

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5
FY 2018**

Institution Code: 752

Institution Name: University of North Texas

Name	Position	Funding Source	Salary (09/01/17)	PY	Percentage Salary Increase Over FY 2017	Non-salary Benefits FY 2018					Total Compensation	Explanation / Comments
						Cash Bonuses	Practice Plan Benefits	Housing Allowanc e	Car Allowanc e	Other		
Smatresk, Neal Joseph	President UNT	General Revenue	65,945	65,945						3,360	69,305	\$3,360 Longevity
		Designated Funds	469,055	469,055						-	469,055	
			535,000	535,000	0.00%	-	-	-	-	3,360	-	
Baker, Wren	Director of Athletics	Designated Funds	375,000	375,000	0.00%	7,000			7,200	1,440	390,640	\$1,440 Cell Phone Allowance; \$7,200 Car Allowance; \$7,000 Bonus
Cowley, Jennifer Suzanne	Provost/VP Acad Affairs	Designated Funds	340,000							480	340,480	New Incumbent; \$480 Longevity
Prybutok, Victor R	Vice Provost, Graduate School	General Revenue	283,271	275,020	3.00%					4,154	287,425	\$1,034 BRP; \$3,120 Longevity
Brown Jr, Robert E	VP for Finance & Administration	Designated Funds	281,194	273,004	3.00%					1,440	282,634	\$1,440 Longevity
Wiley, Marilyn Katherine	Dean, College of Business	General Revenue		265,000							-	\$1,440 Longevity; \$1,080 Cell Phone Allowance
		Designated Funds	277,985							2,520	280,505	
			277,985	265,000	4.90%	-	-	-	-	2,520	-	
McCoy, Thomas Joseph	VP for Research and Innovation	Designated Funds	274,495	266,500	3.00%					480	274,975	\$480 Longevity
Wolf, David Fletcher	VP for University Advancement	Designated Funds	272,950	265,000	3.00%					240	273,190	\$240 Longevity
Tsatsoulis, Constantinos	Dean, College of Engineering	Designated Funds	270,375	262,500	3.00%					960	271,335	\$960 Longevity
Goodman, Shannon Michael	VP for Enrollment	Designated Funds	258,659	251,125	3.00%					240	258,899	\$240 Longevity
Paswan, Audhesh K	Assoc. Dean, College of Business	General Revenue	33,604	231,342							33,604	100% Faculty Appointment
		Designated Funds	211,682							11,080	222,762	100% Faculty Appointment; \$1,080 Cell Phone Allowance; \$10,000 Augmentation
			245,286	231,342	6.03%	-	-	-	-	11,080	-	256,366
Pohlen, Terrance L	Assoc. Dean, College of Business	Designated Funds	244,684	232,705	5.15%					11,080	255,764	100% Faculty Appointment; \$10,000 Augmentation; \$1,080 Cell Phone Allowance
Gao, Su	Dean, College of Science	Designated Funds	235,000							1,920	236,920	New Incumbent; \$1,920 Longevity

