

## Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 - Fiscal Year 2018

The University of Texas Austin

Institution Code: 721

Name	Position	Funding Source	Salary (09.01.2017)	Percentage Salary Increase Over FY 2017	Nonsalary Benefits FY 2018						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Fenves, Gregory L	President	E&G Revenue	\$65,945	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,945	
		Designated	\$52,800	0.00%	\$0	\$0	\$0	\$0	\$150,000	\$0	\$202,800	Other-Performance Based Incentive
		Restricted	\$631,255	0.00%	\$0	\$0	\$0	\$0	\$50,000	\$0	\$681,255	Other- Deferred Compensation (\$50,000)
		<b>Total</b>	<b>\$750,000</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$200,000</b>	<b>\$0</b>	<b>\$950,000</b>	Also has a faculty appointment 0%
<p>Note: Dr. Fenves newly participates in an incentive compensation program where award opportunity levels are adjusted to reflect his success in attaining performance goals. The award opportunity is 12.5% of base salary adjusted depending on achievement of "Threshold, Target, and Maximum" goals. Achievement of Threshold goals earned 50%, Target goals earned 100%, and Maximum goals earned 150% of the award opportunity respectively. The amount of future compensation payable will determined by the Board of Regents in two parts including qualitative and quantitative awards. Dr. Fenves will be eligible to receive his first payments in FY 2017 for FY 2016 performance.</p>												
Perrin, Michael	Athletics Director	Auxiliary	\$870,000	2.35%	\$0	\$0	\$0	\$0	\$1,080	\$7,500	\$878,580	Other-Communication Device Allowance (\$1080); Non-Cash- 1 Courtesy Car (\$7500)
Johnston, S C	Dean	Designated	\$762,399	8.19%	\$0	\$0	\$0	\$0	\$124,283	\$0	\$886,682	Other-Performance Based Incentive (\$74,283); Deferred comp (\$50,000)
		AUF	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$1,080	Other-Communication Device Allowance
		Sponsored Research	\$10,139	-73.41%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,139	
		<b>Total</b>	<b>\$772,538</b>	<b>4.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$125,363</b>	<b>\$0</b>	<b>\$897,901</b>	Also has a faculty appointment 0%
Freeman, Richard B	Vice Dean	Designated	\$703,800	0.00%	\$0	\$0	\$0	\$0	\$95,380	\$0	\$799,180	Other-Performance Based Incentive (\$70,380); Deferred comp (\$25,000)
		AUF	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$1,080	Other-Communication Device Allowance
		<b>Total</b>	<b>\$703,800</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$96,460</b>	<b>\$0</b>	<b>\$800,260</b>	Also has a faculty appointment 0%
Harris, Cyrus M	Assoc Vice President	Designated	\$635,290	1.00%	\$0	\$0	\$0	\$0	\$206,375	\$0	\$841,665	Appointment as of 12/1/16. Other- Performance Based Incentive (\$111,125); Deferred comp (\$95,250)
		AUF	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$1,080	Other-Communication Device Allowance
		<b>Total</b>	<b>\$635,290</b>	<b>1.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$207,455</b>	<b>\$0</b>	<b>\$842,745</b>	Also has a faculty appointment 0%
Ring, David	Assoc Dean	Designated	\$596,930	2.00%	\$0	\$0	\$0	\$0	\$101,250	\$0	\$698,180	Other-Performance Based Incentive
		AUF	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$1,080	Other-Communication Device Allowance
		<b>Total</b>	<b>\$596,930</b>	<b>2.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$102,330</b>	<b>\$0</b>	<b>\$699,260</b>	Also has a faculty appointment 0%
Hartzell, Jay C	Dean	E&G Revenue	\$350,084	5.19%	\$0	\$0	\$0	\$0	\$0	\$0	\$350,084	
		Restricted	\$142,800	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$142,800	Supplement
		Designated	\$100,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$100,000	Supplement
		<b>Total</b>	<b>\$592,884</b>	<b>3.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$592,884</b>	Also has a faculty appointment 0%

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Bazzell, Darrell L	Sr VP and CFO	E&G Revenue	\$570,000	20.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$570,000	
Eckhardt, Sue G	Assoc Dean	Restricted	\$565,000	0.00%	\$0	\$0	\$0	\$0	\$63,000	\$0	\$628,000	Appointment as of 01/17/17. Other-
		AUF	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$1,080	Performance Based Incentive
		Total	\$565,000	0.00%	\$0	\$0	\$0	\$0	\$64,080	\$0	\$629,080	Other-Communication Device Allowance
Morris, Susan C	Vice Dean	Designated	\$553,450	3.00%	\$0	\$0	\$0	\$0	\$28,000	\$0	\$581,450	Other-Performance Based Incentive
		AUF	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$1,080	Other-Communication Device Allowance
		Total	\$553,450	3.00%	\$0	\$0	\$0	\$0	\$29,080	\$0	\$582,530	Also has a faculty appointment 0%
Farnsworth, Ward	Dean	Designated	\$396,750	3.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$396,750	
		Restricted	\$83,642	2.06%	\$0	\$0	\$0	\$0	\$0	\$0	\$83,642	Supplement (\$30,000)
		Total	\$480,392	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$480,392	Also has a faculty appointment 0%
Rabenold, Scott A	VP for Development	AUF	\$475,000	50.22%	\$0	\$0	\$0	\$0	\$71,250	\$0	\$546,250	Other-Performance Based Incentive
		Designated	\$0	-100.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$1,080	Other-Communication Device Allowance
		Total	\$475,000	2.15%	\$0	\$0	\$0	\$0	\$72,330	\$0	\$547,330	
McInnis, Maurie D	Executive VP & Provost	AUF	\$475,000	5.56%	\$0	\$0	\$0	\$0	\$0	\$0	\$475,000	Also has a faculty appointment 0%
Plonsky, Christine A	Athletics Director	Auxiliary	\$448,000	2.75%	\$0	\$0	\$0	\$7,500	\$1,080	\$0	\$456,580	Other- Communication Device Allowance; Car Allowance (\$7500).
		Auxiliary	\$0	0.00%	\$0	\$0	\$0	\$0	\$123,943	\$0	\$123,943	Max At-Risk Comp Non-guaranteed incentive package. Also eligible for non-guaranteed performance incentives (\$132,564)
		Non-cash	\$0	0.00%						\$7,500	\$7,500	Non-Cash- 1 Courtesy Car
		Total	\$448,000	2.75%	\$0	\$0	\$0	\$7,500	\$125,023	\$7,500	\$588,023	
Diehl, Randy L	Dean	AUF	\$334,131	3.54%	\$0	\$0	\$0	\$0	\$0	\$0	\$334,131	
		Restricted	\$58,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$58,000	Supplement
		Total	\$392,131	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$392,131	Also has a faculty appointment 0%
Wood, Sharon L	Dean	E&G Revenue	\$355,988	3.30%	\$0	\$0	\$0	\$0	\$0	\$0	\$355,988	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$720	Other-Communication Device Allowance
		Restricted	\$35,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$35,000	Supplement
		Total	\$390,988	3.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$391,708	Also has a faculty appointment 0%
Hicke, Linda A	Dean	E&G Revenue	\$360,078	3.26%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$361,158	Other-Communication Device Allowance
		Restricted	\$30,750	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$30,750	Supplement
		Total	\$390,828	3.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$391,908	Also has a faculty appointment 0%

