

Prairie View A&M University
Administrative Accountability Report



December 1, 2016

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5.7
FY2017**

Institution Code: 715 **Institution Name:** Prairie View A&M University

A Name	B Position	C Funding Source	D Salary (09/01/16)	E Percentage Salary Increase Over FY 2016	F Nonsalary Benefits FY 2017						L Total Compensation	M Explanation / Comments	
					F Merit Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Deferred Compensation			
George C. Wright	President	General Revenue	\$65,937								\$65,937		
		Designated	\$352,709			\$50,000		\$1,080	\$50,000		\$453,789	Increase reflects FY2016 and FY2017 Merit	
			\$418,646	14.24%		\$0	\$0	\$50,000	\$0	\$1,080	\$50,000		\$519,726
Frank D Jackson	Assistant Vice Chancellor	General Revenue	\$102,437							\$102,437			
		Designated	\$26,545					\$0		\$26,545			
			\$128,982	2.09%		\$0	\$0	\$0	\$0	\$0	\$128,982		
Felicia M Nave	Provost and Senior Vice President for Academic Affairs	General Revenue	\$227,630								\$227,630		
			\$227,630	4.00%		\$0	\$0	\$0	\$0	\$0	\$227,630		
		Michael L. McFrazier	Vice President of Administration	General Revenue	\$160,680							\$160,680	
		Designated								\$0			
			\$160,680	4.00%		\$0	\$0	\$0	\$0	\$0	\$160,680		
Fred E. Washington	Vice President of Auxiliary Enterprises	Designated	\$26,369								\$26,369		
		Auxiliary Funds	\$155,735					\$1,080			\$156,815		
			\$182,104	4.00%		\$0	\$0	\$0	\$0	\$1,080	\$0	\$183,184	
Corey S. Bradford, Sr.	Senior Vice President for Business Affairs	General Revenue	\$192,816								\$192,816		
		Designated					\$1,080			\$1,080			
			\$192,816	4.00%		\$0	\$0	\$0	\$0	\$1,080	\$0	\$193,896	
Lauretta F. Byars	Vice President for Institutional Relations	General Revenue	\$160,680								\$160,680		
		Designated	\$0					\$1,080		\$1,080			
			\$160,680	4.00%		\$0	\$0	\$0	\$0	\$1,080	\$0	\$160,680	
Cajetan M. Akujuobi	Vice President for Research and Development	General Revenue	\$200,850								\$200,850		
		Designated	\$0					\$0		\$0			
			\$200,850	4.00%		\$0	\$0	\$0	\$0	\$0	\$0	\$200,850	
Ashley N. Robinson	Vice President and Director of Athletics	Auxiliary Funds	\$210,000					\$1,080			\$211,080	FY 2017 Promotion/Reclassification	
			\$210,000	0.00%		\$0	\$0	\$0	\$0	\$1,080	\$0		\$211,080

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5.7
FY2017**

Institution Code: 715 **Institution Name:** Prairie View A&M University

A Name	B Position	C Funding Source	D Salary (09/01/16)	E Percentage Salary Increase Over FY 2016	F Nonsalary Benefits FY 2017						L Total Compensation	M Explanation / Comments	
					F Merit Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Deferred Compensation			
James A. Wilson, Jr.	Assoc Provost, Assoc VP for Academic Affairs	General Revenue Designated	\$132,677									Supplement Pay - Interim Director Library \$3,200.00	
			\$0				\$3,200			\$3,200			
			\$132,677	3.50%	\$0	\$0	\$0	\$0	\$3,200	\$0	\$135,877		
James M. Palmer	Assoc Provost	General Revenue	\$130,442						\$3,600		\$134,042	Supplement Pay - Interim Dean College of Agriculture and Human Sciences \$3,600.00	
			\$130,442	5.00%	\$0	\$0	\$0	\$0	\$3,600	\$0	\$134,042		
			\$130,442	5.00%	\$0	\$0	\$0	\$0	\$3,600	\$0	\$134,042		
Sarina Phillips	Associate Provost	General Revenue Designated	\$135,249							\$6,000		\$135,249	Supplemental Pay - Teaching \$6,000.00
			\$135,249	4.04%	\$0	\$0	\$0	\$0	\$0	\$0	\$135,249		
			\$135,249	4.04%	\$0	\$0	\$0	\$0	\$0	\$0	\$135,249		
Betty Ricks-Harris	Associate VP Academic Financial Affairs	General Revenue	\$124,133									\$124,133	
			\$124,133	5.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$124,133		
			\$124,133	5.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$124,133		
Rod Mireles	Assoc Vice President Financial Mgmt Srv	General Revenue	\$170,028									\$170,028	
			\$170,028	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$170,028		
			\$170,028	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$170,028		
Cynthia A. Carter	Assoc Vice President Business Services	General Revenue	\$122,034						\$0			\$122,034	
			\$122,034	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$122,034		
			\$122,034	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$122,034		
Steven A Ransom	Assoc Vice President for Student Affairs	General Revenue	\$120,234						\$0			\$120,234	
			\$120,234	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,234		
			\$120,234	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,234		
Yusheng Liu	Assoc Vice President for Research	General Revenue	\$132,600						\$0			\$132,600	
			\$132,600	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$132,600		
			\$132,600	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$132,600		
Midhat Asghar	Asst Vice President for Info. Resource Management	General Revenue Designated	\$46,440									\$46,440	Supplement Pay - Interim Chief Information Officer \$9,000
			\$69,660						\$9,000		\$78,660		
			\$116,100	2.00%	\$0	\$0	\$0	\$0	\$9,000	\$0	\$125,100		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5.7
FY2017**

