

**Higher Education
Administrative Accountability Report
GAA Special Provisions Art. III, Sec 7**

FY2018

Institution Code: 730												
Institution Name: University of Houston												
A	B	C	D	E	Nonsalary Benefits FY 2018						L	M
Name	Position	Funding Source	Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Affre, Mara	Assoc VC/VP, Enrollment Svcs	Designated	184,850						240		185,090	Other: Longevity: \$240
		Affre Total	184,850	0%	0	0	0	0	240	0	185,090	
Ahmed, Syed	Asst VP, ASMI	Designated	185,004						240		185,244	Other: Longevity: \$240
		Ahmed Total	185,004	0%	0	0	0	0	240	0	185,244	
Ambler, Anthony	Dean	Designated	325,000								325,000	
		Ambler Total	325,000	N/A	0	0	0	0	0	0	325,000	
Anderson, Roshawnda	Asst Dean	General Revenue Dedicated	100,000						240		100,240	Other: Longevity: \$240
		Anderson Total	100,000	0%	0	0	0	0	240	0	100,240	
Baker, Richard	Asst VC/VP, Equal Opportunity	General Revenue	145,000						1,720		146,720	Other: Longevity: \$1,720
		Baker Total	145,000	0%	0	0	0	0	1,720	0	146,720	
Bala, Gayathari	Asst VP, Business Services	Designated	130,821						206		131,027	Other: Longevity: \$206
		Auxiliary	21,297						34		21,331	Other: Longevity: \$34
		Bala Total	152,118	0%	0	0	0	0	240	0	152,358	
Bartlett, Raymond	Sr Assoc VC/VP, Finance	Designated	255,000						2,660		257,660	Other: Longevity: \$2,660
		Bartlett Total	255,000	0%	0	0	0	0	2,660	0	257,660	
Baynes, Leonard	Dean	General Revenue	341,445						240		341,685	Other: Longevity: \$240
		Baynes Total	341,445	0%	0	0	0	0	240	0	341,685	
Belinne, Jamie	Asst Dean	Designated	157,156						2,880		160,036	Other: Longevity: \$2,880
		Belinne Total	157,156	0%	0	0	0	0	2,880	0	160,036	
Bencomo, Anadeli	Assoc Dean/Professor	General Revenue	128,386								128,386	
		Bencomo Total	128,386	2%	0	0	0	0	0	0	128,386	
Clarke, Mark	Assoc Provost Fac Dev/Affairs	General Revenue	256,250						1,860		258,110	Other: Longevity: \$1,860
		Clarke Total	256,250	0%	0	0	0	0	1,860	0	258,110	
Croft, Maureen	Assoc Provost Strat Enroll Pln	General Revenue	169,125						1,340		170,465	Other: Longevity: \$1,340
		Croft Total	169,125	0%	0	0	0	0	1,340	0	170,465	
Davis, Andrew	Dean	General Revenue	250,000						1,680		251,680	Other: Longevity: \$1,680
		Davis Total	250,000	N/A	0	0	0	0	1,680	0	251,680	
Davis, Malcolm	Asst VC/VP, Public Safety Secu	Designated	148,701						4,800		153,501	Other: Longevity: \$4,800
		Davis Total	148,701	0%	0	0	0	0	4,800	0	153,501	
Dettlaff, Alan	Dean	General Revenue	188,700						240		188,940	Other: Longevity: \$240
		Dettlaff Total	188,700	0%	0	0	0	0	240	0	188,940	
Eck, Douglas	Asst Dean of Students	Auxiliary	64,610						320		64,930	Other: Longevity: \$320
		Eck Total	64,610	0%	0	0	0	0	320	0	64,930	
Fishman-Boyd, Sarah	Assoc Dean/Professor	General Revenue	131,677								131,677	
		Fishman-Boyd Total	131,677	2%	0	0	0	0	0	0	131,677	
Fouty, Dennis	Assoc VP, IT/Chief Info Ofcr	Designated	232,790					6,096	2,640		241,526	Other: Longevity: \$2,640
		Fouty Total	232,790	0%	0	0	0	6,096	2,640	0	241,526	