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Kahlon, Maninder K	Vice Dean	Designated	\$362,725	9.02%	\$0	\$0	\$0	\$0	\$32,273	\$0	\$394,998	Other-Performance Based Incentive (\$32,273); Supplement (\$10,000)
		AUF	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$1,080	Other-Communication Device Allowance
		Total	\$362,725	9.02%	\$0	\$0	\$0	\$0	\$33,353	\$0	\$396,078	Also has a faculty appointment 0%
Smith M J T	Dean	AUF	\$355,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$355,000	Appointment as of 08/01/17. Also has a faculty appointment 0%
Slesnick, Daniel T	Senior Vice Provost	AUF	\$350,401	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$350,401	Also has a faculty appointment 0%
Reagins-Lilly, Soncia	VP for Student Affairs	AUF	\$350,000	6.06%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$351,080	Other-Communication Device Allowance. Also has a faculty appointment 0%
Nelson, Elizabeth A	Assoc Dean	Designated	\$321,353	1.91%	\$0	\$0	\$0	\$0	\$0	\$0	\$321,353	
		E&G Revenue	\$28,628	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$28,628	
		AUF	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$1,080	Other-Communication Device Allowance
Total	\$349,981	2.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$351,061	Also has a faculty appointment 0%		
Macclements, Jonathan E	Assoc Dean	Designated	\$348,042	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$348,042	
		AUF	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$1,080	Other-Communication Device Allowance
		Total	\$348,042	2.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$349,122	Also has a faculty appointment 0%
Laude, David A	Senior Vice Provost	AUF	\$342,622	0.00%	\$0	\$0	\$0	\$0	\$6,852	\$0	\$349,474	Also has a 0% faculty appointment and one- time merit. Sr Vice Provost position ended 09/30/17.
Bernhardt, Jay M	Dean	E&G Revenue	\$323,420	3.16%	\$0	\$0	\$0	\$0	\$0	\$0	\$323,420	
		Restricted	\$16,480	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$16,480	Supplement
		Total	\$339,900	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$339,900	Also has a faculty appointment 0%
Mosher, Sharon	Dean	E&G Revenue	\$293,593	3.48%	\$0	\$0	\$0	\$0	\$0	\$0	\$293,593	
		Restricted	\$45,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$45,000	Supplement
		Total	\$338,593	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$338,593	Also has a faculty appointment 0%
Stuifbergen, Alexa M	Dean	E&G Revenue	\$305,851	6.09%	\$0	\$0	\$0	\$0	\$0	\$0	\$305,851	
		Restricted	\$31,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$31,500	Supplement
		Sponsored Research	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$337,351	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$337,351	Also has a faculty appointment 0%
Beckworth, John B	Assoc Dean	Designated	\$321,555	1.26%	\$0	\$0	\$0	\$0	\$0	\$0	\$321,555	Also has a faculty appointment 0%
Jaffe, Daniel T	Vice Pres for Research	Designated	\$319,216	4.25%	\$0	\$0	\$0	\$0	\$360	\$0	\$319,576	Other-Communication Device Allowance. Also has a faculty appointment 0%

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Zayas, Luis H	Dean	E&G Revenue	\$317,209	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$317,209	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$1,080	Other-Communication Device Allowance
		<b>Total</b>	<b>\$317,209</b>	<b>3.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,080</b>	<b>\$0</b>	<b>\$318,289</b>	Also has a faculty appointment 0%
Crismon, Miles L	Dean	E&G Revenue	\$278,143	3.43%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$279,223	Other-Communication Device Allowance
		Restricted	\$38,400	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$38,400	Supplement
		<b>Total</b>	<b>\$316,543</b>	<b>3.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,080</b>	<b>\$0</b>	<b>\$317,623</b>	Also has a faculty appointment 0%
Breithaupt, Charles	Assoc Vice President	Designated	\$315,316	4.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$316,396	Other-Communication Device Allowance
Dempster, Douglas J	Dean	E&G Revenue	\$277,476	3.41%	\$0	\$0	\$0	\$0	\$720	\$0	\$278,196	Other-Communication Device Allowance
		Restricted	\$36,700	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$36,700	Supplement
		<b>Total</b>	<b>\$314,176</b>	<b>3.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$720</b>	<b>\$0</b>	<b>\$314,896</b>	Also has a faculty appointment 0%
Kimbell, Mark E	Assoc Vice President	Designated	\$314,150	18.45%	\$0	\$0	\$0	\$0	\$30,200	\$0	\$344,350	Other-Performance Based Incentive
		AUF	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$1,080	Other-Communication Device Allowance
		<b>Total</b>	<b>\$314,150</b>	<b>18.45%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$31,280</b>	<b>\$0</b>	<b>\$345,430</b>	
Moreno, Alejandro	Asst Dean	Designated	\$312,120	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$312,120	
		AUF	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$1,080	Other-Communication Device Allowance
		<b>Total</b>	<b>\$312,120</b>	<b>2.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,080</b>	<b>\$0</b>	<b>\$313,200</b>	Also has a faculty appointment 0%
Brazzil, Nancy A	Deputy to the President	E&G Revenue	\$309,000	1.64%	\$0	\$0	\$0	\$0	\$0	\$0	\$309,000	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$1,080	Other-Communication Device Allowance
		<b>Total</b>	<b>\$309,000</b>	<b>1.64%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,080</b>	<b>\$0</b>	<b>\$310,080</b>	
Iverson, Brent L	Dean	AUF	\$302,354	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$302,354	Also has a faculty appointment 0%
Salazar, Rene	Asst Dean	Designated	\$300,900	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$300,900	
		AUF	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$1,080	Other-Communication Device Allowance
		<b>Total</b>	<b>\$300,900</b>	<b>2.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,080</b>	<b>\$0</b>	<b>\$301,980</b>	Also has a faculty appointment 0%
Hernandez, Rachelle	Senior Vice Provost	AUF	\$300,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$300,000	Appointment as of 8/14/17
Dukerich, Janet M	Senior Vice Provost	AUF	\$297,401	2.15%	\$0	\$0	\$0	\$0	\$0	\$0	\$297,401	Appointed 80% time long and 100% summer sessions
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$720	Other-Communication Device Allowance
		<b>Total</b>	<b>\$297,401</b>	<b>2.15%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$720</b>	<b>\$0</b>	<b>\$298,121</b>	Also has a faculty appointment
Haricombe, Lorraine J	Vice Provost	AUF	\$294,693	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$294,693	Also has a faculty appointment 0%
Evans, Angela M	Dean	E&G Revenue	\$258,550	3.42%	\$0	\$0	\$0	\$0	\$0	\$0	\$258,550	
		Restricted	\$35,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$35,000	Supplement
		<b>Total</b>	<b>\$293,550</b>	<b>3.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$293,550</b>	Also has a faculty appointment 0%