Institution Code: 715 **Institution Name:** Prairie View A&M University

A Name	B Position	C Funding Source	D Salary (09/01/16)	E Percentage Salary Increase Over FY 2016	F Nonsalary Benefits FY 2017						L Total Compensation	M Explanation / Comments
					G Merit Bonuses	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	K Other	Deferred Compensation		
Tressey D. Wilson	Asst. Vice President, Auxiliary Enterprises	Designated Auxiliary	\$51,540								\$51,540	
			\$59,014								\$59,014	
			\$110,554	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$110,554
Carl D. Williamson	Asst Vice President for Institutional Res	General Revenue	\$139,755						\$0		\$139,755	FY2017 Promotion/Reclassification
			\$139,755	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$139,755	
Emma J. Thomas	Special Assistant to the President	General Revenue Designated	\$150,858								\$150,858	Sabbatical Leave 9/1/16 - 8/31/17
			\$150,858	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,858	
Eveadean M. Myers	Special Assistant to the President	General Revenue Designated	\$128,125						\$0		\$128,125	
			\$128,125	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$128,125	
Catherine A. Smock	Special Assistant to the President	General Revenue Designated	\$179,375						\$1,080		\$179,375	New Position during FY2016
			\$179,375	2.50%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$180,455	
Munir Quddus	Assoc Provost and Dean, College of Business	General Revenue Designated	\$209,413						\$1,080		\$209,413	
			\$209,413	3.50%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$210,493	
Betty N. Adams	Professor & Dean, College of Nursing	General Revenue Designated	\$164,733						\$1,080		\$164,733	
			\$164,733	4.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$165,813	
Tamara L. Brown	Professor & Dean, College of Juvenile Justice and Psychology	General Revenue Designated	\$166,321						\$1,080		\$166,321	
			\$166,321	4.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$167,401	
Ikhlas Sabouni	Professor & Dean, School of Architecture	General Revenue Designated	\$179,545						\$1,080		\$179,545	
			\$179,545	5.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$180,625	
Phyllis M. Metcalf	Professor & Dean, College of Education	General Revenue Federal Funds	\$159,651						\$0		\$159,651	New Hire during FY2016
			\$159,651	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$159,651	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5.7
FY2017**

Institution Code: 715 **Institution Name:** Prairie View A&M University

A Name	B Position	C Funding Source	D Salary (09/01/16)	E Percentage Salary Increase Over FY 2016	F Nonsalary Benefits FY 2017						L Total Compensation	M Explanation / Comments
					G Merit Bonuses	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	K Other	Deferred Compensation		
Danny R. Kelley	Professor & Dean, College of Arts & Sciences	General Revenue	\$160,524								\$160,524	
			\$160,524	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$160,524	
Kendall T. Harris	Professor & Dean, College of Engineering	General Revenue	\$183,416								\$183,416	
		Designated	\$183,416	4.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$184,496	
Shield B. Lin	Assoc Dean, College of Engineering	General Revenue	\$160,166								\$160,166	
		Designated	\$160,166	4.75%	\$0	\$0	\$0	\$0	\$720	\$0	\$160,886	
Onimi Wilcox	Assoc Dean, College of Arts & Science	General Revenue	\$98,226								\$98,226	
			\$98,226	3.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$98,226	
Alphonso Keaton	Assoc Professor & Interim Assoc Dean	General Revenue	\$97,917								\$97,917	
			\$97,917	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$97,917	
Pamela P Martin	Assoc. Dean, College of Juvenile Justice	General Revenue	\$119,812						\$4,950		\$124,762	Supplement Pay - Interim Dept Head \$4,950
		Designated	\$119,812	6.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$125,482	
Carmen R. Carter	Asst. Dean, Graduate School	Designated	\$87,126								\$87,126	New Hire during FY2016
			\$87,126	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$87,126	
Carolyn S. Davis	Asst Dean, College of Business	General Revenue	\$52,862								\$52,862	
		Designated	\$13,216						\$720		\$13,936	
			\$66,078	2.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$66,798	
Kimberly L. Gordon	Asst. Dean, College of Business	Designated	\$73,530						\$4,000		\$77,530	Supplement Pay - Teaching \$4,000
			\$73,530	1.90%	\$0	\$0	\$0	\$0	\$4,000	\$0	\$77,530	