

**Higher Education - Administrative Accountability Report  
Special Provisions, Sec. 5 - Fiscal Year 2018**

The University of Texas at El Paso  
Institution Code: 724

Name	Position	Funding Source	Salary (09.01.2017)	Percentage Salary Increase Over FY 2017	Nonsalary Benefits FY 2018						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Natalicio, Diana S.	President	General Revenue	\$65,945	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,945	Incentive Compensation
		Restricted	\$360,810	0.00%	\$0	\$0	\$0	\$0	\$29,873	\$0	\$390,683	
		<b>Total</b>	<b>\$426,755</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$29,873</b>	<b>\$0</b>	<b>\$456,628</b>	
Parker, Carol A.	Provost and Vice President for Academic Affairs	General Revenue	\$300,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$300,000	
Nachtmann, Robert	Dean - College of Business	General Revenue	\$280,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$280,500	Betty M. MacGuire Distinguished Professorship in Business Administration
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$13,000	\$0	\$13,000	
		<b>Total</b>	<b>\$280,500</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$13,000</b>	<b>\$0</b>	<b>\$293,500</b>	
Adauto III, Ricardo	Executive Vice President and Interim Vice President for Business Affairs	General Revenue	\$275,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$275,000	
Maldonado, Theresa A.	Dean - College of Engineering	General Revenue	\$275,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$275,000	
Osegueda, Roberto A.	Vice President for Research	General Revenue	\$270,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$270,500	
Stull, Robert	Director of Intercollegiate Athletics	Auxiliary	\$184,926	0.00%	\$0	\$0	\$0	\$0	\$44,030	\$22,452	\$251,408	Incentive Compensation based on FY16 actual (\$44,030); Personal use of courtesy vehicle (\$12,060); Complimentary country club membership - annual dues (\$10,392)
		Designated	\$79,254	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$79,254	
		<b>Total</b>	<b>\$264,180</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$330,662</b>	
Provencio-Vasquez, Elias	Dean - School of Nursing	General Revenue	\$262,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$262,000	Robert H. Hoy III Distinguished Professorship in Health Sciences
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$9,000	\$0	\$9,000	
		<b>Total</b>	<b>\$262,000</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$9,000</b>	<b>\$0</b>	<b>\$271,000</b>	
Kirken, Robert A.	Dean - College of Science	General Revenue	\$261,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$261,000	
Dharamsi, Shafik	Dean - College of Health Sciences	General Revenue	\$255,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$255,000	Peter De Wetter Distinguished Professorship in Health Sciences
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$11,250	\$0	\$11,250	
		<b>Total</b>	<b>\$255,000</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$11,250</b>	<b>\$0</b>	<b>\$266,250</b>	
Rivera, Jose	Founding Dean - School of Pharmacy	General Revenue	\$225,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$225,000	
Gonzalez, Benjamin	Vice President for Institutional Asset Management and Development	Designated	\$210,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$210,000	

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Riter, Stephen	Vice President for Information Resources and Planning	General Revenue	\$204,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$204,000	Mr. and Mrs. MacIntosh Murchison Chair in Engineering No. 3
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$45,000	\$0	\$45,000	
		Total	\$204,000	0.00%	\$0	\$0	\$0	\$0	\$45,000	\$0	\$249,000	
Edens, Gary E.	Vice President for Student Affairs	General Revenue	\$201,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$201,500	
Stakes, Robert L.	Associate Vice President for Library	Designated	\$191,954	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$191,954	
Aley, Stephen B.	Associate Vice President for Research	General Revenue	\$175,490	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$175,490	
Crites, Stephen	Interim Dean - College of Liberal Arts	General Revenue	\$175,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$175,000	
Ambler, Charles H	Dean - Graduate School	General Revenue	\$173,900	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$173,900	
Robertson, William	Interim Dean - College of Education	General Revenue	\$170,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$170,000	
McNicol, Gregory L.	Associate Vice President for Business Affairs	General Revenue	\$169,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$169,500	
Brunk-Chavez, Beth L.	Dean - Extended University	General Revenue	\$160,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$160,000	
Wiebe, John S.	Associate Provost	General Revenue	\$155,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$155,000	
Ruiter, David	Associate Provost	General Revenue	\$150,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000	
Candelaria, Lorenzo	Associate Provost	General Revenue	\$150,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000	
Mathew, Roy	Associate Vice President for Center for Institutional Evaluation, Research and Planning	General Revenue	\$137,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$137,000	
McCorry, Catherine M.	Associate Vice President for Student Engagement and Dean of Students	General Revenue	\$133,640	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$133,640	
Granger, Heidi B.	Assistant Vice President of Student Financial Services	General Revenue	\$65,614	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,614	
		Designated	\$65,615	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,615	
		Total	\$131,229	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$131,229	
Devos, Hendrik	Associate Dean - College of Business	General Revenue	\$128,064	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$128,064	Also has faculty appointment

