position	Funding Source	FY 2016 Salary (09/01/2015)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Susan Myers	Executive Director - Foundation & Resources	State General Revenue	-	0.00%	-	-	-	-	-	Other - cell phone
			Non-state Income	106,090	3.00%	-	-	780	-	106,870	
			Total	106,090	0.00%	-	-	780	-	106,870	
11	Joseph Baumann	Dean - Institutional Effectiveness and Enrollment	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	103,003	3.00%	-	-	-	-	103,003	
			Total	103,003	0.00%	-	-	-	-	103,003	
12	John Beaver	Dean - Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	95,285	3.00%	-	-	-	-	95,285	
			Total	95,285	0.00%	-	-	-	-	95,285	
13	Megan Costanza	Dean - Technical and Professional Programs	State General Revenue	-	0.00%	-	-	-	-	-	Other - cell phone
			Non-state Income	90,177	3.00%	-	-	780	-	90,957	
			Total	90,177	0.00%	-	-	780	-	90,957	
14	Linda Flynn	Dean - Library Services	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	96,154	3.00%	-	-	-	-	96,154	
			Total	96,154	0.00%	-	-	-	-	96,154	
15	Annette Ferguson	Assistant VP And Controller	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	110,210	3.00%	-	-	-	-	110,210	
			Total	110,210	0.00%	-	-	-	-	110,210	
16	Andrea Liner	Dean - Admissions & Records/Registrar	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	85,835	3.00%	-	-	-	-	85,835	
			Total	85,835	0.00%	-	-	-	-	85,835	
17	vacant	VP- Instruction	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	
18	Karen Buck	Assistant VP Instruction	State General Revenue	-	0.00%	-	-	-	-	-	Other - cell phone
			Non-state Income	110,210	26.00%	-	-	780	-	110,990	
			Total	110,210	0.00%	-	-	780	-	110,990	
19	Gregory Phillips	Dean of Instructional Administration	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	90,177	3.00%	-	-	-	-	90,177	
			Total	90,177	0.00%	-	-	-	-	90,177	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Blinn College**

A Name	B Position	C Funding Source	D FY 2016 Salary (09/01/2015)	E Percentage Salary Increase Over FY 2015	F Nonsalary Benefits & Emoluments FY 2016					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
20	vacant	Dean of Social Sciences Programs	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	
21	Patricia Westergaard	Dean of Humanities Programs	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	94,420	3.00%	-	-	-	-	94,420	
			Total	94,420	0.00%	-	-	-	-	94,420	
22	Robert Brick	Interim Dean of Natural Science and Agricultural Programs	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	94,420	3.00%	-	-	-	-	94,420	
			Total	94,420	0.00%	-	-	-	-	94,420	
23	Marcelo Bussiki	Kinesiology Programs	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	90,177	3.00%	-	-	-	-	90,177	
			Total	90,177	0.00%	-	-	-	-	90,177	
24	Vacant	Technology Programs	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	
25	Maria Flores	Dean of Health Sciences Programs	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	90,177	3.00%	-	-	780	-	90,957	Other - cell phone
			Total	90,177	0.00%	-	-	780	-	90,957	
26	Jimmy Byrd	Chief of Staff	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	123,600	3.00%	-	-	-	-	123,600	
			Total	123,600	0.00%	-	-	-	-	123,600	
27	Mark Workman	Dean Distance Education	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	105,071	3.00%	-	-	780	-	105,851	Other - cell phone
			Total	105,071	0.00%	-	-	780	-	105,851	
28	Marie Kirby	Assistant VP Human Resources	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	105,000	22.40%	-	-	420	-	105,420	Other - cell phone
			Total	105,000	0.00%	-	-	420	-	105,420	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Brazosport College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2016							
Name	Position	Funding Source	FY 2015 Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Valek, Millicent	President	State General Revenue	247,601	8.00%	-	-	16,200	56,400	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	247,601	0.00%	-	-	16,200	56,400	-	320,201	
2	Villanueva, Lynda	Vice President, Academic and Student Affairs	State General Revenue	117,331	3.00%	-	-	-	-	-	-	Annual step increase
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	117,331	0.00%	-	-	-	-	-	117,331	
3	Scott, Fred	Vice President, Administrative Services	State General Revenue	128,209	3.00%	-	-	-	-	-	-	Annual step increase
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	128,209	0.00%	-	-	-	-	-	128,209	
4	Campbell, Marshall	Vice President, Human Resources	State General Revenue	107,368	3.00%	-	-	-	-	-	-	Annual step increase
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	107,368	0.00%	-	-	-	-	-	107,368	
5	Andrews, Serena	Vice President, Institutional Advancement	State General Revenue	104,248	3.00%	-	-	-	-	-	-	Annual step increase
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	104,248	0.00%	-	-	-	-	-	104,248	
6	Bartlett, Anne	Vice President, Industry and Community Reso	State General Revenue	98,257	3.00%	-	-	-	-	-	-	Annual step increase
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	98,257	0.00%	-	-	-	-	-	98,257	
7	Greathouse, D. Jo	Dean, Student Services	State General Revenue	88,315	3.00%	-	-	-	-	-	-	Annual step increase
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	88,315	0.00%	-	-	-	-	-	88,315	
8	Detrick, Jeff	Interim Dean of Instruction	State General Revenue	91,568	6.80%	-	-	-	-	-	-	Salary structure increase and annual step increase
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	91,568	0.00%	-	-	-	-	-	91,568	
9	Graczyk, Aaron	Dean, Planning, Institutional Effectiveness & F	State General Revenue	93,681	3.00%	-	-	-	-	-	-	Annual step increase
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	93,681	0.00%	-	-	-	-	-	93,681	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Brazosport College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2016						
Name	Position	Funding Source	FY 2015 Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10 Marshall, David	VP, Financial Services and CFO	State General Revenue	107,368	3.00%	-	-	-	-	-	-	Annual step increase
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	107,368	0.00%	-	-	-	-	-	107,368	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Central Texas College District**

A	B	D	E	F					K	L	
				Nonsalary Benefits & Emoluments FY 2015							
				Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
1	Jim Yeonopolus	Chancellor		0.0%	-	-	-	-	-	-	
			198,786	-13.4%	-	-	-	-	-	198,786	
			198,786	-13.4%	-	-	-	-	-	198,786	
2	Michele Carter	Deputy Chancellor		0.0%	-	-	-	-	-	-	
			126,075	5.1%	-	-	-	-	-	126,075	
			126,075	5.1%	-	-	-	-	-	126,075	
3	Dana Watson	Deputy Chancellor		0.0%	-	-	-	-	-	-	
			141,362	2.5%	-	-	-	-	-	141,362	
			141,362	2.5%	-	-	-	-	-	141,362	
4	OPEN	President		0.0%	-	-	-	-	-	-	
			120,000	-31.9%	-	-	-	-	-	120,000	
			120,000	-31.9%	-	-	-	-	-	120,000	
5	Martina Ady	Deputy Chancellor		0.0%	-	-	-	-	-	-	
			120,000	-5.7%	-	-	-	-	-	120,000	
			120,000	-5.7%	-	-	-	-	-	120,000	
6	Jan Anderson	Dean		0.0%	-	-	-	-	-	-	
			120,644	2.5%	-	-	-	-	-	120,644	
			120,644	2.5%	-	-	-	-	-	120,644	
7	OPEN	Dean		0.0%	-	-	-	-	-	-	
			77,000	-5.3%	-	-	-	-	-	77,000	
			77,000	-5.3%	-	-	-	-	-	77,000	
8	Pamela Kennedy	Dean		0.0%	-	-	-	-	-	-	
			75,000	-18.7%	-	-	5,000	-	-	80,000	\$5,000 Cost of Living Allowance
			75,000	-18.7%	-	-	5,000	-	-	80,000	
9	Gary Kindred	Dean		0.0%	-	-	-	-	-	-	
			101,772	3.0%	-	-	21,000	-	-	122,772	\$21,000 Cost of Living Allowance
			101,772	3.0%	-	-	21,000	-	-	122,772	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Cisco College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2016							
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Bobby Smith	President	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	134,078	-2.00%	-	-	-	-	9,250		143,328
			Total	134,078	-2.00%	-	-	-	-	9,250		143,328
2	Randal Golson	Vice President of Instruction	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	76,410	-2.00%	-	-	-	-	-		76,410
			Total	76,410	-2.00%	-	-	-	-	-		76,410
3	Jerry Dodson	Vice President of Student Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	83,075	-2.00%	-	-	-	-	-		83,075
			Total	83,075	-2.00%	-	-	-	-	-		83,075
4	Carol Dupree	Provost - Abilene Educational Center	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	84,341	-2.00%	-	-	-	-	-		84,341
			Total	84,341	-2.00%	-	-	-	-	-		84,341
5	Olin Odom	Dean of Enrollment Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	80,717	0.00%	-	-	-	-	-		80,717
			Total	80,717	0.00%	-	-	-	-	-		80,717
6	Ryan Johnson	Dean of Student Life / Athletic Director	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	56,125	20.40%	-	-	-	-	-		56,125
			Total	56,125	20.40%	-	-	-	-	-		56,125
7	Randy Leath	Dean of Counseling	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	57,859	0.00%	-	-	-	-	-		57,859
			Total	57,859	0.00%	-	-	-	-	-		57,859
8	Martha Montgomery	Director of Development	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	47,760	0.00%	-	-	-	-	-		47,760
			Total	47,760	0.00%	-	-	-	-	-		47,760
9	Charlotte Speegle	Dean of Workforce and Economic Development	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	49,014	0.00%	-	-	-	-	-		49,014
			Total	49,014	0.00%	-	-	-	-	-		49,014

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Cisco College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2016					K	L	
					F	G	H	I	J			
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
10	Joe Carter	Executive Dir of Institutional Research, Institutional Effectiveness, and Strategic Planning	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	49,983	0.00%	-	-	-	-	-	49,983	
			Total	49,983	0.00%	-	-	-	-	-	49,983	
11	Steve Powell	Executive Director of IT	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	49,983	0.00%	-	-	-	-	-	49,983	
			Total	49,983	0.00%	-	-	-	-	-	49,983	
12	Audra Taylor	Dean of Business Services / CFO	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	57,254	0.00%	-	-	-	-	-	57,254	
			Total	57,254	0.00%	-	-	-	-	-	57,254	
13	Linda Royall	Director of Public Realties & Marketing	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	47,895	0.00%	-	-	-	-	-	47,895	
			Total	47,895	0.00%	-	-	-	-	-	47,895	
14	Donella Tucker	Director of Nursing Programs	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	75,000	0.00%	-	-	-	-	-	75,000	
			Total	75,000	0.00%	-	-	-	-	-	75,000	
15	Makenzie Bingham	Director of Library Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	46,125	0.00%	-	-	-	-	-	46,125	
			Total	46,125	0.00%	-	-	-	-	-	46,125	
16	Heather Hicks	SACS Liasion	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	57,000	0.00%	-	-	-	-	-	57,000	
			Total	57,000	0.00%	-	-	-	-	-	57,000	
17	Lori Grubbs	Director of Student Success Programs and Transition Center	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	46,419	0.00%	-	-	-	-	-	46,419	
			Total	46,419	0.00%	-	-	-	-	-	46,419	
18	Tracy Roeder	Director of AEC Operations and Asst to Provost	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	45,000	14.68%	-	-	-	-	-	45,000	
			Total	45,000	14.68%	-	-	-	-	-	45,000	
19	Dionte Dean	Head Football Coach	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	54,000	0.00%	-	-	-	-	-	54,000	
			Total	54,000	0.00%	-	-	-	-	-	54,000	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Clarendon College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2015						
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1	Dr. Robert Riza	President		0.00%	-	-	-	-	-	-	Other - Cell Phone
		State General Revenue									
		Non-state Income	132,000	5.60%	-	-	-	1,000	-	133,000	
		Total	132,000	5.60%	-	-	-	1,000	-	133,000	
2	Dr. Roger Schustereit	Vice President of Instruction (part time)		0.00%	-	-	-	-	-	-	Other - Cell Phone
		State General Revenue									
		Non-state Income	48,000	0.00%	-	-	-	1,000	-	49,000	
		Total	48,000	0.00%	-	-	-	1,000	-	49,000	
3	Lana Ritchie	Vice President of Administrative Services		0.00%	-	-	-	-	-	-	Other - Cell Phone
		State General Revenue									
		Non-state Income	71,600	0.00%	-	-	-	1,000	-	72,600	
		Total	71,600	0.00%	-	-	-	1,000	-	72,600	
4	Texas Buckhaults	Vice President of Student Services		0.00%	-	-	-	-	-	-	Other - Cell Phone
		State General Revenue									
		Non-state Income	93,521	0.00%	-	-	-	1,000	-	94,521	
		Total	93,521	0.00%	-	-	-	1,000	-	94,521	
5				0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
6				0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
7				0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
8				0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
9				0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Coastal Bend College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2016						
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1	DR BEATRIZ ESPINOZA	PRESIDENT	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	185,000	2.72%	-	-	7,200	-	-	192,200	
		Total	185,000	0.00%	-	-	7,200	-	-	192,200	
2	DR KYLE WAGNER	VICE-PRESIDENT OF INSTRUCTION AND ECONOMIC DEVELOPMENT	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	103,377	0.00%	-	-	-	-	-	103,377	
		Total	103,377	0.00%	-	-	-	-	-	103,377	
3	MARK SECORD	DEAN OF ACADEMICS	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	81,000	0.00%	-	-	-	-	-	81,000	
		Total	81,000	0.00%	-	-	-	-	-	81,000	
4	JULIA GARCIA	DEAN OF WORKFORCE TRAINING	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	83,130	0.00%	-	-	-	-	-	83,130	
		Total	83,130	0.00%	-	-	-	-	-	83,130	
5	LUPE GANCERES	EXECUTIVE DEAN OF STUDENT SERVICES	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	85,000	0.00%	-	-	-	-	-	85,000	
		Total	85,000	0.00%	-	-	-	-	-	85,000	
6	DELA CASTILLO	EXECUTIVE DIRECTOR OF BUSINESS SERVICES	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	77,000	0.00%	-	-	-	-	-	77,000	
		Total	77,000	0.00%	-	-	-	-	-	77,000	
7	DR. PAULA KENNEY-WALLACE	INSTITUTIONAL EFFECTIVENESS & ACCREDITATION	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	70,000	0.00%	-	-	-	-	-	70,000	
		Total	70,000	0.00%	-	-	-	-	-	70,000	
8			State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
9			State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **College of the Mainland**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2016					K	L	
					F	G	H	I	J			Total Compensation
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Beth Lewis	President	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	199,650	0.00%	-	-	9,600	17,704	-		226,954
			Total	199,650	0.00%	-	-	9,600	17,704	-		226,954
2	Pamlea Millsap	Vice President-Instruction	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	122,191	2.28%	-	-	-	-	-		122,191
			Total	122,191	0.00%	-	-	-	-	-		122,191
3	Clen Burton	Vice President-Fiscal Affairs	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	125,857	2.28%	-	-	-	-	-		125,857
			Total	125,857	0.00%	-	-	-	-	-		125,857
4	Vicki Stanfield	Vice President- Student Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	111,822	4.92%	-	-	-	-	-		111,822
			Total	111,822	0.00%	-	-	-	-	-		111,822
5	Mary Ann Amelang	Vice President- Institutional Advancement	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	115,176	2.28%	-	-	-	-	-		115,176
			Total	115,176	0.00%	-	-	-	-	-		115,176
6	Boone, Carla	Dean of Workforce & Continuing Education	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	94,573	2.28%	-	-	-	-	-		94,573
			Total	94,573	0.00%	-	-	-	-	-		94,573
7	Tagliareni, James	Chief Information Officer	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	105,921	2.28%	-	-	-	-	-		105,921
			Total	105,921	0.00%	-	-	-	-	-		105,921
8	Trudy Trochesset	Controller	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	102,836	2.28%	-	-	-	-	-		102,836
			Total	102,836	0.00%	-	-	-	-	-		102,836
9	Charles King	Director of Facilities	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	95,116	2.28%	-	-	-	-	-		95,116
			Total	95,116	0.00%	-	-	-	-	-		95,116

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **College of the Mainland**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2016					K	L
					F	G	H	I	J		
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Kelly Musick	Assoicate Vice President for Enro	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	76,896	2.28%	-	-	-	-	-	76,896	
		Total	76,896	0.00%	-	-	-	-	-	76,896	
11	Kris Kimbark	Associate Vice President for Student Success & Conduct	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	84,027	5.50%	-	-	-	-	-	84,027	
		Total	84,027	0.00%	-	-	-	-	-	84,027	
12	Sewell, Steven	Programs	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	91,819	2.28%	-	-	-	-	-	91,819	
		Total	91,819	0.00%	-	-	-	-	-	91,819	
13	Angela Dampeer	Executive Director of Human Resources	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	96,933	2.28%	-	-	-	-	-	96,933	
		Total	96,933	0.00%	-	-	-	-	-	96,933	
14	Jere Hammer	Director of Nursing	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	105,921	2.28%	-	-	-	-	-	-	
		Total	105,921	0.00%	-	-	-	-	-	-	
15	Zane Kissling	Director of Enterprise Systems	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	82,625	0.00%	-	-	-	-	-	105,921	
		Total	82,625	0.00%	-	-	-	-	-	105,921	
16	Sonja Blinka	Director of Purchasing	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	85,505	2.28%	-	-	-	-	-	82,625	
		Total	85,505	0.00%	-	-	-	-	-	82,625	
17	Tamara Hoodye-Harris	Director of Admissions/College Connections	State General Revenue	2.28%	-	-	-	-	-	-	
		Non-state Income	67,499	0.00%	-	-	-	-	-	85,505	
		Total	67,499	0.00%	-	-	-	-	-	85,505	
18	Frank Scheidler	Internal Auditor	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	79,658	2.28%	-	-	-	-	-	67,499	
		Total	79,658	0.00%	-	-	-	-	-	67,499	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **College of the Mainland**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2016						
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
19		State General Revenue	-	0.00%	-	-	-	-	-	-	
	Teresa Walker	Director of Institutional Research	77,882	0.00%	-	-	-	-	-	79,658	
		Non-state Income			-	-	-	-	-	79,658	
		Total	77,882	0.00%							
20		State General Revenue	-	0.00%	-	-	-	-	-	-	
	Carl Gordon	Director of Student Financial Services	78,249	2.28%	-	-	-	-	-	77,882	
		Non-state Income			-	-	-	-	-	77,882	
		Total	78,249	0.00%							
21		State General Revenue	-	0.00%	-	-	-	-	-	-	
	Michelle Valdes	Center	78,249	2.28%	-	-	-	-	-	78,249	
		Non-state Income			-	-	-	-	-	78,249	
		Total	78,249	0.00%							
22		State General Revenue	-	0.00%	-	-	-	-	-	-	
	Alesha Vardeman Aulds	Director of Lifelong Learning	75,971	2.28%	-	-	-	-	-	78,249	
		Non-state Income			-	-	-	-	-	78,249	
		Total	75,971	0%Tige							
23		State General Revenue	-	0.00%	-	-	-	-	-	-	
	Tige Cornelius	Director of Student Life	65,533	2.28%	-	-	-	-	-	75,971	
		Non-state Income			-	-	-	-	-	75,971	
		Total	65,533	0.00%							
24		State General Revenue	-	0.00%	-	-	-	-	-	-	
	Lara Baumgartner	Director of CE Industrial Workforce Programs	63,624	2.28%	-	-	-	-	-	65,533	
		Non-state Income			-	-	-	-	-	65,533	
		Total	63,624	0.00%							
25		State General Revenue	-	0.00%	-	-	-	-	-	-	
	Theresa Jones	Director of Dual Credit	75,971	2.28%	-	-	-	-	-	63,624	
		Non-state Income			-	-	-	-	-	63,624	
		Total	75,971	0.00%							
26		State General Revenue	-	0.00%	-	-	-	-	-	-	
	Janet Wortman	Director of Distance Education/Inst. Technology	69,524	2.28%	-	-	-	-	-	75,971	
		Non-state Income			-	-	-	-	-	75,971	
		Total	69,524	0.00%							
27		State General Revenue	-	0.00%	-	-	-	-	-	-	
	Thomas Karlok	Director of Law Enforcement Training	71,791	2.28%	-	-	-	-	-	69,524	
		Non-state Income			-	-	-	-	-	69,524	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **College of the Mainland**

	A Name	B Position	C Funding Source	D FY 2016 Salary (09/01/15)	E Percentage Salary Increase Over FY 2015	F Nonsalary Benefits & Emoluments FY 2016					K Total Compensation	L Explanation / Comments
						F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
			Total	71,791	0.00%							
28	Kathryn Park	Director of Library	State General Revenue	-	0.00%	-	-	-	-	-	71,791	
			Non-state Income	75,971	2.28%	-	-	-	-	-	71,791	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

College of the Mainland

A	B	C	D	E	F	G	H	I	J	K	L
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Nonsalary Benefits & Emoluments FY 2016					Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
			75,971	0.00%	-	-	-	-	-	-	
Total											

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**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Collin County Community College District**

A Name	B Position	C Funding Source	D FY 2016 Salary (09/01/15)	E Percentage Salary Increase Over FY 2015	F Nonsalary Benefits & Emoluments FY 2016					K Total Compensation	L Explanation / Comments	
					G Cash Bonuses	H Housing Allowance	I Car Allowance	J Other Emoluments	K Non-Cash Compensation			
1	Matkin, H. Neil	District President	State General Revenue	0.00%	-	-	-	-	-	-	New District President hired 04/06/2015.	
			Non-state Income	315,000	0.00%	25,000	-	8,225	-	-		348,225
			Total	315,000	0.00%	25,000	-	8,225	-	-		348,225
2	Kihl, Brenda	Executive Vice President	State General Revenue	0.00%	-	-	-	-	-	-	Market study and promotion from VP/Provost on 08/05/2015 resulted in increase above 4% general pay increase. \$14,882 annual annuity eliminated as of 09/01/2015. Net 32.95% increase.	
			Non-state Income	210,598	43.05%	-	-	12,000	480	-		223,078
			Total	210,598	43.05%	-	-	12,000	480	-		223,078
3	Smith, Colleen	Dist. Sr. VP Academic Affairs & Student Deve	State General Revenue	0.00%	-	-	-	-	-	-	Market study resulted in increase above 4% general pay increase. \$14,882 annual annuity eliminated as of 09/01/2015. Net 4.32% overall increase.	
			Non-state Income	207,234	12.39%	-	-	12,000	480	-		219,714
			Total	207,234	12.39%	-	-	12,000	480	-		219,714
4	Davison, Kimberly	SVP - Organizational Effectiveness	State General Revenue	0.00%	-	-	-	-	-	-	Market study and promotion from VP of Organizational and Systems Effectiveness on 09/01/2015 resulted in increase above 4% general pay increase. \$14,882 annual annuity eliminated as of 09/01/2015. Net 24.54% overall increase.	
			Non-state Income	189,109	35.18%	-	-	12,000	480	-		201,589
			Total	189,109	35.18%	-	-	12,000	480	-		201,589
5	Schumann, Sherry	SVP - Academic, Workforce, and Enrollment S	State General Revenue	0.00%	-	-	-	-	-	-	Market study and promotion from VP/Provost on 08/05/2015 resulted in increase above 4% general pay increase. \$14,882 annual annuity eliminated as of 09/01/2015. Net 30.30% overall increase.	
			Non-state Income	188,034	41.50%	-	-	12,000	480	-		200,514
			Total	188,034	41.50%	-	-	12,000	480	-		200,514
6	McRae, Mary	VP Provost	State General Revenue	0.00%	-	-	-	-	-	-	Market study resulted in increase above 4% general pay increase. \$14,882 annual annuity eliminated as of 09/01/2015. Net 4.38% overall increase.	
			Non-state Income	180,213	13.77%	-	-	12,000	480	-		192,693
			Total	180,213	13.77%	-	-	12,000	480	-		192,693
7	Bradley, Julie	Interim VP Administrative Services / CFO	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	133,796	4.00%	-	-	-	480	-		134,276
			Total	133,796	4.00%	-	-	-	480	-		134,276

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Collin County Community College District**

A Name	B Position	C Funding Source	D FY 2016 Salary (09/01/15)	E Percentage Salary Increase Over FY 2015	F Nonsalary Benefits & Emoluments FY 2016					K Total Compensation	L Explanation / Comments	
					G Cash Bonuses	H Housing Allowance	I Car Allowance	J Other Emoluments	K Non-Cash Compensation			
16	Meinhardt, Stephanie	Dean of Student Development										
		State General Revenue		0.00%	-	-	-	-	-	-		
		Non-state Income	116,682	4.00%	-	-	-	-	-	116,682		
		Total	116,682	4.00%	-	-	-	-	-	116,682		
17	Martin, Tom	Assoc. VP Institutional Research										
		State General Revenue		0.00%	-	-	-	-	-	-		
		Non-state Income	114,847	9.13%	-	-	-	-	-	114,847		Market study resulted in increase above 4% general pay increase
		Total		9.13%	-	-	-	-	-	-		
18	Blitt, Bill	Dean of Academic Affairs										
		State General Revenue		0.00%	-	-	-	-	-	-		
		Non-state Income	113,769	4.00%	-	-	-	-	-	113,769		
		Total	113,769	4.00%	-	-	-	-	-	113,769		
19	Butler, Joe	Assoc. VP Academic Outreach										
		State General Revenue		0.00%	-	-	-	-	-	-		
		Non-state Income	111,502	16.68%	-	-	-	-	-	111,502		Market study resulted in increase above 4% general pay increase
		Total	111,502	16.68%	-	-	-	-	-	111,502		
20	Carter, Brenda	Dean of Academic Affairs										
		State General Revenue		0.00%	-	-	-	-	-	-		
		Non-state Income	111,394	5.40%	-	-	-	-	-	111,394		Market study resulted in increase above 4% general pay increase
		Total	111,394	5.40%	-	-	-	-	-	111,394		
21	Cooksey, Gaye	Dean of Academic Affairs										
		State General Revenue		0.00%	-	-	-	-	-	-		
		Non-state Income	111,394	6.85%	-	-	-	-	-	111,394		Market study resulted in increase above 4% general pay increase
		Total	111,394	6.85%	-	-	-	-	-	111,394		
22	Martinez, Raul	Assoc. VP P-12 Partnerships										
		State General Revenue		0.00%	-	-	-	-	-	-		
		Non-state Income	109,510	35.56%	-	-	-	480	-	109,990		Market study and promotion from Assoc Dean of Academic Affairs on 09/01/2015 resulted in increase above 4% general pay increase.
		Total	109,510	35.56%	-	-	-	480	-	109,990		
23	Barko, James	Dean of Academic Affairs										
		State General Revenue		0.00%	-	-	-	-	-	-		
		Non-state Income	104,841	9.18%	-	-	-	-	-	104,841		Market study resulted in increase above 4% general pay increase
		Total	104,841	9.18%	-	-	-	-	-	104,841		
24	Gunderson, Wendy	Dean of Academic Affairs										
		State General Revenue		0.00%	-	-	-	-	-	-		
		Non-state Income	104,841	9.18%	-	-	-	-	-	104,841		Market study resulted in increase above 4% general pay increase
		Total	104,841	9.18%	-	-	-	-	-	104,841		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Collin County Community College District**

A Name	B Position	C Funding Source	D FY 2016 Salary (09/01/15)	E Percentage Salary Increase Over FY 2015	F Nonsalary Benefits & Emoluments FY 2016					K Total Compensation	L Explanation / Comments	
					G Cash Bonuses	H Housing Allowance	I Car Allowance	J Other Emoluments	K Non-Cash Compensation			
25	Weasenforth, Donald	Dean of Academic Affairs										
		State General Revenue	-	0.00%	-	-	-	-	-	-	-	Market study resulted in increase
		Non-state Income	104,841	7.60%	-	-	-	-	-	104,841	-	above 4% general pay increase
		Total	104,841	7.60%	-	-	-	-	-	104,841	-	
26	Brennan, Terrence	Dean of Student Development										
		State General Revenue	-	0.00%	-	-	-	-	-	-	-	
		Non-state Income	104,372	4.00%	-	-	-	-	-	104,372	-	
		Total	104,372	4.00%	-	-	-	-	-	104,372	-	
27	Hatch, Donna	Dean of Academic Affairs										
		State General Revenue	-	0.00%	-	-	-	-	-	-	-	Market study resulted in increase
		Non-state Income	103,905	8.73%	-	-	-	-	-	103,905	-	above 4% general pay increase
		Total	103,905	8.73%	-	-	-	-	-	103,905	-	
28	Johnson, Abbey	Dean of Academic Affairs										
		State General Revenue	-	0.00%	-	-	-	-	-	-	-	Market study resulted in increase
		Non-state Income	103,905	6.64%	-	-	-	-	-	103,905	-	above 4% general pay increase
		Total	103,905	6.64%	-	-	-	-	-	103,905	-	
29	Hardesty, Jon	Dean of Academic Affairs										
		State General Revenue	-	0.00%	-	-	-	-	-	-	-	Market study resulted in increase
		Non-state Income	103,905	6.64%	-	-	-	-	-	103,905	-	above 4% general pay increase
		Total	103,905	6.64%	-	-	-	-	-	103,905	-	
30	Huppe, Alicia	Dean of Enroll & Student Success										
		State General Revenue	-	0.00%	-	-	-	-	-	-	-	
		Non-state Income	99,305	4.00%	-	-	-	-	-	99,305	-	
		Total	99,305	4.00%	-	-	-	-	-	99,305	-	
31	Willis, Doug	Dean of Student Development										
		State General Revenue	-	0.00%	-	-	-	-	-	-	-	
		Non-state Income	98,113	4.00%	-	-	-	-	-	98,113	-	
		Total	98,113	4.00%	-	-	-	-	-	98,113	-	
32	Qualia, Linda	Assoc. Dean Counseling & Career										
		State General Revenue	-	0.00%	-	-	-	-	-	-	-	
		Non-state Income	97,228	4.00%	-	-	-	-	-	97,228	-	
		Total	97,228	4.00%	-	-	-	-	-	97,228	-	
33	Jack, Cheryl	Assoc. Dean of Students										
		State General Revenue	-	0.00%	-	-	-	-	-	-	-	
		Non-state Income	95,844	4.00%	-	-	-	-	-	95,844	-	
		Total	95,844	4.00%	-	-	-	-	-	95,844	-	
34	Fields, Todd	Director of Admissions/ Registrar										
		State General Revenue	-	0.00%	-	-	-	-	-	-	-	Market study resulted in additional
		Non-state Income	93,160	10.85%	-	-	-	-	-	93,160	-	increase above 4% general pay
		Total	93,160	10.85%	-	-	-	-	-	93,160	-	increase