**Higher Education
Administrative Accountability Report
GAA Special Provisions Art. III, Sec 7**

FY2018

Institution Code: 730

Institution Name: University of Houston

A	B	C	D	E	Nonsalary Benefits FY 2018						L	M
					F	G	H	I	J	K		
Name	Position	Funding Source	Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
George, Thomas	Professor/ Assoc Dean	General Revenue	299,952								299,952	
		George Total	299,952	0%	0	0	0	0	0	0	299,952	
German, Lisa	Dean	Designated	224,396						260		224,656	Other: Longevity: \$260
		German Total	224,396	0%	0	0	0	0	260	0	224,656	
Hamilton, Andrew	Assoc Dean	Designated	132,550						500		133,050	Other: Longevity: \$500
		Hamilton Total	132,550	0%	0	0	0	0	500	0	133,050	
Hassumani, Sabrina	Assoc Provost Finance & Admin	General Revenue	195,609						4,260		199,869	Other: Longevity: \$4,260
		Hassumani Total	195,609	0%	0	0	0	0	4,260	0	199,869	
Henderson, Erika	Asst Prov. Fac Rec/Ret/Eq/Div	General Revenue	154,747						240		154,987	Other: Longevity: \$240
		Henderson Total	154,747	0%	0	0	0	0	240	0	154,987	
Hernandez, Lisa	Asst Dean	Designated	98,852						280		99,132	Other: Longevity: \$280
		Hernandez Total	98,852	0%	0	0	0	0	280	0	99,132	
Holdeman, Lisa	AVC/AVP Univ Mkt Comm/Med	General Revenue Dedicated	210,000						1,340		211,340	Other: Longevity: \$1,340
		Holdeman Total	210,000	N/A	0	0	0	0	1,340	0	211,340	
Jones, Bruce	Exempt Staff Overload	General Revenue	25,212						300		25,512	Other: Longevity: \$300
	Vice Prov. Academic Programs	Designated	252,144								252,144	
		Jones Total	277,356	N/A	0	0	0	0	300	0	277,656	
Kelley, Frank	Assoc Dean	Designated	125,418						3,360		128,778	Other: Longevity: \$3,360
		Kelley Total	125,418	0%	0	0	0	0	3,360	0	128,778	
Kennedy, Heidi	Asst Dean/ Teaching Overload	Designated	111,634						1,920		113,554	Other: Longevity: \$1,920
		Kennedy Total	111,634	N/A	0	0	0	0	1,920	0	113,554	
Kirkland, Lannis	Assoc Dean/Asst Professor	General Revenue	132,057								132,057	
		Kirkland Total	132,057	0%	0	0	0	0	0	0	132,057	
Koch, Steven	Asst Dean/Clinical Asst Professor/Temp Faculty	Designated	229,269								229,269	
		Koch Total	229,269	10%	0	0	0	0	0	0	229,269	
Kowalka, Keith	Asst VP, Stu Aff-Student Life	Auxiliary	139,650						2,220		141,870	Other: Longevity: \$2,220
		Kowalka Total	139,650	0%	0	0	0	0	2,220	0	141,870	
Lee, Elwyn	VP Neighbhd & Strategic Intvs	General Revenue	230,201						4,720		234,921	Other: Longevity: \$4,720
		Designated						9,600			9,600	
		Lee Total	230,201	N/A	0	0	0	9,600	4,720	0	244,521	
Livingston, Karin	Asst VP, Univ Controller	Designated	165,831						1,820		167,651	Other: Longevity: \$1,820
		Livingston Total	165,831	N/A	0	0	0	0	1,820	0	167,651	
Long, Stuart	Assoc Dean/ Professor	General Revenue Dedicated	257,641								257,641	
		Long Total	257,641	N/A	0	0	0	0	0	0	257,641	
Longacre, Teri	Vice Prov/Dean Undrgrad Stu Suc	General Revenue	239,850						3,120		242,970	Other: Longevity: \$3,120
		Longacre Total	239,850	0%	0	0	0	0	3,120	0	242,970	

