

**Higher Education
Administrative Accountability Report
FY2017**

Institution Code: 759

Institution Name: University of Houston–Clear Lake

A Name	B Position	C Funding Source	D Salary (09/01/16)	E Percentage Salary Increase Over FY 2016	F G H I J K Nonsalary Benefits FY 2017						L Total Compensation	M Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
William A. Staples	President	Other E&G	\$ 65,945	4.00%							\$ 65,945	
		Designated	\$ 271,536				\$ 13,200	\$ 50,710	\$ 335,446	Other - 457(f) Plan (\$40,498)		
			\$ 337,481				\$ 13,200	\$ 50,710	\$ 401,391	Insurance Premium (\$5,000), Club Memberships (\$1,572), Domestic Services (\$3,640)		
Glen Houston	Int. Sr. Vice President and Provost	Other E&G	\$ 195,000	0.00%							\$ 195,000	
Michelle P. Dotter	Vice President	Other E&G	\$ 193,922	6.10%							\$ 193,922	
		Designated	\$ 1,284				\$ 10,560	\$23,425	\$ 35,269	Other - 457(f) Plan (\$23,425)		
			\$ 195,206				\$ 10,560	\$23,425	\$ 229,191			
Rhonda Thompson	Assoc Vice President	Other E&G	\$ 4,680	5.64%							\$ 4,680	
		Designated	\$ 137,930								\$ 137,930	
			\$ 142,610								\$ 142,610	
Vacant	Assoc Vice President	Other E&G	\$ 162,003	0.00%							\$ 162,003	
Yvette Bendeck	Assoc Vice President	Other E&G	\$ 166,563	6.39%							\$ 166,563	
Darlene Biggers	Assoc Vice President	General Revenue	\$ 142,640	3.73%							\$ 142,640	
Mrinal Mugdh Varma	Assoc Vice President	General Revenue	\$ 42,199	5.86%							\$ 42,199	
		Designated	\$ 129,370								\$ 129,370	
			\$ 171,569								\$ 171,569	
Usha Mathew	Assoc Vice President	General Revenue	\$ 133,171	5.86%							\$ 133,171	
Ward Martaindale	Assoc Vice President	Other E&G	\$ 135,495	6.00%							\$ 135,495	
		Designated	\$ 1,973								\$ 1,973	
			\$ 137,468								\$ 137,468	
Ted Cummings	Dean	General Revenue	\$ 179,390	7.69%							\$ 179,390	
		Designated					\$ 2,000		\$ 2,000			
			\$ 179,390				\$ 2,000		\$ 181,390			
Mark Shermis	Dean	General Revenue	\$ 151,177	3.56%							\$ 151,177	
		Designated	\$ 8,823				\$ 2,000		\$ 10,823			
			\$ 160,000				\$ 2,000		\$ 162,000			
Rick Short	Dean	Other E&G	\$ 164,245	6.14%							\$ 164,245	
		Designated					\$ 2,000		\$ 2,000			
			\$ 164,245				\$ 2,000		\$ 166,245			
Zbigniew Czajkiewicz	Dean	General Revenue	\$ 162,240	3.97%							\$ 162,240	
		Designated					\$ 2,000		\$ 2,000			
			\$ 162,240				\$ 2,000		\$ 164,240			
Edward Waller	Assoc Dean	General Revenue	\$ 150,616	2.70%							\$ 150,616	
Joan Pedro	Assoc Dean	General Revenue	\$ 120,000	0.00%							\$ 120,000	
Samuel Gladden	Assoc Dean	Other E & G	\$ 106,116	4.37%							\$ 106,116	
Ju Hyo Kim	Assoc Dean	General Revenue	\$ 128,376	2.70%							\$ 128,376	