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Flores, Richard R	Assoc Dean for Academic Affairs	AUF	\$291,690	5.60%	\$0	\$0	\$0	\$0	\$0	\$0	\$291,690	Also has a faculty appointment 0%
Martinez, Octavio N	Assoc Vice President	Restricted	\$288,806	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$289,886	Also has a faculty appointment 0%. Other-Communication Device Allowance
Luk, John C	Asst Dean	Designated AUF	\$286,110 \$0 <u>\$286,110</u>	2.00% 0.00% 2.00%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$1,080 \$1,080	\$0 \$0 \$0	\$286,110 \$1,080 <u>\$287,190</u>	Other-Communication Device Allowance Also has a faculty appointment 0%
Rathnasingham, Ruben	Asst Dean	Designated AUF	\$286,110 \$0 <u>\$286,110</u>	2.00% 0.00% 2.00%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$1,080 \$1,080	\$0 \$0 \$0	\$286,110 \$1,080 <u>\$287,190</u>	Other-Communication Device Allowance Also has a faculty appointment 0%
Addington, Deborah M	Dean	E&G Revenue	\$285,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$285,000	Appointment as of 7/1/17. Also has a faculty appointment 0%
Moriates, Christopher P	Asst Dean	AUF	\$280,500	2.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$281,580	Other-Communication Device Allowance. Also has a faculty appointment 0%
Sharp, Dan W	Assoc VP Research	AUF Designated	\$210,071 \$70,024 <u>\$280,095</u>	2.00% 2.00% 2.00%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$1,080 \$0 \$1,080	\$0 \$0 \$0	\$211,151 \$70,024 <u>\$281,175</u>	Other-Communication Device Allowance
Ohlendorf, Patricia A	VP Legal Affairs	E&G Revenue	\$273,000	2.06%	\$0	\$0	\$0	\$0	\$0	\$0	\$273,000	
Webb, Chris	Assoc Dean	Designated AUF Total	\$265,225 \$0 <u>\$265,225</u>	3.00% 0.00% 3.00%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$1,080 \$1,080	\$0 \$0 \$0	\$265,225 \$1,080 <u>\$266,305</u>	Other-Communication Device Allowance Also has a faculty appointment 0%
Stewart, Leah B	Assoc Vice President	Designated E&G Revenue AUF Total	\$214,650 \$50,350 \$0 <u>\$265,000</u>	0.00% 0.00% 0.00% 0.00%	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0 \$1,080 \$1,080	\$0 \$0 \$0 \$0	\$214,650 \$50,350 \$1,080 <u>\$266,080</u>	Appointment as of 02/22/17 Other-Communication Device Allowance
Hirst, D Eric	Assoc Dean	Designated Restricted E&G Revenue Total	\$213,345 \$50,000 \$0 <u>\$263,345</u>	4.00% 0.00% 0.00% 3.22%	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0 \$1,080 \$1,080	\$0 \$0 \$0 \$0	\$213,345 \$50,000 \$1,080 <u>\$264,425</u>	Appointed 50% time long and 100% summer sessions. Supplement. Other-Communication Device Allowance Also has a faculty appointment
Keller, Harrison	Deputy To The President	E&G Revenue Designated Total	\$258,000 \$0 <u>\$258,000</u>	3.20% 0.00% 3.20%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$1,080 \$1,080	\$0 \$0 \$0	\$258,000 \$1,080 <u>\$259,080</u>	Other-Communication Device Allowance Also has a faculty appointment 0%