**Higher Education
Administrative Accountability Report
GAA Special Provisions Art. III, Sec 7**

FY2018

Institution Code: 730																	
Institution Name: University of Houston																	
A	B	C	D	E	F						G	H	I	J	K	L	M
Name	Position	Funding Source	Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Nonsalary Benefits FY 2018						Total Compensation	Explanation / Comments					
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation							
Mares, Melissa	Asst Dean	General Revenue	118,799										2,220			121,019	Other: Longevity: \$2,220
		Mares Total	118,799	N/A	0	0	0	0	0	2,220	0					121,019	
Maxwell, Daniel	Assoc VC/VP, Student Affairs	Auxiliary	178,825										620			179,445	Other: Longevity: \$620
		Maxwell Total	178,825	0%	0	0	0	0	0	620	0					179,445	
McPherson, Robert	Dean	General Revenue Dedicated	223,511										153,060			376,571	Other: Administrative Stipend: \$150,000; Longevity: \$3,060
		Designated	74,504										1,020			75,524	Other: Longevity: \$1,020
		McPherson Total	298,015	0%	0	0	0	0	0	154,080	0					452,095	
Mensah, Laura	Asst Dean	Designated	95,000										720			95,720	Other: Longevity: \$720
		Mensah Total	95,000	N/A	0	0	0	0	0	720	0					95,720	
Messa, Emily	Assoc VC/VP, Administration	Designated	194,361										2,180			196,541	Other: Longevity: \$2,180
		Messa Total	194,361	N/A	0	0	0	0	0	2,180	0					196,541	
Milligan, Cristina	Asst VP, Research Administration	Designated	135,000										640			135,640	Other: Longevity: \$640
		Milligan Total	135,000	0%	0	0	0	0	0	640	0					135,640	
Mollhagen, Amber	Asst Dean	General Revenue	82,211										2,060			84,271	Other: Longevity: \$2,060
		Mollhagen Total	82,211	0%	0	0	0	0	0	2,060	0					84,271	
Monroe, William	Dean	General Revenue	204,000										4,000			208,000	Other: Longevity: \$4,000
		Designated											6,250			6,250	Other: Endowed Chair Stipend: \$6,250
		Restricted											6,250			6,250	Other: Endowed Chair Stipend: \$6,250
		Monroe Total	204,000	0%	0	0	0	0	0	16,500	0					220,500	
Moore, Ceaser	AVC Police Ops/ Chief of Police	Designated	160,000										6,660			166,660	Other: Step Pay: \$2,400; Incentive Pay: \$3,600; Hazard Pay: \$660
		Moore Total	160,000	0%	0	0	0	0	0	6,660	0					166,660	
Morgan, Jeffrey	Assoc Prov Educ Innov & Tech	Designated	274,207										1,920			276,127	Other: Longevity: \$1,920
		Morgan Total	274,207	0%	0	0	0	0	0	1,920	0					276,127	
Munson, William	Assoc VP, Stu Aff/Dean of Stu	Auxiliary	147,672										3,840			151,512	Other: Longevity: \$3,840
		Munson Total	147,672	0%	0	0	0	0	0	3,840	0					151,512	
Neal, Jay	Asst Provost Acad Affairs Ops	General Revenue	175,000										1,680			176,680	Other: Longevity: \$1,680
		Neal Total	175,000	N/A	0	0	0	0	0	1,680	0					176,680	
Nelson, Joan	Assoc VC/VP, Human Resources	Designated	193,800										1,860			195,660	Other: Longevity: \$1,260; Communication Allowance: \$600
		Nelson Total	193,800	0%	0	0	0	0	0	1,860	0					195,660	
Olinger, Jane	Asst Prov, Academic Policy	General Revenue	133,000										2,400			135,400	Other: Longevity: \$2,400
		Olinger Total	133,000	0%	0	0	0	0	0	2,400	0					135,400	
Oliver, James	AVC/AVP, Facilities/Constr Mgmt	General Revenue	185,000										1,200			186,200	Other: Longevity: \$1,200
		Oliver Total	185,000	0%	0	0	0	0	0	1,200	0					186,200	
Oliver, Patricia	Dean	Designated	190,000										860			190,860	Other: Longevity: \$860
		Oliver Total	190,000	0%	0	0	0	0	0	860	0					190,860	
Ordonez, Nancy	Asst Dean/ Clinical Assoc Professor	General Revenue Dedicated	125,010													125,010	
		Designated											10,000			10,000	Other: Administrative Stipend: \$10,000
		Ordonez Total	125,010	0%	0	0	0	0	0	10,000	0					135,010	

