

**Higher Education
Administrative Accountability Report**

FY 2016

Institution Code: 925 Waco

Institution Name: Texas State Technical College Waco

A Name	B Position	C Funding Source	D Salary (09/01/15)	E Percentage Salary Increase Over FY 2015	Non-salary Benefits FY 2016						L Total Compensation	M Explanation / Comments	
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other (Notes 1-7)	K Non-Cash Compensation			
Balch, Marcus	Vice President (New in Position)	General Revenue	\$80,004.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$1,680.00	\$0.00		(1) Longevity	
									\$5,555.00			(4) ORP/TRS Match	
									\$6,918.00			(5) Insurance Match	
									\$480.00			(6) Telecommunication	
Total			\$80,004.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$14,633.00	\$0.00	\$94,637.00		
Cravey, Irene	Associate Vice Chancellor (New in Position)	General Revenue	\$122,616.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$2,160.00	\$0.00		(1) Longevity	
									\$8,235.00			(4) ORP/TRS Match	
									\$6,918.00			(5) Insurance Match	
									\$480.00			(6) Telecommunication	
Total			\$122,616.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$17,793.00	\$0.00	\$140,409.00		
Dorton, Kevin	Associate Vice Chancellor (New in Position)	Auxiliary	\$111,480.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$1,680.00	\$0.00		(1) Longevity	
									\$7,695.00			(4) ORP/TRS Match	
									\$9,506.00			(5) Insurance Match	
									\$480.00			(6) Telecommunication	
Total			\$111,480.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$19,361.00	\$0.00	\$130,841.00		
Frenette, Lisa D.	Associate Vice President	General Revenue	\$71,808.00	2.50%	\$0.00	\$0.00	\$0.00	\$0.00	\$960.00	\$0.00		(1) Longevity	
									\$4,948.20			(4) ORP/TRS Match	
									\$480.00			(6) Telecommunication	
									\$6,388.20				
Total			\$71,808.00	2.50%	\$0.00	\$0.00	\$0.00	\$0.00	\$6,388.20	\$0.00	\$78,196.20		
Guilbeauz, Kristine M	Chief of Staff II (New in Position)	General Revenue	\$90,216.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$2,160.00	\$0.00		(1) Longevity	
									\$6,282.00			(4) ORP/TRS Match	
									\$6,918.00			(5) Insurance Match	
									\$15,360.00				
Total			\$90,216.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$15,360.00	\$0.00	\$105,576.00		
Hutchison, Adam	Associate Vice Chancellor (New in Position)	General Revenue	\$145,716.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$1,680.00	\$0.00		(1) Longevity	
									\$9,728.00			(4) ORP/TRS Match	
									\$13,535.00			(5) Insurance Match	
									\$480.00			(6) Telecommunication	
Total			\$145,716.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$25,423.00	\$0.00	\$171,139.00		
Hyde, Carliss	Vice President	General Revenue	\$106,008.00	21.21%	\$0.00	\$0.00	\$0.00	\$0.00	\$3,120.00	\$0.00		(1) Longevity	
									\$9,276.00			(4) ORP/TRS Match	
									\$9,506.00			(5) Insurance Match	
									\$480.00			(6) Telecommunication	
Total			\$106,008.00	21.21%	\$0.00	\$0.00	\$0.00	\$0.00	\$21,902.00	\$0.00	\$127,910.00		
Reily, Cynthia	Associate Vice President	General Revenue	\$38,124.00		\$0.00	\$0.00	\$0.00	\$0.00	\$720.00	\$0.00	\$46,520.04	(1) Longevity	
									\$2,641.44			(4) ORP/TRS Match	
									\$5,034.60			(5) Insurance Match	
	Designated			\$29,328.00		\$0.00	\$0.00	\$0.00	\$0.00	\$1,994.28		\$35,665.08	(4) ORP/TRS Match
										\$3,862.80			(5) Insurance Match
										\$480.00			(6) Telecommunication
Total			\$67,452.00	10.74%	\$0.00	\$0.00	\$0.00	\$0.00	\$14,733.12	\$0.00	\$82,185.12		