Higher Education Administrative Accountability Report
 Administrative Accountability Report
 Special Provisions, Section 5 (8.a-d)
 Fiscal Year 2016

NOTE: FY16 Salary increases are not effective until December, 2015

Institution Name: Dallas County Community College District		Nonsalary Benefits & Emoluments FY2016													
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
NAME	Position	Funding Source	Salary (10/27/15)	Percentage Salary Increase Over FY2015	Cash Bonuses	Pension Plan Benefits	Housing Allowance	Business & Travel	Parking	Bilingual	Cell Phone Stipends	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Acosta,Kathaleen E	Executive Director, Community Campus	Non-state Income	77,265.00	33.80%				1,080.00		600.00				78,945.00	
Adames,Jose	College President	Non-state Income	202,348.00	2.44%			2,430.00							204,778.00	
Adams,Cathryn L	Director II	Non-state Income	53,342.00	0.00%			750.00							54,092.00	
Anderson,Thomas I	Assistant to Vice President II	Non-state Income	62,096.00	0.00%			900.00							62,996.00	
Andrews,Jessye P	Executive Director, Human Resources	Non-state Income	65,065.00	NEW			1,080.00							66,145.00	
Archer,Anthony W	Director III	Non-state Income	59,985.00	0.00%			900.00		1,320.00					62,205.00	
Armstrong,Dean B	Program Administrator II	Non-state Income	62,615.00	0.00%			750.00		1,320.00					64,685.00	
Arredondo,Marisa I	Assoc District Dir, Hod	Non-state Income	65,065.00	18.13%			1,080.00							66,145.00	
Atchison,Alice B	Director, Community Relations	Non-state Income	68,638.00	9.09%			900.00							69,538.00	
Auzenne,Angela A	Assoc Dn, Distance Lrng Prgrms - Outreach	Non-state Income	69,962.00	0.00%			750.00							70,712.00	
Baker,Brandy K	Dir. Nursing/Allied Health Skills Lab 3	Non-state Income	60,016.00	0.00%			900.00							60,916.00	
Baker,Jean M	Director, Library Services	Non-state Income	55,687.00	NEW			750.00							56,437.00	
Baker,Robert D	Director, College Police II	Non-state Income	68,946.00	0.00%			750.00				600.00			70,296.00	
Baldwin,Timothy	Librarian IV	Non-state Income	56,887.00	0.00%			570.00							57,457.00	
Barkley,Susan E	Executive Dean (2005)	Non-state Income	89,766.00	0.00%			1,080.00							90,846.00	
Barrett,Audra G	Vice President, Instruction	Non-state Income	118,000.00	2.97%			1,410.00							119,410.00	
Bassett,Heidi M	Exec. Dean, Financial Affairs	Non-state Income	76,461.00	0.00%			1,080.00							77,541.00	
Beaver,Nancy H	Program Administrator II	Non-state Income	63,728.00	0.00%			750.00							64,478.00	
Becker,Joan T	Dean, Health Occupations	Non-state Income	102,366.00	0.00%			1,080.00		1,320.00					104,766.00	
Bellamy,Johnnie O	Associate Dean, Workforce Development	Non-state Income	67,557.00	0.00%			750.00							68,307.00	
Bergeron,Iva G	Dn, Plann, Research & Inst. Effectiveness	Non-state Income	102,500.00	0.00%			1,080.00							103,580.00	
Berry,Cindy M	Emeritus Program Director	Non-state Income	56,577.00	0.00%			570.00							57,147.00	
Best-Osagie,Linda F	Director, Admissions/Registrar	Non-state Income	60,101.00	0.00%			750.00							60,851.00	
Bewley,Molly A	Dist Dir, Comm Engagement & Outreach	Non-state Income	82,030.00	0.00%			1,710.00							83,740.00	
Blackman,Sharon L	Strategic Learning Consultant	Non-state Income	150,000.00	-34.90%			3,060.00				960.00			154,020.00	
Blankenbaker,Zarina A	V.P., Academic Affairs & Student Success	Non-state Income	122,616.00	0.00%			1,410.00							124,026.00	
Blell,Dalia S	Professional Counselor	Non-state Income	70,414.00	0.00%										70,414.00	
Boccalandro,Maria V	Sustainability Program Director	Non-state Income	59,819.00	0.00%			900.00							60,719.00	
Bond,Roy L	Executive Dean	Non-state Income	79,170.00	4.76%			1,080.00							80,250.00	
Bristol,Suzanne R	Director of Advancement	Non-state Income	72,000.00	25.94%			900.00							72,900.00	
Brockman,Robert C	Senior Financial Analyst II	Non-state Income	69,794.00	0.00%			570.00							70,364.00	
Brown,Cynthia R	Assoc. Dist. Dir. H.R. Comp/Benefits	Non-state Income	84,109.00	0.00%			1,080.00							85,189.00	
Browning,David A	Vice President, Business Services	Non-state Income	115,929.00	0.00%			1,410.00				600.00			117,939.00	
Brumbach,Mary A	Chief of Strategic Initiatives	Non-state Income	151,188.00	0.00%			2,430.00							153,618.00	
Burnett,Elsie M	Executive Dean	Non-state Income	89,775.00	NEW			1,080.00							90,855.00	
Burnham,Jeanetta A	Librarian IV	Non-state Income	56,420.00	16.26%			570.00							56,990.00	
Burris,Danny B	Program Director Career & Continuing Edu	Non-state Income	56,925.00	0.00%			570.00							57,495.00	
Busbin,Jason	Instructional Designer	Non-state Income	52,044.00	0.00%			750.00							52,794.00	
Bush,George W	Associate Instructional Dean	Non-state Income	60,188.00	0.00%			750.00							60,938.00	
Butler,Betty S	Associate Dist. Director, Financial Ser.	Non-state Income	82,224.00	0.00%			1,080.00							83,304.00	
Butler,Cynthia S	Executive Dist. Dir. Financial Aid & Sch	Non-state Income	96,382.00	0.00%			1,410.00				600.00			98,392.00	
Camacho,Luis A	Assoc. V.C., Human Resources & Strategic	Non-state Income	159,457.00	0.00%			2,430.00							161,887.00	
Canham,Raymond P	Executive Dean	Non-state Income	106,093.00	0.00%			1,080.00							107,173.00	
Carraza,Elsy	College Director, Business Operations	Non-state Income	62,928.00	4.76%			900.00							63,828.00	
Carter,Jean	Coll.Dir.School Alliance/Inst. Outreach	Non-state Income	65,484.00	0.00%			570.00							66,054.00	
Casey,James R	Dean, Educational/Administrative Tech.	Non-state Income	76,420.00	0.00%			1,080.00							77,500.00	
Castillo,Candace C	Vice President, Planning & Development	Non-state Income	119,441.00	0.00%			1,410.00							120,851.00	
Cavazos,Noel R	Assistant Director, Media & Studio Produ	Non-state Income	62,168.00	NEW			750.00							62,918.00	
Chamberlain,Clinton K	Educ Resource Support Ofcr	Non-state Income	66,301.00	0.00%			900.00							67,201.00	
Chesney,Thomas D	College President	Non-state Income	202,348.00	0.00%			3,060.00							205,408.00	
Childress,Frankie L	Director, College Programs	Non-state Income	51,768.00	0.00%			570.00							52,338.00	
Christophe,Janice A	Instructional Designer	Non-state Income	72,232.00	0.00%			750.00							72,982.00	
Ciminelli,Mary G	V.P. Student Svcs./Enrollment Mgmt.	Non-state Income	116,914.00	0.00%			1,410.00							118,324.00	
Clark,Ronald M	Vice President, Business Services	Non-state Income	115,963.00	0.00%			1,410.00							117,373.00	
Clark,Sheri G	Project Leader	Non-state Income	52,044.00	NEW			750.00		1,320.00					54,114.00	
Clarke,Winfred E	Director of Testing II	Non-state Income	71,261.00	0.00%			750.00							72,011.00	
Clayton,Garth	Dean, Resource Development	Non-state Income	99,696.00	6.54%			1,080.00							100,776.00	
Coleman,Michael E	Producer	Non-state Income	61,379.00	9.09%			750.00							62,129.00	
Columbus,Yolanda R	Associate Dean, Instructional Support	Non-state Income	58,555.00	0.00%			900.00							59,455.00	
Conway,Priscilla J	College President	Non-state Income	202,348.00	0.00%			3,060.00							205,408.00	
Cook,Kathleen E	Dist. Dir. Marketing & Communications	Non-state Income	98,252.00	0.00%			1,080.00							99,332.00	
Cook,Sharon L	Assistant to the President III	Non-state Income	87,290.00	0.00%			900.00							88,190.00	
Cooley,Lanny M	Exec. Dean, Educational Partnerships	Non-state Income	83,818.00	0.00%			1,080.00							84,898.00	
Cooper-Cavazos,Valerie R	Dir. Marketing, Telecollege - Telelearning	Non-state Income	76,911.00	4.76%			900.00							77,811.00	
Copeland,Roger D	Associate Instructional Dean	Non-state Income	69,534.00	NEW			750.00		1,320.00					71,604.00	
Corbin,Dana E	Librarian IV	Non-state Income	56,420.00	9.57%			570.00							56,990.00	
Correll,Victoria T	Assoc. District Dir., Strategic Initiati	Non-state Income	72,000.00	16.67%			1,080.00							73,080.00	
Crawford,Chemene L	V.P. Student Svcs./Enrollment Mgmt.	Non-state Income	114,477.00	0.00%			1,410.00							115,887.00	
Crawford,Michael J	Associate Dean, Performing Arts	Non-state Income	66,171.00	0.00%			900.00							67,071.00	
Cruz,Carlos E	Director II	Non-state Income	56,375.00	0.00%										56,375.00	
Cruz-Young,Celia	Director of Financial Aid	Non-state Income	57,248.00	NEW			750.00							57,998.00	
Dalton,Brenda K	Exec. Dean, Student & Enrollment Svcs	Non-state Income	91,457.00	0.00%			1,080.00							92,537.00	
Damron,Karla G	Dean, Instructional Support & Distance E	Non-state Income	77,265.00	26.45%			1,080.00		1,320.00					79,665.00	
Danforth,David R	Program Coordinator	Non-state Income	51,991.00	0.00%			570.00							52,561.00	
Danforth,Meridith L	College Director, Marketing and P.I.	Non-state Income	65,000.00	NEW			900.00							65,900.00	
Darin,Mary K	Executive Dean	Non-state Income	105,765.00	0.00%			1,080.00							106,845.00	
Davis,Patricia A	Executive Dean (2005)	Non-state Income	87,239.00	0.00%			1,080.00				960.00			89,279.00	
Davis,Sharon D	Vice President, Business Services	Non-state Income	115,929.00	0.00%			1,410.00							117,339.00	
De Shong,Rae D	Librarian IV	Non-state Income	56,420.00	17.93%			570.00							56,990.00	
Deason,Michael L	Director, Information Technology	Non-state Income	76,420.00	0.00%			1,080.00							77,500.00	
Decay,Jarlene	Exec. Dean, Student & Enrollment Svcs	Non-state Income	78,663.00	14.24%			1,080.00							79,743.00	
Dempsey,Matthew A	Associate Dean, Instructional Support	Non-state Income	61,415.00	0.00%			900.00							62,315.00	
Dennehy,Michael A	Assoc. Vp, Planning,research & Inst. Eff	Non-state Income	98,612.00	0.00%			1,080.00							99,692.00	
Denning,Anthony P	Director III, Strategic Initiatives	Non-state Income	65,000.00	NEW			900.00							65,900.00	
Dennis,Paula M	Evening Administrator	Non-state Income	53,343.00	0.00%			750.00				600.00			54,693.00	
Deshazo,Stephen T	Director, Food and Hospitality Institute	Non-state Income	78,641.00	0.00%			900.00		1,320.00					80,861.00	
Di Paolo,Terenzio	Dean, Distance Education/Student Success	Non-state Income	72,000.00	26.03%			1,080.00							73,080.00	
Diaz,Alexander T	Executive Dean	Non-state Income	75,819.00	9.09%			1,080.00							76,899.00	
Disbrow,Patricia J	Dist.Dir.Financial Svc/Comptroller	Non-state Income	109,563.00	0.00%			1,410.00							110,973.00	
Douglas,Adrian	Vice President, Business Services	Non-state Income	114,872.00	2.91%			1,410.00							116,282.00	
Dumont,Judith C	Associate Instructional Dean	Non-state Income	56,751.00	0.00%			750.00							57,501.00	

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NOTE: FY16 Salary increases are not effective until December, 2015

Institution Name: Dallas County Community College District		Nonsalary Benefits & Emoluments FY2016													
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
NAME	Position	Funding Source	Salary (10/27/15)	Percentage Salary Increase Over FY2015	Cash Bonuses	Pension Plan Benefits	Housing Allowance	Business & Travel	Parking	Bilingual	Cell Phone Stipends	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Kelemen,Victor P	Vice President of Workforce Education	Non-state Income	116,499.00	0.00%				1,410.00						117,909.00	
Kelley,Konley M	Director, Corporate & Community Relation	Non-state Income	80,513.00	7.51%				900.00			600.00			82,013.00	
Kirk,Donaji R	Asst. Dir. Enrollment Management/Registr	Non-state Income	57,178.00	0.00%				570.00						57,748.00	
Kirk,Marissa C	Director, College Programs	Non-state Income	54,637.00	0.00%				570.00						55,207.00	
Klingensmith,John M	Director, College Police	Non-state Income	71,389.00	0.00%				570.00						71,959.00	
Kluttz,Susan M	College Director, Business Operations	Non-state Income	70,453.00	0.00%				900.00						71,353.00	
Knighten,Debra A	Dist. Dir III	Non-state Income	64,411.00	NEW				900.00			600.00			65,911.00	
Kolarov,Krasimir G	College Director, Athletic Program	Non-state Income	55,105.00	8.86%				750.00						55,855.00	
Koontz,Leslie A	Director I	Non-state Income	49,902.00	NEW				570.00	1,320.00					51,792.00	
Krishnaswamy,Vidya P	Director, Library Services	Non-state Income	59,960.00	5.98%				750.00						60,710.00	
Laffoon,George D	Project Leader	Non-state Income	70,911.00	0.00%				1,080.00						71,991.00	
Lain,Jill A	College Director, Marketing and P.I.	Non-state Income	71,385.00	NEW				900.00						72,285.00	
Laljiari,Karen C	Assoc. Vp, Planning,research & Inst. Eff	Non-state Income	100,324.00	7.41%				1,080.00						101,404.00	
Lavigne,Misty M	Crđ. Cntr. for Child & Family Studies	Non-state Income	51,150.00	0.00%				570.00						51,720.00	
Lazarz,Karen M	Director of Financial Aid	Non-state Income	56,064.00	0.00%				750.00						56,814.00	
Leonard,Juana	Program Director Career & Continuing Edu	Non-state Income	50,334.00	NEW				570.00			600.00			51,504.00	
Leyva,Richard	Dir. Institutional Research	Non-state Income	61,522.00	0.00%				570.00						62,092.00	
Logozzo,Derrick T	Director of Instrumental Music	Non-state Income	62,153.00	0.00%				750.00						62,903.00	
Long,Susan D	Dean, Instructional Support & Distance E	Non-state Income	69,867.00	NEW				1,080.00						70,947.00	
Lonon,Justin H	Executive Vice Chancellor & Chief of Sta	Non-state Income	222,584.00	9.09%				3,060.00						225,644.00	
Lopez,Oscar M	V.P. Student Svcs./Enrollment Mgmt.	Non-state Income	116,914.00	0.00%				1,410.00						118,324.00	
Lowry,Kimberly M	Assoc. Vice Pres., Academic Affairs and	Non-state Income	95,000.00	19.08%				1,080.00						96,080.00	
Lozano,Heather M	Assistant Dean, Continuing Education I	Non-state Income	46,302.00	0.00%				570.00						46,872.00	
Lucas,Pamela A	Director II	Non-state Income	56,315.00	0.00%				750.00	1,320.00					58,385.00	
Luciani,Daniel S	Associate District Director, Educational	Non-state Income	90,500.00	NEW				1,080.00						91,580.00	
Luong,Huan T	Vice President, Business Services	Non-state Income	122,668.00	0.00%				1,410.00			960.00			125,038.00	
Lynch,Marilyn Kolesar	Associate Vice President, Development	Non-state Income	109,068.00	0.00%				1,080.00						110,148.00	
Madison,Tracy L	Director, Organizational & Staff Develop	Non-state Income	61,802.00	NEW				750.00	1,320.00					63,872.00	
Magill,Benjamin	Exec. Dir., Labor Market Intelligence	Non-state Income	97,850.00	NEW				1,410.00						99,260.00	
Mallard,Mary M	Director, Organizational & Staff Develop	Non-state Income	53,343.00	0.00%				750.00						54,093.00	
Marquez,George A	District Director, Human and Organizatio	Non-state Income	96,350.00	0.00%				1,410.00						97,760.00	
Marsh,Heather A	Dean, Resource Development	Non-state Income	90,181.00	0.00%				1,080.00						91,261.00	
Martin,Mabron D	Director III	Non-state Income	69,534.00	4.65%				900.00	1,320.00					71,754.00	
Martin,Willadean S	Director II	Non-state Income	56,220.00	0.00%				750.00						56,970.00	
Martinez,Henry	Director, Marketing & Public Relations	Non-state Income	71,750.00	0.00%				750.00						72,500.00	
Martinez,Rosana M	Director I	Non-state Income	48,337.00	NEW				570.00						48,907.00	
Matlock,Bianca R	Director of Financial Aid	Non-state Income	53,319.00	0.00%				750.00						54,069.00	
Maxwell,Richard A	Executive Dean	Non-state Income	95,005.00	0.00%				1,080.00						96,085.00	
May,Joe D	Chancellor	Non-state Income	307,500.00	0.00%				16,200.00				50,000.00	27,843.00	401,543.00	Other - Deferred Compensation. Non cash compensation for benefits payment per contractual agreement; traditionally paid by employee
Mayes,Craig C	Director of Production	Non-state Income	90,638.00	0.00%				900.00						91,538.00	
Maynard,Francienne Y	Dean, Student Support Services	Non-state Income	72,027.00	7.41%				1,080.00						73,107.00	
Mays,Anna m	Assoc. Vice Chancellor for Educational P	Non-state Income	150,000.00	22.06%				2,430.00			960.00			153,390.00	
Mays,Marilyn E	Executive Dean (2005)	Non-state Income	107,080.00	0.00%				1,080.00						108,160.00	
McCarter,Samuel C	Director II	Non-state Income	61,824.00	13.84%				750.00						62,574.00	
McCarthy,Dominica L	Director, Career Services	Non-state Income	51,150.00	0.00%				570.00						51,720.00	
McCloud,Yquichessia S. S	Director, Services to Special Population	Non-state Income	53,939.00	0.00%				750.00						54,689.00	
McDaniel,Terence L	Dir. Finance/Business Affairs, Foundation	Non-state Income	94,911.00	0.00%				1,080.00						95,991.00	
McDonald,Stephen W	Dir. General/Student Financial Aid Acctg	Non-state Income	72,203.00	0.00%				900.00						73,103.00	
McPherson,Mary L	Executive Dean (2005)	Non-state Income	110,740.00	0.00%				1,080.00	1,320.00					113,140.00	
Menassa,Beverly N	Assistant Dean, Student Support Services	Non-state Income	81,754.00	0.00%				570.00						82,324.00	
Meyer,Mark	Dean, Health Occupations/Nursing	Non-state Income	87,243.00	0.00%				1,080.00						88,323.00	
Miranda,Eduardo A	Dir. Mktg/Comms, DCCC Dev Off/Foundatio	Non-state Income	78,388.00	0.00%				900.00						79,288.00	
Mitchell,Christine K	Director of Business Operations	Non-state Income	61,667.00	0.00%				750.00			600.00			63,017.00	
Mitchell,Sandra M	Project Leader	Non-state Income	58,929.00	0.00%				750.00						59,679.00	
Molina,Perla Y	Director IV	Non-state Income	69,620.00	12.64%				1,080.00					600.00	71,300.00	
Montgomery,Vickie L	College Director, Human Resources II	Non-state Income	58,418.00	0.00%				750.00						59,168.00	
Morris,Charles G	Vice President of Academic Affairs	Non-state Income	114,000.00	19.80%				1,410.00						115,410.00	
Mosley,Marvis L	Director, College Police II	Non-state Income	61,454.00	9.09%				750.00			960.00			63,164.00	
Moss,Georgeann E	District Director, Internet Publishing	Non-state Income	88,896.00	0.00%				900.00						89,796.00	
Munkres,Lea A	Rchs Director of Student Services	Non-state Income	55,209.00	NEW				750.00			600.00			56,559.00	
Nalls,Amelia L	Director of Financial Aid	Non-state Income	54,126.00	NEW				750.00						54,876.00	
Neal,Willie E	Executive Director, Human Resources	Non-state Income	93,117.00	2.91%				1,080.00						94,197.00	
Nightingale,Lisa A	Executive Dean	Non-state Income	89,775.00	0.00%				1,080.00						90,855.00	
Olguin,Javier E	Executive Director, Community Campus	Non-state Income	82,531.00	0.00%				1,080.00			600.00			84,211.00	
Oppedahl,Celes L	Associate Dean, Workforce Development	Non-state Income	70,878.00	0.00%				900.00						71,778.00	
Overby,Steven R	Assistant Director of Purchasing	Non-state Income	82,681.00	0.00%				750.00						83,431.00	
Ozuna,Arturo	Director III	Non-state Income	60,000.00	0.00%				900.00						60,900.00	
Park,Steven M	District Director, Purchasing Services	Non-state Income	135,079.00	0.00%				2,010.00						137,089.00	
Patrick,Janita M	Dean, Student Support Services	Non-state Income	83,000.00	NEW				1,080.00						84,080.00	
Patridge,Audra L	Dir, Academic Advising & T.S.I.	Non-state Income	57,000.00	0.00%				750.00						57,750.00	
Paul,Joseph S	Asst Dean, Institutional Effectiveness	Non-state Income	65,000.00	NEW				750.00						65,750.00	
Perry,Don A	Exec. Dir. Compliance & Policy Formation	Non-state Income	115,443.00	0.00%				1,410.00			600.00			117,453.00	
Pierce,Susan G	Director of Business Operations	Non-state Income	72,370.00	0.00%				750.00						73,120.00	
Plott,Richard K	Exec. Dir. of Systemic Reporting & Analy	Non-state Income	111,963.00	2.91%				1,410.00						113,373.00	
Prado,Maria E	Director I	Non-state Income	62,968.00	0.00%				570.00						63,538.00	
Quinn,Pamela K	Provost	Non-state Income	202,349.00	0.00%				3,060.00					960.00	206,369.00	
Ramos,Emilio	Dist. Dir. Educational Technology	Non-state Income	116,142.00	0.00%				1,410.00						117,552.00	
Rasco,Shad L	Sr. Director of Operations, Foundation	Non-state Income	86,000.00	NEW				900.00						86,900.00	
Rawlinson,Eddy	Executive Dean (2005)	Non-state Income	77,900.00	0.00%				1,080.00	(6,186.00)					72,794.00	
Reece,Lenora M	Associate Vice President, Development	Non-state Income	77,265.00	NEW				1,080.00						78,345.00	
Richards,Deborah A	Director, Corporate & Community Relation	Non-state Income	97,481.00	0.00%				1,410.00						98,891.00	
Riehl,Gretchen K	Executive Dean (2005)	Non-state Income	81,777.00	0.00%				1,080.00						82,857.00	
Riley,Dwight M	Instructional Dean/Division Chair	Non-state Income	89,504.00	18.60%				1,080.00						90,584.00	
Robertson,John	Chief Financial Officer	Non-state Income	188,344.00	10.80%				2,430.00						190,774.00	
Rodriguez,Jose C	College Director, Business Operations	Non-state Income	59,999.00	0.00%				900.00			600.00			61,499.00	
Rodriguez,Ricardo S	Director IV	Non-state Income	81,447.00	0.00%		</									

Higher Education Administrative Accountability Report
 Administrative Accountability Report
 Special Provisions, Section 5 (8.a-d)
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NOTE: FY16 Salary increases are not effective until December, 2015

