

Institution Code: 787

Institution Name: Lamar State College-Orange

A Name	B Position	C Funding Source	D Salary (09/01/15)	E Percentage Salary Increase Over FY 2015	Nonsalary Benefits FY 2016						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
J. Michael Shahan	President	General Revenue	\$65,945	0.00%	\$0	\$0	\$7,200	\$0	\$0	\$0	\$73,145	
		Designated	\$148,055	0.00%	\$0	\$0	\$10,800	\$12,000	\$4,560	\$0	\$175,415	Other = longevity \$4,560
		Total	\$214,000	4.80%	\$0	\$0	\$18,000	\$12,000	\$4,560	\$0	\$248,560	
Gwen Whitehead	Vice President for Academic Affairs	General Revenue	\$108,150	3.00%	\$0	\$0	\$0	\$0	\$4,060	\$0	\$112,210	Other = Longevity \$3,160 Wireless Emolument \$900
Dana N. Rogers	Vice President for Finance and Operations	General Revenue	\$108,764	3.00%	\$0	\$0	\$0	\$0	\$2,360	\$0	\$111,124	Other = longevity
Michael Yeater	Vice President for Student Services and Auxillary Enterprises	General Revenue	\$97,516	3.00%	\$0	\$0	\$0	\$0	\$240	\$0	\$97,756	Other = longevity
Gina Simar	Dean of Health Science and Workforce Technology	General Revenue	\$96,220	0.00%	\$0	\$0	\$0	\$0	\$2,780	\$0	\$99,000	Other = longevity