

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5
FY 2016**

Institution Code: 757

Institution Name: West Texas A&M University

A Name	B Position	C Funding Source	D Salary (09/01/15)	E Percentage Salary Increase Over FY 2015	F Nonsalary Benefits FY 2016					K Total Non- Cash Compensation	L Total Compensation	M Explanation / Comments
					F Deferred Comp	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other			
Dr. J. Patrick O'Brien	President and CEO	Educational & General	\$65,945							\$0	\$65,945	
		Designated	\$259,555						\$5,640	\$5,640	\$265,195	Club Membership
		Designated			\$50,000					\$50,000		Deferred Compensation
			\$325,500	5.00%							\$381,140	
Dr. Wade Shaffer	Vice President for Academic Affairs & Provost	Educational & General	\$190,000	12.89%						\$0	\$190,000	
Randy Rikel	Vice President for Business and Finance	Educational & General	\$210,000	N/A						\$0	\$210,000	New VP for Business & Finance
Michael Knox	Vice President for Student Affairs	Educational & General	\$160,000	10.34%						\$0	\$160,000	
Dan Garcia	Vice President for Enrollment Management	Educational & General	\$160,000	11.69%						\$0	\$160,000	
Tim Bynum	Vice President for Institutional Advancement	Educational & General	\$130,000	N/A						\$0	\$130,000	New VP for Institutional Advancement
Dr. Angela Spaulding	Vice President for Research and Compliance and Dean of Graduate Studies	Educational & General	\$160,000	20.48%						\$0	\$160,000	
James Webb	Chief Information Officer	Educational & General	\$16,022							\$0	\$16,022	
		Designated	\$148,978								\$148,978	
			\$165,000	7.70%							\$165,000	
Dr. Dean Hawkins	Dean - College of Agriculture and Natural Sciences	Educational & General	\$160,000	N/A						\$0	\$160,000	New Dean for College of Agriculture and Natural Sciences
Dr. Jimmie Nelson	Dean - College of Nursing and Health Sciences	Educational & General	\$134,300	3.23%						\$0	\$134,300	
Dr. Jessica Mallard	Dean - Sybil B.Harrington College of Fine Arts	Educational & General	\$136,500	4.04%						\$0	\$136,500	
Dr. Neil Terry	Dean - College of Business	Educational & General	\$165,222	5.06%						\$0	\$165,222	
Dr. Eddie Henderson	Dean - College of Education and Social Sciences	Educational & General	\$144,100	3.00%						\$0	\$144,100	
Dr. Emily Hunt	Dean - School of Engineering, Computer Science and Mathematics	Educational & General	\$170,000	N/A						\$0	\$170,000	New Dean for the School of Engineering, Computer Science and Mathematics
Dr. Amy Andersen	Associate Provost	Educational & General	\$118,200	3.23%						\$0	\$118,200	
Vacant	Assistant Vice President for Academic Affairs	Educational & General	\$93,500	N/A						\$0	\$93,500	
Mark Hiner	Assistant Vice President for Business & Finance	Educational & General	\$102,860	8.43%						\$0	\$102,860	
Shelly Davis	Associate Vice President/Controller	Designated	\$120,000	N/A						\$0	\$120,000	New Associate Vice President/Controller

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Dr. Blake Decker	Assistant Vice President for Learning Assessment	Educational & General	\$95,000	N/A						\$0	\$95,000	New Assistant Vice President for Learning Assessment
Zack Workman	Assistant VP for Risk Management and Compliance	Educational & General	\$71,500	3.03%						\$0	\$71,500	
Dr. Christina Cox-Leisinger	Assistant Vice President for Student Affairs	Educational & General Auxiliary	\$25,167 <u>\$58,721</u> \$83,888	N/A						\$0	\$25,167 <u>\$58,721</u> \$83,888	New Assistant Vice President for Student Affairs
Jon Davis	Assistant Vice President for Student Affairs	Educational & General Auxiliary	\$26,986 <u>\$62,969</u> \$89,955	3.57%						\$0	\$26,986 <u>\$62,969</u> \$89,955	
Dr. Edward Kahler	Associate Dean - Sybil B. Harrington College of Fine Arts	Educational & General	\$99,550	3.70%						\$0	\$99,550	
Dr. Doug Bingham	Associate Dean - College of Agriculture, Science and Engineering	Educational & General	\$132,248	3.36%						\$0	\$132,248	
Dr. LaVelle Mills	Associate Dean - College of Business	Educational & General	\$138,301	7.36%						\$0	\$138,301	
Dr. Amjad Abdullat	Associate Dean - College of Business	Educational & General	\$141,500	2.83%						\$0	\$141,500	
Dr. James Calvi	Associate Dean - College of Education and Social Sciences	Educational & General	\$109,200	3.80%						\$0	\$109,200	
Dr. Rex Pjesky	Associate Dean of Graduate School and Research	Educational & General Designated	\$107,639 <u>\$13,741</u> \$121,380	2.83%						\$0	\$107,639 <u>\$13,741</u> \$121,380	
Dr. Matt Jackson	Associate Dean of Engineering and Computer Science	Education & General	\$94,608	N/A						\$0	\$94,608	New Associate Dean of Engineering and Computer Science
Dr. Pamela Lockwood	Associate Dean of Mathematics	Education & General	\$83,500	N/A						\$0	\$83,500	New Associate Dean of Mathematics