Institution Name: Dallas County Community College District		Nonsalary Benefits & Emoluments FY2016													
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
NAME	Position	Funding Source	Salary (10/27/15)	Percentage Salary Increase Over FY2015	Cash Bonuses	Pension Plan Benefits	Housing Allowance	Business & Travel	Parking	Bilingual	Cell Phone Stipends	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Rosenbalm,Robert J	Project Leader	Non-state Income	58,594.00	0.00%				750.00						59,344.00	
Rosenbalm,Whitney E	College Director, Marketing and P.I.	Non-state Income	71,385.00	0.00%				900.00			600.00			72,885.00	
Rosenberger,Paul	Director IV	Non-state Income	80,000.00	NEW				1,080.00	1,320.00					82,400.00	
Ross,Carlene A	Director, Corporate & Community Relation	Non-state Income	58,555.00	NEW				900.00						59,455.00	
Rousey,Doris E	Exec. Dean, Educational Partnerships	Non-state Income	90,967.00	0.00%				1,080.00						92,047.00	
Samuels,Timothy H	Director, Corporate & Community Relation	Non-state Income	66,415.00	-10.93%				900.00						67,315.00	
Sanchez,Thomas M	Dean, Student Support Services	Non-state Income	91,000.00	NEW				1,080.00						92,080.00	
Schweitzer,Carrie E	Sustainability Program Director II	Non-state Income	78,068.00	0.00%				900.00						78,968.00	
Seaver,Kenton B	Director III	Non-state Income	60,016.00	0.00%				900.00						60,916.00	
Segroves,Dawn M	Executive Director, Human Resources	Non-state Income	90,404.00	0.00%				1,080.00	1,320.00					92,804.00	
Shaddock,Margaret	District Director, Stem Institute	Non-state Income	99,247.00	0.00%				1,410.00						100,657.00	
Shelby,Leslie R	Director III	Non-state Income	78,743.00	0.00%				945.00						79,688.00	
Shultz Ruth,Cherlyn E	Dean, Health Occupations/Nursing	Non-state Income	65,065.00	NEW				1,080.00						66,145.00	
Shuttlesworth,Pamela D	Dist. Dir III	Non-state Income	68,542.00	0.00%				1,800.00			600.00			70,942.00	
Simpson,Nathaniel A	Associate Dean, Student Support Services	Non-state Income	52,957.00	0.00%				750.00						53,707.00	
Sindelar,Peggy L	Assistant to the Vice President	Non-state Income	56,556.00	0.00%				750.00						57,306.00	
Sisk,Grant L	Associate Instructional Dean	Non-state Income	60,351.00	0.00%				750.00						61,101.00	
Slejko,Christa M	College President	Non-state Income	191,675.00	0.00%				2,430.00						194,105.00	
Smith,Donald S	Vice President of Academic Affairs	Non-state Income	122,616.00	NEW				1,410.00						124,026.00	
Smith,James B	Instructional Designer	Non-state Income	52,044.00	NEW				750.00						52,794.00	
Smith,Kerri D	Director I	Non-state Income	53,645.00	NEW				570.00						54,215.00	
Smith,William K	Associate Instructional Dean	Non-state Income	58,929.00	0.00%				750.00	1,320.00					60,999.00	
Smith,Zelda R	College Director, Athletic Program	Non-state Income	57,103.00	0.00%				750.00			600.00			58,453.00	
Somero,Deborah T	Associate Dean, Student Support Services	Non-state Income	86,882.00	0.00%				1,410.00						88,292.00	
Sommers,Greg	College Director, Athletic Program	Non-state Income	52,044.00	NEW				750.00						52,794.00	
Stadthagen,Alex	Associate Dean, Health Occupations/Ems	Non-state Income	64,410.00	6.98%				900.00						65,310.00	
Staley,Priscilla A	College Director, Marketing and P.I.	Non-state Income	68,545.00	0.00%				900.00	1,320.00	600.00				71,365.00	
Stall,Sara B	Associate Instructional Dean	Non-state Income	61,802.00	NEW				1,080.00	1,320.00					64,202.00	
Stewart,James R	Associate Instructional Dean	Non-state Income	56,939.00	0.00%				750.00						57,689.00	
Stills,Karen M	Dean, Student Support Services	Non-state Income	89,465.00	39.63%				1,110.00	1,320.00					91,895.00	
Summers,Tony E	Vice President, Student Development	Non-state Income	122,668.00	0.00%				1,410.00						124,078.00	
Taylor,Cynthia S	Director of Health Center	Non-state Income	68,295.00	9.09%				570.00						68,865.00	
Taylor,Katherine	Director of Testing II	Non-state Income	57,136.00	0.00%				750.00						57,886.00	
Tealer,Eddie R	Vice President, Business Services	Non-state Income	110,000.00	22.35%				1,410.00						111,410.00	
Templeton,Jamie L	Assoc.Dist.Dir, I.T. for Apps. Developme	Non-state Income	110,578.00	0.00%				1,410.00			600.00			112,588.00	
Thomas,Gregory C	Dean, Educational/Administrative Tech.	Non-state Income	80,452.00	0.00%				1,080.00				600.00		82,132.00	
Thomas,Latrenda S	Director of Testing II	Non-state Income	54,516.00	0.00%				750.00						55,266.00	
Thomas,Latricia Z	Dean, Resource Development	Non-state Income	71,572.00	6.91%				1,080.00						72,652.00	
Timberlake,Martha S	Associate Dean, Instructional Support	Non-state Income	85,104.00	0.00%				900.00						86,004.00	
Tolbert-Jackson,Destiney	Director, Student Programs & Resources	Non-state Income	45,175.00	NEW				570.00	1,320.00					47,065.00	
Truong,Ngoc N	Instructional Designer	Non-state Income	63,656.00	0.00%				750.00						64,406.00	
Tubbs,Andrew J	Dean of Instruction	Non-state Income	83,347.00	0.00%				1,080.00						84,427.00	
Urrutia,Diana M	Instructional Dean/Division Chair	Non-state Income	77,265.00	20.62%				1,080.00						78,345.00	
Vaglienti,Kendra L	Executive Dean (2005)	Non-state Income	87,886.00	0.00%				1,080.00						88,966.00	
Valencia,Karen N	Executive Dean	Non-state Income	94,333.00	0.00%				1,080.00						95,413.00	
Vance,Amy L	Associate Instructional Dean	Non-state Income	57,248.00	NEW				750.00						57,998.00	
Varghese,Finney	Assoc. V.P., Business Services	Non-state Income	84,022.00	6.54%				1,080.00						85,102.00	
Vera,Fonda L	Executive Dean	Non-state Income	107,539.00	0.00%				1,080.00						108,619.00	
Vo,Thoa T	Director, Admissions/Registrar	Non-state Income	67,473.00	0.00%				750.00						68,223.00	
Voskuil,Caryn M	Associate Instructional Dean	Non-state Income	61,802.00	NEW				750.00						62,552.00	
Vyas,Avni P	Professional Counselor	Non-state Income	77,354.00	0.00%										77,354.00	
Wade,Anthony W	Executive Director, Human Resources	Non-state Income	95,000.00	0.00%				1,080.00						96,080.00	
Walker,Donna R	Superintendent, Charter H.S./Assoc. V.P.	Non-state Income	114,965.00	0.00%				1,410.00						116,375.00	
Walker,Michael D	Executive Dean (2005)	Non-state Income	78,000.00	1.44%				1,080.00						79,080.00	
Ward,Joseph A	Dist. Dir. of Information Technology	Non-state Income	134,494.00	0.00%				1,410.00						135,904.00	
Warren,Amanda J	Associate Dean, Workforce Development	Non-state Income	64,411.00	NEW				900.00						65,311.00	
Weaver,Melinda H	Executive Dean (2005)	Non-state Income	90,472.00	0.00%				1,080.00						91,552.00	
Weaver,Shannon M	Exec. Dir. Budget & District Operations	Non-state Income	105,000.00	28.23%										105,000.00	
Webb,Denise D	Dist. Pgrm. Mgr. Business Diversity	Non-state Income	65,791.00	0.00%				1,800.00						67,591.00	
Webb,Patricia B	Exec Dean, Corporate/Cont. Ed.	Non-state Income	81,095.00	0.00%				1,080.00						82,175.00	
Wells,John W	Director II	Non-state Income	78,250.00	0.00%				750.00						79,000.00	
Wendland,Robert C	General Counsel	Non-state Income	188,344.00	4.76%				3,060.00						191,404.00	
Wetzel,Kathryn E	Executive Dean	Non-state Income	83,284.00	NEW				1,080.00						84,364.00	
White,Barbara J	Coordinator, Student Services	Non-state Income	65,972.00	0.00%				750.00						66,722.00	
White,Michael T	Director, Information Technology	Non-state Income	74,301.00	9.09%				1,080.00						75,381.00	
Whitten,Wanda S	Director, Multicultural Services	Non-state Income	68,006.00	0.00%				750.00						68,756.00	
Wilkins,Kimberly M	Program Director Career & Continuing Edu	Non-state Income	52,440.00	NEW				570.00						53,010.00	
Wilkins,Pyeper L	Chief of Advancement Initiatives	Non-state Income	150,000.00	38.00%				2,430.00						152,430.00	
Williams,David R	Chief Info. Privacy / Security Officer	Non-state Income	93,173.00	0.00%				1,410.00						94,583.00	
Williams,Gregory E	Dist. Dir., Artic/Transfer Svcs & Univ RI	Non-state Income	72,553.00	0.00%				1,080.00					960.00	74,593.00	
Williams,Joyce M	Assoc. Vice Chancellor, Workforce & Comm	Non-state Income	150,000.00	-14.46%				3,060.00					600.00	153,660.00	
Wilson,Larry L	Vice President, Planning & Development	Non-state Income	102,500.00	0.00%				1,410.00						103,910.00	
Wimbish,Jennifer L	College President	Non-state Income	202,349.00	0.00%				3,060.00					960.00	206,369.00	
Wittel,Frederick P	Associate Dean, Instructional Support	Non-state Income	65,228.00	0.00%				900.00						66,128.00	
Wolf,Rachel B	Assoc. Vice Pres., Academic Affairs and	Non-state Income	95,000.00	13.92%				1,080.00						96,080.00	
Worley,Sean K	College Director, Athletic Program	Non-state Income	57,103.00	0.00%				750.00			600.00			58,453.00	
Wyche,Sandy A	Executive Dean (2005)	Non-state Income	89,498.00	0.00%				1,080.00						90,578.00	
Xeriland,Timothy J	Instructional Designer	Non-state Income	59,028.00	0.00%										59,028.00	
Ydoyaga,Shannon S	District Director, Health Careers Resou	Non-state Income	83,918.00	0.00%				1,410.00						85,328.00	
Young,Jonas R	Director of Testing	Non-state Income	53,758.00	0.00%				570.00						54,328.00	
Zackery,Janice D	Exec. Dean, Financial Affairs	Non-state Income	96,281.00	4.76%				1,080.00						97,361.00	
Zarrabi,Byron B	Program Director Career & Continuing Edu	Non-state Income	51,150.00	0.00%				570.00						51,720.00	
UNRESTRICTED FUND TOTAL			29,532,180.00					386,745.00	33,414.00	4,800.00	23,880.00	50,000.00	27,843.00	30,058,862.00	

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NOTE: FY16 Salary increases are not effective until December, 2015

Institution Name: Dallas County Community College District																				
A	B	C	D	E	F					G	H	I	J	K	L	M	N	O	P	
NAME	Position	Funding Source	Salary (10/27/15)	Percentage Salary Increase Over FY2015	Nonsalary Benefits & Emoluments FY2016										Total Compensation	Explanation / Comments				
					Cash Bonuses	Pension Plan Benefits	Housing Allowance	Business & Travel	Parking	Bilingual	Cell Phone Stipends	Other	Non-Cash Compensation							
Barrientos,David	Assistant to the Vice President	Non-state Income	55,778.00	NEW				750.00	1,320.00										57,848.00	
Boyer,Maryangel	Program Director Career & Continuing Edu	Non-state Income	46,302.00	0.00%				570.00											46,872.00	
Brock,Sheila L	Asst. Dean, C.E. & Contract Training	Non-state Income	53,343.00	0.00%				750.00											54,093.00	
Brown,Lianne C	Program Administrator	Non-state Income	59,915.00	0.00%				570.00											60,485.00	
Guerra Rodriguez,Elizabeth	Associate Dean, Workforce Development	Non-state Income	66,018.00	9.09%				900.00	1,320.00										68,238.00	
Hawkins,Vernon L	Assoc. V.P. Workforce/Cont. Education	Non-state Income	96,110.00	0.00%				1,671.00											97,781.00	
Mongo,Karen M	Dean, Curriculum and Assessment	Non-state Income	81,696.00	9.09%				1,080.00	1,320.00										84,096.00	
Morciglio,Jean F	Assoc. V.P. Workforce/Cont. Education	Non-state Income	93,000.00	NEW				1,080.00							960.00				95,040.00	
Muller,Daniel V	Asst. Dean, C.E. & Contract Training	Non-state Income	57,384.00	0.00%				750.00			600.00								58,734.00	
Pollard,Jennie	Exec Dean, Corporate/Cont. Ed.	Non-state Income	96,182.00	0.00%				1,080.00											97,262.00	
Rivera,Raymond	Associate Dean, Workforce Development	Non-state Income	64,411.00	NEW				900.00											65,311.00	
Smith,Gloria L	Associate Dean, Workforce Development	Non-state Income	67,727.00	6.54%				900.00	1,320.00										69,947.00	
Smithart,Lisa A	Program Administrator	Non-state Income	51,520.00	0.00%				570.00											52,090.00	
White,Kim N	Assistant Dean, Cont. Education II	Non-state Income	62,951.00	0.00%				750.00	1,320.00										65,021.00	
UNRESTRICTED FUND - PUBLIC SERVICE TOTAL			952,337.00				12,321.00	6,600.00	600.00	960.00								972,818.00		
Brantley,Michael S	Coll. Dir. Facilities Management III	Non-state Income	73,253.00	9.09%				1,080.00											74,333.00	
Dunson,Kenneth G	Coll. Dir. Facilities Management III	Non-state Income	91,102.00	0.00%				1,080.00							960.00				93,142.00	
Hill,Minnie J	District Interior Designer	Non-state Income	68,365.00	0.00%				750.00											69,115.00	
Knott,Everett A	College Director, Facilities Management	Non-state Income	88,702.00	0.00%				900.00							600.00				90,202.00	
McClelland,Jeremy R	Coll. Dir. Facilities Management III	Non-state Income	66,654.00	0.00%				1,080.00	1,320.00										69,654.00	
Porter,Clyde	Assoc. V.C., Facil. Mgmt/Dist.Architect	Non-state Income	171,717.00	0.00%				2,430.00											174,147.00	
Rogers,Cynthia A	College Director, Facilities Management	Non-state Income	81,715.00	0.00%				900.00							600.00				83,215.00	
Watson,John	College Director, Facilities Management	Non-state Income	89,606.00	0.00%				900.00											90,506.00	
Wilson,Sharon K	Director, Facilities Engineering	Non-state Income	97,454.00	0.00%				2,010.00											99,464.00	
UNRESTRICTED FUND - PHY PLANT & REPAIR & REHAB TOTAL			828,568.00				11,130.00	1,320.00		2,760.00								843,778.00		
Bedford,Carter S	Dir. S.P.A.R. II	Non-state Income	61,500.00	0.00%				750.00											62,250.00	
Borski,Brian	Dir. S.P.A.R. II	Non-state Income	60,446.00	0.00%				750.00											61,196.00	
Edwards,Cathleen A	Dir. S.P.A.R. II	Non-state Income	63,053.00	6.54%				750.00											63,803.00	
Fernandez,Eugene	Director, Facilities Services	Non-state Income	70,730.00	0.00%				750.00							960.00				72,440.00	
Fletcher,Anthony S	College Director, Athletic Program	Non-state Income	54,313.00	0.00%				750.00											55,063.00	
Holmes,Miyoshi U	Director, Student Programs & Resources	Non-state Income	54,820.00	9.09%				570.00											55,390.00	
Martin,Michael N	Program Director Career & Continuing Edu	Non-state Income	51,991.00	0.00%				570.00											52,561.00	
McGraw,Timothy R	College Director, Athletic Program	Non-state Income	58,029.00	0.00%				750.00											58,779.00	
McKinnon,Keith	Coll.Dir. Athletics & Recreational Progr	Non-state Income	53,303.00	0.00%				750.00											54,053.00	
Moore,Ketah S	Associate Dean, Student Programs and Res	Non-state Income	57,075.00	2.82%				750.00	1,320.00										59,145.00	
Nikopoulos,Mary E	Asst. Dir. Student Programs/Resources	Non-state Income	54,221.00	0.00%				570.00											54,791.00	
Simmons,Guy B	Coll.Dir. Athletics & Recreational Progr	Non-state Income	65,270.00	6.54%				750.00							600.00				66,620.00	
Toups,Scott R	College Director, Athletic Program	Non-state Income	57,077.00	6.54%				750.00							600.00				58,427.00	
Whavers,Gilbert J	Mgr. Business Incubation Center	Non-state Income	51,808.00	0.00%				750.00											52,558.00	
AUXILIARY SERVICES FUND TOTAL			813,636.00				9,960.00	1,320.00		2,160.00								827,076.00		
Baker,Ashley L	Director II	Non-state Income	52,044.00	NEW				750.00											52,794.00	
Blair,Rosemary G	Dir., Dallas Metropolitan Small Business	Non-state Income	70,000.00	NEW															70,000.00	
Bradshaw,Christine	Director III	Non-state Income	69,534.00	NEW				1,080.00							600.00				71,214.00	
Champ,Vonice D	Director, Services to Special Population	Non-state Income	69,089.00	0.00%				750.00											69,839.00	
Collins,Judith C	Crd. Small Business Management Counselin	Non-state Income	49,182.00	0.00%															49,182.00	
Connally,Leslie W	Crd. Small Business Management Counselin	Non-state Income	46,302.00	0.00%															46,302.00	
Craig,Detra D	Coordinator, Student Services	Non-state Income	64,104.00	0.00%				750.00											64,854.00	
De Leon,Maribel	Crd. Small Business Management Counselin	Non-state Income	46,301.00	0.00%							600.00								46,901.00	
Edwards,Gordon R	Crd. Small Business Management Counselin	Non-state Income	56,978.00	0.00%															56,978.00	
Grove,Susan	Coordinator, Student Services	Non-state Income	60,588.00	0.00%				750.00											61,338.00	
Hall,Tony R	Director, Services to Special Population	Non-state Income	62,278.00	0.00%				750.00											63,028.00	
Jones,Stephen L	Executive Dean	Non-state Income	75,819.00	9.09%				1,080.00											76,899.00	
Langford,Mark C	Reg.Dir. North Tx Small Bus. Deve. Cntr	Non-state Income	99,999.00	0.00%															99,999.00	
Melton,Guy C	Coll.Dir.School Alliance/Inst. Outreach	Non-state Income	58,878.00	0.00%				570.00							600.00				60,048.00	
O'Neill,Linda J	Director IV	Non-state Income	65,065.00	0.00%				1,080.00											66,145.00	
Reece,Bryan A	Director IV	Non-state Income	70,533.00	0.00%				1,080.00	1,320.00										72,933.00	
Sather,Mary E	Project Leader	Non-state Income	59,542.00	0.00%				750.00											60,292.00	
Spigner,James M	Director, Community Programs	Non-state Income	52,402.00	0.00%				570.00											52,972.00	
Thomas,Cristin J	Director IV	Non-state Income	77,265.00	14.19%				1,080.00							600.00				78,945.00	
Thompson,Adrienne W	Director II	Non-state Income	61,802.00	13.69%				750.00							600.00				63,152.00	
Wade-Miller,Katrina R	Assoc. Regional Dir., S.B.D.C.	Non-state Income	85,931.00	0.00%															85,931.00	
Waldrop,Charles P	Dir. Center for Government Contracting	Non-state Income	64,380.00	0.00%															64,380.00	
Walker,Rick N	Director, Starlink Network	Non-state Income	82,000.00	0.00%				1,080.00											83,080.00	
RESTRICTED FUND TOTAL			1,500,016.00				12,870.00	1,320.00	600.00	2,400.00								1,517,206.00		
GRAND TOTAL			33,626,737.00				433,026.00	43,974.00	6,000.00	32,160.00	50,000.00	27,843.00						34,219,740.00		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 4 (7.a -d)**

Institution Name: **Del Mar College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2016					K	L	
					F	G	H	I	J			Total Compensation
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Mark Escamilla	President	State General Revenue	0.00%	-	-	-	-	-	-	-	Other Emoluments are Telephone/Tablet Allowance and Travel Allowance
			Non-state Income	253,586	0.00%	-	-	12,000	9,400	-	274,986	
			Total	253,586		-	-	12,000	9,400	-	274,986	
2	vacant	Chief Financial Officer and Vice President of Operations	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	160,432	0.00%	-	-	-	-	-	160,432	
			Total	160,432		-	-	-	-	-	160,432	
3	Lenora Keas	Interim Provost/Vice President of Instruction and Student Services	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	172,951	0.00%	-	-	-	-	-	172,951	
			Total	172,951		-	-	-	-	-	172,951	
4	Claudia Jackson	Executive Director, Strategic Communication	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	131,348	0.00%	-	-	-	-	-	131,348	
			Total	131,348		-	-	-	-	-	131,348	
5	Lenora Keas	Strategic Initiatives	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	-		-	-	-	-	-	-	
6	Mary McQueen	Executive Director, Development	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	120,348	0.00%	-	-	-	-	-	120,348	
			Total	120,348		-	-	-	-	-	120,348	
7	David Arreguin	Interim Dean, Health Science & Professional Education	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	121,503	0.00%	-	-	-	-	-	121,503	
			Total	121,503		-	-	-	-	-	121,503	
8	Jonda Halcomb	Dean, Division of Arts and Sciences	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	122,328	0.00%	-	-	-	-	-	122,328	
			Total	122,328		-	-	-	-	-	122,328	
9	Patricia Benavides Dominguez	Interim Dean, Student Outreach and Enrollment Services	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	92,000	0.00%	-	-	-	-	-	92,000	
			Total	92,000		-	-	-	-	-	92,000	
10	Cheryl Garner	Dean, Student Engagement and Retention	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	96,369	0.00%	-	-	-	-	-	96,369	
			Total	96,369		-	-	-	-	-	96,369	
11	August Alfonso	Chief Information Officer	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	139,080	0.00%	-	-	-	-	-	139,080	
			Total	139,080		-	-	-	-	-	139,080	
12	Tammy McDonald	Administration	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	125,509	0.00%	-	-	-	-	-	125,509	
			Total	125,509		-	-	-	-	-	125,509	
13	Charles McKinny	Interim Dean, Business, Industrial & Public Safety Education	State General Revenue	0.00%	-	-	-	-	-	-	-	
			Non-state Income	120,000	0.00%	-	-	-	-	-	120,000	
			Total	120,000		-	-	-	-	-	120,000	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 4 (7.a -d)**

		Total	<u>120,000</u>		<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>120,000</u>	
14	Rito Silva	Associate Vice President Student Affairs	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	118,000	0.00%	-	-	-	-	118,000	
			Total	<u>118,000</u>		<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>118,000</u>	
15	Augustin Rivera, Jr	General Counsel	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	158,500	0.00%	-	-	-	-	158,500	
			Total	<u>158,500</u>		<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>158,500</u>	
16	Dan Korus	Interim Dean, Workforce Program/Corp Training	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	93,825	0.00%	-	-	-	-	93,825	
			Total	<u>93,825</u>		<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>93,825</u>	
17	Leonard Rivera	Interim Dean, CE & Off Campus Programs	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	92,000	0.00%	-	-	-	-	92,000	
			Total	<u>92,000</u>		<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>92,000</u>	
18	Jean Downes	Dean, Institutional Effectiveness & Assessment	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	92,000	0.00%	-	-	-	-	92,000	
			Total	<u>92,000</u>		<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>92,000</u>	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: El Paso County Community College District

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2015						
Name	Position	Funding Source	FY 2015 Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1	William Serrata	President	State General Revenue	0.00%	-	-	-	-	-	-	Annual Annuity=\$18,000 Expense Allowance=\$15,000 One time lump sum pymnt=\$10,000
			Non-state Income	5.83%	282,500	18,000	12,000	33,000	-	345,500	
			Total	5.83%	282,500	18,000	12,000	33,000	-	345,500	
2	Steve Smith	VP Instruction & WF Education	State General Revenue	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
			Non-state Income	2.00%	163,523	-	-	-	-	163,523	
			Total	2.00%	163,523	-	-	-	-	163,523	
3	Saul Candelas	VP, Research & Accountability	State General Revenue	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$30 stipend for cell phone.
			Non-state Income	2.00%	137,647	-	-	-	-	137,647	
			Total	2.00%	137,647	-	-	-	-	137,647	
4	Jenny Giron	VP, Information Technology/CIO	State General Revenue	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$60 stipend for cell phone.
			Non-state Income	2.00%	117,745	-	-	-	-	117,745	
			Total	2.00%	117,745	-	-	-	-	117,745	
5	Linda Gonzalez	VP, Student Services	State General Revenue	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
			Non-state Income	2.00%	108,562	-	-	-	-	108,562	
			Total	2.00%	108,562	-	-	-	-	108,562	
6	Josette Shaughnessy	Interim VP Admin & Fin Ops/CFO	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	2.00%	134,375	-	-	-	-	134,375	
			Total	2.00%	134,375	-	-	-	-	134,375	
7	Nancy Nelson	AVP, Employee Relations	State General Revenue	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
			Non-state Income	2.00%	124,841	-	-	-	-	124,841	
			Total	2.00%	124,841	-	-	-	-	124,841	
8	Kathleen Lopez	Interim AVP, Workforce/Economic Development & Continuing Education	State General Revenue	0.00%	-	-	-	-	-	-	Base Salary includes a monthly \$80 stipend for cell phone.
			Non-state Income	2.00%	96,352	-	-	-	-	96,352	
			Total	2.00%	96,352	-	-	-	-	96,352	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: El Paso County Community College District

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2015						
Name	Position	Funding Source	FY 2015 Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
9	Maria Badillo	Dean, Architecture, Arts, Math & Science	State General Revenue	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
			Non-state Income	2.00%	83,108	-	-	-	-	83,108	
			Total	2.00%	83,108	-	-	-	-	83,108	
10	Eileen Conklin	Dean, Art & Comm Career Tec Ed SS	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	2.00%	111,313	-	-	-	-	111,313	
			Total	2.00%	111,313	-	-	-	-	111,313	
11	Jaime Farias	Dean, Education & Career Technical Education	State General Revenue	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
			Non-state Income	2.00%	100,902	-	-	-	-	100,902	
			Total	2.00%	100,902	-	-	-	-	100,902	
12	Claude Mathis	Dean, Communication & Performing Arts	State General Revenue	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
			Non-state Income	2.00%	100,902	-	-	-	-	100,902	
			Total	2.00%	100,902	-	-	-	-	100,902	
13	Paula G. Meagher	Dean, Nursing	State General Revenue	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
			Non-state Income	2.00%	91,026	-	-	-	-	91,026	
			Total	2.00%	91,026	-	-	-	-	91,026	
14	Paula Mitchell	Science	State General Revenue	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
			Non-state Income	2.00%	118,340	-	-	-	-	118,340	
			Total	2.00%	118,340	-	-	-	-	118,340	
15	Julie Penley	Dean, Instructional Programs-MDP	State General Revenue	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
			Non-state Income	2.00%	84,750	-	-	-	-	84,750	
			Total	2.00%	84,750	-	-	-	-	84,750	
16	Lydia Tena	Dean, Instructional Programs-NWC	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	2.00%	105,494	-	-	-	-	105,494	
			Total	2.00%	105,494	-	-	-	-	105,494	
17	Janet Eveler	Dean, Arts, Comm & Social Sciences	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	2.00%	87,174	-	-	-	-	87,174	
			Total	2.00%	87,174	-	-	-	-	87,174	
18	Susana Rodarte	Dean, ESL, Reading & Social Sciences	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	2.00%	106,689	-	-	-	-	106,689	
			Total	2.00%	106,689	-	-	-	-	106,689	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: El Paso County Community College District

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2015							
Name	Position	Funding Source	FY 2015 Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
19	Ernst R Webb, II	Dean, Math, Science & Career Tech Ed	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	86,700	2.00%	-	-	-	-	-	86,700	
			Total	86,700	2.00%	-	-	-	-	-	86,700	
20	Olga Valerio	Dean ATC	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	88,919	2.00%	-	-	-	-	-	88,919	
			Total	88,919	2.00%	-	-	-	-	-	88,919	
21	Gerardo Chacon	Executive Director, ERP Support Services	State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$40 stipend for cell phone.
			Non-state Income	88,776	2.00%	-	-	-	-	-	88,776	
			Total	88,776	2.00%	-	-	-	-	-	88,776	
22	Marco Fernandez	Executive Director, Network Systems & Support Services	State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
			Non-state Income	89,260	2.00%	-	-	-	-	-	89,260	
			Total	89,260	2.00%	-	-	-	-	-	89,260	
23	Cassandra Lachica-Chavez	Executive Director, Admissions & Registrar	State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
			Non-state Income	87,830	2.00%	-	-	-	-	-	87,830	
			Total	87,830	2.00%	-	-	-	-	-	87,830	
24	Richard Lobato	Executive Director, Physical Plant	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	91,609	2.00%	-	-	-	-	-	91,609	
			Total	91,609	2.00%	-	-	-	-	-	91,609	
25	Elizabeth Olguin-Ryan	Executive Director, Human Resources	State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$35 stipend for cell phone.
			Non-state Income	92,980	2.00%	-	-	-	-	-	92,980	
			Total	92,980	2.00%	-	-	-	-	-	92,980	
26	Raul Lerma	Executive Director, Student Financial Aid	State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$50 stipend for cell phone.
			Non-state Income	87,774	2.00%	-	-	-	-	-	87,774	
			Total	87,774	2.00%	-	-	-	-	-	87,774	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Frank Phillips College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2016							
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Jud Hicks	President	State General Revenue	132,600	2.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	132,600	0.00%	-	-	-	-	132,600	-	
2	Shannon Carroll	Vice President of Academic Affairs and CAO	State General Revenue	91,800	11.40%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	91,800	0.00%	-	-	-	-	91,800	-	
3	David Carr	Dean of Career & Technical Education	State General Revenue	78,030	2.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	78,030	0.00%	-	-	-	-	78,030	-	
4			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
5			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
6			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
7			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
8			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
9			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 4 (7.a -d)**

Institution Name: **Galveston College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2016					K	L	
					F	G	H	I	J			
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	W. Myles Shelton III	President	State General Revenue	226,037	3.00%	-	-	-	1,440	-	-	Phone & IT Stipend
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	226,037	0.00%	-	-	-	1,440	-	227,477	
2	Aretha Matthews	Vice President of Instruction	State General Revenue	135,238	3.00%	-	-	-	1,080	-	-	Phone Stipend
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	135,238	0.00%	-	-	-	1,080	-	136,318	
3	Gaynelle Hayes	Vice President for Administration	State General Revenue	139,852	3.00%	-	-	-	1,080	-	-	Phone Stipend
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	139,852	0.00%	-	-	-	1,080	-	140,932	
4	Ron Crumedy	Interim Vice President of Student Services	State General Revenue	103,907	3.00%	-	-	-	1,080	-	-	Phone Stipend
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	103,907	0.00%	-	-	-	1,080	-	104,987	
5	Vera Lewis-Jasper	Dean of Technical & Professional Education	State General Revenue	89,220	3.00%	-	-	-	1,080	-	-	Phone Stipend
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	89,220	0.00%	-	-	-	1,080	-	90,300	
6			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
7			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
8			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
9			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
10			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

HIGHER EDUCATION ADMINISTRATIVE ACCOUNTABILITY REPORT

As of 9/1/2015

Institution Name: **Grayson College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2016					K	L	
					F	G	H	I	J			
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Jeremy McMillen	President	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	183,817	20.14%	-	7,831	5,221	-	12,927		209,796
			Total	183,817	0.00%	-	7,831	5,221	-	12,927		209,796
2	Giles Brown	VP for Business Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	120,137	5.98%	-	-	-	-	-		120,137
			Total	120,137	0.00%	-	-	-	-	-		120,137
3	Regina Organ	VP of Academics and Student Affairs	State General Revenue	0.00%	-	-	-	-	-	-	Reorg. % compared to former VP - Instruction	
			Non-state Income	120,137	5.98%	-	-	-	-	-		120,137
			Total	120,137	0.00%	-	-	-	-	-		120,137
4	Gary Paikowski	VP for Information Technology	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	110,652	3.00%	-	-	-	-	-		110,652
			Total	110,652	0.00%	-	-	-	-	-		110,652
5	Dava Washburn	Asst VPASA	State General Revenue	0.00%	-	-	-	-	-	-	Reorg. % compared to former VP- Student Services	
			Non-state Income	90,640	-15.63%	-	-	-	-	-		90,640
			Total	90,640	0.00%	-	-	-	-	-		90,640
6	Kim Williams	Dean of South Campus	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	87,248	3.00%	-	-	-	-	-		87,248
			Total	87,248	0.00%	-	-	-	-	-		87,248
7	Chase Machen	Dean for Academic Instruction	State General Revenue	0.00%	-	-	-	-	-	-	Replacement. % compared to former dean.	
			Non-state Income	86,520	2.14%	-	-	-	-	-		86,520
			Total	86,520	0.00%	-	-	-	-	-		86,520
8	Steven Davis	Dean for Workforce Education	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	87,248	3.00%	-	-	-	-	-		87,248
			Total	87,248	0.00%	-	-	-	-	-		87,248
9	Randy Truxal	Executive Director of Foundation	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	104,545	3.00%	-	-	-	-	-		104,545
			Total	104,545	0.00%	-	-	-	-	-		104,545