**Higher Education - Administrative Accountability Report  
Special Provisions, Sec. 5 - Fiscal Year 2018**

**The University of Texas Austin  
Institution Code: 721**

Name	Position	Funding Source	Salary (09.01.2017)	Percentage Salary Increase Over FY 2017	Nonsalary Benefits FY 2018						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Martinez, Carlos E	Chief of Staff	E&G Revenue	\$258,000	3.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$258,000	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$1,080	Other-Communication Device Allowance
		<b>Total</b>	<b>\$258,000</b>	<b>3.20%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,080</b>	<b>\$0</b>	<b>\$259,080</b>	
Justiz, Manuel J	Dean	E&G Revenue	\$257,846	0.00%	\$0	\$0	\$0	\$0	\$360	\$0	\$258,206	Also has a faculty appointment 0% and has supplement. Dean position ends 12/31/17. Other- Communication Device Allowance
Knight, Mary E	Assoc Vice President	E&G Revenue	\$239,797	2.00%	\$0	\$0	\$0	\$0	\$40,000	\$0	\$279,797	Other-Temporary Additional Duties
Perrone, Ruth E	Sr Assoc VP	Designated	\$239,346	2.77%	\$0	\$0	\$0	\$0	\$0	\$0	\$239,346	Supplement (\$17,914)
Speitel, Gerald E Jr	Assoc Dean For Academic Affairs	E&G Revenue	\$232,038	4.03%	\$0	\$0	\$0	\$0	\$0	\$0	\$232,038	Appointed 50% time long and 100% summer sessions
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$1,080	Other-Communication Device Allowance
		<b>Total</b>	<b>\$232,038</b>	<b>4.03%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,080</b>	<b>\$0</b>	<b>\$233,118</b>	Also has a faculty appointment and supplement
Brown, Nobue S	Assoc Dean	Designated	\$115,506	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,506	
		E&G Revenue	\$115,506	2.50%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$116,586	Other-Communication Device Allowance
		<b>Total</b>	<b>\$231,012</b>	<b>2.50%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,080</b>	<b>\$0</b>	<b>\$232,092</b>	
Foster, Kathryn V	Assoc Vice Provost	AUF	\$230,408	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$230,408	
		AUF	\$0	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$10,000	Other-One-time Merit
		<b>Total</b>	<b>\$230,408</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$10,000</b>	<b>\$0</b>	<b>\$240,408</b>	
Wilkerson, Luann	Assoc Dean	Designated	\$200,529	1.86%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,529	
		E&G Revenue	\$28,359	3.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$29,439	Other-Communication Device Allowance
		<b>Total</b>	<b>\$228,888</b>	<b>2.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,080</b>	<b>\$0</b>	<b>\$229,968</b>	
Melton, Jeff L	Asst Dean	AUF	\$64,724	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$64,724	
		Designated	\$162,665	2.50%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$163,745	Other-Communication Device Allowance
		<b>Total</b>	<b>\$227,389</b>	<b>2.50%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,080</b>	<b>\$0</b>	<b>\$228,469</b>	
Ontiveros, Juan M	Assoc Vice President	Revolving	\$189,897	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$189,897	
		Designated	\$36,873	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$36,873	
		<b>Total</b>	<b>\$226,770</b>	<b>2.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$226,770</b>	
Raizen, Esther L	Assoc Dean for Research	AUF	\$225,282	5.60%	\$0	\$0	\$0	\$0	\$0	\$0	\$225,282	Also has a faculty appointment 0%
Ekerdt, John G	Assoc Dean	Designated	\$89,564	4.01%	\$0	\$0	\$0	\$0	\$39,290	\$0	\$128,854	Appointed 50% time long and 100% summer session. Other-Performance Based Incentive
		E&G Revenue	\$134,346	4.01%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$135,426	Other-Communication Device Allowance
		<b>Total</b>	<b>\$223,910</b>	<b>4.01%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$40,370</b>	<b>\$0</b>	<b>\$264,280</b>	Also has a faculty appointment.

**Higher Education - Administrative Accountability Report  
Special Provisions, Sec. 5 - Fiscal Year 2018**

**The University of Texas Austin  
Institution Code: 721**

Name	Position	Funding Source	Salary (09.01.2017)	Percentage Salary Increase Over FY 2017	Nonsalary Benefits FY 2018						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Vanderwilt, Jonathon S	Asst Dean	Designated	\$222,841	2.77%	\$0	\$0	\$0	\$0	\$0	\$0	\$222,841	
Dison, Thomas W	Sr Assoc VP	Auxiliary	\$221,888	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$221,888	
Long, Phillip D	Assoc Vice Provost	Designated	\$221,420	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$221,420	
Hackert, Marvin L	Assoc Dean	AUF	\$221,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$221,000	Appointment as of 08/01/17. Appointed 50% time. Also has a faculty appointment and supplement
Martinez, Marla L	Assoc Vice President	E&G Revenue	\$220,936	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$220,936	
Paulson, Gaylen	Assoc Dean	Designated	\$220,183	2.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$221,263	Other-Communication Device Allowance. Also has a Sr Lecturer 0%.
Bias, Randolph G	Dean	E&G Revenue	\$220,000	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$220,720	Appointment as of 09/01/17. Also has a faculty appointment 0%. Other-Communication Device Allowance
Harkins, Gerald R	Assoc Vice President	Auxiliary	\$217,195	2.51%	\$0	\$0	\$0	\$0	\$0	\$0	\$217,195	
		AUF	\$0	0.00%	\$0	\$0	\$0	\$0	\$5,000	\$0	\$5,000	Other- Temporary Additional Duties
		<b>Total</b>	<b>\$217,195</b>	<b>2.51%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$5,000</b>	<b>\$0</b>	<b>\$222,195</b>	
Maedgen, Jennifer W	Sr Assoc VP	E&G Revenue	\$192,969	2.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$192,969	
		AUF	\$23,850	0.01%	\$0	\$0	\$0	\$0	\$0	\$0	\$23,850	
		<b>Total</b>	<b>\$216,819</b>	<b>2.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$216,819</b>	Also has a faculty appointment 0% and supplement
Lorenzo, Doreen	Asst Dean	E&G Revenue	\$215,000	0.00%	\$0	\$0	\$0	\$0	\$32,350	\$0	\$247,350	Appointment as of 09/01/17. Also has a faculty appointment 0%. Other- Performance Based Incentive.
Daman, Janice M	Asst Dean	Designated	\$124,492	13.18%	\$0	\$0	\$0	\$0	\$0	\$0	\$124,492	
		E&G Revenue	\$90,149	13.18%	\$0	\$0	\$0	\$0	\$0	\$0	\$90,149	
		<b>Total</b>	<b>\$214,641</b>	<b>13.18%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$214,641</b>	
Aronson, Kathleen M	Asst Dean	AUF	\$115,441	9.66%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,441	
		Designated	\$98,338	1.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$98,338	
		<b>Total</b>	<b>\$213,779</b>	<b>5.60%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$213,779</b>	
Moore, Leonard N	Sr Assoc VP	E&G Revenue	\$210,000	0.00%	\$0	\$0	\$0	\$0	\$71,250	\$0	\$281,250	Other- Additional duties as Interim VP for DDCE. Also has a faculty appointment 0%
Tenbarge, Joseph C Jr	Asst Dean	Designated	\$208,873	5.60%	\$0	\$0	\$0	\$0	\$52,218	\$0	\$261,091	Other - Temporary additional duties

## Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 - Fiscal Year 2018

The University of Texas Austin

Institution Code: 721

Name	Position	Funding Source	Salary (09.01.2017)	Percentage Salary Increase Over FY 2017	Nonsalary Benefits FY 2018						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Cook, Dana Potts	Assoc Vice President	AUF	\$207,233	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$207,233	Appointment as of 03/06/17
Busch-Armendariz, Noel B	Assoc VP Research	Designated AUF	\$207,021	16.57%	\$0	\$0	\$0	\$0	\$0	\$0	\$207,021	Appointed 75% time.
			\$0	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$1,080	Other-Communication Device Allowance	
			\$207,021	16.57%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$208,101	Also has a faculty appointment and supplement
Newman, Terry B	Asst Dean	Restricted	\$206,000	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$206,000	
Kress, Debra G	Assoc VP for HR	Designated	\$205,000	4.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$205,000	
Rea, David L	Assoc Vice President	Designated	\$205,000	7.61%	\$0	\$0	\$0	\$0	\$0	\$0	\$205,000	
Lovo, Fernando J II	Chief of Staff	Auxiliary	\$205,000	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$225,000	Appointment as of 11/28/16. Other- Performance Based Incentive
Alvarez, Felix M III	Asst Vice President	Designated E&G Revenue	\$189,188	2.26%	\$0	\$0	\$0	\$0	\$0	\$0	\$189,188	Appointment as of 03/20/17
			\$10,812	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,812	
			Total	\$200,000	8.11%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,000
Gonzales, Renee K	Asst Vice President	Designated	\$200,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,000	Appointment as of 06/01/17
Bass, Jon M	Asst Vice President	Designated	\$190,082	0.00%	\$0	\$0	\$0	\$0	\$6,653	\$0	\$196,735	Other- One-time merit
Brownson, Chris B	Assoc Vice President	Auxiliary AUF Designated	\$190,055	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$190,055	
			\$0	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$25,000	Other- Temporary Additional Duties
			\$0	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$720	Other- Communication Device Allowance
Total	\$190,055	3.00%	\$0	\$0	\$0	\$0	\$0	\$25,720	\$0	\$215,775	Also has a faculty appointment 0%	
Walker, Kristen M	Asst Vice President	Designated	\$187,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$187,000	Appointment as of 03/20/17
Stanfield, Vincent S	Vice Provost	AUF Designated	\$186,441	0.00%	\$0	\$0	\$0	\$0	\$5,593	\$0	\$192,034	Other- One-time merit
			\$0	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$720	Other- Communication Device Allowance
			Total	\$186,441	0.00%	\$0	\$0	\$0	\$0	\$6,313	\$0	\$192,754
Wilson, Michael J	Asst Dean	E&G Revenue	\$185,000	5.71%	\$0	\$0	\$0	\$0	\$0	\$0	\$185,000	
Wolcott, David A	Chief of Staff	AUF	\$185,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$185,000	Appointment as of 03/06/17
Medina, Ricardo	Asst Dean	E&G Revenue	\$182,879	4.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$183,959	Other- Communication Device Allowance
Garrard, Douglas C	Assoc Vice President	AUF Auxiliary	\$141,096	3.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$142,176	Appointment as of 12/01/16. Other- Communication Device Allowance
			\$41,293	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$41,293	
			Total	\$182,389	3.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$183,469

**Higher Education - Administrative Accountability Report  
Special Provisions, Sec. 5 - Fiscal Year 2018**

**The University of Texas Austin  
Institution Code: 721**

Name	Position	Funding Source	Salary (09.01.2017)	Percentage Salary Increase Over FY 2017	Nonsalary Benefits FY 2018						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Montoya, David A	Asst Dean	Designated	\$180,658	2.26%	\$0	\$0	\$0	\$0	\$720	\$0	\$181,378	Other- Communication Device Allowance
Frost, Lynda E	Asst Vice President	Restricted	\$180,007	3.60%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$181,087	Other- Communication Device Allowance; Also has a faculty appointment 0%
Delys, Chantal	Asst Dean	Designated	\$180,000	1.96%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$181,080	Other-Communication Device Allowance
Keudell, C J	Asst Dean	E&G Revenue	\$180,000	28.57%	\$0	\$0	\$0	\$0	\$0	\$0	\$180,000	
Chesney, Robert M	Assoc Dean	Designated	\$179,350	8.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$179,350	Appointed 50% time. Also has a faculty and Director appointment and supplement. Supplement (\$50,000).
Limberg, Stephen T	Assoc Dean	Designated	\$161,175	2.50%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$162,255	Appointed 50% time long and 100% summer sessions. Other-Communication Device Allowance
		Restricted	\$18,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$18,000	Supplement
		Total	\$179,175	2.24%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$180,255	Also has a faculty appointment and supplement
Kothlow, Catherine M	Asst Dean	E&G Revenue	\$177,517	2.00%	\$0	\$0	\$0	\$0	\$360	\$0	\$177,877	Other- Communication Device Allowance
Smith, Stephen	Assoc Dean	Designated	\$176,816	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$176,816	
		AUF	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$1,080	Other- Communication Device Allowance
		Total	\$176,816	2.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$177,896	Also has a faculty appointment 0%
Graves, Jeffery L	Assoc Vice President	E&G Revenue	\$173,008	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$173,008	
Smith, Lee S	Assoc Vice President for Legal Affairs	E&G Revenue	\$172,728	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$172,728	Retired as of 10/31/17
Connerat, Carolyn K	Assoc Vice Provost	Designated	\$172,588	0.00%	\$0	\$0	\$0	\$0	\$4,000	\$0	\$176,588	Other- One-time merit
Stephens, Joseph G	Asst Dean	Designated	\$172,177	3.10%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$173,257	Other- Communication Device Allowance
Mabley, Christina A	Asst Dean	Designated	\$172,129	3.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$173,209	Other- Communication Device Allowance
Musick, Marc A	Assoc Dean	Designated	\$171,870	5.60%	\$0	\$0	\$0	\$0	\$0	\$0	\$171,870	Appointed 50% time long and 100% summer sessions. Also has a faculty appointment
Rosen, Steven G	Assoc Vice President for Legal Affairs	E&G Revenue	\$171,159	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$171,159	

**Higher Education - Administrative Accountability Report  
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**The University of Texas Austin  
Institution Code: 721**