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With,Elizabeth A	VP for Student Affairs	General Revenue Designated Funds	232,468	224,607						4,991	-	237,459	\$1,080 Cell Phone Allowance; \$1,031 BRP; \$2,880 Longevity
			232,468	224,607	3.50%	-	-	-	-	4,991	-	237,459	
Huang,Yan	Assoc. Dean, College of Engineering	Designated Funds	227,477	200,000	13.74%							227,477	100% Faculty Appointment
Bomer,Robert Randall	Dean, College of Education	General Revenue Designated Funds	183,431 41,569							1,565 355		184,997	New Incumbent; \$1,565 Longevity \$355 Longevity
			225,000			-	-	-	-	1,920	-	226,920	
Rondelli,Michael Louis	AVP for Economic Development	Designated Funds	221,450	215,000	3.00%							221,450	
D'Souza,Nandika Anne	Assoc. Dean, College of Engineering	Designated Funds	214,016	206,182	3.80%					1,031		215,047	100% Faculty Appointment; \$1,031 BRP
Holdeman,S David	Dean, College of Liberal Arts & Social Sciences	General Revenue	212,175	205,000	3.50%					3,914		216,089	\$1,034 BRP; \$2,880 Longevity
Woodard,Joanne Glenn	VP for Institutional Equity & Diversity	General Revenue	211,150	205,000	3.00%					240		211,390	\$240 Longevity
Leliaert,Deborah Sue	VP University Relations and Planning	General Revenue Designated Funds	204,356	198,403						3,914 1,320		208,270 1,320	\$1,034 BRP; \$2,880 Longevity \$1,080 Cell Phone Allowance; \$240 Internet Allowance
			204,356	198,403	3.00%	-	-	-	-	5,234	-	209,590	
Voorhees III,Herschel Leon	Executive Director, Student Health & Wellness	Auxiliary	200,122							6,414		206,536	New Incumbent; \$2,500 Augmentation; \$1,034 BRP; \$2,880 Longevity
Kinshuk,Dr	Dean, College of Information	Designated Funds	200,000	200,000	0.00%							200,000	
Richmond,John William	Dean, College of Music	General Revenue	200,000	200,000	0.00%					-		200,000	
Crutsinger,Christy Ann	Vice Provost for Faculty Success	General Revenue	199,699	191,100	4.50%					4,634		204,333	\$1,034 BRP; \$3,600 Longevity
de Oliveira,Glenisson Falcao	Dean, TAMS	General Revenue Designated Funds	107,635 88,065	190,000						132 1,068		107,767 89,133	\$132 Longevity \$960 Cell Phone Allowance; \$108 Longevity
			195,700	190,000	3.00%	-	-	-	-	1,200	-	196,900	
Cobb,Steven Lee	Assoc. Dean, College of Liberal Arts & Social Sciences	General Revenue	193,740	186,289	4.00%					1,034		194,774	100% Faculty Appointment; \$1,034 BRP

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Clark,Vernon A	Assoc Vice President, Finance	General Revenue		186,000							-		
		Designated Funds	128,966						2,080		131,047	\$480 Cell Phone Allowance; \$1,600 Longevity	
		Auxiliary	64,474						800		65,273	\$800 Longevity	
			193,440	186,000	4.00%	-	-	-	-	2,880	-	196,320	
Bland,Dorothy Mae	Dean, School of Journalism	General Revenue	188,175	179,385	4.90%					480		188,655	\$480 Longevity
Holloway,Linda L	Interim Dean, College of Health and Public Service	General Revenue	153,938							3,654		157,592	New Incumbent; \$858 BRP; \$2,796 Longevity
		Designated Funds	31,061						737		31,799	\$173 BRP; \$564 Longevity	
			185,000				-	-	-	-	4,391	-	189,391
Forney,Judith Anne Cardona	Dean, College of Merchandising, Hospitality Management, & Tourism	General Revenue	183,235	177,898	3.00%					3,914		187,149	\$1,034 BRP; \$2880 Longevity
Dahotre,Narendra B	Interim Assoc. VP Research & Innovation	General Revenue	46,564							185		46,750	New Incumbent; \$185 Longevity
		Designated Funds	134,198						535		134,732	\$535 Longevity	
			180,762				-	-	-	-	720	-	181,482
Watts,Greg	Dean, College of Visual Arts & Design	General Revenue	180,250	175,000						240		180,490	\$240 Longevity
		Designated Funds							1,200		1,200	\$1,200 Cell Phone Allowance	
			180,250	175,000	3.00%	-	-	-	-	1,440	-	181,690	
Mosley,Jared Boyce	Assoc. VP & Chief Operating Officer, Athletics	Designated Funds	180,000	180,000	0.00%					1,080		181,080	\$1,080 Cell Phone Allowance
Martin,Stacy Susan	Deputy Director, Athletics and CFO	Designated Funds	180,000	180,000	0.00%					1,080		181,080	\$1,080 Cell Phone Allowance
Moran,Eileen Patricia	Assoc. VP for Development	General Revenue	179,922	174,681						720		180,642	\$720 Longevity
		Designated Funds							960		960	\$960 Cell Phone Allowance	
			179,922	174,681	3.00%	-	-	-	-	1,680	-	181,602	
Reynolds,David Lambert	Assoc. VP for Facilities	General Revenue	179,866	172,534	4.25%					480		180,346	\$480 Longevity
Duban,James	Assoc. Dean, Honors College	General Revenue	179,356							5,594		184,950	New Incumbent; 100% Faculty Appointment; \$1,034 BRP; \$4,560 Longevity
Cotton Shuford,Beverly	Assoc. VP for Budget & Analytics	Designated Funds	174,300	166,000	5.00%					2,160		176,460	\$2,160 Longevity
McPherson,Michael A	Assoc Vice Provost Fac Success	General Revenue	173,743	168,682	3.00%					3,914		177,657	43% Faculty Appointment; \$1,034 BRP; \$2,880 Longevity

