

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 Fiscal Year 2018**

**The University of Texas System Administration
Institution Code: 720**

Name	Position	Funding Source	Salary (09.01.17)	Percentage Salary Increase Over FY 2017	Nonsalary Benefits FY 2018						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Crain, R. David	Associate Vice Chancellor, Shared Information Services	AUF	\$387,600	2.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$407,600	Other - Supplement for temporary duties as interim Chief Information Officer
Hull, Terry A.	Associate Vice Chancellor for Finance	AUF	\$192,500	2.67%	\$0	\$0	\$0	\$0	\$0	\$0	\$192,500	
		Designated	\$192,500	2.67%	\$0	\$0	\$0	\$0	\$0	\$0	\$192,500	
			\$385,000	2.67%	\$0	\$0	\$0	\$0	\$0	\$0	\$385,000	
Wallace, Randall F.	Associate Vice Chancellor - Controller and Chief Budget Officer	AUF	\$381,555	2.42%	\$0	\$0	\$0	\$0	\$0	\$0	\$381,555	
Peppers, James M.	Chief Audit Executive	AUF	\$305,051	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$305,051	
		Designated	\$60,849	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$60,849	
			\$365,900	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$365,900	
Aldridge, Philip R.	Associate Vice Chancellor for Business Development	AUF	\$326,650	2.19%	\$0	\$0	\$0	\$0	\$0	\$0	\$326,650	
O'Donnell, Michael	Associate Vice Chancellor for Facilities Planning and Construction	Designated	\$323,841	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$323,841	
Cucolo, Anthony	Associate Vice Chancellor for Leadership Development and Veterans Affairs	AUF	\$315,180	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$315,180	
Goonewardene, Julie	Associate Vice Chancellor for Innovation and Strategic Investment	AUF	\$300,002	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$300,002	
McBee, Barry R.	Vice Chancellor and Chief Governmental Relations Officer	AUF	\$280,900	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$280,900	
Huie, Stephanie A.	Vice Chancellor for Strategic Initiatives	AUF	\$280,000	0.00%	\$0	\$0	\$0	\$0	\$7,500	\$0	\$287,500	Other - \$2,500 per month additional duties supplement through 11/30/17
Shute, William H.	Vice Chancellor for Federal Relations	AUF	\$276,500	0.00%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$278,300	Other - \$1,800 Salary supplement for parking in Washington, D.C.
Dendy, Phillip	Chief Compliance and Risk Officer	AUF	\$137,700	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$137,700	
		Designated	\$137,700	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$137,700	
			\$275,400	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$275,400	

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Klein, Dale E.	Associate Vice Chancellor for Research	AUF	\$273,674	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$273,674	Represents annual rate. Dr. Klein is employed at 80% time. Also has faculty appointment at UT Austin
St. Onge, Richard A.	Associate Vice Chancellor for Shared Services	AUF	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated	\$271,000	117.08%	\$0	\$0	\$0	\$0	\$0	\$0	\$271,000	
			\$271,000	2.26%	\$0	\$0	\$0	\$0	\$0	\$0	\$271,000	
Mercer, Wanda L.	Associate Vice Chancellor for Student Affairs	AUF	\$263,815	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$263,815	
Kazmi, Zain	Assistant Vice Chancellor and Chief Analytics Officer	AUF	\$255,000	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$255,000	
Willett, Gregory	Assistant Vice Chancellor and Chief Technology Officer	AUF	\$244,800	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$244,800	Hired 12/1/16
Marks, Alan E.	Associate Vice Chancellor for Academic Affairs	AUF	\$236,897	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$236,897	
Noffke, James P.	Associate Vice Chancellor for the Center for Enhancing Philanthropy	AUF	\$221,984	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$221,984	
		Designated	\$5,692	2.01%	\$0	\$0	\$0	\$0	\$0	\$0	\$5,692	
			\$227,676	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$227,676	
Karoff, Rebecca	Associate Vice Chancellor for Academic Affairs	AUF	\$225,879	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$225,879	
Francis, Patrick J.	Associate Vice Chancellor for Health Affairs	AUF	\$224,400	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$224,400	
Lemoine, Kevin	Associate Vice Chancellor for Academic Affairs	AUF	\$221,678	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$221,678	
Carruth, Leslie	Associate Vice Chancellor for Health Affairs	AUF	\$219,300	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$219,300	
Syed, Omar	Deputy General Counsel	AUF	\$218,032	1.41%	\$0	\$0	\$0	\$0	\$0	\$0	\$218,032	
Lynch, Julia K.	Associate Vice Chancellor for Development and Gift Planning Services	AUF	\$116,300	9.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$116,300	
		Designated	\$83,700	9.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$83,700	
			\$200,000	9.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,000	
Godby, Angela R.	Associate Vice Chancellor for Federal Relations	AUF	\$185,068	2.00%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$186,868	Other - \$1,800 salary supplement for parking in Washington, D.C.
Franzen, Susan	Assistant Vice Chancellor for Organizational Effectiveness	AUF	\$183,600	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$183,600	

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Bacon, Pamela	Assistant Vice Chancellor for Academic and Health Affairs	AUF	\$183,600	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$183,600	
Marcee, Alice	Assistant Vice Chancellor and Counsel for Academic and Health Affairs	AUF	\$183,600	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$183,600	Promoted to Assistant Vice Chancellor on 11/28/16
Jacobs, Thomas	Assistant Vice Chancellor for Federal Relations	AUF	\$183,478	2.00%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$185,278	Other - \$1,800 salary supplement for parking in Washington, D.C.
Rabon, Karen A.	Senior Associate General Counsel to the Board of Regents	AUF	\$183,152	1.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$183,152	
Atchison, Michelle S.	Assistant Vice Chancellor for Federal Relations	AUF	\$181,101	2.00%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$182,901	Other - \$1,800 salary supplement for parking in Washington, D.C.
Troutman, David	Associate Vice Chancellor for Strategic Initiatives	AUF	\$180,100	3.51%	\$0	\$0	\$0	\$0	\$0	\$0	\$180,100	
Hah, Allen S.	Assistant Vice Chancellor for Finance	AUF Designated	\$90,000	5.88%	\$0	\$0	\$0	\$0	\$0	\$0	\$90,000	
			\$90,000	5.88%	\$0	\$0	\$0	\$0	\$0	\$0	\$90,000	
			\$180,000	5.88%	\$0	\$0	\$0	\$0	\$0	\$0	\$180,000	
Starkey, Roger G.	Associate Vice Chancellor for Governmental Relations	AUF	\$176,027	1.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$176,027	
Jammer, Brian K.	Associate Vice Chancellor for Governmental Relations	AUF	\$174,251	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$174,251	
Martinez, Arthur	Senior Executive Director for Board Services	AUF	\$173,400	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$173,400	
Hartmann, Laura S.	Associate Vice Chancellor for Governmental Relations	AUF	\$167,887	1.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$167,887	
Orr, Kristy J.	Senior Associate General Counsel to the Board of Regents	AUF	\$157,325	1.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$157,325	
Prescott, Nichole	Assistant Vice Chancellor for Technology Commercialization	AUF	\$132,600	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$132,600	Hired 12/5/16