Name	Position	Funding Source	Salary (09.01.2017)	Percentage Salary Increase Over FY 2017	Nonsalary Benefits FY 2018						Total Compensation	Explanation / Comments	
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation			
Edwards, Walter	Asst VP for Development	AUF	\$170,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$170,000	Appointment as of 05/15/17	
		Designated	\$0	100.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$720	Other- Communication Device Allowance	
		<b>Total</b>	<b>\$170,000</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$720</b>	<b>\$0</b>	<b>\$170,720</b>		
Longoria, Carol A	Deputy to the VP	E&G Revenue	\$67,650	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$67,650	Assignment as of 01/16/17	
		Review											
		Auxiliary	\$101,475	2.50%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$102,555	Other- Communication Device Allowance	
<b>Total</b>	<b>\$169,125</b>	<b>2.50%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,080</b>	<b>\$0</b>	<b>\$170,205</b>				
Bartelmehs, Kurt L	Asst Vice President	E&G Revenue	\$83,371	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$83,371		
		Designated	\$83,370	2.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$84,450	Other- Communication Device Allowance	
		<b>Total</b>	<b>\$166,741</b>	<b>2.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,080</b>	<b>\$0</b>	<b>\$167,821</b>		
Melton, Rebecca E	Asst Dean	Designated	\$165,424	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$165,424	Resignation effective 09/17/17	
Lomax, Sondra	Asst Dean	E&G Revenue	\$164,602	2.50%	\$0	\$0	\$0	\$0	\$720	\$0	\$165,322	Other- Communication Device Allowance; Also has a Lecturer appointment 0%	
Smith, Gregory J	Asst Dean	Designated	\$162,260	1.88%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$163,340	Other- Communication Device Allowance	
Harrington, Eden E	Assoc Dean	Designated	\$120,660	2.99%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,660	Appointed 50% time long and 100% summer sessions. Also has a faculty appointment	
		Designated	\$36,000	16.13%	\$0	\$0	\$0	\$0	\$0	\$0	\$36,000	Supplement	
		<b>Total</b>	<b>\$156,660</b>	<b>5.74%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$156,660</b>		
Sentz, Jessica L	Asst Vice President	E&G Revenue	\$155,040	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$155,040		
Frasch, Dorothy M	Asst Vice President	Designated	\$155,000	0.00%	\$0	\$0	\$0	\$0	\$360	\$0	\$155,360	Appointment as of 02/01/17. Other- Communication Device Allowance	
Bales, Barry V	Asst Dean	Designated	\$154,662	2.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$155,742	Other- Communication Device Allowance	
Platt, David E	Assoc Dean	Designated	\$134,700	3.01%	\$0	\$0	\$0	\$0	\$360	\$0	\$135,060	Appointed 50% time long and 100% summer sessions. Other- Communication Device Allowance	
		Restricted	\$18,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$18,000	Supplement	
		<b>Total</b>	<b>\$152,700</b>	<b>2.64%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$360</b>	<b>\$0</b>	<b>\$153,060</b>	Also has a Sr Lecturer appointment	
Perrin, Gregory S	Assoc Vice President	Designated	\$64,259	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$64,259		
		E&G Revenue	\$65,036	2.38%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,036		
		AUF	\$23,014	-0.01%	\$0	\$0	\$0	\$0	\$0	\$0	\$23,014		
		<b>Total</b>	<b>\$152,308</b>	<b>1.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$152,308</b>		
Queen, Wesley G	Asst Dean	E&G Revenue	\$150,000	2.28%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000		