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Watling,Robert Alan	Vice Provost for Academic Resources	Designated Funds	170,100	162,000	5.00%					-	170,100	
Schaake,Jean B	Assoc. Dean, College of Liberal Arts & Social Sciences	General Revenue	167,211	160,648	4.09%					1,031	168,242	100% Faculty Appointment; \$1,031 BRP
Hartman,Cathy Nelson	Interim Dean, University Libraries	Designated Funds	159,996								159,996	New Incumbent
Armitage,Daniel Dean	Assoc. VP Auxiliary Services	Auxiliary	159,960	155,000	3.20%					-	159,960	
Dash,Nicole	Assoc. Dean, College of Health and Public Service	General Revenue	157,745	151,678	4.00%						157,745	100% Faculty Appointment
McCoy,Brenda Gail	Vice Provost Academic Outreach	Designated Funds	155,250	150,000	3.50%					1,920	157,170	\$1,920 Longevity
Simmons,James Michael	Asst VP of Academic Affairs	Designated Funds	155,250	150,000	3.50%					1,920	157,170	\$1,920 Longevity
Lothringer,Rebecca Fields	Assoc VP for Enrollment	General Revenue	135,907							3,640	139,547	New Incumbent; \$904 BRP; \$2,736 Longevity
		Designated Funds	19,093							991	20,084	\$480 Cell Phone Reimbursement; \$127 BRP; \$384 Longevity
			155,000							4,631	159,631	
Henry,Warren H	Senior Assoc. Dean, College of Music	General Revenue	154,650	150,000	3.10%					6,074	160,724	100% Faculty Appointment; \$2,400 Augmentation; \$1,034 BRP; \$2,640 Longevity
Padilla,Pamela A	Assoc. Dean, College of Science	General Revenue	116,733								116,733	New Incumbent; 100% Faculty Appointment
		Designated Funds	37,350							12,000	49,350	100% Faculty Appointment; \$12,000 Augmentation
			154,083							12,000	166,083	
Reynolds, Ed	Chief of Police	General Revenue	152,250	145,000	5.00%					3,491	155,741	\$971 BRP; \$2,520 Hazard Pay
Oppong,Joseph R	Assoc. Dean, Toulouse School of Graduate Studies	General Revenue	152,565	143,089	6.62%						152,565	100% Faculty Appointment

