

Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2018

The University of Texas University of Texas at Arlington

Institution Code: 714

Name	Position	Funding Source	Salary (09.01.2017)	Percentage Salary Increase Over FY 2017	Nonsalary Benefits FY 2018						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Karbhari, Vistasp	President	E&G Designated	\$65,960	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,960	
			\$419,040	0.00%	\$0	\$0	\$0	\$0	\$24,250	\$0	\$443,290	
			<u>\$485,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$24,250</u>	<u>\$0</u>	<u>\$509,250</u>	Incentive Compensation (\$24,250)
Lim, Teik	Provost and VPAA	E&G	\$445,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$445,000	new hire 6/30/17
McCabe, Michael	Executive Director of UTARI	E&G Restricted	\$311,657	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$311,657	
			\$100,043	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$100,043	
			<u>\$411,700</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$411,700</u>	
Crouch, Peter	Dean of Engineering	E&G	\$345,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$345,000	
Bavier, Anne	Dean of Nursing	E&G	\$326,560	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$326,560	
Dimos, Duane	Vice President for Research	E&G	\$325,713	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$325,713	
Himarios, Daniel	Vice Provost and Executive Director for Global Academics	Designated	\$306,024	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$306,024	
Neyland, Jeffery	Vice President for Information Technology	Designated	\$300,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$300,000	permanent hire 7/1/17
Baker, P	Director of Athletics	Auxiliary	\$300,000	4.46%	\$0	\$0	\$0	\$0	\$49,000	\$0	\$349,000	equity inc effect 2/1/17 / performance metrics agreement
Elsenbaumer, Ronald	Senior Advisor Entrepreneurship/Innovations	E&G	\$297,266	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$297,266	
Kingan, Michael	Vice President for Development	E&G	\$290,366	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$290,366	
Davis, Kelly	Vice President and CFO	E&G	\$287,872	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$287,872	
Johnson, Troy	Vice President for Enrollment Management	E&G	\$275,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$275,000	new hire 11/1/16
Mancini, Mary	Senior Associate Dean of Nursing for Education Innovation	E&G	\$275,000	36.19%	\$0	\$0	\$0	\$0	\$0	\$0	\$275,000	promotion 9/1/17
Hall, John	Vice President for Administration	E&G	\$267,314	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$267,314	
Subramaniam, Chandra	Associate Dean of Business	E&G	\$261,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$261,000	
Keller, David	Associate Dean and Chair of Kinesiology	E&G	\$260,000	54.32%	\$0	\$0	\$0	\$0	\$0	\$0	\$260,000	promotion 9/1/17

Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 - Fiscal Year 2018

The University of Texas University of Texas at Arlington

Institution Code: 714

Name	Position	Funding Source	Salary (09.01.2017)	Percentage Salary Increase Over FY 2017	Nonsalary Benefits FY 2018						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Fadel, Paul	Associate Dean for Nursing Research and Director	E&G	\$260,000	25.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$260,000	promotion 9/1/17
Leflore, Judy	Associate Dean of Graduate Nursing and Associate Dean Simulation and Technology	E&G Designated	\$99,320	41.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$99,320	promotion 9/1/17
			\$160,680	41.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$160,680	
			<u>\$260,000</u>	<u>41.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$260,000</u>	
Puppala, Anand	Associate Dean of Engineering	Designated	\$250,200	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$250,200	
Khaledi, Morteza	Dean of Science	E&G	\$249,600	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$249,600	
Aswath, Pranesh	Vice Provost Academic Planning and Policy	E&G	\$239,200	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$239,200	
Madden-Thompson, Teresea	Vice President for GEOES	Designated	\$238,703	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$238,703	
Frazier, Gregory	Associate Dean of Business	E&G	\$235,400	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$235,400	
Weidanz, Jon	Associate Vice President for Research	Designated	\$235,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$235,000	
Ryan, Scott	Dean of Social Work	E&G	\$230,880	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$230,880	
Cawthon, Elisabeth	Dean of Liberal Arts	E&G	\$220,000	91.35%	\$0	\$0	\$0	\$0	\$0	\$0	\$220,000	promotion 6/21/17
Hood, Jean	Vice President for Human Resources	E&G	\$216,617	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$216,617	
Waters, Lynne	Vice President for Communications	Designated	\$214,448	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$214,448	
Adem, Salma	Chief of Staff / Associate Vice President	E&G	\$212,373	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$212,373	
Jones, Erick C	Associate Dean of Engineering	E&G	\$210,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$210,000	promotion 9/1/17 (Professor)
Middleton, Angela	Director of UTA Health Services	Auxiliary	\$208,103	26.66%	\$0	\$0	\$0	\$0	\$0	\$0	\$208,103	promotion from Medical Director 9/18/17 (previous rate of \$164,300)
Jeter, Jeffrey	Associate Vice President Government Relations	E&G	\$205,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$205,000	
Nagy, Lisa	Senior Associate Vice President Student Affairs	E&G	\$164,300	0.00%	\$0	\$0	\$0	\$0	\$32,400	\$0	\$196,700	\$32,400 supplement for duties served as Interim Vice President for Student Affairs

Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2018

The University of Texas University of Texas at Arlington

Institution Code: 714

Name	Position	Funding Source	Salary (09.01.2017)	Percentage Salary Increase Over FY 2017	Nonsalary Benefits FY 2018						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Smith, Samuel	Chief Analytics Officer	E&G	\$168,017	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$168,017	
		Designated	\$21,983	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$21,983	
			<u>\$190,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$190,000</u>
Peterson, Lynn	Senior Associate Dean of Engineering	E&G	\$189,555	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$189,555	
Syed, Sana Salma	Associate Vice President Communications	E&G	\$185,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$185,000	new hire 4/24/17
Lacik, Joseph	Associate Vice President and CTO	Designated	\$182,936	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$182,936	new hire 10/1/16
Bichel, Rebecca	Dean of Libraries	E&G	\$181,688	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$181,688	
Gerlach, Jeanne	Special Assistant to the Provost	E&G	\$180,250	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$180,250	reclass effective 9/1/17
Vigil, Raymond	Associate Vice President Human Resources	Designated	\$175,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$175,000	new hire 1/30/17
Cordero, Minerva	Associate Dean of Science	E&G	\$173,858	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$173,858	
Scott, Stephanie	Associate Vice President and Controller	Designated	\$172,725	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$172,725	
Fong, Yaa-Yin	Assistant Vice President for Academic Resource Planning	E&G	\$47,028	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$47,028	
		Designated	\$122,972	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$122,972	
			<u>\$170,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$170,000</u>
Garcia, Dan	Associate Vice President Student Enrollment	Designated	\$170,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$170,000	new hire 10/16/17
Davidson, John	Associate Vice President Budget and Financial Analysis	E&G	\$130,405	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$130,405	
		Designated	\$35,195	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$35,195	
			<u>\$165,600</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$165,600</u>
Voege, Jana	Assistant Vice President Enterprise Development	Designated	\$157,500	9.05%	\$0	\$0	\$0	\$0	\$0	\$0	\$157,500	
Smith, John	Associate Dean College of Education	E&G	\$157,225	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$157,225	
Snow, Heather	Associate Vice President and Dean of Students	Designated	\$151,525	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$151,525	
Poole, G	Assistant Vice President Facilities Management Administration	E&G	\$121,524	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$121,524	
		Designated	\$30,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$30,000	
			<u>\$151,524</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$151,524</u>

Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 - Fiscal Year 2018

The University of Texas University of Texas at Arlington

Institution Code: 714

Name	Position	Funding Source	Salary (09.01.2017)	Percentage Salary Increase Over FY 2017	Nonsalary Benefits FY 2018						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Morgan, Erin	Assistant Vice President Information Technology	Designated	\$151,499	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$151,499	
Woody, Debra	Senior Associate Dean of Social Work	E&G	\$141,192	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$141,192	
		Designated	\$9,381	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$9,381	
			<u>\$150,573</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$150,573</u>
Hickman, Kimshi	Assistant Vice President Student Enrollment	Designated	\$150,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000	new hire 9/18/17
Youngblood, Rosalinda	Assistant Vice President Development	E&G	\$52,500	9.05%	\$0	\$0	\$0	\$0	\$0	\$0	\$52,500	
		Designated	\$97,500	9.05%	\$0	\$0	\$0	\$0	\$0	\$0	\$97,500	
			<u>\$150,000</u>	<u>9.05%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$150,000</u>
Currie, Eunice	Assistant Vice President for Human Resources	E&G	\$145,995	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,995	
Sol, Antoinette	Vice Provost Faculty Affairs	E&G	\$145,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,000	
Hageman, Kathryn	Chief of Staff Provost Office	Designated	\$145,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,000	new hire 12/1/17
Forsberg, Jeremy	Assistant Vice President Research	E&G	\$144,613	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$144,613	
Philobos, Mahera	Assistant Provost Research	E&G	\$144,113	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$144,113	
Martinez-Cosio, Maria	Associate Vice Provost Faculty Affairs	E&G	\$139,691	7.71%	\$0	\$0	\$0	\$0	\$0	\$0	\$139,691	promotion effective 9/1/17
Cavallo, Ann	Associate Dean of Education	E&G	\$138,788	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$138,788	
La Velle, Mark	Assistant Vice President Library	E&G	\$105,734	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$105,734	
		Designated	\$32,120	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$32,120	
			<u>\$137,854</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$137,854</u>
Swarb, Donna	Assistant Vice President	E&G	\$11,668	8.28%	\$0	\$0	\$0	\$0	\$0	\$0	\$11,668	
		Auxiliary	\$125,606	8.28%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,606	
			<u>\$137,274</u>	<u>8.28%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$137,274</u>
Bobadilla, Anna	Senior Associate Vice President	E&G	\$136,033	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$136,033	
Jackson, Raymond	Associate Dean Graduate Studies	E&G	\$132,067	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$132,067	
Wixson, Ehren	Assistant Vice President Business Services	Designated	\$131,113	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$131,113	

Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 - Fiscal Year 2018

The University of Texas University of Texas at Arlington

Institution Code: 714

Name	Position	Funding Source	Salary (09.01.2017)	Percentage Salary Increase Over FY 2017	Nonsalary Benefits FY 2018						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Fortune, Andre	Assistant Vice President Student Affairs	Designated	\$125,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,000	
Mack, David	Associate Dean of Business	E&G	\$124,400	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$124,400	
Watson, Sonja	Associate Dean of Liberal Arts	E&G	\$120,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,000	promotion 9/1/17 (Associate Professor)
Gustafson, Kevin	Interim Dean Honors College	E&G	\$120,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,000	promotion 9/1/17 (Associate Professor)
Hale, Gregory	Assistant Dean Science	E&G	\$113,914	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$113,914	
Purgason, Ashley	Assistant Vice President Strategic Initiatives	E&G	\$107,328	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$107,328	
Boles, Rebecca	Assistant Dean of Architecture	E&G	\$104,961	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$104,961	
Gonzales, Casey	Assistant Dean and Director	E&G	\$20,576	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$20,576	
		Auxiliary	\$82,046	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$82,046	
			<u>\$102,622</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$102,622</u>	
Grover, James	Associate Dean of Science	E&G	\$100,596	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$100,596	50% administrative / 50% faculty
Flores, Cecilia	Assistant Dean of Nursing	E&G	\$10,792	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,792	
		Auxiliary	\$84,289	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$84,289	
			<u>\$95,081</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$95,081</u>	
Motlagh, Patricia	Assistant Dean of Education	E&G	\$88,438	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$88,438	
Thompson, Lalita	Assistant Dean of Nursing	E&G	\$88,284	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$88,284	
Calhoun-Butts, Candice	Assistant Dean of Nursing	Designated	\$82,709	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$82,709	
Hickeson, Jane	Assistant Dean of Social Work	E&G	\$79,233	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$79,233	
Bolsterli, Eric	Assistant Dean of Liberal Arts	E&G	\$77,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$77,000	
Ridingin, Leslie	Assistant Dean of Liberal Arts	E&G	\$67,431	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$67,431	
Tiernan, Janice	Assistant Dean of Engineering	E&G	\$44,904	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$44,904	50% administrative / 50% faculty