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

HIGHER EDUCATION ADMINISTRATIVE ACCOUNTABILITY REPORT

As of 9/1/2015

Institution Name: **Grayson College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2016						
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Joanna Barnes	Dean of Nursing									
		State General Revenue		0.00%	-	-	-	-	-	-	-
		Non-state Income	80,000	39.55%	-	-	-	-	-	80,000	New Position. % compared to employee's salary in old position.
		Total	80,000	0.00%	-	-	-	-	-	80,000	
11	Leon Deutsch	Dean of Teaching and Learning									
		State General Revenue		0.00%	-	-	-	-	-	-	-
		Non-state Income	80,000	27.13%	-	-	-	-	-	80,000	New position. % compared to employee's salary in old position.
		Total	80,000	0.00%	-	-	-	-	-	80,000	
12	Djuna Forrester	Ex. Dir. - Center for Workplace Learning									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	79,104	3.00%	-	-	-	-	-	79,104	
		Total	79,104	0.00%	-	-	-	-	-	79,104	
13	Debbie Smarr	Dean of Institutional Effectiveness									
		State General Revenue		0.00%	-	-	-	-	-	-	-
		Non-state Income	78,388	2.53%	-	-	-	-	-	78,388	New title. % compared to former salary + former adjunct contract.
		Total	78,388	0.00%	-	-	-	-	-	78,388	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Hill College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2016							
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Dr. Pamela Boehm	President	State General Revenue	0.00%	-	-	-	-	-	-	*Assigned use of College vehicle	
			Non-state Income	155,000	0.00%	-	-	*	-	-		155,000
			Total	155,000	0.00%	-	-	*	-	-		155,000
2	Billy Don Curbo	Vice President, Administrative Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	106,937	0.00%	-	-	1,200	-	-		108,137
			Total	106,937	0.00%	-	-	1,200	-	-		108,137
3	Rex Parcels	Vice President, Instruction	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	105,401	0.00%	-	-	2,400	-	-		107,801
			Total	105,401	0.00%	-	-	2,400	-	-		107,801
4	Jessie White	Vice President, Information Technology	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	92,629	0.00%	-	-	2,400	-	-		95,029
			Total	92,629	0.00%	-	-	2,400	-	-		95,029
5	Lizza Trenkle	Vice President, Student Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	89,120	0.00%	-	-	2,400	-	-		91,520
			Total	89,120	0.00%	-	-	2,400	-	-		91,520
6	Jessyca Brown	Vice President, External Affairs	State General Revenue	0.00%	-	-	-	-	-	-	*Promotion	
			Non-state Income	77,929	2.06%*	-	-	2,400	480	-		80,809
			Total	77,929	2.06%	-	-	2,400	480	-		80,809
7	Lori Moseley	Dean of Instruction	State General Revenue	0.00%	-	-	-	-	-	-	Other - Cell phone stipend	
			Non-state Income	71,751	0.00%	-	-	600	480	-		72,831
			Total	71,751	0.00%	-	-	600	480	-		72,831
8	Susan Gann	Dean of Instruction	State General Revenue	0.00%	-	-	-	-	-	-	Other - Cell phone stipend	
			Non-state Income	71,751	0.00%	-	-	600	480	-		72,831
			Total	71,751	0.00%	-	-	600	480	-		72,831
9	Nancy McKenzie	Dean of Instruction	State General Revenue	0.00%	-	-	-	-	-	-	Other - Cell phone stipend	
			Non-state Income	56,645	0.00%	-	-	600	480	-		57,725
			Total	56,645	0.00%	-	-	600	480	-		57,725
10	Dr. Floretta Bush	Dean of Instruction	State General Revenue	0.00%	-	-	-	-	-	-	Other - Cell phone stipend	
			Non-state Income	77,976	0.00%	-	-	600	480	-		79,056
			Total	77,976	0.00%	-	-	600	480	-		79,056

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Hill College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2016						
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
11	William Gilker	Dean of Students									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	91,885	0.00%	-	-	-	-	-	91,885	
		Total	91,885	0.00%	-	-	-	-	-	91,885	
12	Debora Gerik	Dean of Financial Services									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	71,399	0.00%	-	-	-	-	-	71,399	
		Total	71,399	0.00%	-	-	-	-	-	71,399	
13	John Versluis	Dean of Texas Heritage Museum									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	69,292	0.00%	-	-	-	-	-	69,292	
		Total	69,292	0.00%	-	-	-	-	-	69,292	
14	Scott Nalley	Associate Dean of Students									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	50,859	0.00%	-	-	-	480	-	51,339	Other - Cell phone stipend
		Total	50,859	0.00%	-	-	-	480	-	51,339	
15	Kayla Kelly	Development									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	54,531	0.00%	-	-	600	480	-	55,611	Other - Cell phone stipend
		Total	54,531	0.00%	-	-	600	480	-	55,611	
16	Dr. Heather Kissack	Institutional Development									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	72,273	0.00%	-	-	600	480	-	73,353	Other - Cell phone stipend
		Total	72,273	0.00%	-	-	600	480	-	73,353	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Houston Community College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2016						
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1	Maldonado, Cesar	Chancellor	State General Revenue	0.00%	-	-	-	-	-	-	Life Insurance Stipend
			Non-state Income	2.00%	322,524	31,212	18,000	7,000	-	378,736	
			Total	2.00%	322,524	31,212	18,000	7,000	-	378,736	
2	Zamora, Teri	Sr. VC Finance and Administration	State General Revenue	0.00%	-	-	-	-	-	-	New in Position + Mileage Allowance
			Non-state Income	0.00%	238,680	-	-	7,200	-	245,880	
			Total	0.00%	238,680	-	-	7,200	-	245,880	
3	Smith, Edgar	General Counsel	State General Revenue	0.00%	-	-	-	-	-	-	Acting to Regular Position + Mileage Allowance
			Non-state Income	4.90%	230,000	-	-	7,200	-	237,200	
			Total	4.90%	230,000	-	-	7,200	-	237,200	
4	Beatty, Kimberly	VC, Instructional Services & CAO	State General Revenue	0.00%	-	-	-	-	-	-	New in Position + Mileage Allowance
			Non-state Income	0.00%	220,320	-	-	7,200	-	227,520	
			Total	0.00%	220,320	-	-	7,200	-	227,520	
5	Carter, William Erickson	VC Information Technology	State General Revenue	0.00%	-	-	-	-	-	-	Mileage Allowance
			Non-state Income	2.00%	197,227	-	-	7,200	-	204,427	
			Total	2.00%	197,227	-	-	7,200	-	204,427	
6	May, Janet	Chief Human Resources Officer	State General Revenue	0.00%	-	-	-	-	-	-	Mileage Allowance
			Non-state Income	2.00%	192,474	-	-	7,200	-	199,674	
			Total	2.00%	192,474	-	-	7,200	-	199,674	
7	Smith, Charles	Chief Facilities Officer	State General Revenue	0.00%	-	-	-	-	-	-	Mileage Allowance
			Non-state Income	2.00%	187,272	-	-	7,200	-	194,472	
			Total	2.00%	187,272	-	-	7,200	-	194,472	
8	Burillo, Madeline	Assoc VC Workforce Instruction	State General Revenue	0.00%	-	-	-	-	-	-	Mileage Allowance
			Non-state Income	2.00%	160,222	-	-	7,200	-	167,422	
			Total	2.00%	160,222	-	-	7,200	-	167,422	
9	Ford Fisher, Margaret	President	State General Revenue	0.00%	-	-	-	-	-	-	Mileage Allowance
			Non-state Income	2.00%	211,920	-	-	7,200	-	219,120	
			Total	2.00%	211,920	-	-	7,200	-	219,120	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Houston Community College

A	B	C	D	E	F					K	L		
					Nonsalary Benefits & Emoluments FY 2016							Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation				
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015									
10	Harmon, William	President	State General Revenue	0.00%	-	-	-	-	-	-	Mileage Allowance		
			Non-state Income	2.00%	211,920	-	-	7,200	-	219,120			
			Total	2.00%	211,920	-	-	7,200	-	219,120			
11	Hodges, Zachary	President	State General Revenue	0.00%	-	-	-	-	-	-	Mileage Allowance		
			Non-state Income	2.00%	211,920	-	-	7,200	-	219,120			
			Total	2.00%	211,920	-	-	7,200	-	219,120			
12	Nicotera, Phillips	President	State General Revenue	0.00%	-	-	-	-	-	-	New in Position, Expertise Stipend + Mileage Allowance		
			Non-state Income	0.00%	211,920	-	-	12,200	-	224,120			
			Total	0.00%	211,920	-	-	12,200	-	224,120			
13	Porcarello, Irene	(Interim) VC, Student Services	State General Revenue	0.00%	-	-	-	-	-	-	Mileage Allowance		
			Non-state Income	2.00%	243,708	-	-	7,200	-	250,908			
			Total	2.00%	243,708	-	-	7,200	-	250,908			
14	Soliz, Rudy	(Interim) President	State General Revenue	0.00%	-	-	-	-	-	-	New in Position + Mileage Allowance		
			Non-state Income	0.00%	126,963	-	-	7,200	-	134,163			
			Total	0.00%	126,963	-	-	7,200	-	134,163			
15	Defalco, Ronald E	Treasurer	State General Revenue	0.00%	-	-	-	-	-	-			
			Non-state Income	2.00%	168,392	-	-	-	-	168,392			
			Total	2.00%	168,392	-	-	-	-	168,392			
16	Herod Jr., Butch Y	VC Innovation, Planning & Inst Effectiveness	State General Revenue	0.00%	-	-	-	-	-	-	New in Position + Mileage Allowance		
			Non-state Income	0.00%	183,600	-	-	7,200	-	190,800			
			Total	0.00%	183,600	-	-	7,200	-	190,800			
17	Levey, Steve	Associate VC Academic Instruction	State General Revenue	0.00%	-	-	-	-	-	-			
			Non-state Income	2.00%	160,696	-	-	-	-	160,696			
			Total	2.00%	160,696	-	-	-	-	160,696			
18	Pradia Sr., Reynaldo J.	Executive Dir Constr & Prog Mgmt	State General Revenue	0.00%	-	-	-	-	-	-	Mileage Allowance		
			Non-state Income	2.00%	159,266	-	-	7,200	-	166,466			
			Total	2.00%	159,266	-	-	7,200	-	166,466			
19	Prestage, Fheryl J.	Exec Director, Application Development	State General Revenue	0.00%	-	-	-	-	-	-			
			Non-state Income	2.00%	153,485	-	-	-	-	153,485			
			Total	2.00%	153,485	-	-	-	-	153,485			

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Houston Community College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2016							
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
29	Perez, Norma	AVC Curriculum & Learning Initiatives	State General Revenue	-	0.00%	-	-	-	-	-	-	New in Position
			Non-state Income	143,007	0.00%	-	-	-	-	-	143,007	
			Total	143,007	0.00%	-	-	-	-	-	143,007	
30	Oburn, Martha Louise	Exec Director Research & Innovation	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	148,725	2.00%	-	-	-	-	-	148,725	
			Total	148,725	2.00%	-	-	-	-	-	148,725	
31	Peters, Cheryl	Exec Director Weekend & Honors College	State General Revenue	-	0.00%	-	-	-	-	-	-	New in Position
			Non-state Income	131,289	0.00%	-	-	-	-	-	131,289	
			Total	131,289	0.00%	-	-	-	-	-	131,289	
32	Fleming, Kathleen	Exec Director Administrative Svcs	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	114,770	2.00%	-	-	-	-	-	114,770	
			Total	114,770	2.00%	-	-	-	-	-	114,770	
33	Williams, Carmetha	Executive Director Foundation	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	148,777	2.00%	-	-	-	-	-	148,777	
			Total	148,777	2.00%	-	-	-	-	-	148,777	
34	Durnovo, Maya	Chief Entrepreneurship Initiative Officer	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	152,169	2.00%	-	-	-	-	-	152,169	
			Total	152,169	2.00%	-	-	-	-	-	152,169	
35	Castillo, Diana	College Operations Officer	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	115,051	2.00%	-	-	-	-	-	115,051	
			Total	115,051	2.00%	-	-	-	-	-	115,051	
36	Dokes, Destry	College Operations Officer	State General Revenue	-	0.00%	-	-	-	-	-	-	New Position
			Non-state Income	89,760	0.00%	-	-	-	-	-	89,760	
			Total	89,760	0.00%	-	-	-	-	-	89,760	
37	Fisher, Julian V.	College Operations Officer	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	103,930	2.00%	-	-	-	-	-	103,930	
			Total	103,930	2.00%	-	-	-	-	-	103,930	
38	Tapp, William	College Operations Officer	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	89,828	2.00%	-	-	-	-	-	89,828	
			Total	89,828	2.00%	-	-	-	-	-	89,828	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Houston Community College

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2016							
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015	-	-	-	-	-	-	Explanation / Comments	
39	Cross, James D.	Director EEO/Compliance	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	109,953	2.00%	-	-	-	-	-	109,953	
			Total	109,953	2.00%	-	-	-	-	-	109,953	
40	Do-Nguyen, Gigi D	Executive Director International Initiatives	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	112,644	2.00%	-	-	-	-	-	112,644	
			Total	112,644	2.00%	-	-	-	-	-	112,644	
41	Joost, David	Director Adult Education Programs	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	104,768	2.00%	-	-	-	-	-	104,768	
			Total	104,768	2.00%	-	-	-	-	-	104,768	
42	Washington, Don L.	Director Employment Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	115,871	2.00%	-	-	-	-	-	115,871	
			Total	115,871	2.00%	-	-	-	-	-	115,871	
43	Anderson, Thomas Miles	Director Employee Relations	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	115,343	2.00%	-	-	-	-	-	115,343	
			Total	115,343	2.00%	-	-	-	-	-	115,343	
44	Engle, Katherine	Dir Employee Learning & Org Dev	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	106,406	2.00%	-	-	-	-	-	106,406	
			Total	106,406	2.00%	-	-	-	-	-	106,406	
45	Ugwu, Patricia I	Dean Student Development	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	93,791	2.00%	-	-	-	-	-	93,791	
			Total	93,791	2.00%	-	-	-	-	-	93,791	
46	Fortune, Betty G	Exec Director Success & Completion	State General Revenue	-	0.00%	-	-	-	-	-	-	New in Position
			Non-state Income	114,404	0.00%	-	-	-	-	-	114,404	
			Total	114,404	0.00%	-	-	-	-	-	114,404	
47	Holden, Kenneth J	Dean Student Development	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	104,086	2.00%	-	-	-	-	-	104,086	
			Total	104,086	2.00%	-	-	-	-	-	104,086	
48	Hurd, Warren Lester	Exec Director Administrative Services	State General Revenue	-	0.00%	-	-	-	-	-	-	New in Position
			Non-state Income	106,080	0.00%	-	-	-	-	-	106,080	
			Total	106,080	0.00%	-	-	-	-	-	106,080	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Houston Community College

A	B	C	D	E	F	G	H	I	J	K	L
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Nonsalary Benefits & Emoluments FY 2016					Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Houston Community College

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2016							
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015						Explanation / Comments		
49	Sterling, Cheryl	Associate VC, Student Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	151,505	2.00%	-	-	-	-	-	151,505	
			Total	<u>151,505</u>	<u>2.00%</u>	-	-	-	-	-	<u>151,505</u>	
50	Watson, Frederica R	Exec Director Tax & Finance Compliance	State General Revenue	-	0.00%	-	-	-	-	-	-	New in Position
			Non-state Income	138,135	0.00%	-	-	-	-	-	138,135	
			Total	<u>138,135</u>	<u>0.00%</u>	-	-	-	-	-	<u>138,135</u>	
51	Anasagasti, Rogelio E	Exec Dir Purchasing Procurement Operations	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	151,505	2.00%	-	-	-	-	-	151,505	
			Total	<u>151,505</u>	<u>2.00%</u>	-	-	-	-	-	<u>151,505</u>	
52	Berryman, Paul	Director IT Security & Administration	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	119,438	2.00%	-	-	-	-	-	119,438	
			Total	<u>119,438</u>	<u>2.00%</u>	-	-	-	-	-	<u>119,438</u>	
53	Soucier, JoEllen	Exec Director Financial Aid	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	122,039	2.00%	-	-	-	-	-	122,039	
			Total	<u>122,039</u>	<u>2.00%</u>	-	-	-	-	-	<u>122,039</u>	
54	Malone, Brian	Deputy Treasurer	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	136,511	2.00%	-	-	-	-	-	136,511	
			Total	<u>136,511</u>	<u>2.00%</u>	-	-	-	-	-	<u>136,511</u>	
55	Bagherpour, Parvin	Assoc VC International Student Svcs	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	114,494	2.00%	-	-	-	-	-	114,494	
			Total	<u>114,494</u>	<u>2.00%</u>	-	-	-	-	-	<u>114,494</u>	
56	Kile, Joann	Exec Director, Workforce	State General Revenue	-	0.00%	-	-	-	-	-	-	New in Position

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Houston Community College**

A Name	B Position	C Funding Source	D FY 2016 Salary (09/01/15)	E Percentage Salary Increase Over FY 2015	F Nonsalary Benefits & Emoluments FY 2016					K Total Compensation	L Explanation / Comments
					G Cash Bonuses	H Housing Allowance	I Car Allowance	J Other Emoluments	K Non-Cash Compensation		
		Non-state Income	119,646	0.00%	-	-	-	-	-	119,646	New in Position
		Total	119,646	0.00%	-	-	-	-	-	119,646	
57	Young, Remmele James	Assoc VC Govt & External Affairs	-	0.00%	-	-	-	-	-	-	
		Non-state Income	148,987	2.00%	-	-	-	-	-	148,987	
		Total	148,987	2.00%	-	-	-	-	-	148,987	
58	Grays, Shantay	Chief of Staff	-	0.00%	-	-	-	-	-	-	
		Non-state Income	107,052	2.00%	-	-	-	-	-	107,052	
		Total	107,052	2.00%	-	-	-	-	-	107,052	
59	Walker, James	Director Maintenance	-	0.00%	-	-	-	-	-	-	
		Non-state Income	96,952	2.00%	-	-	-	-	-	96,952	
		Total	96,952	2.00%	-	-	-	-	-	96,952	
60	Anzivino, Kathleen	Dean Student Development	-	0.00%	-	-	-	-	-	-	
		Non-state Income	103,832	2.00%	-	-	-	-	-	103,832	
		Total	103,832	2.00%	-	-	-	-	-	103,832	
61	Shippy, James E	Dean Student Development	-	0.00%	-	-	-	-	-	-	
		Non-state Income	100,249	2.00%	-	-	-	-	-	100,249	
		Total	100,249	2.00%	-	-	-	-	-	100,249	
62	Rodriguez, Jesus R	Dean Center of Excellence	-	0.00%	-	-	-	-	-	-	New in Position
		Non-state Income	112,200	0.00%	-	-	-	2,400	-	114,600	
		Total	112,200	0.00%	-	-	-	2,400	-	114,600	
63	Straus, Maria	Dean College Readiness	-	0.00%	-	-	-	-	-	-	New in Position
		Non-state Income	123,098	0.00%	-	-	-	2,400	-	125,498	
		Total	123,098	0.00%	-	-	-	2,400	-	125,498	
64	Tan, Amy E	Dean English & Communication	-	0.00%	-	-	-	-	-	-	New in Position
		Non-state Income	108,894	0.00%	-	-	-	2,400	-	111,294	
		Total	108,894	0.00%	-	-	-	2,400	-	111,294	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Howard County Junior College District

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2016					K	L
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015						Total Compensation	Explanation / Comments
1	Dr. Cheryl T. Sparks	President	State General Revenue	65,945	0.00%	-	-	-	-	65,945	includes \$480 cell phone stipend
			Non-state Income	68,124	0.00%	-	-	-	-	68,124	
			Total	<u>134,069</u>	<u>0.00%</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	
2	Dr. Amy Burchett	VP for Academic and Student Affairs	State General Revenue	85,892	0.00%	-	-	-	-	85,892	includes \$480 cell phone stipend
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	<u>85,892</u>	<u>0.00%</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	
3	Dr. Kinsey Hansen	Executive Dean-Big Spring Area	State General Revenue	71,258	0.00%	-	-	-	-	71,258	Dr. Hansen resigned in July 2015; includes \$480 cell phone stipend
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	<u>71,258</u>	<u>0.00%</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	
3	Terry Hansen	Executive Dean-Big Spring Area	State General Revenue	86,233	0.00%	-	-	-	-	86,233	Mr. Hansen began in this role Aug. 1, 2015; includes \$480 cell phone stipend
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	<u>86,233</u>	<u>0.00%</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	
4	Jamie Rainey	Executive Dean-San Angelo	State General Revenue	71,430	0.00%	-	-	-	-	71,430	Includes \$480 cell phone stipend
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	<u>71,430</u>	<u>0.00%</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	
5	Steve Smith	Chief Business Officer	State General Revenue	74,445	0.00%	-	-	-	-	74,445	Includes \$480 cell phone stipend
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	<u>74,445</u>	<u>0.00%</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	
6	John Parsons	Chief Facilities Operations Officer	State General Revenue	75,166	0.00%	-	-	-	-	75,166	includes \$480 cell phone stipend
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	<u>75,166</u>	<u>0.00%</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	
7	Nancy Bonura	Co-Executive Dean-SWCID Dean of Student Services	State General Revenue	61,542	0.00%	-	-	-	-	61,542	includes \$480 cell phone stipend; Dean of Student's base salary plus \$7200 co-Exec. Dean stipend (12
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	<u>61,542</u>	<u>0.00%</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	
8	Danny Campbell	Co-Executive Dean-SWCID Dean of Academic Affairs	State General Revenue	65,220	0.00%	-	-	-	-	65,220	includes \$480 cell phone stipend; Dean of Academic Affairs' base salary plus \$6000 co-Exec. Dean
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	<u>65,220</u>	<u>0.00%</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	
9	Brenda Claxton	Chief Fiscal Officer	State General Revenue	75,984	%	-	-	-	-	75,984	includes \$480 cell phone stipend
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	<u>75,984</u>	<u>0.00%</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Howard County Junior College District**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2016						
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
11		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
12		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
13		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
14		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
15		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
16		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
17		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
19		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Howard County Junior College District**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2016						
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Howard County Junior College District**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2016						
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Kilgore College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2016							
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Dr. William Holda	President	State General Revenue	0.00%	-	-	-	-	-	-	-	Non-cash car emolument. Eligible to Longevity pay, deferred compensation (\$3,900 + \$23,000)
			Non-state Income	0.00%	199,671	-	-	-	26,900	5,102	231,673	
			Total	0.00%	199,671	-	-	-	26,900	5,102	231,673	
2	Dr. Mike Jenkins	VP of Student Development and Chief Student	State General Revenue	0.00%	-	-	-	-	-	-	-	Eligible to be paid with state GR Longevity Pay
			Non-state Income	0.00%	111,517	-	-	-	2,300	-	113,817	
			Total	0.00%	111,517	-	-	-	2,300	-	113,817	
3	Duane McNaney	VP of Finance and Chief Financial Officer	State General Revenue	0.00%	-	-	-	-	-	-	-	Eligible to be paid with state GR Longevity Pay
			Non-state Income	0.00%	117,635	-	-	-	1,275	-	118,910	
			Total	0.00%	117,635	-	-	-	1,275	-	118,910	
4	Staci Martin	VP of Institutional Planning	State General Revenue	0.00%	-	-	-	-	-	-	-	Eligible to be paid with state GR Longevity Pay
			Non-state Income	0.00%	95,757	-	-	-	1,050	-	96,807	
			Total	0.00%	95,757	-	-	-	1,050	-	96,807	
5	Tony Johnson	Director of Human Resources	State General Revenue	0.00%	-	-	-	-	-	-	-	Eligible to be paid with state GR Longevity Pay
			Non-state Income	0.00%	84,503	-	-	-	300	-	84,803	
			Total	0.00%	84,503	-	-	-	300	-	84,803	
6	Nancy Law	Assistant to the President	State General Revenue	0.00%	-	-	-	-	-	-	-	Eligible to be paid with state GR Longevity Pay
			Non-state Income	0.00%	59,008	-	-	-	450	-	59,458	
			Total	0.00%	59,008	-	-	-	450	-	59,458	
7	Leah Gorman	Director of Development	State General Revenue	0.00%	-	-	-	-	-	-	-	Eligible to be paid with state GR Longevity Pay
			Non-state Income	0.00%	77,200	-	-	-	1,050	-	78,250	
			Total	0.00%	77,200	-	-	-	1,050	-	78,250	
8	Dr. Mike Turpin	VP of Instruction & Chief Academic Officer	State General Revenue	0.00%	-	-	-	-	-	-	-	Eligible to be paid with state GR Longevity Pay
			Non-state Income	0.00%	111,616	-	-	-	3,000	-	114,616	
			Total	0.00%	111,616	-	-	-	3,000	-	114,616	
9	Dr. Julie Fowler	Executive Dean - KC Longview	State General Revenue	0.00%	-	-	-	-	-	-	-	Eligible to be paid with state GR Longevity Pay and Cell Phone Stipend (\$2,500 + \$420)
			Non-state Income	0.00%	102,506	-	-	-	2,920	-	105,426	
			Total	0.00%	102,506	-	-	-	2,920	-	105,426	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Kilgore College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2016						
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Randy Lewellen	Dean of Business, Technology and Language									
		State General Revenue		0.00%	-	-	-	-	-	-	Eligible to be paid with state GR
		Non-state Income	96,032	0.00%	-	-	-	2,400	-	98,432	Longevity Pay
		Total	96,032	0.00%	-	-	-	2,400	-	98,432	
11	Louise Wiley	Dean of Math, Science and Health Sciences									
		State General Revenue		0.00%	-	-	-	-	-	-	Eligible to be paid with state GR
		Non-state Income	96,032	0.00%	-	-	-	2,300	-	98,332	Longevity Pay
		Total	96,032	0.00%	-	-	-	2,300	-	98,332	
12	Becky Johnson	Dean of Liberal and Fine Arts									
		State General Revenue		0.00%	-	-	-	-	-	-	Eligible to be paid with state GR
		Non-state Income	89,825	0.00%	-	-	-	2,950	-	92,775	Longevity Pay
		Total	89,825	0.00%	-	-	-	2,950	-	92,775	
13	Dan Beach	Director of Special Projects and Liasion to the									
		State General Revenue		0.00%	-	-	-	-	-	-	Eligible to be paid with state GR
		Non-state Income	62,586	0.00%	-	-	-	1,695	-	64,281	Longevity Pay and Cell Phone Stipend (\$1,275 + \$420)
		Total	62,586	0.00%	-	-	-	1,695	-	64,281	
14											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
15											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Laredo Community College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2016						
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015*	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1	Juan L. Maldonado	President	State General Revenue	0.00%	-	-	-	-	-	-	Other emoluments equals \$7,200 utilities (estimate) allowance. Salary includes \$1,800 cell phone allowance.
			Non-state Income	1.50%	-	24,000	2,875	7,200	-	221,861	
			Total	0.00%	-	24,000	2,875	7,200	-	221,861	
2	Nora R. Garza	Vice President for Resource Development	State General Revenue	0.00%	-	-	-	-	-	-	Other emoluments equals \$13,711 stipend for a grant.
			Non-state Income	4.75%	-	-	-	13,711	-	142,660	
			Total	0.00%	-	-	-	13,711	-	142,660	
3	Vincent R. Solis	Vice President for Instruction and Student Services	State General Revenue	0.00%	-	-	-	-	-	-	Other emoluments equals \$5,647 stipend for add'l
			Non-state Income	4.75%	-	-	-	5,647	-	125,775	
			Total	0.00%	-	-	-	5,647	-	125,775	
4	Luciano Ramon	Information Technology Officer	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	4.75%	-	-	-	-	-	113,939	
			Total	0.00%	-	-	-	-	-	113,939	
5	Nora Stewart	Chief Financial Officer	State General Revenue	0.00%	-	-	-	-	-	-	Other emoluments equals \$1,800 cell phone allowance.
			Non-state Income	4.75%	-	-	-	1,800	-	108,172	
			Total	0.00%	-	-	-	1,800	-	108,172	
6	Deirdre E. Reyna	Communication & Institutional Effectiveness Office	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	4.75%	-	-	-	-	-	99,735	
			Total	0.00%	-	-	-	-	-	99,735	
7	Orlando Zepeda	Chief Officer for LCC Facilities Oil and Gas Instit	State General Revenue	0.00%	-	-	-	-	-	-	Promoted to Executive. Other emoluments equals \$1,800 cell phone
			Non-state Income	17.00%	-	-	-	1,800	-	93,991	
			Total	0.00%	-	-	-	1,800	-	93,991	
8	Federico Solis, Jr.	Associate Vice President for Instruction	State General Revenue	0.00%	-	-	-	-	-	-	Other emoluments equals \$5,262 stipend for add'l
			Non-state Income	4.75%	-	-	-	5,262	-	117,207	
			Total	0.00%	-	-	-	5,262	-	117,207	
9	Robert Ochoa	Associate Vice President for Student Services	State General Revenue	0.00%	-	-	-	-	-	-	Other emoluments equals \$4,878 stipend for add'l
			Non-state Income	4.75%	-	-	-	4,878	-	108,661	
			Total	0.00%	-	-	-	4,878	-	108,661	
10	Dianna Miller	Director of Nursing Programs	State General Revenue	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Laredo Community College**

A Name	B Position	C Funding Source	D FY 2016 Salary (09/01/15)	E Percentage Salary Increase Over FY 2015*	F Nonsalary Benefits & Emoluments FY 2016					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
		Non-state Income	110,627	4.75%	-	-	-	-	-	110,627	
		Total	110,627	0.00%	-	-	-	-	-	110,627	
11	J. Alfredo Iñiguez-Jimer	Dean of Health Sciences		0.00%	-	-	-	-	-	-	Salary increase is due to new dual enrollment program responsibilities plus 4.75%
		Non-state Income	93,009	12.89%	-	-	-	-	-	93,009	
		Total	93,009	0.00%	-	-	-	-	-	93,009	
12	Priscilla Medina	Dean of Enrollment & Registration Services		0.00%	-	-	-	-	-	-	
		Non-state Income	86,338	4.75%	-	-	-	-	-	86,338	
		Total	86,338	0.00%	-	-	-	-	-	86,338	
13	Cesar Vela	Comptroller		0.00%	-	-	-	-	-	-	
		Non-state Income	82,580	4.75%	-	-	-	-	-	82,580	
		Total	82,580	0.00%	-	-	-	-	-	82,580	
14	Marisela Rodriguez	Dean of Arts & Sciences		0.00%	-	-	-	-	-	-	
		Non-state Income	78,168	4.75%	-	-	-	-	-	78,168	
		Total	78,168	0.00%	-	-	-	-	-	78,168	
15	Marissa Guerrero-Long	Dean of College Readiness		0.00%	-	-	-	-	-	-	
		Non-state Income	78,168	4.75%	-	-	-	-	-	78,168	
		Total	78,168	0.00%	-	-	-	-	-	78,168	
16	Jerome Rosales	Director of Physical Plant		0.00%	-	-	-	-	-	-	
		Non-state Income	75,980	4.75%	-	-	-	-	-	75,980	
		Total	75,980	0.00%	-	-	-	-	-	75,980	
17	Veronica G. Cardenas	Human Resources Director		0.00%	-	-	-	-	-	-	
		Non-state Income	74,315	4.75%	-	-	-	-	-	74,315	
		Total	74,315	0.00%	-	-	-	-	-	74,315	
18	Raquel A. Pena	Dean of Student Affairs		0.00%	-	-	-	-	-	-	Other emoluments equals \$3,418 stipend for add'l
		Non-state Income	72,719	4.75%	-	-	-	3,418	-	76,137	
		Total	72,719	0.00%	-	-	-	3,418	-	76,137	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Laredo Community College**

A	B	C	D	E	F					K	L
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015*	Nonsalary Benefits & Emoluments FY 2016					Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
19 Robert A. Porter	Construction Project Manager	State General Revenue		0.00%	-	-	-	-	-	-	Funding source for this salary is Bond money for Master Plan Phase III.
		Non-state Income	141,479	4.75%	-	-	-	-	-	141,479	
		Total	141,479	0.00%	-	-	-	-	-	141,479	

* Note: All eligible employees received 1.50% salary increase effective September 1, 2015. Administration received an additional 3.25% increase on November 2015.