**Higher Education
Administrative Accountability Report
GAA Special Provisions Art. III, Sec 7**

FY2018

Institution Code: 730																	
Institution Name: University of Houston																	
A	B	C	D	E	F						G	H	I	J	K	L	M
Name	Position	Funding Source	Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Nonsalary Benefits FY 2018						Total Compensation	Explanation / Comments					
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation							
Ortiz, Jaime	Vice Provost Global Strat/Stu	Designated	209,120									1,120			210,240	Other: Longevity: \$1,120	
		Ortiz Total	209,120	0%	0	0	0	0	0	1,120	0				210,240		
Ottinger, Mary	Assoc VC/VP, Research	Designated	211,150									480			211,630	Other: Longevity: \$480	
		Ottinger Total	211,150	0%	0	0	0	0	0	480	0				211,630		
Patterson, Catherine	Assoc Dean/ Assoc Professor	General Revenue	108,181									0			108,181		
		Patterson Total	108,181	0%	0	0	0	0	0	0	0				108,181		
Pede, Michael	Assoc VP, Alumni Relations	Designated	192,324									1,440			193,764	Other: Longevity: \$1,440	
		Pede Total	192,324	0%	0	0	0	0	0	1,440	0				193,764		
Phan, Trang	Asst Dean/ Teaching Overload	Designated	80,279									2,640			82,919	Other: Longevity: \$2,640	
		Phan Total	80,279	N/A	0	0	0	0	0	2,640	0				82,919		
Pierson, Melissa	Asst Vice Prov Undergrad Stu Suc	Designated	162,127									2,160			164,287	Other: Longevity: \$2,160	
		Pierson Total	162,127	0%	0	0	0	0	0	2,160	0				164,287		
Pritchard, Franklin	Dean	General Revenue Dedicated	306,000									960			306,960	Other: Longevity: \$960	
		Pritchard Total	306,000	0%	0	0	0	0	0	960	0				306,960		
Ramchand, Latha	Dean	General Revenue	323,229									2,880			326,109	Other: Longevity: \$2,880	
		Ramchand Total	323,229	0%	0	0	0	0	0	2,880	0				326,109		
Regan, Allison	Asst Dean	Designated	120,000									960			120,960	Other: Longevity: \$960	
		Regan Total	120,000	3%	0	0	0	0	0	960	0				120,960		
Reynolds, Dennis	Dean	General Revenue	306,000									240			306,240	Other: Longevity: \$240	
		Reynolds Total	306,000	0%	0	0	0	0	0	240	0				306,240		
Robinson, Floyd	Asst VP, Student Health & Well	Auxiliary	136,170									3,600			139,770	Other: Longevity: \$3,600	
		Robinson Total	136,170	0%	0	0	0	0	0	3,600	0				139,770		
Scamell, Richard	Assoc Dean Professor	General Revenue Designated	41,740 187,816												41,740 187,816		
		Scamell Total	229,556	0%	0	0	0	0	0	0	0				229,556		
Shumate, Lisa	Assoc VP, Houston Public Media	Restricted	283,242									720			283,962	Other: Longevity: \$720	
		Shumate Total	283,242	0%	0	0	0	0	0	720	0				283,962		
Smesny, Andrea	Exec Assoc Dean	General Revenue Dedicated Designated	171,524									2,160 5,000			173,684 5,000	Other: Longevity: \$2,160 Other: Administrative Stipend: \$5,000	
		Smesny Total	171,524	0%	0	0	0	0	0	7,160	0				178,684		
Smith, Earl	Dean	General Revenue Restricted	272,059									4,560 25,000			276,619 25,000	Other: Longevity: \$4,560 Other: Endowed Professor Stipend: \$25,000	
		Smith Total	272,059	0%	0	0	0	0	0	29,560	0				301,619		
Smith, Wayne	Assoc VP, Princ Gifts	General Revenue Dedicated	223,608									280			223,888	Other: Longevity: \$280	
		Smith Total	223,608	0%	0	0	0	0	0	280	0				223,888		
Stanich, Chris	AVC/Assoc Prov Inst Plng/Anly	General Revenue	204,000									2,900			206,900	Other: Longevity: \$2,900	
		Stanich Total	204,000	0%	0	0	0	0	0	2,900	0				206,900		