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Pacheco, Victor M.	Assistant Vice President for Business Affairs and Interim Associate Vice President for Human Resources	General Revenue	\$127,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$127,000	Interim Associate Vice President for Human Resources
		General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$23,000	\$0	\$23,000	
		Total	\$127,000	0.00%	\$0	\$0	\$0	\$0	\$23,000	\$0	\$150,000	
Rodriguez Jr., Luis	Assistant Vice President for Operations and Strategic Initiatives	Auxiliary	\$124,314	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$124,314	
Paez, Leticia	Assistant Dean - College of Health Sciences	General Revenue	\$124,156	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$124,156	
Ekal, Donna	Associate Dean - Graduate School	General Revenue	\$122,711	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$122,711	
De Hoyos, Diane	Assistant Vice President for Business Affairs	General Revenue	\$121,622	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$121,622	
Price, Adriana	Assistant Vice President for Asset Management and	General Revenue	\$115,782	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,782	
Lopez, Alberto	Assistant Vice President for External Relations	Designated	\$115,566	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,566	
Walsh, Clifton C.	Chief of Police	General Revenue	\$113,700	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$113,700	
Cochrane Jr., Gerard D.	Chief Information Security Officer	Designated	\$112,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$112,000	
Savina, Ivette	Assistant Vice President for Outreach and Student Access	General Revenue	\$112,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$112,000	
Moss, Robert D.	Assistant Vice President for Environmental Health and Safety	General Revenue	\$111,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$111,500	
Vasquez-Vicario, Amanda	Assistant Vice President for Enrollment Services	General Revenue	\$111,416	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$111,416	
Currey, Robert M.	Assistant Vice President for Research	General Revenue	\$111,352	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$111,352	
Uribarri, Laura M.	Assistant Dean - College of Business	General Revenue	\$111,281	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$111,281	
Dokie, Manuela	Assistant Vice President for Research and Compliance	General Revenue	\$111,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$111,000	
Robinson, Nathaniel	Assistant Vice President for Research - Facility Security	General Revenue	\$104,855	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$104,855	
Blum, Toni L.	Assistant Provost of Assessment and Accreditation	General Revenue	\$103,296	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$103,296	
Vasquez, Sandra B.	Assistant Vice President for Equal Opportunity	General Revenue	\$101,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$101,000	
Kenney, Michael J.	Associate Dean - College of Science	General Revenue	\$100,356	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$100,356	Also has faculty appointment

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Carmona, Josefina	Assistant Dean - Extended University	General Revenue	\$97,623	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$97,623	
Villalva, Maribel	Assistant Vice President for Alumni Affairs	General Revenue	\$95,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$95,000	
Chavez, Mary	Associate Dean - Pharmacy Program	General Revenue	\$84,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$84,000	Also has faculty appointment
Nava, Patricia	Associate Dean - College of Engineering	General Revenue	\$81,724	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$81,724	Also has faculty appointment
Gibbens, Charles	Executive Director and Interim Assistant Vice President for Student Support	Auxiliary	\$80,340	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$80,340	
		General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	Interim Assistant Vice President for Student Support
		Total	\$80,340	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$95,340	
Zarate, Michael	Associate Dean - College of Liberal Arts	General Revenue	\$77,480	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$77,480	Also has faculty appointment
Anchondo, Myrna	Assistant Dean - School of Nursing	General Revenue	\$75,200	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$75,200	
Ashour-Bailey, Suzanne E.	Assistant Dean - College of Health Science	General Revenue	\$74,643	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$74,643	
Johnson, Steve A.	Associate Dean - College of Business	General Revenue	\$68,285	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$68,285	Also has faculty appointment
Sirmon-Taylor, Bess	Associate Dean - Graduate School	General Revenue	\$60,216	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$60,216	Also has faculty appointment
		General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$4,000	\$0	\$4,000	Interim Chair of Rehabilitative Sciences
		Total	\$60,216	0.00%	\$0	\$0	\$0	\$0	\$4,000	\$0	\$64,216	
Marcus, Nancy C.	Associate Dean - College of Science	General Revenue	\$58,389	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$58,389	Also has faculty appointment
Jayasuriya, Maryse D.	Associate Dean - College of Education	General Revenue	\$57,986	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$57,986	Also has faculty appointment
Gosselink, Kristin	Associate Dean - College of Science	General Revenue	\$56,815	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$56,815	Also has faculty appointment
Argus-Calvo, Beverley	Associate Dean - College of Education	General Revenue	\$54,020	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$54,020	Also has faculty appointment
Carrejo, David J.	Associate Dean - College of Education	General Revenue	\$53,945	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$53,945	Also has faculty appointment
Garza, Kristine M.	Associate Dean - College of Science	General Revenue	\$48,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$48,500	Also has faculty appointment
Capshaw, Stephanie	Associate Dean - College of Health Sciences	General Revenue	\$31,600	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$31,600	Also has faculty appointment
Moya, Eva	Associate Dean - College of Health Sciences	General Revenue	\$31,600	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$31,600	Also has faculty appointment