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Lee College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2016							
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Brown, Dennis	President	State General Revenue Non-state Income Total	241,000 0.00% 241,000	0.00% 0.00% 0.00%	- - -	12,000 - 12,000	1,100 - 1,100	24,960 - 24,960	3,963 - 3,963	- - 283,023	Other emoluments: \$12,000 expense account, \$12,000 annual annuity & \$960 phone; Non-Cash
2	Evans, Steve	Vice President of Finance & Administration	State General Revenue Non-state Income Total	170,672 0.00% 170,672	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - -	- - 170,672	
3	Suchon, Donnetta	Vice President of Student Affairs	State General Revenue Non-state Income Total	164,043 0.00% 164,043	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - -	- - 164,043	
4	Kemper-Pelle, Cathy	Vice President of Learning	State General Revenue Non-state Income Total	129,178 0.00% 129,178	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - -	- - 129,178	
5	Ponce, Christina	Vice President of Student Success, Workforce	State General Revenue Non-state Income Total	128,699 0.00% 128,699	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - -	- - 128,699	
6	Willis, Daria	Dean of Academic Studies	State General Revenue Non-state Income Total	118,965 0.00% 118,965	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - -	- - 118,965	
7	Childress, Layton	Dean of Applied Sciences	State General Revenue Non-state Income Total	124,762 0.00% 124,762	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - -	- - 124,762	
8	Zuniga, Donna	Dean of Huntsville Center	State General Revenue Non-state Income Total	117,219 0.00% 117,219	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - -	- - 117,219	
9	Lightfoot, Carolyn	Chief Information Officer	State General Revenue Non-state Income Total	135,036 0.00% 135,036	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - -	- - 135,036	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Lee College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2016							
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015								
10	Fleming, Michael	Executive Director of Institutional Research, E	State General Revenue	113,558	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	113,558	0.00%	-	-	-	-	-	113,558	
11	Jordan, Deborah	Community Development	State General Revenue	100,255	0.00%	-	-	-	-	-	100,255	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	100,255	0.00%	-	-	-	-	-	100,255	
12	Scheffler, Keith	Executive Director of Accounting	State General Revenue	104,385	0.00%	-	-	-	-	-	104,385	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	104,385	0.00%	-	-	-	-	-	104,385	
13	Coffman, Rosemary	Associate Dean of Student Affairs	State General Revenue	121,784	0.00%	-	-	-	-	-	121,784	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	121,784	0.00%	-	-	-	-	-	121,784	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Lone Star College**

A	B	C	D	E	F, G, H, I, J					K	L
					Nonsalary Benefits & Emoluments FY 2016						
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1 Stephen Head	Chancellor	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$370,577	3.5%	\$0	\$0	\$17,000	\$0	\$0	\$387,577	
		Total	\$370,577	3.5%	\$0	\$0	\$17,000	\$0	\$0	\$387,577	
2 Richard Carpenter	Chancellor Emeritus	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$109,741	3.5%	\$0	\$0	\$0	\$0	\$0	\$109,741	
		Total	\$109,741	3.5%	\$0	\$0	\$0	\$0	\$0	\$109,741	
3 Austin Lane	Executive Vice Chancellor	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = \$7,200 business expense and \$17,756 performance pay
		Non-state Income	\$206,600	3.4%	\$0	\$0	\$9,600	\$24,956	\$0	\$241,156	
		Total	\$206,600	3.4%	\$0	\$0	\$9,600	\$24,956	\$0	\$241,156	
4 Randal Key	CEO SO @ UP	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = \$7,200 business expense and \$17,282 performance pay
		Non-state Income	\$197,679	3.5%	\$0	\$0	\$9,600	\$24,482	\$0	\$231,761	
		Total	\$197,679	3.5%	\$0	\$0	\$9,600	\$24,482	\$0	\$231,761	
5 Mario Castillo	General Counsel	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = business expense
		Non-state Income	\$178,500	2.0%	\$0	\$0	\$9,600	\$7,200	\$0	\$195,300	
		Total	\$178,500	2.0%	\$0	\$0	\$9,600	\$7,200	\$0	\$195,300	
6 Link Alander	Vice Chancellor, College Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = \$7,200 business expense and \$16,427 performance pay
		Non-state Income	\$206,600	3.4%	\$0	\$0	\$9,600	\$23,627	\$0	\$239,827	
		Total	\$206,600	3.4%	\$0	\$0	\$9,600	\$23,627	\$0	\$239,827	
7 Cynthia Gilliam	VC - Administration & Finance	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = \$7,200 business expense and \$18,194 performance pay
		Non-state Income	\$206,599	3.4%	\$0	\$0	\$9,600	\$25,394	\$0	\$241,593	
		Total	\$206,599	3.4%	\$0	\$0	\$9,600	\$25,394	\$0	\$241,593	
8 Melissa Gonzalez	VC - Workforce & Economic Dev	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = business expense
		Non-state Income	\$180,204	3.0%	\$0	\$0	\$9,600	\$7,200	\$0	\$197,004	
		Total	\$180,204	3.0%	\$0	\$0	\$9,600	\$7,200	\$0	\$197,004	
9 Ramon Laughter	VC - External Affairs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = \$7,200 business expense and \$23,012 performance pay
		Non-state Income	\$191,502	3.5%	\$0	\$0	\$9,600	\$30,212	\$0	\$231,314	
		Total	\$191,502	3.5%	\$0	\$0	\$9,600	\$30,212	\$0	\$231,314	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Lone Star College**

A	B	C	D	E	Nonsalary Benefits & Emoluments FY 2016					K	L
					F	G	H	I	J		
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Lawrence Brandyburg	CEO - Jakarta	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = special events/projects
		State General Revenue	\$170,156	3.1%	\$0	\$0	\$0	\$27,163	\$0	\$197,319	
		Non-state Income	\$170,156	3.1%	\$0	\$0	\$0	\$27,163	\$0	\$197,319	
		Total	\$170,156	3.1%	\$0	\$0	\$0	\$27,163	\$0	\$197,319	
11	Audre Levy	President - LSC-CyFair	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = \$7,200 business expense and \$16,678 performance pay
		State General Revenue	\$196,016	3.5%	\$0	\$0	\$9,600	\$23,878	\$0	\$229,494	
		Non-state Income	\$196,016	3.5%	\$0	\$0	\$9,600	\$23,878	\$0	\$229,494	
		Total	\$196,016	3.5%	\$0	\$0	\$9,600	\$23,878	\$0	\$229,494	
12	Gerald Napoles	President - LSC-North Harris	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = business expense
		State General Revenue	\$178,500	2.0%	\$0	\$0	\$9,600	\$7,200	\$0	\$195,300	
		Non-state Income	\$178,500	2.0%	\$0	\$0	\$9,600	\$7,200	\$0	\$195,300	
		Total	\$178,500	2.0%	\$0	\$0	\$9,600	\$7,200	\$0	\$195,300	
13	Lee Ann Nutt	President - LSC-Tomball	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = business expense
		State General Revenue	\$180,642	3.2%	\$0	\$0	\$9,600	\$7,200	\$0	\$197,442	
		Non-state Income	\$180,642	3.2%	\$0	\$0	\$9,600	\$7,200	\$0	\$197,442	
		Total	\$180,642	3.2%	\$0	\$0	\$9,600	\$7,200	\$0	\$197,442	
14	Elizabeth Persson	President - LSC-Kingwood	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = \$7,200 business expense and \$22,995 performance pay
		State General Revenue	\$191,502	3.5%	\$0	\$0	\$9,600	\$30,195	\$0	\$231,297	
		Non-state Income	\$191,502	3.5%	\$0	\$0	\$9,600	\$30,195	\$0	\$231,297	
		Total	\$191,502	3.5%	\$0	\$0	\$9,600	\$30,195	\$0	\$231,297	
15	Rebecca Riley	President - LSC-Montgomery	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = business expense
		State General Revenue	\$178,500	2.0%	\$0	\$0	\$9,600	\$7,200	\$0	\$195,300	
		Non-state Income	\$178,500	2.0%	\$0	\$0	\$9,600	\$7,200	\$0	\$195,300	
		Total	\$178,500	2.0%	\$0	\$0	\$9,600	\$7,200	\$0	\$195,300	
16	Shahryar Shojaardalan	President - LSC-University Pk	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = \$7,200 business expense and \$20,375 performance pay
		State General Revenue	\$196,016	3.5%	\$0	\$0	\$9,600	\$27,575	\$0	\$233,191	
		Non-state Income	\$196,016	3.5%	\$0	\$0	\$9,600	\$27,575	\$0	\$233,191	
		Total	\$196,016	3.5%	\$0	\$0	\$9,600	\$27,575	\$0	\$233,191	
17	Carin Hutchins	Associate CFO	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		State General Revenue	\$167,241	3.2%	\$0	\$0	\$0	\$0	\$0	\$167,241	
		Non-state Income	\$167,241	3.2%	\$0	\$0	\$0	\$0	\$0	\$167,241	
		Total	\$167,241	3.2%	\$0	\$0	\$0	\$0	\$0	\$167,241	
18	Mario Berry	AVC - Enterprise Apps.	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		State General Revenue	\$152,743	3.5%	\$0	\$0	\$0	\$0	\$0	\$152,743	
		Non-state Income	\$152,743	3.5%	\$0	\$0	\$0	\$0	\$0	\$152,743	
		Total	\$152,743	3.5%	\$0	\$0	\$0	\$0	\$0	\$152,743	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Lone Star College**

A	B	C	D	E	Nonsalary Benefits & Emoluments FY 2016					K	L	
					F	G	H	I	J			
												Cash Bonuses
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015								
19	Tammy Cortes	AVC - Administration & Finance	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$128,086	3.5%	\$0	\$0	\$0	\$0	\$0	\$128,086	
			Total	\$128,086	3.5%	\$0	\$0	\$0	\$0	\$0	\$128,086	
20	Linda Head	AVC - Workforce & Corp Ptshps	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$138,055	3.5%	\$0	\$0	\$0	\$0	\$0	\$138,055	
			Total	\$138,055	3.5%	\$0	\$0	\$0	\$0	\$0	\$138,055	
21	Earl Juelg	AVC - Campus Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$152,743	3.5%	\$0	\$0	\$0	\$0	\$0	\$152,743	
			Total	\$152,743	3.5%	\$0	\$0	\$0	\$0	\$0	\$152,743	
22	Theresa McGinley	AVC - International Prgms	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$129,204	2.0%	\$0	\$0	\$0	\$0	\$0	\$129,204	
			Total	\$129,204	2.0%	\$0	\$0	\$0	\$0	\$0	\$129,204	
23	Laura Morris	AVC - Marketing & Comm	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$138,055	3.5%	\$0	\$0	\$7,200	\$0	\$0	\$145,255	
			Total	\$138,055	3.5%	\$0	\$0	\$7,200	\$0	\$0	\$145,255	
24	Diane Novak	AVC - Accounting	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$138,184	3.4%	\$0	\$0	\$0	\$0	\$0	\$138,184	
			Total	\$138,184	3.4%	\$0	\$0	\$0	\$0	\$0	\$138,184	
25	Jamie Posey	AVC - Office/Completion	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$123,959	3.4%	\$0	\$0	\$0	\$0	\$0	\$123,959	
			Total	\$123,959	3.4%	\$0	\$0	\$0	\$0	\$0	\$123,959	
26	Wendi Prater	AVC - LSC Online	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$116,662	0.0%	\$0	\$0	\$0	\$0	\$0	\$116,662	
			Total	\$116,662	0.0%	\$0	\$0	\$0	\$0	\$0	\$116,662	
27	Wendell Williams	AVC - Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$138,055	3.3%	\$0	\$0	\$0	\$0	\$0	\$138,055	
			Total	\$138,055	3.3%	\$0	\$0	\$0	\$0	\$0	\$138,055	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Lone Star College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2016							
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
28	Mark Yuran	AVC, Human Resources	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$125,000	0.0%	\$0	\$0	\$0	\$0	\$0	\$125,000	
			Total	\$125,000	0.0%	\$0	\$0	\$0	\$0	\$0	\$125,000	
29	Michael Krall	Acting AVC - Academic Affairs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = secondary assignment
			Non-state Income	\$104,507	3.5%	\$0	\$0	\$0	\$3,135	\$0	\$107,642	
			Total	\$104,507	3.5%	\$0	\$0	\$0	\$3,135	\$0	\$107,642	
30	Johanna Boley	VP - Administrative Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$128,086	3.5%	\$0	\$0	\$0	\$0	\$0	\$128,086	
			Total	\$128,086	3.5%	\$0	\$0	\$0	\$0	\$0	\$128,086	
31	Michael Chavez	VP - Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$116,662	0.0%	\$0	\$0	\$0	\$0	\$0	\$116,662	
			Total	\$116,662	0.0%	\$0	\$0	\$0	\$0	\$0	\$116,662	
32	Zack Coapland	VP - Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$122,922	3.3%	\$0	\$0	\$0	\$0	\$0	\$122,922	
			Total	\$122,922	3.3%	\$0	\$0	\$0	\$0	\$0	\$122,922	
33	John Fishero	VP - Administrative Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$128,086	3.5%	\$0	\$0	\$0	\$0	\$0	\$128,086	
			Total	\$128,086	3.5%	\$0	\$0	\$0	\$0	\$0	\$128,086	
34	Ivan Harrell	VP - Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$123,160	3.5%	\$0	\$0	\$0	\$0	\$0	\$123,160	
			Total	\$123,160	3.5%	\$0	\$0	\$0	\$0	\$0	\$123,160	
35	Ann Johnson	VP - Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$128,787	3.5%	\$0	\$0	\$0	\$0	\$0	\$128,787	
			Total	\$128,787	3.5%	\$0	\$0	\$0	\$0	\$0	\$128,787	
36	Robert Keyes	VP - Administrative Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$116,662	0.0%	\$0	\$0	\$0	\$0	\$0	\$116,662	
			Total	\$116,662	0.0%	\$0	\$0	\$0	\$0	\$0	\$116,662	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Lone Star College**

A	B	C	D	E	F, G, H, I, J					K	L	
					Nonsalary Benefits & Emoluments FY 2016							
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
37	Steven Kolar	VP - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$128,086	3.5%	\$0	\$0	\$0	\$0	\$0	\$128,086	
			Total	\$128,086	3.5%	\$0	\$0	\$0	\$0	\$0	\$128,086	
38	Bennie Lambert	VP - Student Development	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$128,086	3.5%	\$0	\$0	\$0	\$0	\$0	\$128,086	
			Total	\$128,086	3.5%	\$0	\$0	\$0	\$0	\$0	\$128,086	
39	James McGee	VP - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$116,662	0.0%	\$0	\$0	\$0	\$0	\$0	\$116,662	
			Total	\$116,662	0.0%	\$0	\$0	\$0	\$0	\$0	\$116,662	
40	John O'Malley	VP - Administrative Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$128,086	3.5%	\$0	\$0	\$0	\$0	\$0	\$128,086	
			Total	\$128,086	3.5%	\$0	\$0	\$0	\$0	\$0	\$128,086	
41	Darrin Rankin	VP - Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$133,647	3.5%	\$0	\$0	\$0	\$0	\$0	\$133,647	
			Total	\$133,647	3.5%	\$0	\$0	\$0	\$0	\$0	\$133,647	
42	Katherine Sanchez	VP - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$122,878	3.3%	\$0	\$0	\$0	\$0	\$0	\$122,878	
			Total	\$122,878	3.3%	\$0	\$0	\$0	\$0	\$0	\$122,878	
43	Patricia Sendelbach	VP - Administrative Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$125,623	3.5%	\$0	\$0	\$0	\$0	\$0	\$125,623	
			Total	\$125,623	3.5%	\$0	\$0	\$0	\$0	\$0	\$125,623	
44	Deana Sheppard	VP - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$128,616	3.5%	\$0	\$0	\$0	\$0	\$0	\$128,616	
			Total	\$128,616	3.5%	\$0	\$0	\$0	\$0	\$0	\$128,616	
45	Richard Weldon	VP - Administrative Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$128,086	3.5%	\$0	\$0	\$0	\$0	\$0	\$128,086	
			Total	\$128,086	3.5%	\$0	\$0	\$0	\$0	\$0	\$128,086	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Lone Star College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2016							
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
46	Quentin Wright	VP - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$116,662	0.0%	\$0	\$0	\$0	\$0	\$116,662		
			Total	\$116,662	0.0%	\$0	\$0	\$0	\$0	\$116,662		
47	Sheldon Moss	Acting Vice President- Centers	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0		
			Non-state Income	\$108,264	3.0%	\$0	\$0	\$0	\$0	\$108,264		
			Total	\$108,264	3.0%	\$0	\$0	\$0	\$0	\$108,264		
48	Helen Clougherty	Chief of Staff	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0		
			Non-state Income	\$160,105	3.3%	\$0	\$0	\$9,600	\$7,200	\$0	\$176,905	Other = business expense
			Total	\$160,105	3.3%	\$0	\$0	\$9,600	\$7,200	\$0	\$176,905	
49	Leah Goss	Chief Advancement Officer	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0		
			Non-state Income	\$153,000	2.0%	\$0	\$0	\$9,600	\$7,200	\$0	\$169,800	Other = business expense
			Total	\$153,000	2.0%	\$0	\$0	\$9,600	\$7,200	\$0	\$169,800	
50	James Martin	Chief Facilities/Cnstr Officer	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0		
			Non-state Income	\$167,983	3.5%	\$0	\$0	\$7,200	\$0	\$0	\$175,183	
			Total	\$167,983	3.5%	\$0	\$0	\$7,200	\$0	\$0	\$175,183	
51	Christina Robinson	Chief Strategist - Innov/Rsrch	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0		
			Non-state Income	\$131,963	3.5%	\$0	\$0	\$0	\$0	\$0	\$131,963	
			Total	\$131,963	3.5%	\$0	\$0	\$0	\$0	\$0	\$131,963	
52	Denise Walker	Chief Emergency Mgmt Officer	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0		
			Non-state Income	\$110,268	3.5%	\$0	\$0	\$0	\$0	\$0	\$110,268	
			Total	\$110,268	3.5%	\$0	\$0	\$0	\$0	\$0	\$110,268	
53	Paul Willingham	Police Chief	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0		
			Non-state Income	\$115,000	0.0%	\$0	\$0	\$0	\$0	\$0	\$115,000	
			Total	\$115,000	0.0%	\$0	\$0	\$0	\$0	\$0	\$115,000	
54	Anne Albarelli	Dean - Academic Affairs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0		
			Non-state Income	\$110,268	3.5%	\$0	\$0	\$0	\$0	\$0	\$110,268	
			Total	\$110,268	3.5%	\$0	\$0	\$0	\$0	\$0	\$110,268	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Lone Star College**

A	B	C	D	E	Nonsalary Benefits & Emoluments FY 2016					K	L
					F	G	H	I	J		
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
55	Tosha Barclay	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$90,993	3.5%	\$0	\$0	\$0	\$0	\$90,993	
			Total	\$90,993	3.5%	\$0	\$0	\$0	\$0	\$90,993	
56	David Baty	Dean - Atascocita Center	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	Other = secondary assignment
			Non-state Income	\$106,389	3.5%	\$0	\$0	\$16,204	\$0	\$122,593	
			Total	\$106,389	3.5%	\$0	\$0	\$16,204	\$0	\$122,593	
57	Kirk Bennett	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$86,192	2.0%	\$0	\$0	\$0	\$0	\$86,192	
			Total	\$86,192	2.0%	\$0	\$0	\$0	\$0	\$86,192	
58	Michael Burns	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$89,101	3.4%	\$0	\$0	\$0	\$0	\$89,101	
			Total	\$89,101	3.4%	\$0	\$0	\$0	\$0	\$89,101	
59	Shelley Caraway	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$96,913	3.5%	\$0	\$0	\$0	\$0	\$96,913	
			Total	\$96,913	3.5%	\$0	\$0	\$0	\$0	\$96,913	
60	Cynthia Casparis	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$109,983	3.5%	\$0	\$0	\$0	\$0	\$109,983	
			Total	\$109,983	3.5%	\$0	\$0	\$0	\$0	\$109,983	
61	Mark Curtis	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$100,292	3.5%	\$0	\$0	\$0	\$0	\$100,292	
			Total	\$100,292	3.5%	\$0	\$0	\$0	\$0	\$100,292	
62	Dorothy Michell Dixon	Dean - Academic Initiatives	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$95,190	3.5%	\$0	\$0	\$0	\$0	\$95,190	
			Total	\$95,190	3.5%	\$0	\$0	\$0	\$0	\$95,190	
63	William Drees	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$100,790	3.5%	\$0	\$0	\$0	\$0	\$100,790	
			Total	\$100,790	3.5%	\$0	\$0	\$0	\$0	\$100,790	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Lone Star College**

A	B	C	D	E	Nonsalary Benefits & Emoluments FY 2016					K	L	
					F	G	H	I	J			
												Cash Bonuses
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015								
64	Rebecca Duncan-Ramirez	Dean - Conroe Center	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$90,993	3.5%	\$0	\$0	\$0	\$0	\$0	\$90,993	
			Total	\$90,993	3.5%	\$0	\$0	\$0	\$0	\$0	\$90,993	
65	Deborah Ellington	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$148,544	2.0%	\$0	\$0	\$0	\$0	\$0	\$148,544	
			Total	\$148,544	2.0%	\$0	\$0	\$0	\$0	\$0	\$148,544	
66	Kelly Gernhart	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$97,124	3.5%	\$0	\$0	\$0	\$0	\$0	\$97,124	
			Total	\$97,124	3.5%	\$0	\$0	\$0	\$0	\$0	\$97,124	
67	James Good	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$87,916	2.0%	\$0	\$0	\$0	\$0	\$0	\$87,916	
			Total	\$87,916	2.0%	\$0	\$0	\$0	\$0	\$0	\$87,916	
68	Julie Gruber	Dean - Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$88,938	3.2%	\$0	\$0	\$0	\$0	\$0	\$88,938	
			Total	\$88,938	3.2%	\$0	\$0	\$0	\$0	\$0	\$88,938	
69	Christina Hagerty	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$94,422	3.5%	\$0	\$0	\$0	\$0	\$0	\$94,422	
			Total	\$94,422	3.5%	\$0	\$0	\$0	\$0	\$0	\$94,422	
70	Jennie Harrison	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$142,217	2.3%	\$0	\$0	\$0	\$0	\$0	\$142,217	
			Total	\$142,217	2.3%	\$0	\$0	\$0	\$0	\$0	\$142,217	
71	Brandy Harvey	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$90,993	3.5%	\$0	\$0	\$0	\$0	\$0	\$90,993	
			Total	\$90,993	3.5%	\$0	\$0	\$0	\$0	\$0	\$90,993	
72	Garth Howard	Dean - Student Development	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$92,777	3.5%	\$0	\$0	\$0	\$0	\$0	\$92,777	
			Total	\$92,777	3.5%	\$0	\$0	\$0	\$0	\$0	\$92,777	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Lone Star College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2016							
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
73	Kimberly Hubbard	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$100,790	3.5%	\$0	\$0	\$0	\$0	\$100,790		
			Total	\$100,790	3.5%	\$0	\$0	\$0	\$0	\$100,790		
74	Steven Kahla	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$102,785	2.0%	\$0	\$0	\$0	\$0	\$102,785		
			Total	\$102,785	2.0%	\$0	\$0	\$0	\$0	\$102,785		
75	Cami Keitel	Dean - Student Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$99,835	3.5%	\$0	\$0	\$0	\$0	\$99,835		
			Total	\$99,835	3.5%	\$0	\$0	\$0	\$0	\$99,835		
76	Kimberly Klepcyk	Dean - Academic Support	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$100,790	3.5%	\$0	\$0	\$0	\$0	\$100,790		
			Total	\$100,790	3.5%	\$0	\$0	\$0	\$0	\$100,790		
77	Gary Liebst	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$110,268	3.5%	\$0	\$0	\$0	\$0	\$110,268		
			Total	\$110,268	3.5%	\$0	\$0	\$0	\$0	\$110,268		
78	Linda Luehrs Wolfe	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$123,007	3.5%	\$0	\$0	\$0	\$0	\$123,007		
			Total	\$123,007	3.5%	\$0	\$0	\$0	\$0	\$123,007		
79	Claire Phillips	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$103,605	3.5%	\$0	\$0	\$0	\$0	\$103,605		
			Total	\$103,605	3.5%	\$0	\$0	\$0	\$0	\$103,605		
80	Beverly Riethmayer	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$102,805	3.5%	\$0	\$0	\$0	\$0	\$102,805		
			Total	\$102,805	3.5%	\$0	\$0	\$0	\$0	\$102,805		
81	Bridgette Sellers	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$87,916	2.0%	\$0	\$0	\$0	\$0	\$87,916		
			Total	\$87,916	2.0%	\$0	\$0	\$0	\$0	\$87,916		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Lone Star College**

