

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5. Salary & Benefit Provisions
FY 2016

Institution Code: 765

Institution Name: University | Institution Name: University of Houston-Victoria

A Name	B pos #	C empl ID	D Position	E Funding Source	F Salary FY16	G Percentage Salary Increase Over FY 2013	H Salary FY15	I Non-salary Benefits FY2016					L Total Compensation	M Explanation/Comments	
								J Cash Bonuses	K Plan Benefits	L Housing Allowance	M Car Allowance	N Other			O Non-Cash Compensation
Raymond V. Morgan	01004360	N/A	Interim President	Appropriated Non-Appropriated	225,000	11.11%	200,000			10,800	13,200			\$249,000	Third party consultant contract through an outside agency.
Cass, Jeffrey D.	00500136	1180328	Provost and Vice President for Academic Affairs	Appropriated Non-Appropriated	193,756	2.57%	188,780					2160	1,200	\$210,316	Other - Longevity Pay + Freshman Seminar Stipend
Beran, Wayne B.	00050130	0089098	Vice President, Administration & Finance	Non-Appropriated	202,077	4.87%	192,226		24,249		13,200	5,040		\$244,566	Other - Longevity & 457B
Lambert, Jason	00050016	1291575	Vice President for Student Affairs and Enrollment Management	Appropriated Non-Appropriated	133,825	16.46%	111,801					1,200		\$148,225	Other -Longevity
Pisors, Jessie	00050006	8002199	Vice President for University Advancement and External Relations	Appropriated Non-Appropriated	130,001	0.00%	130,001						13,200	\$143,201	
Niroomand, Farhang	00050048	0943614	Dean/Professor, School of Business Administration	Appropriated Non-Appropriated	221,945	5.14%	210,533					24,115		\$246,060	Other - Longevity Pay, VCC Membership Dues, & AACSB Stipend
DiLeo, Jeffrey R.	00500149	0127288	Dean/Professor, School of Arts & Sciences	Appropriated Non-Appropriated	168,610	1.96%	165,303					720		\$169,330	Other - Longevity Pay
Litton, Freddie W.	00500238	1214606	Dean/Professor, School of Education, Health Professional & Human Development	Appropriated Non-Appropriated	139,308	7.56%	128,772					720		\$140,028	Other-Longevity Pay
Thomas, Debora Denee	00500335	0902773	Assistant Vice President, Enrollment Management	Appropriated Non-Appropriated	87,765	6.76%	81,831					3,120		\$90,885	Other - Longevity Pay
Jifu Wang	01011471	0096292	Associate Dean, School of Business Administration	Appropriated Non-Appropriated	124,108	19.94%	99,364					16,218		\$140,326	Other - AACSB Stipend & Associate Dean Stipend
Fry, Jane Frances	00500498	0080991	Associate Dean, School of Education and Human Development	Appropriated Non-Appropriated	91,407	3.15%	88,528					4,500		\$4,500	Other - Associate Dean Stipend
Akins, John Keith	01014549	0881289	Assistant Dean, School of Arts & Sciences	Appropriated Non-Appropriated	83,906	1.92%	82,293 *					10,000		\$93,906	Other - Director Stipend