

**Higher Education
Administrative Accountability Report
GAA Special Provisions Art. III, Sec 7
FY2016**

Institution Code: 783

Institution Name: University of Houston - System Administration

A Name	B Position	C Funding Source	D Salary (09/01/15)	E Percentage Salary Increase Over FY 2014	F Annualized Nonsalary Benefits FY 2016						K Non-Cash Compensation	L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation			
Khator, Renu	Chancellor/President	General Revenue	70,231							200,000	270,231	Non-Cash: Plan Contributions: 401A: \$53,000 and 415M: \$147,000 Other: Longevity: \$720 Non-Cash: Club Membership: \$988; Use of Univ vehicle: \$1,311	
		Designated	629,769		150,000				720	2,298	782,787		
		Khator Total	700,000	0%	150,000	-	-	-	-	720	202,298		1,053,018
McShan, Jim	Interim VC/VP Admin & Finance	General Revenue	360,000								360,000		
		McShan Total	360,000	NA	-	-	-	-	-	-	-	360,000	
Short, Paula M	Sr VC/VP, Acad Affairs/Provost	General Revenue	339,000								339,000	Other: Longevity: \$240; Non-Cash: 457(f) Plan Contribution: \$40,680	
		Designated	-					12,000	240	40,680	52,920		
		Short Total	339,000	4.3%	-	-	-	12,000	240	40,680	391,920		
Stuhr, Eloise	VC/VP, University Advancement	General Revenue	370,000								370,000	Other: Longevity: \$240; Non-Cash: 401A Plan Contribution: \$44,000	
		Designated	-					9,600	240	44,400	54,240		
		Stuhr Total	370,000	4.2%	-	-	-	9,600	240	44,400	424,240		
Cornell, Dona H	VC/VP, Legal Aff/Gen Counsel	General Revenue	317,500							3,360	320,860	Other: Longevity: \$3,320 Other: 457 (f) Vested Distribution \$38,100	
		Designated	-					12,000	38,100		50,100		
		Cornell Total	317,500	4.1%	-	-	-	12,000	41,460	-	370,960		
Walker, James Richard	VC/VP, Student Affairs	General Revenue	312,655								322,255	Other: Longevity: \$240 Non-Cash: 401A Plan Contribution: \$37,518	
		Designated	-					9,600	240	37,518	37,758		
		Walker Total	312,655	4.2%	-	-	-	9,600	240	37,518	360,013		
Spann, Stephen J	Special Assistant	General Revenue	300,000								300,000		
		Spann Total	300,000	NA	-	-	-	-	-	-	-	300,000	
Guyton, Don	Chief Audit Executive	General Revenue	226,051								226,051	Other: Longevity: \$3,120; Comm Allowance: \$900	
		Designated	-						4,020		4,020		
		Guyton Total	226,051	15.0%	-	-	-	-	4,020	-	230,071		
Smith, Jason	VC/VP Gov & Comm Relations	General Revenue	200,000								200,000		
		Designated	-					9,600			9,600		
		Smith Total	200,000	NA	-	-	-	9,600	-	-	209,600		
Garcia, Deidra	Asst VC, Governmental Relations	General Revenue	125,000								125,000	Other: Longevity: \$960	
		Designated	-						960		960		
		Garcia Total	125,000	NA	-	-	-	-	960	-	125,960		