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Ligon,John Eric	Assoc. Dean, College of Visual Arts & Design	General Revenue	150,006	140,247	6.96%					4,154		154,160	100% Faculty Appointment; \$1,034 BRP; \$3,120 Longevity
		Designated Funds									600	600	\$600 Cell Phone Allowance
			150,006	140,247	6.96%	-	-	-	-	4,754	-	154,760	
Walker Jr,Manuel	Asst. VP for Fund Development	General Revenue	145,187	140,958						1,920		147,107	\$1,920 Longevity
		Designated Funds								960		960	\$960 Cell Phone Allowance
			145,187	140,958	3.00%	-	-	-	-	2,880	-	148,067	
Reese,Kelley Ann	Asst. VP University Relations	General Revenue	143,325	136,500	5.00%					2,640		145,965	\$2,640 Longevity
		Designated Funds								1,080		1,080	\$1,080 Cell Phone Allowance
			143,325	136,500	5.00%	-	-	-	-	3,720	-	147,045	
Combes, Bertina	Assoc. Dean, College of Education	General Revenue	128,266							12,928		141,194	100% Faculty Appointment; \$928 BRP; \$12,000 Augmentation. PY Interim Dean
		Designated Funds	14,697							106		14,803	\$106 BRP
			142,963				-	-	-	-	13,034	-	155,997
Quintanilla,John Anthony	Assoc. Dean, College of Science	General Revenue	104,554									104,554	New Incumbent; 100% Faculty Appointment
		Designated Funds	34,851							12,000		46,851	100% Faculty Appointment; \$12,000 Augmentation
			139,405				-	-	-	-	12,000	-	151,405
Chelliah,Shobhana L	Assoc. Dean, College of Information	General Revenue	101,658									101,658	New Incumbent; 100% Faculty Appointment
		Designated Funds	33,886							12,000		45,886	100% Faculty Appointment; \$12,000 Augmentation
			135,544				-	-	-	-	12,000	-	147,544
Harrell,Pamela Esprivalo	Assoc. Dean, College of Education	General Revenue	15,668	126,080						12,000		27,668	100% Faculty Appointment; \$12,000 Augmentation
		Designated Funds	116,998									116,998	
			132,666	126,080	5.22%	-	-	-	-	12,000	-	144,666	
Renton,Brandi Lee	Assoc. VP for Organizational Development	Designated Funds	132,000							960		132,960	New Incumbent; \$960 Longevity
Nelson,Jon C	Assoc. Dean, College of Music	General Revenue	131,243	126,788	3.51%					12,000		143,243	100% Faculty Appointment; \$12,000 Augmentation
McGuinness,Maureen	Dean of Students	General Revenue	130,782	125,270	4.40%					3,664		134,446	\$1,024 BRP; \$2,640 Longevity
		Designated Funds								960		960	\$960 Cell Phone Allowance
			130,782	125,270	4.40%	-	-	-	-	4,624	-	135,406	

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Simon,Jason Foster	Asst. VP, Data, Analytics, & Institutional Research	General Revenue	130,000	125,000	4.00%					960	130,960	\$960 Longevity
Baxter,Denise Amy	Assoc. Dean, College of Visual Arts & Design	General Revenue	130,000	114,731							130,000	100% Faculty Appointment
		Designated Funds								600	600	\$600 Cell Phone Allowance
			130,000	114,731	13.31%	-	-	-	-	600	130,600	
Knight,Delores K	Assoc. Dean, College of Merchandising, Hospitality Management, & Tourism	General Revenue	129,699	124,511	4.17%					20,000	149,699	100% Faculty Appointment; \$20,000 Augmentation
Mueller,James E	Assoc. Dean, School of Journalism	General Revenue	123,650								123,650	New Incumbent; 100% Faculty Appointment
McGuire,Melissa Clair	Asst. Vice President of Student Affairs	General Revenue	123,132	116,492	5.70%					1,440	124,572	\$1,440 Longevity
Mckinney,Teresa Renee	Asst. VP Student Affairs	Designated Funds	122,962	118,346	3.90%					480	123,442	\$480 Longevity
Collinsworth,Kimberly Wendt	Asst VP of Donor Relations and Advancement Services	General Revenue	120,924	114,079						3,911	124,835	\$1,031 BRP; \$2,880 Longevity
		Designated Funds								960	960	\$960 Cell Phone Allowance
			120,924	114,079	6.00%	-	-	-	-	4,871	125,795	
Christian,Timothy John	Sr. Asst. Dean, College of Science	General Revenue	118,918	113,525	4.75%					4,391	123,309	\$1,031 BRP; \$3,360 Longevity
Du,Yunfei	Assoc. Dean, College of Information	General Revenue	84,445	102,991							84,445	100% Faculty Appointment
		Designated Funds	26,594							12,000	38,594	100% Faculty Appointment; \$12,000 Augmentation
			111,038	102,991	7.81%	-	-	-	-	12,000	123,038	
Parks,Susan E	Assoc. Dean, University Libraries	Designated Funds	108,493	105,538	2.80%					2,400	110,893	\$2,400 Longevity
Phillips,Mark Edward	Assoc. Dean, University Libraries	Designated Funds	104,968	102,109	2.80%					1,680	106,648	\$1,680 Longevity
Brannon,Sian Dorian	Assoc. Dean, University Libraries	Designated Funds	102,570	99,776	2.80%					720	103,290	\$720 Longevity
Jackson,Scott Calvin	Asst. Dean, University Libraries	Designated Funds	98,910	96,216	2.80%					2,400	101,310	\$480 Cell Phone Allowance; \$1,920 Longevity
Leavell,Alexandra Glaskowsky	Assoc. Dean, College of Education	General Revenue	98,758							13,031	111,789	New Incumbent; 100% Faculty Appointment; \$12,000 Augmentation; \$1,031 BRP
Matz,Christopher E	Assoc. Dean, University Libraries	Designated Funds	97,000								97,000	New Incumbent

