

**Higher Education
Administrative Accountability Report**

FY 2017

Institution Code: 719 System Operations

Institution Name: Texas State Technical College System Operations

A Name	B Position	C Funding Source	D Salary (09/01/16)	E Percentage Salary Increase Over FY 2016	Non-salary Benefits FY 2017						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other (Notes 1-7)	K Non-Cash Compensation		
Bettsworth, Michael	Vice Chancellor/Chief Policy Officer	General Revenue	\$129,600.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$1,920.00 \$8,502.48 \$6,678.72	\$0.00	\$147,181.20	(1) Longevity (4) ORP/TRS Match (5) Insurance Match
		Designated	\$0.00	0.00%	\$0.00	\$0.00	\$0.00	\$7,200.00	\$7,200.00 \$440.88 \$728.88	\$0.00	\$15,569.76	(3) Business Expense (4) ORP/TRS Match (5) Insurance Match
		Total	\$129,600.00	0.00%	\$0.00	\$0.00	\$0.00	\$7,200.00	\$25,950.96	\$0.00	\$162,750.96	
Gooden, Jeni M	Chief of Staff II (New in position)	General Revenue	\$55,008.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$240.00 \$3,756.84 \$7,322.16	\$0.00		(1) Longevity (4) ORP/TRS Match (5) Insurance Match
		Total	\$55,008.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$11,319.00	\$0.00	\$66,327.00	
Hendricks, John G.	Vice Chancellor/Chief Business Intelligence Officer	General Revenue	\$151,200.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$3,120.00 \$12,557.04 \$10,660.20 \$480.00	\$0.00	\$178,017.24	(1) Longevity (4) ORP/TRS Match (5) Insurance Match (6) Telecommunication
		Designated	\$0.00	0.00%	\$0.00	\$0.00	\$0.00	\$7,200.00	\$7,200.00 \$560.16 \$991.56	\$0.00	\$15,951.72	(3) VC Business Expense (4) ORP/TRS Match (5) Insurance Match
		Total	\$151,200.00	0.00%	\$0.00	\$0.00	\$0.00	\$7,200.00	\$35,568.96	\$0.00	\$193,968.96	
Hoekstra, Jonathan A.	Vice Chancellor/Chief Financial Officer	General Revenue	\$165,600.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$1,440.00 \$10,587.00 \$13,191.24 \$480.00	\$0.00	\$191,298.24	(1) Longevity (4) ORP/TRS Match (5) Insurance Match (6) Telecommunication
		Designated	\$0.00	0.00%	\$0.00	\$0.00	\$0.00	\$7,200.00	\$7,200.00 \$437.64 \$1,134.60	\$0.00	\$15,972.24	(3) Business Expense (4) ORP/TRS Match (5) Insurance Match
		Total	\$165,600.00	0.00%	\$0.00	\$0.00	\$0.00	\$7,200.00	\$34,470.48	\$0.00	\$207,270.48	
Kilgore, Jeffery L	Vice Chancellor/Chief Marketing Officer	General Revenue	\$70,464.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$240.00 \$4,347.60 \$704.64 \$480.00	\$0.00	\$75,756.24	(1) Longevity (4) ORP/TRS Match (5) Insurance Match (6) Telecommunication
		Designated	\$70,464.00	0.00%	\$0.00	\$0.00	\$0.00	\$7,200.00	\$7,200.00 \$5,251.80 \$704.64	\$0.00	\$90,820.44	(3) Business Expense (4) ORP/TRS Match (5) Insurance Match
		Total	\$140,928.00	0.00%	\$0.00	\$0.00	\$0.00	\$7,200.00	\$18,928.68	\$0.00	\$167,056.68	
Mallory, Jason D.	Director of Audit	General Revenue	\$102,516.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$960.00 \$7,036.32 \$14,325.84 \$480.00	\$0.00		(1) Longevity (4) ORP/TRS Match (5) Insurance Match (6) Telecommunication
		Total	\$102,516.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$22,802.16	\$0.00	\$125,318.16	

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					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other (Notes 1-7)	K Non-Cash Compensation			
McMichael, Marlene	Associate Vice Chancellor	Designated	\$111,468.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$2,400.00	\$0.00		(1) Longevity	
												\$7,743.00	(4) ORP/TRS Match
												\$7,407.60	(5) Insurance Match
Total			\$111,468.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$17,550.60	\$0.00	\$129,018.60		
Miller, Roger	Senior Vice Chancellor/Chief Government Affairs Officer	Designated	\$166,584.00	0.00%	\$0.00	\$0.00	\$0.00	\$7,200.00	\$2,640.00	\$0.00		(1) Longevity	
												\$7,200.00	(3) Business Expense
												\$14,384.04	(4) ORP/TRS Match
												\$7,407.60	(5) Insurance Match
												\$480.00	(6) Telecommunication
Total			\$166,584.00	0.00%	\$0.00	\$0.00	\$7,200.00	\$32,111.64	\$0.00	\$205,895.64			
Reeser, Michael	Chancellor/Chief Executive Officer	General Revenue	\$70,224.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$1,920.00	\$0.00		(1) Longevity	
												\$4,762.44	(4) ORP/TRS Match
	Designated	\$266,784.00	7.28%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17,606.76	\$0.00	\$295,798.44	(4) ORP/TRS Match	
												\$3,085.68	(5) Insurance Match
												\$11,407.68	(5) Insurance Match
Total			\$337,008.00	7.28%	\$0.00	\$0.00	\$0.00	\$38,782.56	\$0.00	\$375,790.56			
Rushing, Raymond E.	Vice Chancellor & Chief Legal Affairs Officer	General Revenue	\$133,008.00	0.00%	\$0.00	\$0.00	\$0.00	\$7,200.00	\$1,920.00	\$0		(1) Longevity	
												\$7,200.00	(3) Business Expense
												\$9,175.08	(4) ORP/TRS Match
												\$9,505.92	(5) Insurance Match
												\$480.00	(6) Telecommunication
												Total	
Smith, Kyle	Associate Vice Chancellor (New in position)	General Revenue	\$118,284.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$1,680.00	\$0.00		(1) Longevity	
												\$7,917.60	(4) ORP/TRS Match
												\$10,249.20	(5) Insurance Match
Total			\$118,284.00	NA	\$0.00	\$0.00	\$0.00	\$19,846.80	\$0.00	\$138,130.80			
Srubar, Albert E.	Comptroller	General Revenue	\$100,056.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$4,320.00	\$0.00		(1) Longevity	
												\$8,871.96	(4) ORP/TRS Match
												\$7,407.60	(5) Insurance Match
Total			\$100,056.00	0.00%	\$0.00	\$0.00	\$0.00	\$20,599.56	\$0.00	\$120,655.56			
Weeden, Isabel	Associate Vice Chancellor	General Revenue	\$111,468.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$240.00	\$0.00		(1) Longevity	
												\$7,596.12	(4) ORP/TRS Match
												\$7,407.60	(5) Insurance Match
Total			\$111,468.00	0.00%	\$0.00	\$0.00	\$0.00	\$15,243.72	\$0.00	\$126,711.72			
Wooten, Elizabeth	Vice President	General Revenue	\$53,004.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$240.00	\$0.00		(1) Longevity	
												\$3,620.40	(4) ORP/TRS Match
	Designated	\$53,004.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,604.44	\$0.00	\$61,721.76	(4) ORP/TRS Match	
												\$5,135.88	(5) Insurance Match
												\$5,113.32	(5) Insurance Match
Total			\$106,008.00	0.00%	\$0.00	\$0.00	\$0.00	\$17,714.04	\$0.00	\$123,722.04			