

**Higher Education
Administrative Accountability Report**

FY 2017

Institution Code: 923 Harlingen

Institution Name: Texas State Technical College Harlingen

A Name	B Position	C Funding Source	D Salary (09/01/16)	E Percentage Salary Increase Over FY 2016	F Non-Salary Benefits FY 2017						L Total Compensation	M Explanation / Comments
					G Cash Bonuses	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	K Other (Notes 1- 6)	L Non-Cash Compensation		
Cano-Monreal, Gina L	Associate Vice President	General Revenue	\$81,466.08	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$960.00	\$0.00		(1) Longevity
									\$5,440.08			(4) ORP/TRS Match
									\$14,493.36			(5) Insurance Match
		Total	\$81,466.08	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$20,893.44	\$0.00	\$102,359.52	
Cone, Nicki B	Associate Vice President	General Revenue	\$75,972.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$1,440.00	\$0.00		(1) Longevity
									\$5,264.04			(4) ORP/TRS Match
									\$7,407.60			(5) Insurance Match
		Total	\$75,972.00	0.00%	\$0.00	\$0.00	\$0.00	\$14,111.64	\$0.00	\$90,083.64		
Deleon, Javier	Executive Vice President (New in Position)	General Revenue	\$100,452.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$3,360.00	\$0.00	\$120,629.76	(1) Longevity
									\$7,059.12			(4) ORP/TRS Match
		Grant	\$10,908.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$741.84	\$0.00	\$12,620.40	(4) ORP/TRS Match
		Total	\$111,360.00	NA	\$0.00	\$0.00	\$0.00	\$21,890.16	\$0.00	\$133,250.16		
Figueroa, Gisela E	Associate Vice Chancellor	General Revenue	\$111,468.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$1,920.00	\$0.00		(1) Longevity
									\$7,710.36			(4) ORP/TRS Match
									\$14,493.36			(5) Insurance Match
		Total	\$111,468.00	0.00%	\$0.00	\$0.00	\$0.00	\$24,603.72	\$0.00	\$136,071.72		
Garcia, Stella	Provost	General Revenue	\$133,272.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$960.00	\$0.00	\$142,922.76	(1) Longevity
									\$8,690.76			(4) ORP/TRS Match
		Designated	\$9,000.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$7,200.00	\$0.00	\$18,046.80	(3) Business Expense
		Total	\$142,272.00	0.00%	\$0.00	\$0.00	\$0.00	\$25,307.40	\$0.00	\$167,579.40		
Hernandez, Cledia	Associate Vice President	General Revenue	\$78,588.00	7.64%	\$0.00	\$0.00	\$0.00	\$0.00	\$1,920.00	\$0.00		(1) Longevity
									\$5,474.52			(4) ORP/TRS Match
									\$14,493.36			(5) Insurance Match
		Total	\$78,588.00	7.64%	\$0.00	\$0.00	\$0.00	\$22,367.88	\$0.00	\$100,955.88		

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A	B	C	D	E	F						L	M
Name	Position	Funding Source	Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Non-Salary Benefits FY 2017						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other (Notes 1- 6)	Non-Cash Compensation		
Herrera, Ricardo	Vice Chancellor/Chief Technology Officer	General Revenue	\$141,132.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$720.00	\$0.00	\$164,694.72	(1) Longevity
									\$9,201.24			(4) ORP/TRS Match
									\$13,161.48			(5) Insurance Match
	Designated	\$0.00	0.00%	\$0.00	\$0.00	\$0.00	\$7,200.00	\$480.00	\$444.72	\$0.00	\$16,176.60	(6) Telecommunication
								\$1,331.88			(4) ORP/TRS Match	
								\$7,200.00			(5) Insurance Match	
											(3) Business Expense	
		Total	<u>\$141,132.00</u>	<u>0.00%</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$7,200.00</u>	<u>\$32,539.32</u>	<u>\$0.00</u>	<u>\$180,871.32</u>	
Stuart-Carruthers, Angela	Vice President	General Revenue	\$80,808.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$1,680.00	\$0.00		(1) Longevity
									\$5,609.16			(4) ORP/TRS Match
									\$10,249.20			(5) Insurance Match
		Total	<u>\$80,808.00</u>	<u>0.00%</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$17,538.36</u>	<u>\$0.00</u>	<u>\$98,346.36</u>	
Yanez, Hector	Vice President (New in position)	General Revenue	\$77,112.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$2,880.00	\$0.00		(1) Longevity
									\$6,799.32			(4) ORP/TRS Match
									\$10,249.20			(5) Insurance Match
		Total	<u>\$77,112.00</u>	<u>NA</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$19,928.52</u>	<u>\$0.00</u>	<u>\$97,040.52</u>	