A	B	C	D	E	Nonsalary Benefits & Emoluments FY 2016					K	L	
					F	G	H	I	J			
												Cash Bonuses
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015								
82	Marie Sesay	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$100,790	3.5%	\$0	\$0	\$0	\$0	\$0	\$100,790	
			Total	\$100,790	3.5%	\$0	\$0	\$0	\$0	\$0	\$100,790	
83	Nicholas Spezza	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$97,124	3.5%	\$0	\$0	\$0	\$0	\$0	\$97,124	
			Total	\$97,124	3.5%	\$0	\$0	\$0	\$0	\$0	\$97,124	
84	Maribeth Stitt	Dean - Business & Tech	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$92,776	2.0%	\$0	\$0	\$0	\$0	\$0	\$92,776	
			Total	\$92,776	2.0%	\$0	\$0	\$0	\$0	\$0	\$92,776	
85	James Stubbs	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$104,595	3.5%	\$0	\$0	\$0	\$0	\$0	\$104,595	
			Total	\$104,595	3.5%	\$0	\$0	\$0	\$0	\$0	\$104,595	
86	Veronique Tran	Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$86,192	2.0%	\$0	\$0	\$0	\$0	\$0	\$86,192	
			Total	\$86,192	2.0%	\$0	\$0	\$0	\$0	\$0	\$86,192	
87	Daniel Villanueva	Dean - Enrollment Mgmt	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$88,934	3.2%	\$0	\$0	\$0	\$0	\$0	\$88,934	
			Total	\$88,934	3.2%	\$0	\$0	\$0	\$0	\$0	\$88,934	
88	Carolyn Wade	Dean - Student Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$117,478	3.5%	\$0	\$0	\$0	\$0	\$0	\$117,478	
			Total	\$117,478	3.5%	\$0	\$0	\$0	\$0	\$0	\$117,478	
89	Michel Zuch	Dean - Academic Affairs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$95,190	3.5%	\$0	\$0	\$0	\$0	\$0	\$95,190	
			Total	\$95,190	3.5%	\$0	\$0	\$0	\$0	\$0	\$95,190	
90	Kathryn Gronlund	Interium Dean - NaSH	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$65,509	3.5%	\$0	\$0	\$0	\$7,756	\$0	\$73,265	Other = secondary assignment
			Total	\$65,509	3.5%	\$0	\$0	\$0	\$7,756	\$0	\$73,265	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Lone Star College

A	B	C	D	E	Nonsalary Benefits & Emoluments FY 2016					K	L	
					F	G	H	I	J			
												Cash Bonuses
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015								
91	Marian Burkhart	Exec Dir - Analytics & Inst Rept	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$137,515	3.4%	\$0	\$0	\$0	\$0	\$0	\$137,515	
			Total	\$137,515	3.4%	\$0	\$0	\$0	\$0	\$0	\$137,515	
92	Maura Capper	ED - Financial Analysis	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$97,369	3.4%	\$0	\$0	\$0	\$0	\$0	\$97,369	
			Total	\$97,369	3.4%	\$0	\$0	\$0	\$0	\$0	\$97,369	
93	Leticia Charbonneau	Exec Director- Internal Audit	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$114,240	2.0%	\$0	\$0	\$0	\$0	\$0	\$114,240	
			Total	\$114,240	2.0%	\$0	\$0	\$0	\$0	\$0	\$114,240	
94	James Crawford	Exec Dir Campus Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$119,968	3.5%	\$0	\$0	\$0	\$0	\$0	\$119,968	
			Total	\$119,968	3.5%	\$0	\$0	\$0	\$0	\$0	\$119,968	
95	Susan Davis	Exec Dir - College Relations	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$86,192	2.0%	\$0	\$0	\$0	\$0	\$0	\$86,192	
			Total	\$86,192	2.0%	\$0	\$0	\$0	\$0	\$0	\$86,192	
96	Emily Demilliano	Exec Dir- Marketing Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$90,992	3.5%	\$0	\$0	\$0	\$0	\$0	\$90,992	
			Total	\$90,992	3.5%	\$0	\$0	\$0	\$0	\$0	\$90,992	
97	Debra Esparza	Exec Dir - HR/Org Dev/PD	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$115,282	3.5%	\$0	\$0	\$0	\$0	\$0	\$115,282	
			Total	\$115,282	3.5%	\$0	\$0	\$0	\$0	\$0	\$115,282	
98	Michael Fiore	Exec Dir - System Facilities	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$113,176	3.5%	\$0	\$0	\$7,200	\$0	\$0	\$120,376	
			Total	\$113,176	3.5%	\$0	\$0	\$7,200	\$0	\$0	\$120,376	
99	Kay Fitzsimons	ED Comm & Gov Ldsp Dev	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$107,247	2.0%	\$0	\$0	\$0	\$0	\$0	\$107,247	
			Total	\$107,247	2.0%	\$0	\$0	\$0	\$0	\$0	\$107,247	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Lone Star College**

A	B	C	D	E	Nonsalary Benefits & Emoluments FY 2016					K	L	
					F	G	H	I	J			
												Cash Bonuses
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015								
100	Henry Garcia	Exec Dir - College Relations	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$105,090	3.5%	\$0	\$0	\$0	\$0	\$0	\$105,090	
			Total	\$105,090	3.5%	\$0	\$0	\$0	\$0	\$0	\$105,090	
101	Sandra Gregerson	Exec Dir - Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$113,177	3.5%	\$0	\$0	\$0	\$0	\$0	\$113,177	
			Total	\$113,177	3.5%	\$0	\$0	\$0	\$0	\$0	\$113,177	
102	Patricia Harakal	Exec Dir - Corporate College	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$100,990	3.5%	\$0	\$0	\$0	\$0	\$0	\$100,990	
			Total	\$100,990	3.5%	\$0	\$0	\$0	\$0	\$0	\$100,990	
103	Chantell Hines	Exec Dir - LSC Online	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$107,247	0.0%	\$0	\$0	\$0	\$0	\$0	\$107,247	
			Total	\$107,247	0.0%	\$0	\$0	\$0	\$0	\$0	\$107,247	
104	John King	Exec Director Digital Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$95,576	3.5%	\$0	\$0	\$0	\$0	\$0	\$95,576	
			Total	\$95,576	3.5%	\$0	\$0	\$0	\$0	\$0	\$95,576	
105	Donna King	Executive Director - FA	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$107,246	2.0%	\$0	\$0	\$0	\$0	\$0	\$107,246	
			Total	\$107,246	2.0%	\$0	\$0	\$0	\$0	\$0	\$107,246	
106	Michelle Loveless	Exec Dir - College Relations	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$92,777	3.5%	\$0	\$0	\$0	\$0	\$0	\$92,777	
			Total	\$92,777	3.5%	\$0	\$0	\$0	\$0	\$0	\$92,777	
107	Kristin Lue King	Exec Dir, Expanded Learning	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$108,380	2.0%	\$0	\$0	\$0	\$0	\$0	\$108,380	
			Total	\$108,380	2.0%	\$0	\$0	\$0	\$0	\$0	\$108,380	
108	Nadezhda Nazarenko	Exec Dir - College Prep	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$92,777	3.5%	\$0	\$0	\$0	\$0	\$0	\$92,777	
			Total	\$92,777	3.5%	\$0	\$0	\$0	\$0	\$0	\$92,777	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Lone Star College

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2016					K	L
					F	G	H	I	J		
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
109	Gregory Nelson	Exec Dir- Real Est & Strgic Pl	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$109,793	3.5%	\$0	\$0	\$6,000	\$0	\$0	
			Total	\$109,793	3.5%	\$0	\$0	\$6,000	\$0	\$115,793	
110	Lynette O'Keefe	Exec Dir - Educational Ptshps	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$89,735	3.5%	\$0	\$0	\$0	\$0	\$89,735	
			Total	\$89,735	3.5%	\$0	\$0	\$0	\$0	\$89,735	
111	Ronnie Pickard	Executive Director	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$87,916	2.0%	\$0	\$0	\$0	\$0	\$87,916	
			Total	\$87,916	2.0%	\$0	\$0	\$0	\$0	\$87,916	
112	Oscar Ramos	Exec Dir - Campus Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$119,968	3.5%	\$0	\$0	\$0	\$0	\$119,968	
			Total	\$119,968	3.5%	\$0	\$0	\$0	\$0	\$119,968	
113	Debra Rockefeller	Exec Dir - Academic Support	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$113,176	3.5%	\$0	\$0	\$0	\$0	\$113,176	
			Total	\$113,176	3.5%	\$0	\$0	\$0	\$0	\$113,176	
114	Steve Scheffler	Exec Dir - College Relations	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$105,090	3.5%	\$0	\$0	\$0	\$0	\$105,090	
			Total	\$105,090	3.5%	\$0	\$0	\$0	\$0	\$105,090	
115	Nithyanantha Sevanthinath	Exec Dir - International Prog	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$106,626	3.5%	\$0	\$0	\$0	\$0	\$106,626	
			Total	\$106,626	3.5%	\$0	\$0	\$0	\$0	\$106,626	
116	Heidi Smith	Executive Director - FYE	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$107,247	2.0%	\$0	\$0	\$0	\$0	\$107,247	
			Total	\$107,247	2.0%	\$0	\$0	\$0	\$0	\$107,247	
117	Joseph Stamilio	Exec Dir - Sales & Curr	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$87,916	2.0%	\$0	\$0	\$0	\$0	\$87,916	
			Total	\$87,916	2.0%	\$0	\$0	\$0	\$0	\$87,916	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Lone Star College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2016							
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
127	Jackie Thomas	Assistant Dean - Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$74,224	3.5%	\$0	\$0	\$0	\$0	\$0	\$74,224	
			Total	\$74,224	3.5%	\$0	\$0	\$0	\$0	\$0	\$74,224	
128	Patlindsay Catalla	Acting Asst Dean- Student Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = Award (one-time payment)
			Non-state Income	\$67,307	3.1%	\$0	\$0	\$0	\$1,000	\$0	\$68,307	
			Total	\$67,307	3.1%	\$0	\$0	\$0	\$1,000	\$0	\$68,307	
129	Clifford Johnson	Acting Asst Dean - Victory Ctr	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = Award (one-time payment)
			Non-state Income	\$67,185	3.0%	\$0	\$0	\$0	\$1,000	\$0	\$68,185	
			Total	\$67,185	3.0%	\$0	\$0	\$0	\$1,000	\$0	\$68,185	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **McLennan Community College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2016						
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1	Johnette McKown	President									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	203,174	0.29%	-	-	-	-	-	203,174	
		Total	203,174	0.00%	-	-	-	-	-	203,174	
2	Elwin Gene Gooch	Vice President - Finance and Administration									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	132,444	0.45%	-	-	-	-	-	132,444	
		Total	132,444	0.00%	-	-	-	-	-	132,444	
3	Andrew Canham	Vice President - Student Success									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	125,000	1.83%	-	-	-	-	-	125,000	
		Total	125,000	0.00%	-	-	-	-	-	125,000	
4	Phillip Rhodes	Vice President - Research, Effectiveness and Information Technology									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	123,500	1.72%	-	-	-	-	-	123,500	
		Total	123,500	0.00%	-	-	-	-	-	123,500	
5	Donald Balmos	Vice President - Instruction									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	132,444	0.45%	-	-	-	-	-	132,444	
		Total	132,444	0.00%	-	-	-	-	-	132,444	
6	Glynnis Gaines	Dean - Health Professions									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	84,740	14.30%	-	-	-	-	-	84,740	
		Total	84,740	0.00%	-	-	-	-	-	84,740	
7	Fred Hills	Dean - Arts, Sciences and Business									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	87,817	0.68%	-	-	-	-	-	87,817	
		Total	87,817	0.00%	-	-	-	-	-	87,817	
8	Frank Graves	Dean - Workforce and Public Service									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	87,994	0.68%	-	-	-	-	-	87,994	
		Total	87,994	0.00%	-	-	-	-	-	87,994	
9											
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 4 (7.a -d)**

Institution Name: **Midland College District**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2016					K	L	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
1	Steve Thomas	President	State General Revenue		0.00%	-	-	-	-	-	-	Dr. Thomas is provided the use of a vehicle (2014 Toyota Highlander)
			Non-state Income	255,674	3.00%	-	-	-	-	255,674		
			Total	255,674	3.00%	-	-	-	-	255,674		
2	Richard Jolly	Executive Vice President	State General Revenue		0.00%	-	-	-	-	-	-	Other= Cell phone and Internet stipend
			Non-state Income	186,251	3.00%	-	-	2,400	1,347	-	189,998	
			Total	186,251	3.00%	-	-	2,400	1,347	-	189,998	
3	Rick Bender	Vice President-Administrative Services	State General Revenue		0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	145,876	3.00%	-	-	2,400	900	-	149,176	
			Total	145,876	3.00%	-	-	2,400	900	-	149,176	
4	Rita Nell Diffie	Vice President - Student Services	State General Revenue		0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	119,320	3.00%	-	-	2,400	900	-	122,620	
			Total	119,320	3.00%	-	-	2,400	900	-	122,620	
5	Dennis Sever	Vice President - Information Technology and Facilities	State General Revenue		0.00%	-	-	-	-	-	-	Other= Cell phone and Internet stipend
			Non-state Income	141,215	3.00%	-	-	2,400	1,082	-	144,697	
			Total	141,215	3.00%	-	-	2,400	1,082	-	144,697	
6	Deana Savage	Special Advisor to the President	State General Revenue		0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	125,139	3.00%	-	-	2,400	900	-	128,439	
			Total	125,139	3.00%	-	-	2,400	900	-	128,439	
7	Kathy Fletcher	Executive Director-Institutional Advancement & MC Foundation	State General Revenue		0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	95,353	3.00%	-	-	-	900	-	96,253	
			Total	95,353	3.00%	-	-	-	900	-	96,253	
8	Dale Beikirch	Dean -Continuing Education	State General Revenue		0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	96,363	3.00%	-	-	2,400	900	-	99,663	
			Total	96,363	3.00%	-	-	2,400	900	-	99,663	
9	Rebecca Bell	Dean - Community Relations & Special Events	State General Revenue		0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	92,182	3.00%	-	-	-	600	-	92,782	
			Total	92,182	3.00%	-	-	-	600	-	92,782	
10	Elizabeth Zenteno	Dean - Enrollment Management	State General Revenue		0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	80,340	3.00%	-	-	-	900	-	81,240	
			Total	80,340	3.00%	-	-	-	900	-	81,240	
11	William Feeler	Dean - Fine Arts and Communications	State General Revenue		0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	102,827	3.00%	-	-	-	300	-	103,127	
			Total	102,827	3.00%	-	-	-	300	-	103,127	
12	Carmen Edwards	Dean - Health Sciences	State General Revenue		0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	98,957	3.00%	-	-	-	900	-	99,857	
			Total	98,957	3.00%	-	-	-	900	-	99,857	
13	Damon Kennedy (New)	Dean - Social/Behavioral Sciences & Business	State General Revenue		0.00%	-	-	-	-	-	-	Other-Cell phone stipend
			Non-state Income	80,340	3.00%	-	-	-	900	-	81,240	
			Total	80,340	3.00%	-	-	-	900	-	81,240	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 4 (7.a -d)**

14	Curt Pervier	Dean - Applied Technology	State General Revenue	-	0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	106,894	3.00%	-	-	2,400	900	-	110,194	
			Total	106,894	3.00%	-	-	2,400	900	-	110,194	
15	Margaret Wade	Dean - Math and Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	111,496	3.00%	-	-	-	900	-	112,396	
			Total	111,496	0.00%	-	-	-	900	-	112,396	
16	Lynda Webb	Dean-Adult & Developmental Education	State General Revenue	-	0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	81,745	3.00%	-	-	-	900	-	82,645	
			Total	81,745	3.00%	-	-	-	900	-	82,645	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 4 (7.a -d)**

Institution Name: Navarro College

A	B	C	D	E	F, G, H, I, J					K	L	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
1	Barbara R. Kavalier	District President	State General Revenue		0.00%	-	-	-	-	-	-	Vehicle Allowance (College cell phone is provided)
			Non-state Income	257,040	2.00%	-	-	12,000	-	-	269,040	
			Total	257,040	2.00%	-	-	12,000	-	-	269,040	
2	Kenneth Martin	Campus President, Ellis County	State General Revenue		0.00%	-	-	-	-	-	-	Travel Allowance (College cell phone is provided)
			Non-state Income	170,653	2.00%	-	-	3,600	-	-	174,253	
			Total	170,653	2.00%	-	-	3,600	-	-	174,253	
3	Harold Housley	Executive Vice President for Academic Affairs	State General Revenue	129,647	2.00%	-	-	4,020	480	-	-	Travel Allowance & Cell Phone Stipend
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	129,647	2.00%	-	-	4,020	480	-	134,147	
4	Jim Jones	Interim Vice President for Finance & Administration	State General Revenue		0.00%	-	-	-	-	-	-	Travel Allowance (College cell phone is provided)
			Non-state Income	112,200	2.00%	-	-	2,400	-	-	114,600	
			Total	112,200	2.00%	-	-	2,400	-	-	114,600	
5	Maryann Hailey	Vice President for Student Services	State General Revenue		0.00%	-	-	-	-	-	-	Travel Allowance (College cell phone is provided)
			Non-state Income	112,200	2.00%	-	-	2,400	-	-	114,600	
			Total	112,200	2.00%	-	-	2,400	-	-	114,600	
6	Bruce Tabor	Vice President for Operations	State General Revenue		0.00%	-	-	-	-	-	-	Travel Allowance & Cell Phone Stipend
			Non-state Income	112,200	2.00%	-	-	2,400	480	-	115,080	
			Total	112,200	2.00%	-	-	2,400	480	-	115,080	
7	Carol Hanes	Executive Dean, Arts, Sciences & Humanities	State General Revenue	83,640	2.00%	-	-	1,000	480	-	-	Cell Phone Stipend
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	83,640	2.00%	-	-	1,000	480	-	85,120	
8	Judy Cutting	Executive Dean, Business, Professional & Technical	State General Revenue	83,640	2.00%	-	-	1,000	480	-	-	Travel & Cell Phone Stipend
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	83,640	2.00%	-	-	1,000	480	-	85,120	
9	Marcy Ballew	Associate Vice President, Human Resources	State General Revenue		0.00%	-	-	-	-	-	-	Travel Allowance & Cell Phone Stipend
			Non-state Income	98,760	3.96%	-	-	2,400	480	-	101,640	
			Total	98,760	3.96%	-	-	2,400	480	-	101,640	
10	Dewayne Gragg	Vice President, Access & Accountability	State General Revenue		0.00%	-	-	-	-	-	-	Travel Allowance & Cell Phone Stipend
			Non-state Income	112,200	2.00%	-	-	2,400	480	-	115,080	

**Higher Education
Administrative Accountability Report**

Special Provisions, Sec. 4 (7.a-d)

			Total									
			112,200	2.00%	-	-	2,400	480	-	115,080		
11	Open Position	Dean, Mexia Campus	State General Revenue	79,560	2.00%	-	-	1,000	480	-	81,040	Travel & Cell Phone Stipend
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	79,560	2.00%	-	-	1,000	480	-	81,040	
12	Guy Featherston	Dean, Health Professions	State General Revenue	83,907	2.00%	-	-	1,000	480	-	-	Travel & Cell Phone Stipend
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	83,907	2.00%	-	-	1,000	480	-	85,387	
13	Kristin Walker	Dean	State General Revenue	71,400	2.00%	-	-	1,000	480	-	72,880	Travel Allowance & Cell Phone Stipend
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	71,400	2.00%	-	-	1,000	480	-	72,880	
14	Terry Gibson	Dean, Ellis County	State General Revenue	80,259	2.00%	-	-	1,000	480	-	81,739	Travel & Cell Phone Stipend
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	80,259	2.00%	-	-	1,000	480	-	81,739	
15	Joel Michaelis	Executive Director Center for Business & CE	State General Revenue	-	0.00%	-	-	-	-	-	-	Travel Allowance & Cell Phone Stipend
			Non-state Income	82,000	0.00%	-	-	2,400	480	-	84,880	
			Total	82,000	0.00%	-	-	2,400	480	-	84,880	
16	Terry Peterman	Dean, Sciences, Kinesiology & PASS	State General Revenue	68,340	2.00%	-	-	1,000	480	-	69,820	Travel Allowance & Cell Phone Stipend
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	68,340	2.00%	-	-	1,000	480	-	69,820	
17	Linda Timmerman (new in position)	Dean, Humanities & Fine Arts	State General Revenue	70,000	0.00%	-	-	1,000	480	-	71,480	Travel Allowance & Cell Phone Stipend
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	70,000	0.00%	-	-	1,000	480	-	71,480	
18	Open	Dean, Business & Technology	State General Revenue	71,400	0.00%	-	-	1,000	480	-	72,880	Travel Allowance & Cell Phone Stipend
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	71,400	0.00%	-	-	1,000	480	-	72,880	
19	Sina Ruiz	Dean	State General Revenue	68,340	2.00%	-	-	1,000	480	-	69,820	Travel Allowance & Cell Phone Stipend
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	68,340	2.00%	-	-	1,000	480	-	69,820	
20	Alex Kajstura	VP Ellis County	State General Revenue	112,200	2.00%	-	-	3,600	-	-	115,800	Travel Allowance
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	112,200	2.00%	-	-	3,600	-	-	115,800	
21	Matt Miller	Dean, Online Learning	State General Revenue	71,400	2.00%	-	-	1,000	480	-	72,880	Travel Allowance & Cell Phone Stipend
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	71,400	2.00%	-	-	1,000	480	-	72,880	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: North Central Texas College

A	B	C	D	E	F					K	L		
					Nonsalary Benefits & Emoluments FY 2016							Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation				
1	Brent Wallace	President	State General Revenue		0.00%	-	-	-	-	-			
			Non-state Income	220,000	31.00%	-	-	-	-	220,000			
			Total	220,000	0.00%	-	-	-	-	220,000			
2	Janie Neighbors	Vice President of Fiscal Affairs	State General Revenue		0.00%	-	-	-	-	-			
			Non-state Income	100,023	6.00%	-	-	-	-	100,023			
			Total	100,023	0.00%	-	-	-	-	100,023			
3	Billy Roessler	Vice President of Student Services & Enroll M	State General Revenue		0.00%	-	-	-	-	-			
			Non-state Income	100,023	6.00%	-	-	-	-	100,023			
			Total	100,023	0.00%	-	-	-	-	100,023			
4	Andrew Fisher	Vice President of Instruction	State General Revenue		0.00%	-	-	-	-	-			
			Non-state Income	97,340	6.00%	-	-	-	-	97,340			
			Total	97,340	0.00%	-	-	-	-	97,340			
5	Debbie Sharp	Vice President of External Affairs	State General Revenue		0.00%	-	-	-	-	-			
			Non-state Income	101,443	6.00%	-	-	-	-	101,443			
			Total	101,443	0.00%	-	-	-	-	101,443			
6	Marjorie Archer	Dean of Instruction-Health & Human Sciences	State General Revenue		0.00%	-	-	-	-	-			
			Non-state Income	81,979	6.00%	-	-	-	-	81,979			
			Total	81,979	0.00%	-	-	-	-	81,979			
7	Larry Gilbert	Dean of Instruction-Corinth	State General Revenue		0.00%	-	-	-	-	-			
			Non-state Income	92,650	6.00%	-	-	-	-	92,650			
			Total	92,650	0.00%	-	-	-	-	92,650			
8	Debbie Huffman	Dean of Instruction-Gainesville	State General Revenue		0.00%	-	-	-	-	-			
			Non-state Income	76,312	6.00%	-	-	-	-	76,312			
			Total	76,312	0.00%	-	-	-	-	76,312			
9	Sara Alford	Dean of Instruction-Flower Mound	State General Revenue		0.00%	-	-	-	-	-			
			Non-state Income	73,574	6.00%	-	-	-	-	73,574			
			Total	73,574	0.00%	-	-	-	-	73,574			

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

North Central Texas College

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2016							
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
10	Emily Klement	Assoc Vice President of Instructional Partnersh	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	89,813	6.00%	-	-	-	-	-	89,813		
		Total	89,813	0.00%	-	-	-	-	-	89,813		
11	Bill Winans	Resources/Org Dev	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	77,297	6.00%	-	-	-	-	-	77,297		
		Total	77,297	0.00%	-	-	-	-	-	77,297		
12	Roy Culberson	Dean of Denton County Campuses	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	78,083	6.00%	-	-	-	-	-	78,083		
		Total	78,083	0.00%	-	-	-	-	-	78,083		
13	Jessica Carlisle	Dean of Lifelong Learning	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	69,345	0.00%	-	-	-	-	-	69,345		
		Total	69,345	0.00%	-	-	-	-	-	69,345		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Northeast Texas Community College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2016							
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Dr. Brad Johnson	President	State General Revenue	171,674	0.00%	-	-	-	13,357	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	171,674	0.00%	-	-	-	13,357	-	185,031	
2	Dr. Ron Clinton	Executive Vice President for Instruction	State General Revenue	105,794	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	105,794	0.00%	-	-	-	-	-	105,794	
3	Ms Beth Thompson	Vice President for Administrative Services	State General Revenue	105,885	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	105,885	0.00%	-	-	-	-	-	105,885	
4	Dr. Johnny Moore	Interim Vice President for Student/Outreach Services	State General Revenue	103,000	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	103,000	0.00%	-	-	-	-	-	103,000	
5	Dr. Jon McCullough	Vice President for Advancement	State General Revenue	104,462	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	104,462	0.00%	-	-	-	-	-	104,462	
6	Dr. Kevin Rose	Assoc. VP for Workforce Development	State General Revenue	96,365	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	96,365	0.00%	-	-	-	-	-	96,365	
7	Ms. Kim Lawrence	Dean of Enrollment Management	State General Revenue	86,799	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	86,799	0.00%	-	-	-	-	-	86,799	
8	Ms. Melody Henry	Assoc. Dean of Outreach Services	State General Revenue	64,676	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	64,676	0.00%	-	-	-	-	-	64,676	
9	Ms. Amy Adkins	Director of Humna Resources	State General Revenue	68,862	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	68,862	0.00%	-	-	-	-	-	68,862	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Northeast Texas Community College**

	A Name	B Position	C Funding Source	D FY 2016 Salary (09/01/15)	E Percentage Salary Increase Over FY 2015	F Nonsalary Benefits & Emoluments FY 2016					K Total Compensation	L Explanation / Comments
						F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
10	Mr. Tim Johnston	Director of Facilities	State General Revenue Non-state Income Total	81,991 0.00% 81,991	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - 81,991		
11	Ms. Anna Ingram	Dean of Distance Learning	State General Revenue Non-state Income Total	72,109 0.00% 72,109	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	72,109 - 72,109		
12	Mr. Kenny Goodson	Director of Computer and Technical Services	State General Revenue Non-state Income Total	78,027 - 78,027	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	78,027 - 78,027		
13	Ms. Shannon Cox-Kelley	Dean of Allied Health	State General Revenue Non-state Income Total	76,927 - 76,927	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	76,927 - 76,927		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **ODESSA COLLEGE**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2016							
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Gregory Williams	President	State General Revenue	0.00%	-	-	-	-	-	-	Annuity, Cell Phone Stipend	
			Non-state Income	239,520	3.00%	-	-	1,300	15,540	-		256,360
			Total	<u>239,520</u>	<u>3.00%</u>	-	-	1,300	15,540	-		256,360
2	Valerie Jones	Vice President for Instruction	State General Revenue	0.00%	-	-	-	-	-	-	Cell Phone Stipend	
			Non-state Income	111,240	3.00%	-	-	-	540	-		111,780
			Total	<u>111,240</u>	<u>3.00%</u>	-	-	-	540	-		111,780
3	Donald Wood	Vice President for Institutional Effectiveness	State General Revenue	0.00%	-	-	-	-	-	-	Cell Phone Stipend	
			Non-state Income	123,188	3.00%	-	-	-	540	-		123,728
			Total	<u>123,188</u>	<u>3.00%</u>	-	-	-	540	-		123,728
4	Virginia Chisum	Vice President for Business Affairs	State General Revenue	0.00%	-	-	-	-	-	-	Annuity, Cell Phone Stipend	
			Non-state Income	137,114	3.00%	-	-	-	10,540	-		147,654
			Total	<u>137,114</u>	<u>3.00%</u>	-	-	-	10,540	-		147,654
5	Kim McKay	Vice Pres for Student Services & Enrollment Mgt	State General Revenue	0.00%	-	-	-	-	-	-	Cell Phone Stipend	
			Non-state Income	104,030	3.00%	-	-	-	540	-		104,570
			Total	<u>104,030</u>	<u>3.00%</u>	-	-	-	540	-		104,570
6	Shawn Shreves	Vice President for Information Technology	State General Revenue	0.00%	-	-	-	-	-	-	Cell Phone Stipend	
			Non-state Income	98,550	3.00%	-	-	-	540	-		99,090
			Total	<u>98,550</u>	<u>3.00%</u>	-	-	-	540	-		99,090
7	Diane Acosta	Dean - Teaching & Learning	State General Revenue	0.00%	-	-	-	-	-	-	Cell Phone Stipend	
			Non-state Income	85,000	12.27%	-	-	-	540	-		85,540
			Total	<u>85,000</u>	<u>12.27%</u>	-	-	-	540	-		85,540
8	Eric Yeager	Dean - Arts & Sciences	State General Revenue	0.00%	-	-	-	-	-	-	Cell Phone Stipend	
			Non-state Income	85,000	6.25%	-	-	-	540	-		85,540
			Total	<u>85,000</u>	<u>6.25%</u>	-	-	-	540	-		85,540

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)