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Doolittle, Tara A	Deputy to the VP	E&G Revenue	\$150,000	9.09%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000	Appointment as of 11/17/16
Bangs, Elizabeth T	Asst Dean	Designated	\$148,123	2.07%	\$0	\$0	\$0	\$0	\$0	\$0	\$148,123	
Binford, Susan E	Asst Dean	Restricted	\$147,084	0.00%	\$0	\$0	\$0	\$0	\$4,021	\$0	\$151,105	Other- One-time merit (\$2,941); Communication Device Allowance (\$1,080)
Gardner, Jennifer L	Asst Vice President	Designated	\$147,000	8.89%	\$0	\$0	\$0	\$0	\$360	\$0	\$147,360	Other- Communication Device Allowance
Payne, Shelley M	Assoc Dean	E&G Revenue	\$146,746	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$146,746	Appointed 50% time. Also has a faculty appointment
		AUF	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		<b>Total</b>	<b>\$146,746</b>	<b>4.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
Field, Sherry L	Asst Dean	E&G Revenue	\$145,600	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,600	Interim Dean position effective 01/01/18 at \$200,000
Evans, Michelle N	Asst Dean	Restricted	\$108,256	3.54%	\$0	\$0	\$0	\$0	\$0	\$0	\$108,256	
		Designated	\$36,085	0.83%	\$0	\$0	\$0	\$0	\$0	\$0	\$36,085	
		<b>Total</b>	<b>\$144,341</b>	<b>2.85%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
Vandenbout, David A	Assoc Dean	E&G Revenue	\$141,218	2.56%	\$0	\$0	\$0	\$0	\$0	\$0	\$141,218	Appointed 50% time long and 100% summer sessions and has supplement (\$30,000) Other- Communication Device Allowance Also has a faculty appointment and supplement
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$1,080	
		<b>Total</b>	<b>\$141,218</b>	<b>2.56%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,080</b>	<b>\$0</b>	
Chavez, Melissa M	Assoc Vice President	Restricted	\$7,030	3.99%	\$0	\$0	\$0	\$0	\$0	\$0	\$7,030	Other- Communication Device Allowance
		Designated	\$133,578	4.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$134,658	
		<b>Total</b>	<b>\$140,608</b>	<b>4.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,080</b>	<b>\$0</b>	
Dominguez, Edna A	Asst Vice President	Auxiliary	\$139,859	22.60%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$140,939	Other- Communication Device Allowance
Neikirk, Dean P	Assoc Dean	AUF	\$139,140	4.58%	\$0	\$0	\$0	\$0	\$0	\$0	\$139,140	Appointed 50% time long and 100% summer sessions. Also has a faculty appointment and supplement.
Raney, Michael W	Asst Dean	Designated	\$122,739	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$122,739	Also has Extension Instructor position Supplement
		Designated	\$13,200	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$13,200	
		<b>Total</b>	<b>\$135,939</b>	<b>14.08%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
Saenz, Erica	Assoc Vice President	E&G Revenue	\$135,689	11.90%	\$0	\$0	\$0	\$0	\$0	\$0	\$135,689	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Appling, Dean R	Assoc Dean	E&G Revenue	\$133,559	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$133,559	Appointed 50% time long and 100% summer sessions. Also has a faculty appointment and supplement
Rivera, Maria J	Asst Dean	Designated	\$132,775	2.31%	\$0	\$0	\$0	\$0	\$0	\$0	\$132,775	
Sosler, Joseph M	Asst Dean	Designated	\$7,947	-21.73%	\$0	\$0	\$0	\$0	\$0	\$0	\$7,947	
		E&G Revenue	\$124,505	6.63%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$125,585	Other- Communication Device Allowance
		Total	\$132,452	4.36%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$133,532	
Shockley, Carmen L	Asst Vice President	AUF	\$132,000	0.00%	\$0	\$0	\$0	\$0	\$4,825	\$0	\$136,825	Appointment as of 09/01/17. Other- One-time merit
Angadicheril, Zeena T	Asst Vice President	E&G Revenue	\$131,580	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$131,580	
Pavlovic, Natasa	Assoc Dean	E&G Revenue	\$131,420	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$131,420	Appointed Assoc Dean as of 09/01/17 at 50% time long and 100% summer sessions. Supplement (\$25,000). Also has a faculty appointment.
Knopf, Daniel F	Assoc Dean	E&G Revenue	\$100,548	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$100,548	Appointed 50% time long and 100% summer sessions. Also has a faculty appointment and supplement.
		E&G Revenue	\$30,000	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$30,000	Supplement
		AUF	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$130,548	20.24%	\$0	\$0	\$0	\$0	\$0	\$0	\$130,548	
Madden, Debra A	Asst Dean	E&G Revenue	\$129,858	5.83%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$130,938	Other- Communication Device Allowance
Harvey, Michael G	Asst Dean	Designated	\$129,857	3.18%	\$0	\$0	\$0	\$0	\$720	\$0	\$130,577	Other- Communication Device Allowance
Oliver, Stacey	Asst Dean	E&G Revenue	\$103,168	8.05%	\$0	\$0	\$0	\$0	\$0	\$0	\$103,168	
		Designated	\$25,792	-9.57%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$26,872	Other- Communication Device Allowance
		Total	\$128,960	4.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$130,040	
Sorrells, Audrey McCray	Assoc Dean of Students	Designated	\$101,341	9.87%	\$0	\$0	\$0	\$0	\$0	\$0	\$101,341	
		AUF	\$25,335	-17.60%	\$0	\$0	\$0	\$0	\$0	\$0	\$25,335	
		Total	\$126,676	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$126,676	
Kameen, Marilyn C	Assoc Dean	E&G Revenue	\$126,328	0.00%	\$0	\$0	\$0	\$0	\$360	\$0	\$126,688	Appointed 50% time long and 100% summer sessions. Also has a faculty appointment and supplement. Other- Communication Device Allowance



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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Rocha, Darrell D	Asst Dean	Designated	\$114,052	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$114,052	
Taylor, Melissa A	Asst Dean	E&G Revenue	\$113,300	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$113,300	Appointment as of 10/01/16. Also has non-salaried supplement as a specialist..
Wilkins, Karin G	Assoc Dean	E&G Revenue	\$95,884	3.91%	\$0	\$0	\$0	\$0	\$0	\$0	\$95,884	Appointment as of 01/01/17. Appointed 50% time long and 100% for 2 months during the summer.
		Restricted	\$15,000	0.00%							\$15,000	Supplement
		Total	\$110,884	3.37%	\$0	\$0	\$0	\$0	\$0	\$0	\$110,884	Also has a faculty appointment
Gururaj, Suchitra	Asst Vice President	Auxiliary	\$107,931	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$107,931	Also has a Lecturer appointment 0%
Patterson, Patrick K	Asst Vice President	AUF	\$106,594	1.46%	\$0	\$0	\$0	\$0	\$0	\$0	\$106,594	
Fielder, Lauren	Asst Dean	Designated	\$106,541	2.16%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$107,621	Appointed at 66.67% time long and 100% summer sessions. Also has a Sr. Lecturer appointment. Other- Communication Device Allowance
Wormington, Helen M	Deputy to the VP	E&G Revenue	\$106,496	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$106,496	
Krieg, Kimberly	Asst Dean	Designated	\$105,465	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$105,465	
Harkins, Susan C	Asst Dean	Designated	\$104,470	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$104,470	Also has a Lecturer appointment 0%
Leitao, Egidio	Asst Dean	E&G Revenue	\$102,011	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$103,091	Other- Communication Device Allowance
		AUF	\$0	0.00%	\$0	\$0	\$0	\$0	\$4,080	\$0	\$4,080	Other- One-time merit
		Total	\$102,011	0.00%	\$0	\$0	\$0	\$0	\$5,160	\$0	\$107,171	Retirement effective date 12/31/17
Perry, Tamaria K	Asst Vice President	Designated	\$61,494	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$61,494	
		E&G Revenue	\$40,506	5.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$40,506	
		Total	\$102,000	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$102,000	
Horner, Sharon D	Assoc Dean	E&G Revenue	\$101,196	2.79%	\$0	\$0	\$0	\$0	\$0	\$0	\$101,196	Appointed 50% time long and 85% summer sessions. Also has a faculty appointment and supplement
Richburg, John H	Assoc Dean	Designated	\$99,152	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$99,152	Appointed 50% time. Also has a faculty appointment and supplement
Voss, Tanya M	Asst Dean	Designated	\$97,584	104.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$97,584	
		E&G Revenue	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$97,584	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$97,584	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Taylor, Betty Jeanne W	Asst Vice President	E&G Revenue	\$97,381	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$97,381	
Ginsburg, Diane B	Assoc Dean	Designated	\$97,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$97,000	Reclassification as of 9/1/17. Appointed 50% time. Also has a faculty appointment and supplement. Other- Communication Device Allowance
		E&G Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$1,080	
		<b>Total</b>	<b>\$97,000</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,080</b>	<b>\$0</b>	
Martin, Dee-Deborah R	Assoc Dean	E&G Revenue	\$24,123	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$24,123	
		Designated	\$72,368	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$72,368	
		<b>Total</b>	<b>\$96,491</b>	<b>2.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$96,491</b>
Hogeda, Richard	Asst Dean	Designated	\$96,379	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$96,379	
Maloch, Anna E	Assoc Dean	E&G Revenue	\$96,004	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$96,004	Appointed 50% time long and 100% summer sessions. Also has a faculty appointment and supplements Other- Communication Device Allowance
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$720	
		<b>Total</b>	<b>\$96,004</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$720</b>	<b>\$0</b>	
Miro, Juan	Assoc Dean	E&G Revenue	\$94,910	0.00%	\$0	\$0	\$0	\$0	\$2,250	\$0	\$97,160	Appointed 50% time long and 100% summer sessions. Also has a faculty appointment and supplement. Other- One-time Merit
Timmerman, Gayle M	Assoc Dean	E&G Revenue	\$49,232	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$49,232	Appointed 50% time and 100% summer sessions. Also has a faculty appointment
		Sponsored Research	\$44,244	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$44,244	
		<b>Total</b>	<b>\$93,476</b>	<b>4.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
Nguyen, Vinh T	Asst Dean	Designated	\$92,873	4.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$93,953	Other- Communication Device Allowance
Abraham, Lawrence D	Assoc Dean	AUF	\$92,084	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$92,084	Appointed 50% time long and 100% summer sessions, appointed 0% for July. Also has a faculty appointment
Swords, Sarah A	Asst Dean	E&G Revenue	\$45,435	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$45,435	Appointment as of 09/01/17
		Designated	\$45,434	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$45,434	
		<b>Total</b>	<b>\$90,869</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
Broadway, Michelle L	Asst Dean	AUF	\$90,053	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$90,053	
Herman, Jeanette M	Asst Dean	E&G Revenue	\$89,643	0.00%	\$0	\$0	\$0	\$0	\$2,000	\$0	\$91,643	Other- One-time merit

