

**Higher Education
Administrative Accountability Report**

FY 2016

Institution Code: 923 Harlingen

Institution Name: Texas State Technical College Harlingen

A Name	B Position	C Funding Source	D Salary (09/01/15)	E Percentage Salary Increase Over FY 2015	F Non-Salary Benefits FY 2016						L Total Compensation	M Explanation / Comments
					G Cash Bonuses	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	K Other (Notes 1-6)	L Non-Cash Compensation		
Adams, Maria G	Associate Vice Chancellor (New in Position)	General Revenue	\$111,468.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$3,360.00	\$0.00	(1) Longevity	
									\$9,760.44		(4) ORP/TRS Match	
									\$9,571.92		(5) Insurance Match	
									\$480.00		(6)Telecommunication	
		Total	\$111,468.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$23,172.36	\$0.00	\$134,640.36	
Cano-Monreal, Gina L	Associate Vice President	General Revenue	\$81,466.08	8.62%	\$0.00	\$0.00	\$0.00	\$0.00	\$720.00	\$0.00	(1) Longevity	
									\$5,424.24		(4) ORP/TRS Match	
									\$13,570.80		(5) Insurance Match	
		Total	\$81,466.08	8.62%	\$0.00	\$0.00	\$0.00	\$0.00	\$19,715.04	\$0.00	\$101,181.12	
Cone, Nicki B	Associate Vice President (New in Position)	General Revenue	\$75,972.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$1,200.00	\$0.00	(1) Longevity	
									\$5,247.72		(4) ORP/TRS Match	
									\$6,918.48		(5) Insurance Match	
		Total	\$75,972.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$13,366.20	\$0.00	\$89,338.20	
Deaton, Grady	Vice President (New in Position)	General Revenue	\$95,040.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$240.00	\$0.00	(1) Longevity	
									\$6,479.04		(4) ORP/TRS Match	
									\$6,918.48		(5) Insurance Match	
									\$480.00		(6)Telecommunication	
		Total	\$95,040.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$14,117.52	\$0.00	\$109,157.52	
Deleon, Javier	Vice President (New in Position)	General Revenue	\$109,164.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$3,120.00	\$0.00	(1) Longevity	
									\$7,635.36		(4) ORP/TRS Match	
									\$9,571.92		(5) Insurance Match	
									\$480.00		(6)Telecommunication	
		Total	\$109,164.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$20,807.28	\$0.00	\$129,971.28	
Figueroa, Gisela E	Associate Vice Chancellor (New in Position)	General Revenue	\$111,468.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$1,680.00	\$0.00	(1) Longevity	
									\$7,694.04		(4) ORP/TRS Match	
									\$13,534.80		(5) Insurance Match	
									\$480.00		(6)Telecommunication	
		Total	\$111,468.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$23,388.84	\$0.00	\$134,856.84	
Garcia, Stella	Provost (New in position)	General Revenue	\$133,254.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$960.00	\$0.00	(1) Longevity	
									\$8,662.08		(4) ORP/TRS Match	
									\$6,566.28		(5) Insurance Match	
		Designated	\$0.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$7,200.00	\$0.00	(3) Business Expense	
									\$464.52		(4) ORP/TRS Match	
									\$352.20		(5) Insurance Match	
		Total	\$133,254.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$24,205.08	\$0.00	\$157,459.08	
Garza, Celina	Associate Vice President (New in position)	General Revenue	\$72,000.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$720.00	\$0.00	(1) Longevity	
									\$4,944.96		(4) ORP/TRS Match	