Institution Name: **ODESSA COLLEGE**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2016							
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
9	Nisbet, Katie	Assoc. Dean - Arts & Sciences	State General Revenue	0.00%	-	-	-	-	-	-	-	Cell Phone Stipend/ Employee new in this position effective 7/13/2015
			Non-state Income	n/a	72,000	-	-	-	540	-	72,540	
			Total	0.00%	72,000	-	-	-	540	-	72,540	
10	Vasquez-Brooks, Maire	Assoc. Dean - Nursing & Allied Health	State General Revenue	0.00%	-	-	-	-	-	-	-	Cell Phone Stipend
			Non-state Income	3.00%	76,220	-	-	-	540	-	76,760	
			Total	3.00%	76,220	-	-	-	540	-	76,760	
11	Myers, Jennifer	Assoc. Dean - Career Technical & Workforce Ed	State General Revenue	0.00%	-	-	-	-	-	-	-	Cell Phone Stipend/ employee new to position 8/1/2015
			Non-state Income	n/a	72,000	-	-	-	540	-	72,540	
			Total	0.00%	72,000	-	-	-	540	-	72,540	
12	Ken Zartner	Exec. Director - Admin & Human Resources	State General Revenue	0.00%	-	-	-	-	-	-	-	Cell Phone Stipend
			Non-state Income	3.00%	90,640	-	-	-	540	-	91,180	
			Total	3.00%	90,640	-	-	-	540	-	91,180	
13	Connie May	Exec. Director - Instit. Research & Effectiveness	State General Revenue	0.00%	-	-	-	-	-	-	-	Cell Phone Stipend
			Non-state Income	3.00%	83,420	-	-	-	540	-	83,960	
			Total	3.00%	83,420	-	-	-	540	-	83,960	
14	Brandy Ham	Exec. Director - Finance	State General Revenue	0.00%	-	-	-	-	-	-	-	Cell Phone Stipend
			Non-state Income	3.00%	86,520	-	-	-	540	-	87,060	
			Total	3.00%	86,520	-	-	-	540	-	87,060	
15	Louis Gonzales	Exec. Director - Enrollment Services	State General Revenue	0.00%	-	-	-	-	-	-	-	Cell Phone Stipend
			Non-state Income	3.00%	66,843	-	-	-	540	-	67,383	
			Total	3.00%	66,843	-	-	-	540	-	67,383	
16	Kristi Clemmer	Exec. Director - Student Completion	State General Revenue	0.00%	-	-	-	-	-	-	-	Cell Phone Stipend
			Non-state Income	3.00%	66,843	-	-	-	540	-	67,383	
			Total	3.00%	66,843	-	-	-	540	-	67,383	
17	Frohlich, Denise	Exec. Director - Student Learning Resources	State General Revenue	0.00%	-	-	-	-	-	-	-	Cell Phone Stipend/ employee new to position 4/6/2015
			Non-state Income	n/a	64,375	-	-	-	540	-	64,915	
			Total	0.00%	64,375	-	-	-	540	-	64,915	
18	Rich, Frank	Executive Director of Marketing	State General Revenue	0.00%	-	-	-	-	-	-	-	Cell Phone Stipend
			Non-state Income	3.00%	72,100	-	-	-	540	-	72,640	
			Total	3.00%	72,100	-	-	-	540	-	72,640	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **ODESSA COLLEGE**

A Name	B Position	C Funding Source	D FY 2016 Salary (09/01/15)	E Percentage Salary Increase Over FY 2015	F Nonsalary Benefits & Emoluments FY 2016					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
19 Meyers, Jeff	Executive Director of Advancement	State General Revenue	-	0.00%	-	-	-	-	-	-	Cell Phone Stipend/ employee new to position 6/8/2015
		Non-state Income	70,000	n/a	-	-	-	540	-	70,540	
		Total	<u>70,000</u>	<u>0.00%</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>540</u>	<u>-</u>	<u>70,540</u>	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 4 (7.a -d)**

Institution Name: **Panola College**

A	B	C	D	E	F G H I J					K	L	
					Nonsalary Benefits & Emoluments FY 2015							
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Dr. Gregory Powell	President	State General Revenue	65,945	0.00%	-	-	-	-	-	-	
			Non-state Income	164,147	7.15%	-	-	-	-	-	164,147	
			Total	230,092	5.00%	-	-	-	-	-	230,092	
2	Dr. Joe Shannon	Vice President of Instruction	State General Revenue	66,440	10.57%	-	-	-	-	-	-	
			Non-state Income	58,919	-1.95%	-	-	-	-	-	58,919	
			Total	125,359	4.31%	-	-	-	-	-	125,359	
3	Stephen K. Williams	Vice President of Fiscal Services	State General Revenue	63,977	10.57%	-	-	-	-	-	-	
			Non-state Income	56,734	-1.95%	-	-	-	-	-	56,734	
			Total	120,711	4.31%	-	-	-	-	-	120,711	
4	Donald M. Clinton	Vice President of Student Services	State General Revenue	63,977	10.57%	-	-	-	-	-	-	
			Non-state Income	56,734	-1.95%	-	-	-	-	-	56,734	
			Total	120,711	4.31%	-	-	-	-	-	120,711	
5	Jessica Pace	Director of Institutional Advancement	State General Revenue	35,382	10.57%	-	-	-	-	-	-	
			Non-state Income	31,376	-1.95%	-	-	-	-	-	31,376	
			Total	66,758	4.31%	-	-	-	-	-	66,758	
6	Laura Wood	Director of Harrison County Operations	State General Revenue	30,106	4.31%	-	-	-	-	-	-	
			Non-state Income	28,915	0.00%	-	-	-	-	-	28,915	
			Total	59,021	2.15%	-	-	-	-	-	59,021	
7	Natalie Oswalt	Dean of Professional & Technical Programs	State General Revenue	40,421	10.57%	-	-	-	-	-	-	
			Non-state Income	35,845	-1.95%	-	-	-	-	-	35,845	
			Total	76,266	4.31%	-	-	-	-	-	76,266	
8	Whitney McBee	Director of Workforce & Continuing Education	State General Revenue	30,160	10.57%	-	-	-	-	-	-	
			Non-state Income	26,746	-1.95%	-	-	-	-	-	26,746	
			Total	56,906	4.31%	-	-	-	-	-	56,906	
9	Dr. Barbara Cordell	Dean of Nursing & Health Sciences	State General Revenue	53,436	10.57%	-	-	-	-	-	-	
			Non-state Income	47,387	-1.95%	-	-	-	-	-	47,387	
			Total	100,823	4.31%	-	-	-	-	-	100,823	
10	Teresa Brooks	Dean of E-Learning	State General Revenue	38,193	95.44%	-	-	-	-	-	-	first full year of position/prior year was partial
			Non-state Income	33,869	73.31%	-	-	-	-	-	33,869	
			Total	72,062	84.38%	-	-	-	-	-	72,062	
11	Freddy Mason	Dean of Liberal Arts & Sciences	State General Revenue	42,492	10.57%	-	-	-	-	-	42,492	
			Non-state Income	37,681	-1.95%	-	-	-	-	-	37,681	
			Total	80,173	4.31%	-	-	-	-	-	80,173	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Paris Junior College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2015						
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Sheila Reece	Associate VP of Student Access & Success	State General Revenue	79,400	0.00%	-	-	-	-	79,400	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	79,400	0.00%	-	-	-	-	-	79,400	
11	Beverly Matthews	Director of Institutional Research	State General Revenue	79,300	0.00%	-	-	-	-	79,300	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	79,300	0.00%	-	-	-	-	-	79,300	
12	Barbara Thomas	Director of Counseling and Advising	State General Revenue	78,000	0.00%	-	-	-	-	78,000	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	78,000	0.00%	-	-	-	-	-	78,000	
13	Phil Williams	Director of the Sulphur Springs Center	State General Revenue	75,000	0.00%	-	-	-	-	75,000	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	75,000	0.00%	-	-	-	-	-	75,000	
14	Linda Slawson	Director of Financial Aid	State General Revenue	73,100	0.00%	-	-	-	-	73,100	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	73,100	0.00%	-	-	-	-	-	73,100	
15	Randall Cox	Director of Physical Plant	State General Revenue	71,100	0.00%	-	-	2,000	-	73,100	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	71,100	0.00%	-	-	2,000	-	-	73,100	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **San Jacinto College District**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2015							
Name	Position	Funding Source	FY 2015 Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Hellyer, Brenda	Chancellor	State General Revenue	0.00%	-	-	-	-	-	-	Receives \$10,000 contribution to a 403(b)(7) qualified tax sheltered annuity	
			Non-state Income	336,000	4.76%	-	-	21,400	-	10,000		367,400
			Total	336,000	0.00%	-	-	21,400	-	10,000		367,400
2	Williamson, Laurel	Deputy Chancellor & President	State General Revenue	0.00%	-	-	-	-	-	-	Stipend of \$1,200 paid for cell phone allowance	
			Non-state Income	270,688	4.15%	-	-	12,000	1,200	-		283,888
			Total	270,688	0.00%	-	-	12,000	1,200	-		283,888
3	Dickerson, Allatia	V Chanc, Strategic Initiatives	State General Revenue	0.00%	-	-	-	-	-	-	Stipend of \$1,200 paid for cell phone allowance	
			Non-state Income	210,607	3.65%	-	-	-	1,200	-		211,807
			Total	210,607	0.00%	-	-	-	1,200	-		211,807
4	Trncak, Stephen	VC, Human Resources	State General Revenue	0.00%	-	-	-	-	-	-	Stipend of \$1,200 paid for cell phone allowance	
			Non-state Income	219,597	4.15%	-	-	-	1,200	-		220,797
			Total	219,597	0.00%	-	-	-	1,200	-		220,797
5	Crawford, Terri	VC, Mkrng, PR & Govt Affairs	State General Revenue	0.00%	-	-	-	-	-	-	Stipend of \$1,200 paid for cell phone allowance	
			Non-state Income	163,235	4.15%	-	-	-	1,200	-		164,435
			Total	163,235	0.00%	-	-	-	1,200	-		164,435
6	Jones, Brenda	Provost	State General Revenue	0.00%	-	-	-	-	-	-	Stipend of \$1,200 paid for cell phone allowance	
			Non-state Income	147,854	4.15%	-	-	3,600	1,200	-		152,654
			Total	147,854	0.00%	-	-	3,600	1,200	-		152,654
7	Raffetto, William	Provost	State General Revenue	0.00%	-	-	-	-	-	-	Stipend of \$900 paid for cell phone allowance	
			Non-state Income	184,134	3.65%	-	-	6,000	900	-		191,034
			Total	184,134	0.00%	-	-	6,000	900	-		191,034
8	Wigginton, Van	Provost	State General Revenue	0.00%	-	-	-	-	-	-	Stipend of \$1,200 paid for cell phone allowance	
			Non-state Income	155,068	3.65%	-	-	3,600	1,200	-		159,868
			Total	155,068	0.00%	-	-	3,600	1,200	-		159,868
9	Jones, Bryan	Assoc VC, Facilities Svcs	State General Revenue	0.00%	-	-	-	-	-	-	Stipend of \$900 paid for cell phone allowance	
			Non-state Income	161,417	3.15%	-	-	3,600	900	-		165,917
			Total	161,417	0.00%	-	-	3,600	900	-		165,917

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: San Jacinto College District

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2015					K	L
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
Name	Position	Funding Source	FY 2015 Salary (09/01/15)	Percentage Salary Increase Over FY 2015						Total Compensation	Explanation / Comments
10	Goosen, Rebecca	Assoc VC, College Preparatory	State General Revenue	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
			Non-state Income	3.65%	122,693	-	-	2,400	600	125,693	
			Total	0.00%	122,693	-	-	2,400	600	125,693	
11	Obrien, Catherine	Associate VC for Learning	State General Revenue	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
			Non-state Income	3.65%	137,924	-	-	2,400	600	140,924	
			Total	0.00%	137,924	-	-	2,400	600	140,924	
12	Taylor, William	Chief of Police	State General Revenue	0.00%	-	-	-	-	-	-	Stipend of \$900 paid for cell phone allowance
			Non-state Income	3.15%	122,114	-	-	-	900	123,014	
			Total	0.00%	122,114	-	-	-	900	123,014	
13	Janes, Sarah	Vice President, CPD	State General Revenue	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
			Non-state Income	3.65%	133,735	-	-	2,400	600	136,735	
			Total	0.00%	133,735	-	-	2,400	600	136,735	
14	Temple, Susan	VP Org Development	State General Revenue	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
			Non-state Income	3.65%	125,746	-	-	2,400	600	128,746	
			Total	0.00%	125,746	-	-	2,400	600	128,746	
15	Whiteside, Niki	VP, Educational Technology	State General Revenue	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
			Non-state Income	0.00%	124,430	-	-	3,600	600	128,630	
			Total	0.00%	124,430	-	-	3,600	600	128,630	
16	Ramirez, Sandra	VP, Human Resources	State General Revenue	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
			Non-state Income	4.15%	124,795	-	-	2,400	600	127,795	
			Total	0.00%	124,795	-	-	2,400	600	127,795	
17	Campbell, Pamela	Assist VC, Edu Partnerships	State General Revenue	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
			Non-state Income	4.15%	114,108	-	-	2,400	600	117,108	
			Total	0.00%	114,108	-	-	2,400	600	117,108	
18	Simons, Kelly	Dean, Liberal Arts & Science	State General Revenue	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
			Non-state Income	3.65%	108,089	-	-	2,400	600	111,089	
			Total	0.00%	108,089	-	-	2,400	600	111,089	
19	Braswell, James	Dean, Administration	State General Revenue	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
			Non-state Income	3.15%	113,382	-	-	2,400	600	116,382	
			Total	0.00%	113,382	-	-	2,400	600	116,382	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **San Jacinto College District**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2015					K	L	
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation			Total Compensation
20	HeBert, Joseph	Dean, Administration	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
			Non-state Income	104,614	3.65%	-	-	2,400	600	-	107,614	
			Total	104,614	0.00%	-	-	2,400	600	-	107,614	
21	Wade, Jerrel	Dean, Administration	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
			Non-state Income	83,166	3.65%	-	-	2,400	600	-	86,166	
			Total	83,166	0.00%	-	-	2,400	600	-	86,166	
22	Bell, Rhonda	Dean, Allied Hlth/Nat Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
			Non-state Income	110,399	28.38%	-	-	2,400	600	-	113,399	
			Total	110,399	0.00%	-	-	2,400	600	-	113,399	
23	Kane, Michael	Dean, Health Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
			Non-state Income	107,019	3.65%	-	-	2,400	600	-	110,019	
			Total	107,019	0.00%	-	-	2,400	600	-	110,019	
24	Morris, Kevin	Dean, Business & Technology	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
			Non-state Income	117,796	4.15%	-	-	2,400	600	-	120,796	
			Total	117,796	0.00%	-	-	2,400	600	-	120,796	
25	Mix, Kerry	Dean, Business & Technology	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
			Non-state Income	108,837	4.15%	-	-	2,400	600	-	111,837	
			Total	108,837	0.00%	-	-	2,400	600	-	111,837	
26	Zimmerman, Craig	Dean, Corporate Training	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
			Non-state Income	113,078	3.65%	-	-	2,400	600	-	116,078	
			Total	113,078	0.00%	-	-	2,400	600	-	116,078	
27	Okwonna, Alexander	Dean, Health & Natural Science	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
			Non-state Income	118,390	4.15%	-	-	2,400	600	-	121,390	
			Total	118,390	0.00%	-	-	2,400	600	-	121,390	
28	Parks, Jeffrey	Dean, Business & Technology	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
			Non-state Income	108,089	3.65%	-	-	2,400	600	-	111,089	
			Total	108,089	0.00%	-	-	2,400	600	-	111,089	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **San Jacinto College District**

A Name	B Position	C Funding Source	D FY 2015 Salary (09/01/15)	E Percentage Salary Increase Over FY 2015	F Nonsalary Benefits & Emoluments FY 2015					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
29	Silman, Shawn	Dean, Liberal Arts	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	108,170	3.65%	-	-	2,400	600	-	111,170	
		Total	108,170	0.00%	-	-	2,400	600	-	111,170	
30	Iannelli, Clare	Dean, Student Development	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	89,465	4.15%	-	-	2,400	600	-	92,465	
		Total	89,465	0.00%	-	-	2,400	600	-	92,465	
31	Munson, Wanda	Dean,Enroll Mgmt/CollRegistrar	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	132,290	3.15%	-	-	3,600	600	-	136,490	
		Total	132,290	0.00%	-	-	3,600	600	-	136,490	
33	Weller, Cecil	Director, Honors Program	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	121,865	3.65%	-	-	2,400	600	-	124,865	
		Total	121,865	0.00%	-	-	2,400	600	-	124,865	
35	Keenan, Ruth	Exec Dir, Advmnt of SJC Founda	-	0.00%	-	-	-	-	-	-	Stipend of \$900 paid for cell phone allowance
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	99,452	3.65%	-	-	7,200	900	-	107,552	
		Total	99,452	0.00%	-	-	7,200	900	-	107,552	
36	Zimmermann, Joanna	Interim VP, Student Services	-	0.00%	-	-	-	-	-	-	Receives a stipend of \$21,900 for acting interm as Dean and \$900 for cell
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	106,996	4.15%	-	-	6,000	21,900	-	134,896	
		Total	106,996	0.00%	-	-	6,000	21,900	-	134,896	
38	Bailey, Richard	VP, Accred & Spec Initiatives	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	148,629	3.65%	-	-	3,600	600	-	152,829	
		Total	148,629	0.00%	-	-	3,600	600	-	152,829	
39	Tate, Ann	Dean, Liberal Arts	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	127,063	11.51%	-	-	2,400	18,600	-	148,063	
		Total	127,063	0.00%	-	-	2,400	18,600	-	148,063	
40	Smith, Deborah	Interim Dean, Student Devlment	-	0.00%	-	-	-	-	-	-	Receives a stipend of \$15,600 for acting interm as Dean and \$600 for cell
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	61,519	3.65%	-	-	2,400	16,200	-	80,119	
		Total	61,519	0.00%	-	-	2,400	16,200	-	80,119	
41	Rinehart, Shelley	Interim Dean, Student Devlment	-	0.00%	-	-	-	-	-	-	Receives a stipend of \$15,600 for acting interm as Dean and \$600 for cell
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	80,265	4.15%	-	-	2,400	16,200	-	98,865	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **San Jacinto College District**

A Name	B Position	C Funding Source	D FY 2015 Salary (09/01/15)	E Percentage Salary Increase Over FY 2015	F Nonsalary Benefits & Emoluments FY 2015					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
Total			80,265	0.00%	-	-	2,400	16,200	-	98,865	
42	Kelly, Tami	Interim Dean, Enrollment Svcs	-	0.00%	-	-	-	-	-	-	Receives a stipend of \$15,600 for acting intern as Dean and \$600 for cell
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	59,205	3.65%	-	-	2,400	16,200	-	77,805	
Total			59,205	0.00%	-	-	2,400	16,200	-	77,805	
43	Merino, Jose	Dean, Financial Aid Services	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	92,835	3.15%	-	-	2,400	600	-	95,835	
Total			92,835	0.00%	-	-	2,400	600	-	95,835	
44	Fenwick, Amanda	Vice President, Mktg & PR	-	0.00%	-	-	-	-	-	-	Stipend of \$900 paid for cell phone allowance
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	98,000	22.01%	-	-	3,600	900	-	102,500	
Total			98,000	0.00%	-	-	3,600	900	-	102,500	
45	McKisson, Kevin	Dean, Enrollment Services	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	100,737	3.15%	-	-	2,400	600	-	103,737	
Total			100,737	0.00%	-	-	2,400	600	-	103,737	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **SOUTH PLAINS COLLEGE**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2016							
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	KELVIN SHARP	PRESIDENT	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	269,268	7.87%	-	-	-	-	-	269,268	
			Total	269,268	7.87%	-	-	-	-	-	269,268	
2	ROBIN SATTERWHITE	V-P ACADEMIC AFFAIRS	State General Revenue	-	0.00%	-	-	-	-	-	-	New Employee - Jim Walker retired in FY15
			Non-state Income	154,500	0.00%	-	-	-	-	-	154,500	
			Total	154,500	0.00%	-	-	-	-	-	154,500	
3	TERESA GREEN	V-P BUSINESS AFFAIRS	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	123,188	3.00%	-	-	-	-	-	123,188	
			Total	123,188	3.00%	-	-	-	-	-	123,188	
4	CATHY MITCHELL	V-P STUDENT SERVICES	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	109,099	3.00%	-	-	-	-	-	109,099	
			Total	109,099	3.00%	-	-	-	-	-	109,099	
5	STEPHEN JOHN	V-P INSTITUTIONAL DEVELOPMENT	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	118,287	3.00%	-	-	-	-	-	118,287	
			Total	118,287	3.00%	-	-	-	-	-	118,287	
6	YANCEY NUNEZ	DEAN OF ARTS AND SCIENCES	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	86,821	3.00%	-	-	-	-	-	86,821	
			Total	86,821	3.00%	-	-	-	-	-	86,821	
7	ROBBIE BLAIR	DEAN OF TECHNICAL EDUCATION	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	88,500	3.00%	-	-	-	-	-	88,500	
			Total	88,500	3.00%	-	-	-	-	-	88,500	
8	ANDREA RANGEL	DEAN OF ADMISSIONS AND RECORDS	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	101,392	3.00%	-	-	-	-	-	101,392	
			Total	101,392	3.00%	-	-	-	-	-	101,392	
9	DAVID CONNOR	DEAN OF STUDENTS	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	82,339	3.00%	-	-	-	-	-	82,339	
			Total	82,339	3.00%	-	-	-	-	-	82,339	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **SOUTH PLAINS COLLEGE**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2016							
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
10	RONALD SPEARS	DEAN, CONTINUING & DISTANCE ED.	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	71,717	3.00%	-	-	-	-	-	71,717	
			Total	71,717	3.00%	-	-	-	-	-	71,717	
11	KARA MARTINEZ	DEAN OF REESE CENTER	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	73,869	3.00%	-	-	-	-	-	73,869	
			Total	73,869	3.00%	-	-	-	-	-	73,869	
12	DANE DEWBRE	ASSOC DEAN OF COLLEGE RELATIONS	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	79,386	3.00%	-	-	-	-	-	79,386	
			Total	79,386	3.00%	-	-	-	-	-	79,386	
13	RYAN FITZGERALD	ASSOC. DEAN OF RESEARCH & REPORTS	State General Revenue	-	0.00%	-	-	-	-	-	-	Jack Wardlow retired - new employee in
			Non-state Income	56,650	0.00%	-	-	-	-	-	56,650	
			Total	56,650	0.00%	-	-	-	-	-	56,650	
14	TIMOTHY WINDERS	ASSOC. DEAN OF INFORMATION TECH.	State General Revenue	-	0.00%	-	-	-	-	-	-	Tim Winders resigned - position currently
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
15	RONNIE WATKINS	DEAN OF ADMINISTRATIVE SERVICES	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	85,696	3.00%	-	-	-	-	-	85,696	
			Total	85,696	3.00%	-	-	-	-	-	85,696	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 4 (7.a -d)**

Institution Name: **SOUTH TEXAS COLLEGE**

A	B	C	D	E	F G H I J					K	L	
					Nonsalary Benefits & Emoluments FY 2016							
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Dr. Shirley A Reed	President	State General Revenue	-	0.00%	-	-	-	-	-	(I) 401(a) Incentive Pay to receive upon termination of contract	
			Non-state Income	283,386	3.00%	-	-	12,000	20,000	-		315,386
			Total	283,386	3.00%	-	-	12,000	20,000	-		315,386
2	Maria G Elizondo	Vice-President	State General Revenue	-	0.00%	-	-	-	-	-	(I) Cell Phone Stipend	
			Non-state Income	141,708	3.00%	-	-	-	960	-		142,668
			Total	141,708	3.00%	-	-	-	960	-		142,668
3	Dr. Anahid Petrosian	Assistant VP; Interim VP	State General Revenue	-	0.00%	-	-	-	-	-	Includes 36,000 stipend for Interim VP of Academic Affairs; 3% percentage increase pertained to base salary	
			Non-state Income	133,409	2.17%	-	-	-	-	-		133,409
			Total	133,409	2.17%	-	-	-	-	-		133,409
4	Wanda Garza	Interim Vice-President	State General Revenue	-	0.00%	-	-	-	-	-	Includes administrative stipend of \$7,200; 3% percentage increase pertained to base salary; (I) Cell Phone Stipend	
			Non-state Income	132,307	2.83%	-	-	-	960	-		133,267
			Total	132,307	2.83%	-	-	-	960	-		133,267
5	David Plummer	Assistant VP; Interim VP	State General Revenue	-	0.00%	-	-	-	-	-	Includes 45,600 stipend for Interim VP of Info Svcs & Planning/Strategic Initiatives; Higher percentage increase due to increase in stipend; 3% percentage increase pertained to base salary	
			Non-state Income	131,003	10.00%	-	-	-	-	-		131,003
			Total	131,003	10.00%	-	-	-	-	-		131,003
6	Dr. Erasmus Addae	Dean	State General Revenue	-	0.00%	-	-	-	-	-	(I) Cell Phone Stipend	
			Non-state Income	93,216	3.00%	-	-	-	960	-		94,176
			Total	93,216	3.00%	-	-	-	960	-		94,176
7	Mario Reyna	Dean	State General Revenue	-	0.00%	-	-	-	-	-	(I) Cell Phone Stipend	
			Non-state Income	116,349	3.00%	-	-	-	960	-		117,309
			Total	116,349	3.00%	-	-	-	960	-		117,309
8	Dr. Margaretha Bischoff	Dean	State General Revenue	-	0.00%	-	-	-	-	-	(I) Cell Phone Stipend	
			Non-state Income	116,296	2.70%	-	-	-	960	-		117,256
			Total	116,296	2.70%	-	-	-	960	-		117,256
9	Dr. Ali Esmaeili	Dean	State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	120,885	3.00%	-	-	-	-	-		120,885
			Total	120,885	3.00%	-	-	-	-	-		120,885
10	Paul Hernandez	Dean	State General Revenue	-	0.00%	-	-	-	-	-	(I) Cell Phone Stipend	
			Non-state Income	100,455	3.00%	-	-	-	960	-		101,415
			Total	100,455	3.00%	-	-	-	960	-		101,415
11	Jayson Valerio	Faculty Member and Interim Dean	State General Revenue	-	0.00%	-	-	-	-	-	Includes stipend of \$12,000 for Interim Div Dean of Nursing and Allied Health; New to Interim position effective 09/01/2015	
			Non-state Income	108,150	0.00%	-	-	-	-	-		108,150

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 4 (7.a -d)**

			Total	108,150	0.00%	-	-	-	-	-	108,150	
12	Cody Gregg	Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	Percentage increase pertained to base salary
			Non-state Income	104,345	3.00%	-	-	-	-	-	104,345	
			Total	104,345	3.00%	-	-	-	-	-	104,345	
13	Matthew Hebbard	Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	95,482	3.00%	-	-	-	-	-	95,482	
			Total	95,482	3.00%	-	-	-	-	-	95,482	
14	Juan Carlos Aguirre	Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	New position as Dean effective 09/01/2015; (I) Cell Phone Stipend
			Non-state Income	95,902	0.00%	-	-	-	960	-	96,862	
			Total	95,902	0.00%	-	-	-	960	-	96,862	
15	Miguel Carranza	Assoc Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	(I) Cell Phone Stipend
			Non-state Income	82,020	3.00%	-	-	-	960	-	82,980	
			Total	82,020	3.00%	-	-	-	960	-	82,980	
16	Lee Hudson Etheridge	Assoc Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	80,531	3.00%	-	-	-	-	-	80,531	
			Total	80,531	3.00%	-	-	-	-	-	80,531	
17	Laura Boyer Sanchez	Assoc Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	New position as Assoc Dean effective 09/01/2015
			Non-state Income	89,426	0.00%	-	-	-	-	-	89,426	
			Total	89,426	0.00%	-	-	-	-	-	89,426	
18	Kristina Wilson	Assoc Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	New position as Assoc Dean effective 08/24/2015
			Non-state Income	74,160	3.00%	-	-	-	-	-	74,160	
			Total	74,160	3.00%	-	-	-	-	-	74,160	
19	Myriam Lopez	Comptroller	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	97,336	3.00%	-	-	-	-	-	97,336	
			Total	97,336	3.00%	-	-	-	-	-	97,336	
20	Alicia Ruth Gomez	Chief Information Officer	State General Revenue	-	0.00%	-	-	-	-	-	-	(I) Cell Phone Stipend
			Non-state Income	109,273	3.00%	-	-	-	960	-	110,233	
			Total	109,273	3.00%	-	-	-	960	-	110,233	
21	Paul Varville	Security	State General Revenue	-	0.00%	-	-	-	-	-	-	(I) Cell Phone Stipend
			Non-state Income	92,686	3.00%	-	-	-	960	-	93,646	
			Total	92,686	3.00%	-	-	-	960	-	93,646	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Southwest Texas Junior College

A	B	C	D	E	F G H I J					K	L	
					Nonsalary Benefits & Emoluments FY 2015							
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Salary Increase Over FY 2014	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
8	Dr. Cheryl Sanchez	Dean College of Liberal Arts	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	73,943	7.00%	-	-	-	-	-		73,943
			Total	73,943	0.00%	-	-	-	-	-		73,943
9	Juan Guzman	Dean College of Applied Sciences	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	75,193	3.00%	-	-	-	-	-		75,193
			Total	75,193	0.00%	-	-	-	-	-		75,193
10	Romelia Aranda	Dean Workforce Education	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	80,544	3.00%	-	-	-	-	-		80,544
			Total	80,544	0.00%	-	-	-	-	-		80,544

