

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 6  
Fiscal Year 2018**

**Institution Code:** 749

**Institution Name:** Texas A&M University-San Antonio

A Name	B Position	C Funding Source	D Salary (09/01/17)	E Percentage Salary Increase Over FY 2017	Nonsalary Benefits FY 2018							M Total Compensation	N Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation	L Deferred Salary Compensation		
Cynthia Matson	President	General Revenue	\$65,929	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$65,929	
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated Tuition	\$269,336	22.04%	\$0	\$0	\$50,000	\$0	\$0	\$0	\$20,000	\$339,336	
		<b>Total</b>	<b>\$335,265</b>	<b>22.04%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$50,000</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$20,000</b>	<b>\$405,265</b>	
Michael J. O'Brien	Provost & Vice President for Academic Affairs	General Revenue	\$210,001	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$210,001	
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated Tuition	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		<b>Total</b>	<b>\$210,001</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$210,001</b>	
William H. Spindle	Vice President for Business Affairs/CFO	General Revenue	\$185,000	2.77%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$185,000	
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated Tuition	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		<b>Total</b>	<b>\$185,000</b>	<b>2.77%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$185,000</b>	
Melissa K. Mahan	Vice President for Student Affairs	General Revenue	\$178,455	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$178,455	
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		University Services Fee	\$9,809	5.55%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$9,809	
		<b>Total</b>	<b>\$188,264</b>	<b>5.55%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$188,264</b>	
Richard P. Ortega	Vice President, University Advancement	General Revenue	\$183,601	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$183,601	
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated Tuition	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		<b>Total</b>	<b>\$183,601</b>	<b>2.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$183,601</b>	
Vacant	Assistant Vice President for Technology Services/Chief Information Ofcr.	General Revenue	\$132,001	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$132,001	
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated Tuition	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		<b>Total</b>	<b>\$132,001</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$132,001</b>	

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					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation	L Deferred Salary Compensation		
Vacant	Assistant Vice President for Financial Services & Comptroller	General Revenue	\$113,301	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$113,301	William C. Leach hired 09/11/17
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated Tuition	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		<b>Total</b>	<b>\$113,301</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
Tracy A. Hurley	Dean  College of Business	General Revenue	\$150,005	15.07%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$150,005	
		Other E&G Income	\$4,496	2.91%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$4,496	
		Designated Tuition	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		<b>Total</b>	<b>\$154,501</b>	<b>17.98%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$154,501</b>
Mirley K. Balasubramanya	Dean College of Arts & Sciences	General Revenue	\$140,004	3.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$140,004	
		Other E&G Income	\$4,197	2.91%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$4,197	
		Designated Tuition	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		<b>Total</b>	<b>\$144,201</b>	<b>6.66%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$144,201</b>
Vacant	Dean College of Education & Human Development	General Revenue	\$135,189	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$135,189	
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated Tuition	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		<b>Total</b>	<b>\$135,189</b>	<b>3.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$135,189</b>
Holly L. Verhasselt	Associate Provost	General Revenue	\$140,001	27.78%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$140,001	
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated Tuition	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		<b>Total</b>	<b>\$140,001</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$140,001</b>
Wowek S. Kearney	Interim Dean College of Education & Human Development	General Revenue	\$121,804	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$121,804	
		Other E&G Income	\$3,651	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$3,651	
		Designated Tuition	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		<b>Total</b>	<b>\$125,455</b>	<b>3.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$125,455</b>

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					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation	L Deferred Salary Compensation			
Eric K. Cooper	Associate Vice President for Enrollment Management	General Revenue	\$128,751	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$128,751		
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated Tuition	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$128,751	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$128,751	
Jo A Benavides Franke	Assistant Vice President for Student Engagement & Success	General Revenue	\$87,557	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$87,557		
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		University Services Fee	\$15,988	18.26%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$15,988	
		Total	\$103,545	18.26%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$103,545	
Shelley B. Harris	Assistant Dean College of Education & Human Development	General Revenue	\$67,510	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$67,510		
		Other E&G Income	\$3,241	4.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$3,241	
		Designated Tuition	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$70,751	4.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$70,751	
Arturo Alonzo	Special Assistant	General Revenue	\$78,000	73.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$78,000		
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated Tuition	\$0	0.00%	\$0	\$0	\$5,400	\$0	\$0	\$0	\$0	\$0	\$5,400	
		Total	\$78,000	73.00%	\$0	\$0	\$5,400	\$0	\$0	\$0	\$0	\$0	\$83,400	
Ashley D. Spicer-Runnels	Assistant Vice President for University College	General Revenue	\$87,552	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$87,552		
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated Tuition	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$87,552	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$87,552	
Edwin L. Blanton III	Executive Director, Experiential Learning	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		University Services Fee	\$87,125	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$87,125	
		Total	\$87,125	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$87,125	

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A	B	C	D	E	F G H I J K L M							N	
Name	Position	Funding Source	Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Nonsalary Benefits FY 2018							Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Deferred Salary Compensation		
Vacant	Assistant Vice President for Compliance Risk Management	General Revenue	\$122,501	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$122,501	
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated Tuition	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$122,501	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$122,501