

**Higher Education
Administrative Accountability Report
Special Provisions, Sec 6 - FY2017**

Institution Code: 718

Institution Name: Texas A&M University Galveston

A Name	B Position	C Funding Source	D Salary (09/01/15)	D Salary (09/01/16)	E Percentage Salary Increase Over FY2015	F Nonsalary Benefits FY2016					L Total Compensation	
						F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Travel Allowance	J Other		K Non-Cash Compensation
Robert Smith	Chief Operations Officer of Texas A&M University Galveston and VP Texas A&M University	General Revenue	\$ 231,591.00			\$ -	\$ -	\$ 831.51	\$ -	\$ -	\$ -	\$ 831.51
		Total	<u>\$ 231,591.00</u>	<u>\$ -</u>	<u>-100%</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 831.51</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 831.51</u>
Douglas Palmer	Interim VP and COO	General Revenue	\$ -	\$ 281,501.00		\$ -	\$ -	\$ 4,214.81	\$ 1,000.00			
		Total	<u>\$ -</u>	<u>\$ 281,501.00</u>	<u>100%</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 4,214.81</u>	<u>\$ 1,000.00</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
Patrick Louchouart	Ex AVP and CAO/Assoc Provost TAMU	General Revenue	\$ 134,903.00	\$ 148,830.98		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 148,830.98
		Other E&G	\$ 27,432.00	\$ 27,060.18		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 27,060.18
		Designated	\$ 47,992.00	\$ 49,610.33						\$ 1,080.00		\$ 50,690.33
		Total	<u>\$ 210,327.00</u>	<u>\$ 225,501.49</u>	<u>7%</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 1,080.00</u>	<u>\$ -</u>	<u>\$ 226,581.49</u>
Donna Lang	AVP for Academic Operations	General Revenue	\$ 177,411.00	\$ 182,738.00		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 182,738.00
		Designated				\$ -	\$ -	\$ -	\$ -	\$ 1,080.00	\$ -	\$ 1,080.00
		Total	<u>\$ 177,411.00</u>	<u>\$ 182,738.00</u>	<u>3%</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 1,080.00</u>	<u>\$ -</u>	<u>\$ 183,818.00</u>
Susan H. Lee	AVP for Finance & Compliance Officer	General Revenue	\$ 157,487.00	\$ 165,286.00		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 165,286.00
		Designated								\$ 1,080.00		\$ 1,080.00
		Total	<u>\$ 157,487.00</u>	<u>\$ 165,286.00</u>	<u>5%</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 1,080.00</u>	<u>\$ -</u>	<u>\$ 166,366.00</u>
Grant Shallenberger	AVP for Administration	General Revenue	\$ 90,808.00	\$ 104,540.30		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 104,540.30
		Designated	\$ 16,818.00	\$ 19,360.50		\$ -	\$ -	\$ -	\$ -	\$ 1,080.00	\$ -	\$ 20,440.50
		Auxiliary	\$ 31,246.00	\$ 35,971.21		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 35,971.21
		Total	<u>\$ 138,872.00</u>	<u>\$ 159,872.01</u>	<u>15%</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 1,080.00</u>	<u>\$ -</u>	<u>\$ 160,952.01</u>
Antionetta Quigg	AVP for Research Development	General Revenue	\$ 162,966.00	\$ 168,965.64		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 168,965.64
		Designated								\$ 1,080.00		\$ 1,080.00
		Total	<u>\$ 162,966.00</u>	<u>\$ 168,965.64</u>	<u>4%</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 1,080.00</u>	<u>\$ -</u>	<u>\$ 170,045.64</u>
Tammy Holliday	AVP of Research & Grad Studies	General Revenue	\$ 12,378.00	\$ 12,761.50		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 12,761.50
		Other E&G	\$ 37,133.00	\$ 38,284.50		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 38,284.50
		Designated	\$ 74,266.00	\$ 76,569.00						\$ 1,080.00		\$ 77,649.00
		Total	<u>\$ 123,777.00</u>	<u>\$ 127,615.00</u>	<u>3%</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 1,080.00</u>	<u>\$ -</u>	<u>\$ 128,695.00</u>

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						F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Travel Allowance	J Other		
Todd Sutherland	Asst VP for Student Affairs	General Revenue	\$ 82,419.00	\$ 105,430.21								\$ 105,430.21
		Designated	\$ 15,003.00	\$ 19,191.79					\$ 1,080.00			\$ 20,271.79
			\$ 97,422.00	\$ 124,622.00	28%	\$ -	\$ -	\$ -	\$ -	\$ 1,080.00	\$ -	\$ 125,702.00
Richard Mallahan	Deputy Superintendent & Chief of Staff, Texas Maritime Academy	General Revenue	\$ 101,144.00	\$ -								\$ -
		Designated		\$ -					\$ -			\$ -
		Restricted	\$ 7,801.00	\$ -								\$ -
			\$ 108,945.00	\$ -	-100%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Charles McClain	Special Advisor	General Revenue	\$ 139,590.00	\$ 145,170.00								\$ 145,170.00
		Designated							\$ 1,080.00			\$ 1,080.00
			\$ 139,590.00	\$ 145,170.00	4%	\$ -	\$ -	\$ -	\$ -	\$ 1,080.00	\$ -	\$ 146,250.00
Allan Post	Executive Director, Waterfront Operations, Dive Safety and emergency Management	General Revenue	\$ 87,642.00	\$ 99,052.20								\$ 99,052.20
		Designated	\$ 9,738.00	\$ 11,005.80					\$ 1,080.00			\$ 12,085.80
			\$ 97,380.00	\$ 110,058.00	13%	\$ -	\$ -	\$ -	\$ -	\$ 1,080.00	\$ -	\$ 111,138.00
Robert Wright	Executive Director, Marketing & Communications	General Revenue	\$ 90,021.00	\$ 92,421.00								\$ 92,421.00
		Designated							\$ 1,080.00			\$ 1,080.00
			\$ 90,021.00	\$ 92,421.00	3%	\$ -	\$ -	\$ -	\$ -	\$ 1,080.00	\$ -	\$ 93,501.00

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Explanation /Comments

Increase due to merit
Housing Emolument for Univ Owned Home

Interim Assignment

Increase due to merit

Cell phone allowance

Increase due to merit
Cell phone allowance

Increase due to merit
Cell phone allowance

Increase due to merit and Equity Adj
Cell phone allowance

Increase due to merit
Cell phone allowance

Increase due to merit

Cell phone allowance

M

Explanation /Comments

Increase due to merit & Equity
Adjustment
Cell phone allowance

Position vacant - search
Cell phone allowance

Increase due to merit
Cell phone allowance

Increase due to merit of 3% and
Master's Degree of 10%
Cell phone allowance

Inc due to merit
Cell phone allowance
