

Institution Code: 753

Institution Name: SAM HOUSTON STATE UNIVERSITY

A Name	B Position	C Funding Source	D Salary (09/01/16)	E Percentage Salary Increase Over FY 2016	F, G, H, I, J Nonsalary Benefits FY 2017					K Total Compensation	L Explanation/Co mments		
					Cash Bonuses	Practice Plan Benefits	Housing Allowanc e	Car Allowance	Other			Non-Cash Compensation	
Dana L. Hoyt	President	General Revenue	\$65,945		\$0	\$0	\$0	\$0	\$0	\$0	\$65,945		
			Other E&G Income	\$0		\$0	\$0	\$7,200	\$0	\$0	\$0	\$7,200	
		Designated	\$383,655		\$0	\$0	\$17,800	\$0	\$0	\$0	\$401,455		
			\$449,600	5.00%	\$0	\$0	\$25,000	\$0	\$0	\$0	\$474,600		
Vacant	Provost & Vice President-Academic Affairs	Designated	\$249,000		\$0	\$0	\$0	\$0	\$0	\$0	\$249,000		
			\$249,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$249,000		
Carlos Hernandez	Vice President for Finance and Operations	E&G Income	\$240,840								\$240,840		
			\$240,840	3.88%	\$0	\$0	\$0	\$0	\$0	\$0	\$240,840		
Frank R. Holmes	Vice President-University Advancement	E&G Income	\$200,040		\$0	\$0	\$0	\$0	\$0	\$0	\$200,040		
			\$200,040	6.38%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,040		
Frank E. Parker	Vice President-Student Services	E&G Income	\$199,560		\$0	\$0	\$0	\$0	\$0	\$0	\$199,560		
			\$199,560	3.10%	\$0	\$0	\$0	\$0	\$0	\$0	\$199,560		
Heather Thielemann	Vice President-Enrollment Management	Designated	\$190,920		\$0	\$0	\$0	\$0	\$0	\$0	\$190,920		
			\$190,920	3.24%	\$0	\$0	\$0	\$0	\$0	\$0	\$190,920		
Mark C. Adams	Vice President-Information Technology	General Revenue	\$184,920		\$0	\$0	\$0	\$0	\$0	\$0	\$184,920		
			\$184,920	4.05%	\$0	\$0	\$0	\$0	\$0	\$0	\$184,920		
Richard F. Eglsaer	Vice Provost & VP-Academic Affairs	E&G Income	\$199,032		\$0	\$0	\$0	\$0	\$0	\$0	\$199,032		
			\$199,032	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$199,032		
Amanda Withers	Interim Associate Vice President/Controller	Designated	\$100,800		\$0	\$0	\$0	\$0	\$0	\$0	\$100,800		
			\$100,800	14.54%	\$0	\$0	\$0	\$0	\$0	\$0	\$100,800		
Jerry Cook	Associate VP-Research/Special Programs	Designated	\$40,512		\$0	\$0	\$0	\$0	\$0	\$0	\$40,512		
			Auxiliaries	\$121,536		\$0	\$0	\$0	\$0	\$0	\$0	\$121,536	
			\$162,048	2.01%	\$0	\$0	\$0	\$0	\$0	\$0	\$162,048		
William Lee Angrove	Associate VP-Distance Learning	Designated	\$153,792		\$0	\$0	\$0	\$0	\$0	\$0	\$153,792		
			\$153,792	2.01%	\$0	\$0	\$0	\$0	\$0	\$0	\$153,792		
Keith Jenkins	Associate VP-Student Service Fee & Operations	Designated	\$146,088		\$0	\$0	\$0	\$0	\$0	\$0	\$146,088		
			\$146,088	2.01%	\$0	\$0	\$0	\$0	\$0	\$0	\$146,088		
Juan Nunez	Associate Vice President for Facilities Management	Designated	\$150,000		\$0	\$0	\$0	\$0	\$0	\$0	\$150,000		
			\$150,000	New Employee	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000	New Employee	