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					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other (Notes 1-7)	K Non-Cash Compensation			
Looper, Jeff	Associate Vice President (New in Position)	General Revenue	\$64,140.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$1,680.00	\$0.00	\$84,085.56	(1) Longevity (4) ORP/TRS Match (5) Insurance Match (6) Telecommunication	
									\$4,344.12				
									\$13,441.44				
Total			\$64,140.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$19,945.56				
McCall, Ronald D	Vice President (New in Position)	General Revenue	\$97,416.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$480.00	\$0.00	\$111,951.00	(1) Longevity (4) ORP/TRS Match (5) Insurance Match (6) Telecommunication	
									\$6,657.00				
									\$6,918.00				
Total			\$97,416.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$14,535.00				
Patterson, Sarah	Vice President	General Revenue	\$44,604.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$1,920.00	\$0.00	\$55,657.00	(1) Longevity (4) ORP/TRS Match (5) Insurance Match (6) Telecommunication	
									\$3,070.00				
									\$5,583.00				
		Designated	\$44,604.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,944.00	\$0.00	\$52,846.00	(4) ORP/TRS Match (5) Insurance Match
										\$5,298.00			
Total			\$89,208.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$19,295.00				
Livingston, Robert	Vice President (New in Position)	General Revenue	\$73,956.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$240.00	\$0.00	\$85,707.00	(1) Longevity (4) ORP/TRS Match (5) Insurance Match (6) Telecommunication	
									\$5,046.00				
									\$5,985.00				
		Designated	\$11,052.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$751.00	\$0.00	\$12,689.00	(4) ORP/TRS Match (5) Insurance Match
										\$886.00			
Total			\$85,008.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$13,388.00				
Rowe, Frank J	Vice President (New in Position)	Designated	\$106,008.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$120,355.00	(1) Longevity (4) ORP/TRS Match (5) Insurance Match (6) Telecommunication	
									\$6,996.00				
									\$6,871.00				
Total			\$106,008.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$14,347.00				
Stuckly, Elton E.	Vice Chancellor (New in position)	General Revenue	\$164,628.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$3,600.00	\$0.00	\$191,199.00	(1) Longevity (4) ORP/TRS Match (5) Insurance Match (6) Telecommunication	
									\$13,898.00				
									\$8,593.00				
		Designated	\$0.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$7,200.00	\$7,200.00	\$0.00	\$15,704.00	(3) Business Expense (4) ORP/TRS Match (5) Insurance Match
										\$570.00			
		Auxiliary	\$29,052.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$734.00	\$0.00	\$32,832.00	(4) ORP/TRS Match (5) Insurance Match
\$1,479.00													
Total			\$193,680.00	NA	\$0.00	\$0.00	\$0.00	\$7,200.00	\$38,855.00				

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Name	Position	Funding Source	Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Non-salary Benefits FY 2016						Total Compensation	Explanation / Comments	
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other (Notes 1-7)	Non-Cash Compensation			
Wolaver, Robert T.	Provost (New in Position)	General Revenue	\$113,280.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$3,360.00	\$0.00	\$132,715.00	(1) Longevity	
		Designated	\$0.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$7,312.00	\$0.00	\$8,193.00	(4) ORP/TRS Match	
		Auxiliary	\$19,986.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$8,763.00	\$0.00	\$22,741.00	(5) Insurance Match	
		Total		\$133,266.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$20,415.00	\$0.00	\$163,649.00	(3) Business Expense
Wooten, Randall E.	Vice Chancellor (New In Position)	General Revenue	\$166,308.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$960.00	\$0.00	\$184,721.00	(1) Longevity	
		Designated	\$0.00	NA	\$0.00	\$0.00	\$0.00	\$7,200.00	\$10,602.00	\$0.00	\$15,384.00	(4) ORP/TRS Match	
		Total		\$166,308.00	NA	\$0.00	\$0.00	\$0.00	\$7,200.00	\$26,597.00	\$0.00	\$200,105.00	(5) Insurance Match
				\$166,308.00	NA	\$0.00	\$0.00	\$0.00	\$7,200.00	\$26,597.00	\$0.00	\$200,105.00	(6) Telecommunication