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 4 (7.a-d)**

Institution Name: Tarrant County College

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2016							Total Compensation
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			
1	Angela Robinson	Acting Chancellor	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	316,818	3.00%	-	-	-	9,600	-		326,418
			Total	316,818	0.00%	-	-	-	9,600	-		326,418
3	Mark McClendon	VC, Finance	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	229,949	3.00%	-	-	-	9,600	-		239,549
			Total	229,949	0.00%	-	-	-	9,600	-		239,549
4	Nina Petty	VC, Real Estate & Facilities	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	229,587	3.00%	-	-	-	9,600	-		239,187
			Total	229,587	0.00%	-	-	-	9,600	-		239,187
5	Linda Black Gates	VC, Academic Affairs & Student Suc	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	254,469	3.00%	-	-	-	9,600	-		264,069
			Total	254,469	0.00%	-	-	-	9,600	-		264,069
6	Timothy Marshall	VC, Information & Tech Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	213,188	3.00%	-	-	-	9,600	-		222,788
			Total	213,188	0.00%	-	-	-	9,600	-		222,788
7	Reginald Gates	VC, Communications & External Affairs	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	209,583	3.00%	-	-	-	9,600	-		219,183
			Total	209,583	0.00%	-	-	-	9,600	-		219,183
	Kelley Mills	Asst to Chancellor	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	137,917	3.00%	-	-	-	4,800	-		142,717
			Total	137,917	0.00%	-	-	-	4,800	-		142,717
9	Nancy Chang	Assoc VC, Finance	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	184,991	3.00%	-	-	-	4,800	-		189,791
			Total	184,991	0.00%	-	-	-	4,800	-		189,791
10	Richard Sullivan	Assoc VC, Info Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	143,283	3.00%	-	-	-	4,800	-		148,083
			Total	143,283	0.00%	-	-	-	4,800	-		148,083
11	Ricardo Coronado	Assoc VC, Human Resources	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	163,925	3.00%	-	-	-	4,800	-		168,725
			Total	163,925	0.00%	-	-	-	4,800	-		168,725
12	Nancy Cure	Assoc VC, Academic Affairs	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	136,992	3.00%	-	-	-	4,800	-		141,792
			Total	136,992	0.00%	-	-	-	4,800	-		141,792
13	Benjamin Rand	Assoc VC, Econ & Work	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	124,300	3.00%	-	-	-	4,800	-		129,100
			Total	124,300	0.00%	-	-	-	4,800	-		129,100

**Higher Education
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15	Clifford McIntosh	Exec Director Development	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	156,889	3.00%	-	-	-	4,800	-	161,689
			Total	156,889	0.00%	-	-	-	4,800	-	161,689
16	David Ximenez	Assoc VC, Enrollment Svcs	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	141,372	3.00%	-	-	-	4,800	-	146,172
			Total	141,372	0.00%	-	-	-	4,800	-	146,172
17	Jacqueline Maki	Assoc VC, Grant Dev	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	128,124	3.00%	-	-	-	4,800	-	132,924
			Total	128,124	0.00%	-	-	-	4,800	-	132,924
18	Jade Borne	Assoc VC, student Serv	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	123,600	3.00%	-	-	-	4,800	-	128,400
			Total	123,600	0.00%	-	-	-	4,800	-	128,400
19	Gary Preather	Assoc Real Est/Fac	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	153,812	3.00%	-	-	-	4,800	-	158,612
			Total	153,812	0.00%	-	-	-	4,800	-	158,612
20	Carol Bracken	Assoc VC, General Counsel	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	144,070	3.00%	-	-	-	4,800	-	148,870
			Total	144,070	0.00%	-	-	-	4,800	-	148,870
21	William Coppola	President	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	217,452	3.00%	-	-	-	9,600	-	227,052
			Total	217,452	0.00%	-	-	-	9,600	-	227,052
22	Allen Goben	President	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	217,452	0.00%	-	-	-	9,600	-	227,052
			Total	217,452	0.00%	-	-	-	9,600	-	227,052
23	Stephen Madison	President	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	217,452	3.00%	-	-	-	9,600	-	227,052
			Total	217,452	0.00%	-	-	-	9,600	-	227,052
24	Peter Jordan	President	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	217,452	3.00%	-	-	-	9,600	-	227,052
			Total	217,452	0.00%	-	-	-	9,600	-	227,052
25	Elva LeBlanc	President	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	217,452	3.00%	-	-	-	9,600	-	227,052
			Total	217,452	0.00%	-	-	-	9,600	-	227,052
26	Carlos Morales	President	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	201,879	3.00%	-	-	-	9,600	-	211,479
			Total	201,879	0.00%	-	-	-	9,600	-	211,479
27	Leann Ellis	VP, Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	133,735	3.00%	-	-	-	-	-	133,735
			Total	133,735	0.00%	-	-	-	-	-	133,735
29	Gregory Steward	VP, Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	130,259	3.00%	-	-	-	-	-	130,259
			Total	130,259	0.00%	-	-	-	-	-	130,259
30	Zena Jackson	VP, Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	125,186	3.00%	-	-	-	-	-	125,186
			Total	125,186	0.00%	-	-	-	-	-	125,186

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Special Provisions, Sec. 4 (7.a -d)**

31	Steven Wilson	VP, Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	120,510	3.00%	-	-	-	-	-	120,510	
			Total	120,510	0.00%	-	-	-	-	-	120,510	
32	Carrie Tunson	VP, CE Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	118,769	3.00%	-	-	-	-	-	118,769	
			Total	118,769	0.00%	-	-	-	-	-	118,769	
33	Gladys Emerson	VP, CE Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	116,551	3.00%	-	-	-	-	-	116,551	
			Total	116,551	0.00%	-	-	-	-	-	116,551	
34	Robert Munoz	VP, CE Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	111,999	3.00%	-	-	-	-	-	111,999	
			Total	111,999	0.00%	-	-	-	-	-	111,999	
35	Jacqueline Washington	VP, CE Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	110,835	3.00%	-	-	-	-	-	110,835	
			Total	110,835	0.00%	-	-	-	-	-	110,835	
36	Larry Rideaux	VP, Student Development Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	124,078	3.00%	-	-	-	-	-	124,078	
			Total	124,078	0.00%	-	-	-	-	-	124,078	
37	Joe Rode	VP, Student Development Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	133,494	3.00%	-	-	-	-	-	133,494	
			Total	133,494	0.00%	-	-	-	-	-	133,494	
38	Magdalena delaTeja	VP, Student Development Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	125,390	3.00%	-	-	-	-	-	125,390	
			Total	125,390	0.00%	-	-	-	-	-	125,390	
39	Lyvier Leffler	VP, Student Development Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	118,821	3.00%	-	-	-	-	-	118,821	
			Total	118,821	0.00%	-	-	-	-	-	118,821	
40	Adrian Rodriguez	VP, Student Development Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	114,868	3.00%	-	-	-	-	-	114,868	
			Total	114,868	0.00%	-	-	-	-	-	114,868	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Temple College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2016					K	L
					F	G	H	I	J		
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2016	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1	Dr. Glenda Barron	President									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	204,817	3.00%	-	-	-	-	-	204,817	
		Total	204,817	0.00%	-	-	-	-	-	204,817	
2	Dr. Van Miller	Vice President, Administrative Services									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	123,263	10.80%	-	-	-	-	-	123,263	
		Total	123,263	0.00%	-	-	-	-	-	123,263	
3	Dr. Mark Smith	Vice President, Educational Services									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	125,079	10.70%	-	-	-	-	-	125,079	
		Total	125,079	0.00%	-	-	-	-	-	125,079	
4	Dr. Randolph P. Baca	AVP, Resource Management									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	97,400	3.00%	-	-	-	-	-	97,400	
		Total	97,400	0.00%	-	-	-	-	-	97,400	
6	Dr. Daniel Spencer	AVP, Academic Outreach and Extended Programs									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	81,550	3.00%	-	-	-	-	-	81,550	
		Total	81,550	0.00%	-	-	-	-	-	81,550	
7	Dr. Jimmy Roberts	AVP, Community Initiatives & Special Projects									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	85,574	3.00%	-	-	-	-	-	85,574	
		Total	85,574	0.00%	-	-	-	-	-	85,574	
8	Mr. Gary Jackson	AVP, Finance & Information Services									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	102,384	3.00%	-	-	-	-	-	102,384	
		Total	102,384	0.00%	-	-	-	-	-	102,384	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Texarkana College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2016							
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	James Henry Russell	President	State General Revenue	200,797	2.00%	-	-	-	39,074	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	200,797	0.00%	-	-	-	39,074	-	239,871	
2	Kimberly A Jones	Vice President - Finance	State General Revenue	128,750	3.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	128,750	0.00%	-	-	-	-	-	128,750	
3	Donna C McDaniel	Vice President - Instruction	State General Revenue	118,450	3.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	118,450	0.00%	-	-	-	-	-	118,450	
4	Mike Dumdei	Vice President-Information Technology	State General Revenue	110,250	5.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	110,250	0.00%	-	-	-	-	-	110,250	
5	Courtney Shoalmire	Dean of Health Sciences	State General Revenue	88,740	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	88,740	0.00%	-	-	-	-	-	88,740	
6	Mary Ellen Young	Dean of Liberal & Performing Arts	State General Revenue	85,345	2.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	85,345	0.00%	-	-	-	-	-	85,345	
7	Catherine Howard	Dean of Science, Technology, Engineering & N	State General Revenue	89,760	2.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	89,760	0.00%	-	-	-	-	-	89,760	
8	Ronda Dozier	Dean of Workforce Education & Continuing Ed	State General Revenue	77,540	2.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	77,540	0.00%	-	-	-	-	-	77,540	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 4 (7.a -d)**

Institution Name: Texas Southmost College

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2015					K	L	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
1	Dr. Lily F. Tercero	President	State General Revenue		0.00%	-	-	-	-	-	-	Other Emoluments includes cell phone allowance.
			Non-state Income	228,228	4.50%	-	-	6,000	1,200	-	235,428	
			Total	228,228	0.00%	-	-	6,000	1,200	-	235,428	
2	Chester E. Lewis, III	Vice President of Finance & Administration	State General Revenue		0.00%	-	-	-	-	-	-	Other Emoluments includes cell phone allowance.
			Non-state Income	143,513	2.00%	-	-	-	1,020	-	144,533	
			Total	143,513	0.00%	-	-	-	1,020	-	144,533	
3	Dr. Marti Flores	Vice President of Instruction	State General Revenue		0.00%	-	-	-	-	-	-	Other Emoluments includes cell phone allowance.
			Non-state Income	135,369	2.00%	-	-	-	1,020	-	136,389	
			Total	135,369	0.00%	-	-	-	1,020	-	136,389	
4	Michael Shannon	Vice President of Student Services	State General Revenue		0.00%	-	-	-	-	-	-	Other Emoluments includes cell phone allowance.
			Non-state Income	115,949	2.00%	-	-	-	720	-	116,669	
			Total	115,949	0.00%	-	-	-	720	-	116,669	
5	Dr. Angelica Fuentes	Dean of College Preparatory Studies	State General Revenue		0.00%	-	-	-	-	-	-	Other Emoluments includes cell phone allowance.
			Non-state Income	88,992	2.00%	-	-	-	720	-	89,712	
			Total	88,992	0.00%	-	-	-	720	-	89,712	
7	Jeffrey S. Gregor	Dean of Health Care, Career & Technical Education	State General Revenue		0.00%	-	-	-	-	-	-	Other Emoluments includes cell phone allowance.
			Non-state Income	76,201	2.00%	-	-	-	720	-	76,921	
			Total	76,201	0.00%	-	-	-	720	-	76,921	
8	Donald Crouse	Dean of Humanities	State General Revenue		0.00%	-	-	-	-	-	-	Other Emoluments includes cell phone allowance.
			Non-state Income	76,201	2.00%	-	-	-	720	-	76,921	
			Total	76,201	0.00%	-	-	-	720	-	76,921	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 4 (7.a -d)
FY2016**

Institution Name: **Trinity Valley Community College**

A Name	B Position	C Funding Source	D FY 2016 Salary (09/01/15)	E Percentage Salary Increase Over FY 2015	Fonsalary Benefits & Emoluments FY 2016					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
Forgey, Glendon S.	President	State General Revenue	-	0.00%	-	-	-	-	-	-	other=accessibility allowance
		Non-state Income	198,232	0.00%	-	-	8,694	960	-	207,886	
		Total	198,232	0.00%	-	-	8,694	960	-	207,886	
King, Jerry G.	Vice-President	State General Revenue	-	0.00%	-	-	-	-	-	-	other=accessibility allowance
		Non-state Income	115,877	0.00%	-	-	-	3,564	-	119,441	
		Total	115,877	0.00%	-	-	-	3,564	-	119,441	
Abbott, Michael E.	Vice-President	State General Revenue	-	0.00%	-	-	-	-	-	-	other=accessibility allowance
		Non-state Income	108,273	0.00%	-	-	-	3,564	-	111,837	
		Total	108,273	0.00%	-	-	-	3,564	-	111,837	
Kinzer, Jay M.	Vice-President	State General Revenue	-	0.00%	-	-	-	-	-	-	other=accessibility allowance
		Non-state Income	103,984	0.00%	-	-	-	3,564	-	107,548	
		Total	103,984	0.00%	-	-	-	3,564	-	107,548	
McSpadden, Jean B.	Vice-President	State General Revenue	-	0.00%	-	-	-	-	-	-	other=accessibility allowance
		Non-state Income	103,984	0.00%	-	-	-	3,564	-	107,548	
		Total	103,984	0.00%	-	-	-	3,564	-	107,548	
Nicholson, Mary P.	Vice-President	State General Revenue	-	0.00%	-	-	-	-	-	-	other=accessibility allowance
		Non-state Income	103,984	0.00%	-	-	-	3,564	-	107,548	
		Total	103,984	0.00%	-	-	-	3,564	-	107,548	
Allen, Algia G.	Provost	State General Revenue	-	0.00%	-	-	-	-	-	-	other=accessibility allowance
		Non-state Income	102,915	0.00%	-	-	-	2,484	-	105,399	
		Total	102,915	0.00%	-	-	-	2,484	-	105,399	
Watson, Jeffrey B.	Provost	State General Revenue	-	0.00%	-	-	-	-	-	-	other=accessibility allowance
		Non-state Income	98,154	0.00%	-	-	-	2,844	-	100,998	
		Total	98,154	0.00%	-	-	-	2,844	-	100,998	
Reid, Helen V.	Provost	State General Revenue	-	0.00%	-	-	-	-	-	-	other=accessibility allowance
		Non-state Income	97,009	0.00%	-	-	-	2,484	-	99,493	
		Total	97,009	0.00%	-	-	-	2,484	-	99,493	
Daniel, Brett T.	Associate Vice-President	State General Revenue	-	0.00%	-	-	-	-	-	-	other=accessibility allowance
		Non-state Income	94,696	0.00%	-	-	-	1,080	-	95,776	
		Total	94,696	0.00%	-	-	-	1,080	-	95,776	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 4 (7.a -d)
FY2016**

Institution Name: Trinity Valley Community College

A	B	C	D	E	F					K	L
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Nonsalary Benefits & Emoluments FY 2016					Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
Hilliard, Collette M.	Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	other=accessibility allowance
		Non-state Income	91,970	0.00%	-	-	-	1,080	-	93,050	
		Total	91,970	0.00%	-	-	-	1,080	-	93,050	
Hurley, William K.	Associate Vice-President	State General Revenue	-	0.00%	-	-	-	-	-	-	other=accessibility allowance
		Non-state Income	91,767	0.00%	-	-	-	3,726	-	95,493	
		Total	91,767	0.00%	-	-	-	3,726	-	95,493	
McAnally, David W.	Associate Vice-President	State General Revenue	-	0.00%	-	-	-	-	-	-	other=accessibility allowance
		Non-state Income	90,446	0.00%	-	-	-	1,242	-	91,688	
		Total	90,446	0.00%	-	-	-	1,242	-	91,688	
Mays, Wendy J.	Associate Vice President	State General Revenue	-	0.00%	-	-	-	-	-	-	other=accessibility allowance
		Non-state Income	85,609	5.05%	-	-	-	3,564	-	89,173	
		Total	85,609	5.05%	-	-	-	3,564	-	89,173	
Roberts, Gayla G.	Dean	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	84,605	0.00%	-	-	-	-	-	84,605	
		Total	84,605	0.00%	-	-	-	-	-	84,605	
Graem, Joe D.	Associate Vice President	State General Revenue	-	0.00%	-	-	-	-	-	-	other=accessibility allowance
		Non-state Income	79,133	0.00%	-	-	-	3,564	-	82,697	
		Total	79,133	0.00%	-	-	-	3,564	-	82,697	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: TYLER JUNIOR COLLEGE

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2016							
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	L. Michale Metke	President	State General Revenue	266,112	7.01%	-	-	-	-	-	-	"Other Emoluments" rolled into salary plus across the board increase
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	266,112	0.00%	-	-	-	-	-	266,112	
2	Juan E. Mejia	Provost/VP, Academic and Student Affairs	State General Revenue	189,177	32.01%	-	-	-	-	-	-	same as above plus additional increase for new duties/position
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	189,177	0.00%	-	-	-	-	-	189,177	
3	Sarah E. Van Cleef	VP, Financial and Administrative Affairs/CFO	State General Revenue	141,790	13.05%	-	-	-	-	-	-	"Other Emoluments" rolled into salary plus additional compensation and the across the board increase
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	141,790	0.00%	-	-	-	-	-	141,790	
4	Lisa M. Haper	Dean, Student Success	State General Revenue	104,075	4.76%	-	-	-	-	-	-	Additional compensation and the across the board increase
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	104,075	0.00%	-	-	-	-	-	104,075	
5	Paul R. Monagan	Dean, Nursing and Health Sciences	State General Revenue	98,973	0.00%	-	-	-	-	-	-	Additional compensation and the across the board increase
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	98,973	0.00%	-	-	-	-	-	98,973	
6	Aubrey D. Sharpe	Dean, Continuing Studies/Executive Administr	State General Revenue	116,741	5.74%	-	-	-	8,750	-	-	A portion of "Other Emoluments" rolled into salary plus additional compensation and the across the board increase
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	116,741	0.00%	-	-	-	8,750	-	125,491	
7	Kenneth R. Murphy	Dean, Engineering, Mathematics and Sciences	State General Revenue	98,607	4.43%	-	-	-	12,000	-	-	Additional compensation and the across the board increase and Stipend for Additional Duties
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	98,607	0.00%	-	-	-	12,000	-	110,607	
8	William L. King	Executive Director, Facilities and Construction	State General Revenue	117,315	5.73%	-	-	-	-	-	-	"Other Emoluments" rolled into salary plus across the board increase
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	117,315	0.00%	-	-	-	-	-	117,315	
9	Cheryl L. Rogers	Executive Director, Institutional Effectiveness,	State General Revenue	99,161	6.14%	-	-	-	-	-	-	"Other Emoluments" rolled into salary plus across the board increase
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	99,161	0.00%	-	-	-	-	-	99,161	
10	Janna L. Chancey	Dean, Enrollment Management	State General Revenue	91,884	4.22%	-	-	-	-	-	-	Additional salary plus across the board increase
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	91,884	0.00%	-	-	-	-	-	91,884	
11	S. Kevin Fowler	Executive Director, Human Resources	State General Revenue	94,229	10.49%	-	-	-	-	-	94,229	"Other Emoluments" rolled into salary plus additional compensation and the across the board increase
			Non-state Income		0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **TYLER JUNIOR COLLEGE**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2016						
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
Total			94,229	0.00%	-	-	-	-	-	94,229	
12	Larry D. Mendez	Chief Information Officer	State General Revenue	100,044	12.97%	-	-	-	-	100,044	"Other Emoluments" rolled into salary plus additional compensation and the across the board increase
			Non-state Income	-	0.00%	-	-	-	-	-	
Total			100,044	0.00%	-	-	-	-	-	100,044	
13	Thomas A. Johnson	Assistant VP, Student Affairs	State General Revenue	99,800	23.79%	-	-	-	-	99,800	New position
			Non-state Income	-	0.00%	-	-	-	-	-	
Total			99,800	0.00%	-	-	-	-	-	99,800	
14	Tampa J. Nannen	Assistant VP, Academic Affairs	State General Revenue	99,800	29.59%	-	-	-	-	99,800	New position
			Non-state Income	-	0.00%	-	-	-	-	-	
Total			99,800	0.00%	-	-	-	-	-	99,800	
15	Timothy S. Drain	Assistant VP, Athletics and Student Life	State General Revenue	99,800	18.73%	-	-	-	-	99,800	New position
			Non-state Income	-	0.00%	-	-	-	-	-	
Total			99,800	0.00%	-	-	-	-	-	99,800	
16	Dometrius Hill	Dean, Students	State General Revenue	76,043	5.56%	-	-	-	-	76,043	Additional salary plus across the board increase
			Non-state Income	-	0.00%	-	-	-	-	-	
Total			76,043	0.00%	-	-	-	-	-	76,043	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 4 (7.a -d)**

Institution Name: **Victoria College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2016					K	L	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015							Explanation / Comments	
1	Hinds, David	President	State General Revenue	0.00%	-	-	-	-	-	-	Hired as new President 08-10-15	
			Non-state Income	175,000	100.00%	-	-	12,000	5,640	-		192,640
			Total	175,000	100.00%	-	-	12,000	5,640	-		192,640
2	Blundell, Keith	Vice President of Administrative Services	State General Revenue	0.00%	-	-	-	-	-	-	Market Adjustment and 3% raise to match all employees	
			Non-state Income	128,750	16.20%	-	-	-	840	-		129,590
			Total	128,750	16.20%	-	-	-	840	-		129,590
3	Correa, Florinda	Vice President of Student Services	State General Revenue	0.00%	-	-	-	-	-	-	Market Adjustment and 3% raise to match all employees	
			Non-state Income	128,750	10.10%	-	-	-	840	-		129,590
			Total	128,750	10.10%	-	-	-	840	-		129,590
4	Vandervoort, Patricia	Vice President of Instruction	State General Revenue	0.00%	-	-	-	-	-	-	Market Adjustment and 3% raise to match all employees	
			Non-state Income	128,750	9.90%	-	-	-	840	-		129,590
			Total	128,750	9.90%	-	-	-	840	-		129,590
5	Yancey, Jennifer	Vice President of College Advancement & External Affairs	State General Revenue	0.00%	-	-	-	-	-	-	Market Adjustment and 3% raise to match all employees	
			Non-state Income	128,750	16.20%	-	-	-	840	-		129,590
			Total	128,750	2.00%	-	-	-	840	-		129,590
7	Buchholz, Cindy	Dean of Arts, Humanities & Social Sciences	State General Revenue	0.00%	-	-	-	-	-	-	3% raise to match all employees	
			Non-state Income	81,286	3.00%	-	-	-	-	-		81,286
			Total	81,286	3.00%	-	-	-	-	-		81,286
8	Crane, Betsy	Dean of Career, Health, & Technical Professions	State General Revenue	0.00%	-	-	-	-	-	-	3% raise to match all employees	
			Non-state Income	82,854	3.00%	-	-	-	-	-		82,854
			Total	82,854	3.00%	-	-	-	-	-		82,854
9	Hamilton, Jerry	Dean of Science, Mathematics, & Physical Education	State General Revenue	0.00%	-	-	-	-	-	-	3% raise to match all employees	
			Non-state Income	104,020	3.00%	-	-	-	-	-		104,020
			Total	104,020	3.00%	-	-	-	-	-		104,020
10	Lowe, Babette	Dean of Academic Foundations	State General Revenue	0.00%	-	-	-	-	-	-	3% raise to match all employees	
			Non-state Income	80,149	3.00%	-	-	-	-	-		80,149
			Total	80,149	3.00%	-	-	-	-	-		80,149
11	Butler, Thomas	President	State General Revenue	0.00%	-	-	-	-	-	-	President Retired 08-10-15	
			Non-state Income	-	-100.00%	-	-	-	-	-		-
			Total	-	0.00%	-	-	-	-	-		-
12			State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		-
			Total	-	0.00%	-	-	-	-	-		-
12			State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	-	-100.00%	-	-	-	-	-		-
			Total	-	0.00%	-	-	-	-	-		-

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 4 (7.a -d)**

Institution Name: Weatherford College

A	B	C	D	E	F G H I J					K	L	
					Nonsalary Benefits & Emoluments FY 2016							
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Kevin Eaton	President	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
			Non-state Income	229,690	7.99%	-	-	-	420	-	230,110	
			Total	229,690	7.99%	-	-	-	420	-	230,110	
2	Richard Bowers	VP of Instruction & Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
			Non-state Income	108,495	3.00%	-	-	-	420	-	108,915	
			Total	108,495	3.00%	-	-	-	420	-	108,915	
3	Andra Cantrell	VP of Financial & Administrative Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
			Non-state Income	124,822	3.00%	-	-	-	420	-	125,242	
			Total	124,822	3.00%	-	-	-	420	-	125,242	
4	Brent Baker	VP of Institutional Advancement	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
			Non-state Income	102,753	3.00%	-	-	-	420	-	103,173	
			Total	102,753	3.00%	-	-	-	420	-	103,173	
5	Michael Endy	Executive Dean - Academics	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
			Non-state Income	104,569	3.00%	-	-	-	420	-	104,989	
			Total	104,569	3.00%	-	-	-	420	-	104,989	
6	Kathy Bassham	Executive Dean - Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
			Non-state Income	96,365	3.00%	-	-	-	420	-	96,785	
			Total	96,365	3.00%	-	-	-	420	-	96,785	
7	Katherine Boswell	Dean - Health & Human Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
			Non-state Income	97,767	3.00%	-	-	-	420	-	98,187	
			Total	97,767	3.00%	-	-	-	420	-	98,187	
8	Rhonda Torres	Dean - Education & Instructional Support	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
			Non-state Income	97,767	3.00%	-	-	-	420	-	98,187	
			Total	97,767	3.00%	-	-	-	420	-	98,187	
9	Mary Young	Dean - Workforce & Economic Development	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
			Non-state Income	96,432	3.00%	-	-	-	420	-	96,852	
			Total	96,432	3.00%	-	-	-	420	-	96,852	
10	Arleen Atkins	Dean- Institutional Effectiveness	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	98,292	3.00%	-	-	-	-	-	98,292	
			Total	98,292	3.00%	-	-	-	-	-	98,292	
11	Duane Durrett	Dean- Community Relations	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
			Non-state Income	98,292	3.00%	-	-	-	420	-	98,712	
			Total	98,292	3.00%	-	-	-	420	-	98,712	
12	Dan Joiner	Associate Dean, Instructional Services	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
			Non-state Income	74,182	3.00%	-	-	-	420	-	74,602	
			Total	74,182	3.00%	-	-	-	420	-	74,602	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 4 (7.a -d)**

Institution Name: Weatherford College

A	B	C	D	E	F G H I J					K	L
					Nonsalary Benefits & Emoluments FY 2016						
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
13 James Colton	Associate Dean, Instructional Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	34,011	3.00%	-	-	-	-	-	34,011	
		Total	34,011	3.00%	-	-	-	-	-	34,011	
14 David Russell	Associate Dean, Instructional Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	73,691	3.00%	-	-	-	-	-	73,691	
		Total	73,691	3.00%	-	-	-	-	-	73,691	
15 Adam Finley	Associate Dean, Student Engagement	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
		Non-state Income	70,202	3.00%	-	-	-	420	-	70,622	
		Total	70,202	3.00%	-	-	-	420	-	70,622	
16 Vicki Traweek	Associate Dean, Enrollment Management	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	78,650	3.00%	-	-	-	-	-	78,650	
		Total	78,650	3.00%	-	-	-	-	-	78,650	
17 Rebecca DePuy	Controller	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of \$35 per month for a cell phone.
		Non-state Income	82,400	9.87%	-	-	-	420	-	82,820	
		Total	82,400	9.87%	-	-	-	420	-	82,820	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Wharton County Junior College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2016							
Name	Position	Funding Source	FY 2016 Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Betty McCrohan	President	State General Revenue	0.00%	-	-	-	-	-	-	Non-Cash - Auto (\$12,750), Spouse Health Insurance (\$3963), Dental (\$583)	
			Non-state Income	215,853	3.00%	-	-	-	-	17,296		233,149
			Total	215,853	0.00%	-	-	-	-	17,296		233,149
2	Bryce Kocian	Vice President of Administrative Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	102,760	1.33%	-	-	4,200	-	-		106,960
			Total	102,760	0.00%	-	-	4,200	-	-		106,960
3	Leigh Ann Collins	Vice President of Instruction	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	106,762	1.26%	-	-	4,200	-	-		110,962
			Total	106,762	0.00%	-	-	4,200	-	-		110,962
4	Pam Youngblood	Vice President of IT and IR	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	100,759	1.34%	-	-	4,200	-	-		104,959
			Total	100,759	0.00%	-	-	4,200	-	-		104,959
5	David Leenhouts	Vice President of Student Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	92,755	1.46%	-	-	4,200	-	-		96,955
			Total	92,755	0.00%	-	-	4,200	-	-		96,955
6	Gus Wessels, Jr.	Dean of Financial and Business Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	84,736	1.60%	-	-	-	-	-		84,736
			Total	84,736	0.00%	-	-	-	-	-		84,736
7	Amy LaPan	Dean of Vocational Instruction	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	74,736	1.82%	-	-	-	-	-		74,736
			Total	74,736	0.00%	-	-	-	-	-		74,736
8	Dan Jones	Dean of Planning & Institutional Effectiveness	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	80,070	1.70%	-	-	-	-	-		80,070
			Total	80,070	0.00%	-	-	-	-	-		80,070