Name	Position	Funding Source	Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Nonsalary Benefits FY 2017					Total Compensation	Explanation/Co mments	
					Cash Bonuses	Practice Plan Benefits	Housing Allowanc e	Car Allowance	Other			Non-Cash Compensation
Stacey Edmonson	Dean/Professor College of Education (COE)	Other E&G Income	\$187,032		\$0	\$0	\$0	\$0	\$0	\$0	\$187,032	
			\$187,032	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$187,032	
Phillip Lyons	Dean/Director/Criminal Justice College & Center (COE)	Other E&G Income	\$204,936		\$0	\$0	\$0	\$0	\$0	\$0	\$204,936	
			\$204,936	2.03%	\$0	\$0	\$0	\$0	\$0	\$0	\$204,936	
Vacant	Dean/College of Health Sciences	Designated	\$189,408		\$0	\$0	\$0	\$0	\$0	\$0	\$189,408	
			\$189,408	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$189,408	
Kenneth Hendrickson	Dean-Graduate Studies	Designated	\$175,008		\$0	\$0	\$0	\$0	\$0	\$0	\$175,008	
			\$175,008	33.92%	\$0	\$0	\$0	\$0	\$0	\$0	\$175,008	
Jerry Bruce	Associate Dean - CHSS	Other E&G Income	\$174,456		\$0	\$0	\$0	\$0	\$0	\$0	\$174,456	
			\$174,456	4.77%	\$0	\$0	\$0	\$0	\$0	\$0	\$174,456	
Rosanne Keathley	Associate Dean of Health Sciences	Designated	\$127,584		\$0	\$0	\$0	\$0	\$0	\$0	\$127,584	
			\$127,584	4.38%	\$0	\$0	\$0	\$0	\$0	\$0	\$127,584	
Kurt Jesswein	Associate Dean - College of Business Administration	Designated	\$168,504		\$0	\$0	\$0	\$0	\$0	\$0	\$168,504	
			\$168,504	2.92%	\$0	\$0	\$0	\$0	\$0	\$0	\$168,504	
Rhonda Callaway	Associate Dean/Professor - CHSS	E&G Income	\$125,640		\$0	\$0	\$0	\$0	\$0	\$0	\$125,640	
			\$125,640	4.68%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,640	
Brian Miller	Associate Dean - COFAMC	Designated	\$101,208		\$0	\$0	\$0	\$0	\$0	\$0	\$101,208	
			\$101,208	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$101,208	
Ben Marcus Gillespie	Associate Dean/Professor - College of Sciences	Other E&G Income	\$123,768		\$0	\$0	\$0	\$0	\$0	\$0	\$123,768	
			\$123,768	2.77%	\$0	\$0	\$0	\$0	\$0	\$0	\$123,768	
Anne Gaillard	Associate Dean/Assoc. Professor College of Science (COS)	Other E&G Income	\$107,400		\$0	\$0	\$0	\$0	\$0	\$0	\$107,400	
			\$107,400	3.88%	\$0	\$0	\$0	\$0	\$0	\$0	\$107,400	
William King	Associate Dean/Associate Professor College of Criminal Justice (COE)	E&G Income	\$142,056		\$0	\$0	\$0	\$0	\$0	\$0	\$142,056	
			\$142,056	1.89%	\$0	\$0	\$0	\$0	\$0	\$0	\$142,056	
Holly Miller	Associate Dean/Professor - College of Criminal Justice	Other E&G Income	\$139,944		\$0	\$0	\$0	\$0	\$0	\$0	\$139,944	
			\$139,944	6.99%	\$0	\$0	\$0	\$0	\$0	\$0	\$139,944	
Debra Price	Associate Dean - College of Education (COE)	General Revenue	\$125,832		\$0	\$0	\$0	\$0	\$0	\$0	\$125,832	
			\$125,832	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,832	
Sandra Stewart	Associate Dean - College of Education (COE)	General Revenue	\$116,184		\$0	\$0	\$0	\$0	\$0	\$0	\$116,184	

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			\$116,184	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$116,184	
A. Wayne Barrett	Associate Dean/ Associate Professor College of Fine	Other E&G Income	\$90,384		\$0	\$0	\$0	\$0	\$0	\$0	\$90,384	
			\$90,384	2.67%	\$0	\$0	\$0	\$0	\$0	\$0	\$90,384	
Vacant	Asst. Prof/Asst. Dean - College of Education (COE)	General Revenue	\$81,096		\$0	\$0	\$0	\$0	\$0	\$0	\$81,096	
			\$81,096	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$81,096	
Valerie Muehsam	Associate Dean - College of Business Administration	Other E&G Income	\$168,840		\$0	\$0	\$0	\$0	\$0	\$0	\$168,840	
			\$168,840	3.26%	\$0	\$0	\$0	\$0	\$0	\$0	\$168,840	
Emily Roper	Assistant Dean of Health Sciences	Designated	\$101,016		\$0	\$0	\$0	\$0	\$0	\$0	\$101,016	
			\$101,016	8.90%	\$0	\$0	\$0	\$0	\$0	\$0	\$101,016	
Vacant	Assistant Dean/Associate Professor - College of Business Administration	General Revenue	\$75,946		\$0	\$0	\$0	\$0	\$0	\$0	\$75,946	
		Other E&G Income	\$39,950		\$0	\$0	\$0	\$0	\$0	\$0	\$39,950	
			\$115,896	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,896	
John M. Yarabeck	Dean - Students	Other E&G Income	\$102,024		\$0	\$0	\$0	\$0	\$0	\$0	\$102,024	
			\$102,024	2.02%	\$0	\$0	\$0	\$0	\$0	\$0	\$102,024	
Daughn L. Pruitt	Associate Dean - Students	Auxiliaries	\$91,344		\$0	\$0	\$0	\$0	\$0	\$0	\$91,344	
			\$91,344	2.01%	\$0	\$0	\$0	\$0	\$0	\$0	\$91,344	
Jeanine Bias	Associate Dean - Students	Designated	\$73,872		\$0	\$0	\$0	\$0	\$0	\$0	\$73,872	
			\$73,872	4.02%	\$0	\$0	\$0	\$0	\$0	\$0	\$73,872	
Kevin Hale Morris	Director - Public Safety	Other E&G Income	\$109,632		\$0	\$0	\$0	\$0	\$0	\$0	\$109,632	
			\$109,632	4.99%	\$0	\$0	\$0	\$0	\$0	\$0	\$109,632	
Edgar Smith	Director - Budget	Other E&G Income	\$109,920		\$0	\$0	\$0	\$0	\$0	\$0	\$109,920	
			\$109,920	9.46%	\$0	\$0	\$0	\$0	\$0	\$0	\$109,920	
David Verghese	Treasurer	Designated	\$125,688		\$0	\$0	\$0	\$0	\$0	\$0	\$122,016	
			\$125,688	5.17%	\$0	\$0	\$0	\$0	\$0	\$0	\$122,016	