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Gruver, Eric Lane	Assoc. Dean, Honors College	General Revenue	94,500	90,000	5.00%					2,160	96,660	100% Faculty Appointment; \$2,160 Longevity	
Robison, Desiree Colette	Asst. Dean, College of Business	General Revenue	93,062	90,352	3.00%					4,151	97,213	\$1,031 BRP; \$3,120 Longevity	
McKay, Michael Thomas	Asst. Dean, College of Liberal Arts & Social Sciences	Designated Funds	92,129	89,099	3.40%					4,151	96,280	\$1,031 BRP; \$3,120 Longevity	
Venner, Mary Ann	Asst. Dean, University Libraries	Designated Funds	91,376	88,500	3.25%					3,570	94,946	BRP \$930; \$2,640 Longevity	
Belden, Dreanna L	Asst. Dean, University Libraries	Designated Funds	91,228	88,743	2.80%					1,680	92,908	\$1,680 Longevity	
Pasco, Gwenn E	Senior Asst. Dean, College of Education	General Revenue	90,040	85,753	5.00%					1,920	91,960	\$1,920 Longevity	
Hawkins, Kevin Scott	Asst. Dean, University Libraries	Designated Funds Restricted	85,675 3,896	83,018 3,776						230 10	85,905 3,907	\$230 Longevity \$10 Longevity	
			89,571	86,794	3.20%	-	-	-	-	240	-	89,811	
Beck, Debrah Ann	Asst. Dean, College of Science	Designated Funds	87,694	84,810	3.40%					3,600	91,294	\$3,600 Longevity	
Kirkland, Julie Patricia	Sr. Asst. Dean, College of Science	Designated Funds	86,602	82,873	4.50%					2,160	88,762	\$2,160 Longevity	
Mabry, Richard A.	Asst. Dean, College of Health and Public Service	General Revenue	86,475	83,149	4.00%					3,973	90,448	\$853 BRP; \$3,120 Longevity	
McCutcheon, Susan Marie	Asst. Dean, College of Liberal Arts & Social Sciences	General Revenue								8,935	8,935	\$8,935 Adjunct Faculty Appointment	
		Designated Funds	85,347	82,540	3.40%					1,200	86,547	\$1,200 Longevity	
			85,347	82,540	3.40%	-	-	-	-	10,135	-	95,482	
Derryberry, Roy Thomas	Asst. Dean, College of Engineering	Designated Funds	80,399	77,530	3.70%					600	80,999	\$360 Cell Phone Allowance; \$240 Longevity	
Palcich, Jennifer Anne	Asst. Dean, College of Liberal Arts & Social Sciences	Designated Funds	78,308	75,733	3.40%					1,200	79,508	\$1,200 Longevity	
Webb, Jae	Sr Associate Dean of Students	Designated Funds	76,000								76,000	New Incumbent	
Mitchell, Rodney Tyrone	Assoc. Dean of Students	General Revenue	67,675	65,393						2,924	70,599	\$543 BRP; \$2,381 Longevity	
		Designated Funds	7,353	7,105						318	7,671	\$59 BRP; \$259 Longevity	
			75,028	72,498	3.49%	-	-	-	-	3,242	-	78,270	
Rowell, Raymond Sidney	Asst. Dean, College of Music	General Revenue	70,415	67,544	4.25%					960	71,375	\$960 Longevity	