**Higher Education
Administrative Accountability Report
GAA Special Provisions Art. III, Sec 7**

FY2018

Institution Code: 730

Institution Name: University of Houston

A	B	C	D	E	F					G	H	I	J	K	L	M
Name	Position	Funding Source	Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Nonsalary Benefits FY 2018					Total Compensation	Explanation / Comments					
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other			Non-Cash Compensation				
Tart, Kathryn	Dean	Designated	178,500										2,760		181,260	Other: Longevity: \$2160; Communication Allowance: \$600
		Tart Total	178,500	0%	0	0	0	0	0	2,760	0				181,260	
Tedesco, Joseph	Dean	General Revenue Dedicated	343,850										1,100		344,950	Other: Longevity: \$1,100
		Restricted											25,000		25,000	Other: Administrative Stipend: \$25,000
		Tedesco Total	343,850	0%	0	0	0	0	0	26,100	0				369,950	
Tennessee, Sondra	Assoc Dean	Designated	136,094										2,400		138,494	Other: Longevity: \$2,400
		Tennessee Total	136,094	0%	0	0	0	0	0	2,400	0				138,494	
Tillis, Antonio	Dean	Designated	330,000												330,000	
		Tillis Total	330,000	N/A	0	0	0	0	0	0	0				330,000	
Tucker, Tiffany	Asst Dean	Designated	95,000										480		95,480	Other: Longevity: \$480
		Tucker Total	95,000	N/A	0	0	0	0	0	480	0				95,480	
Vetter, Greg	Assoc Dean/ Professor	General Revenue Dedicated	163,210												163,210	
		Designated	52,950										5,297		58,247	Other: Endowed Professor Stipend: \$5,297
		Restricted											13,772		13,772	Other: Endowed Professor Stipend: \$5,297; Administrative Stipend: \$8,475
		Vetter Total	216,160	N/A	0	0	0	0	0	19,069	0				235,229	
Wells, Dan	Dean	Designated	306,000										3,600		309,600	Other: Longevity: \$3,600
		Wells Total	306,000	0%	0	0	0	0	0	3,600	0				309,600	
Yzaguirre, Mark	Assoc VC/VP, Assoc Gen Cns	General Revenue	173,000										1,440		174,440	Other: Longevity: \$1,440
		Yzaguirre Total	173,000	0%	0	0	0	0	0	1,440	0				174,440	