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Paterson, Robert G	Assoc Dean	E&G Revenue	\$85,298	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$85,298	Appointed Assoc Dean as of 07/17/17. Appointed 50% time long and 100% summer sessions. Also has a faculty appointment and supplement
Rai, Varun	Assoc Dean	E&G Revenue	\$85,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$85,000	Appointed as of 09/01/17. Appointed 50% time. Also has a faculty appointment and supplement.
Bernstein, Mark E	Assoc Dean	Designated	\$82,290	5.34%	\$0	\$0	\$0	\$0	\$0	\$0	\$82,290	Appointed 50% time long and 100% summer sessions. Also has a faculty appointment
Cubbin, Catherine	Assoc Dean	E&G Revenue	\$80,641	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$80,641	Appointed 50% time long and 100% summer sessions in June and July
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$1,080	Other- Communication Device Allowance
		Total	\$80,641	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$81,721	Also has a faculty appointment
Gomes, Francisco H	Assoc Dean	E&G Revenue	\$76,537	0.00%	\$0	\$0	\$0	\$0	\$2,100	\$0	\$78,637	Appointed 50% time long and 100% summer sessions. Also has a faculty appointment and supplement. Other- One-time merit
Jones, Barbara L	Assoc Dean	E&G Revenue	\$74,375	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$74,375	Appointed 25% time long and 100% summer sessions in June and July. Also has a faculty appointment and supplement
Dell'Antonio, Andrew F	Assoc Dean	E&G Revenue	\$73,755	0.94%	\$0	\$0	\$0	\$0	\$0	\$0	\$73,755	Appointed 50% time long session and 100% summer. Also has a faculty appointment and supplement
Criner, Mary C	Asst Dean	E&G Revenue	\$71,400	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$71,400	Also has a Lecturer position 0%
Ridings-Myhra, Jennifer L	Asst Dean	Designated	\$65,464	6.90%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,464	Appointed 50% time. Also has a faculty appointment
		E&G Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$1,080	Other- Communication Device Allowance
		Total	\$65,464	6.90%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$66,544	
Duhon, Bryson M	Asst Dean	Designated	\$63,500	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$64,580	Appointment as of 09/01/17. Appointed 50% time. Also has a faculty appointment. Other- Communication Device Allowance.
Panoff, Kathleen D	Assoc Dean	Designated	\$60,550	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$60,550	Appointed 25% time. Also has a director appointment

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Gaskamp, Carol D	Asst Dean	E&G Revenue	\$59,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$59,000	Asst Dean as of 06/01/17. Appointed 50% time. Also has a faculty appointment
March, Hunter C	Assoc Dean	Restricted	\$10,471	1.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,471	Supplement
		E&G Revenue	\$46,041	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$46,041	
		Total	\$56,512	0.18%	\$0	\$0	\$0	\$0	\$0	\$0	\$56,512	Appointed 47.5% time
Acton, Gayle J	Asst Dean	E&G Revenue	\$54,913	1.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$54,913	Appointed 50% time through 07/15/18 and 37.74% through 08/31/18. Also has a faculty appointment and supplement
Franklin, Cynthia G S	Assoc Dean	E&G Revenue	\$45,748	-6.46%	\$0	\$0	\$0	\$0	\$0	\$0	\$45,748	Appointed 25% time long and 72.98% summer sessions in June and July. Also has a faculty appointment and supplement
Wilson, James P	Asst Vice President	AUF	\$25,988	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$25,988	Appointed 50% time as of 09/01/17 through 01/15/18. Also has a faculty appointment
Broniarczyk, Susan M	Assoc Dean for Research	Restricted	\$18,000	33.33%	\$0	\$0	\$0	\$0	\$0	\$0	\$18,000	Supplement (\$18,000). Zero percent appointment as of 06/01/17. Also has a faculty appointment 100% and supplement
Konana, Prabhudev C	Assoc Dean	Restricted	\$18,000	100.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$19,080	Supplement (\$18,000). Zero appointment as of 09/01/17. Also has a 100% faculty appointment and supplement. Other-Communication Device Allowance (\$1080)
Moon, Jennifer	Asst Dean	E&G Revenue	\$14,976	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$14,976	Appointed 23.40% time. Also has a Sr Lecturer appointment and supplement
Cunningham, Charles M	Interim Assoc Vice President	Designated		0.00%	\$0	\$0	\$0	\$0	\$22,227	\$0	\$22,227	Appointed 0% AVP. Other- Temporary additional duties as Interim CIO-AVP. Also has Director position