

**Higher Education  
Administrative Accountability Report  
FY 2018**

**Institution Code:** 753

**Institution Name:** SAM HOUSTON STATE UNIVERSITY

A Name	B Position	C Funding Source	D Salary (09/01/17)	E Percentage Salary Increase Over FY 2017	Nonsalary Benefits FY 2018						L Total Compensation	Explanation/ Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Dana L. Hoyt	President	General Revenue	\$65,945		\$0	\$0	\$0	\$0	\$0	\$0	\$65,945	
		Other E&G Income	\$0		\$0	\$0	\$7,200	\$0	\$0	\$0	\$7,200	
		Designated	\$383,655		\$0	\$0	\$17,800	\$0	\$0	\$0	\$401,455	
			\$449,600	0.00%	\$0	\$0	\$25,000	\$0	\$0	\$0	\$474,600	
Richard F. Eglsaer	Provost & Vice President-Academic Affairs	E&G Income			\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated	\$259,032		\$0	\$0	\$0	\$0	\$0	\$0	\$259,032	
			\$259,032	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$259,032	
Carlos Hernandez	Vice President for Finance and Operations	E&G Income	\$240,840								\$240,840	
			\$240,840	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$240,840	
Frank R. Holmes	Vice President-University Advancement	E&G Income	\$200,040		\$0	\$0	\$0	\$0	\$0	\$0	\$200,040	
			\$200,040	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,040	
Frank E. Parker	Vice President-Student Services	E&G Income	\$199,560		\$0	\$0	\$0	\$0	\$0	\$0	\$199,560	
			\$199,560	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$199,560	
Heather Thielemann	Vice President-Enrollment Management	Designated	\$190,920		\$0	\$0	\$0	\$0	\$0	\$0	\$190,920	
			\$190,920	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$190,920	
Mark C. Adams	Vice President-Information Technology	Designated	\$184,920		\$0	\$0	\$0	\$0	\$0	\$0	\$184,920	
			\$184,920	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$184,920	
Mary Robbins	Vice Provost-Academic Affairs	E&G Income	\$199,020		\$0	\$0	\$0	\$0	\$0	\$0	\$199,020	
		Advisement Fees	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			\$199,020	0.05%	\$0	\$0	\$0	\$0	\$0	\$0	\$199,020	
Vacant	Associate VP-Research/Special Programs	Designated	\$172,032		\$0	\$0	\$0	\$0	\$0	\$0	\$172,032	
			\$172,032	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$172,032	
William Lee Angrove	Associate VP-Distance Learning	Designated	\$170,016		\$0	\$0	\$0	\$0	\$0	\$0	\$170,016	
			\$170,016	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$170,016	
Keith Jenkins	Associate VP-Student Service Fee & Operations	Auxiliaries	\$43,826		\$0	\$0	\$0	\$0	\$0	\$0	\$43,826	
		Designated	\$102,262		\$0	\$0	\$0	\$0	\$0	\$0	\$102,262	
			\$146,088	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$146,088	
Juan Nunez	Associate Vice President for Facilities Management	E&G Income	\$165,000		\$0	\$0	\$0	\$0	\$0	\$0	\$165,000	6 Month Increase
			\$165,000	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$165,000	
Sylvia Rappe	Asst VP Finance and Operations	Designated	\$141,744		\$0	\$0	\$0	\$0	\$0	\$0	\$141,744	

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			\$141,744	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$141,744	
David Hammonds	Associate Vice President for Human Resources and Risk Management	Designated	\$139,200		\$0	\$0	\$0	\$0	\$0	\$0	\$139,200	
			\$139,200	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$139,200	
Terrance B. Harris	Assistant VP-Information Resources	Designated	\$118,536		\$0	\$0	\$0	\$0	\$0	\$0	\$118,536	
			\$118,536	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$118,536	
Scot D. Mertz	Assistant VP-Enrollment Management	Designated	\$136,584		\$0	\$0	\$0	\$0	\$0	\$0	\$136,584	
			\$136,584	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$136,584	
Christopher A. Maynard	Associate Vice Provost for Academic Affairs	Other E&G Income	\$153,840		\$0	\$0	\$0	\$0	\$0	\$0	\$153,840	
			\$153,840	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$153,840	
Somer Franklin	Associate VP for Academic Affairs	Designated	\$147,000		\$0	\$0	\$0	\$0	\$0	\$0	\$147,000	Reclass
			\$147,000	33.27%	\$0	\$0	\$0	\$0	\$0	\$0	\$147,000	
Donna Artho	Assistant VP Institutional Effectiveness	E&G Income	\$102,960		\$0	\$0	\$0	\$0	\$0	\$0	\$102,960	
			\$102,960	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$102,960	
Leah Mulligan	Associate VP Enrollment Management	General Revenue Designated	\$27,504		\$0	\$0	\$0	\$0	\$0	\$0	\$27,504	
			\$82,512		\$0	\$0	\$0	\$0	\$0	\$0	\$82,512	Reclass
			\$110,016	12.44%	\$0	\$0	\$0	\$0	\$0	\$0	\$110,016	
Kristina Vienne	Assistant VP and Director of Onecard Service	Auxiliaries	\$109,200		\$0	\$0	\$0	\$0	\$0	\$0	\$109,200	
			\$109,200	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$109,200	
Andrew D Miller	Assistant VP Student Service and Executive Director of Student Health Services	E&G Income	\$105,840		\$0	\$0	\$0	\$0	\$0	\$0	\$105,840	
			\$105,840	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$105,840	
Kristina J. Kaskel-Ruiz	Associate VP. Marketing/Communcations	Designated	\$106,896		\$0	\$0	\$0	\$0	\$0	\$0	\$106,896	
			\$106,896	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$106,896	
Charles D. Vienne	Associate VP Alumni Relations	Auxiliaries	\$96,888		\$0	\$0	\$0	\$0	\$0	\$0	\$96,888	
			\$96,888	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$96,888	
Thelma G Mooney	Associate VP Development	E&G Income	\$106,896		\$0	\$0	\$0	\$0	\$0	\$0	\$106,896	
			\$106,896	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$106,896	
Mitchell J. Muehsam	Dean/Professor College of Business Administration (COBA)	E&G Income	\$212,304		\$0	\$0	\$0	\$0	\$0	\$0	\$212,304	
			\$212,304	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$212,304	

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John B. Pascarella	Dean/Professor College Sciences (COS)	Other E&G Income	\$193,200		\$0	\$0	\$0	\$0	\$0	\$0	\$193,200	
			\$193,200	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$193,200	
Abbey Zink	Dean/Professor College of Humanities and Social Sciences (CHSS)	Designated	\$191,256		\$0	\$0	\$0	\$0	\$0	\$0	\$191,256	
			\$191,256	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$191,256	
Ronald Shields	Dean - COFAMC	Other E&G Income	\$189,384		\$0	\$0	\$0	\$0	\$0	\$0	\$189,384	
			\$189,384	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$189,384	
Stacey Edmonson	Dean/Professor College of Education (COE)	Other E&G Income	\$187,032		\$0	\$0	\$0	\$0	\$0	\$0	\$187,032	
			\$187,032	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$187,032	
Phillip Lyons	Dean/Director/Criminal Justice College & Center (COCI)	Other E&G Income Auxiliaries	\$153,702		\$0	\$0	\$0	\$0	\$0	\$0	\$153,702	
			\$51,234		\$0	\$0	\$0	\$0	\$0	\$0	\$51,234	
			\$204,936	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$204,936	
Vacant	Dean/College of Health Sciences	Designated	\$189,408		\$0	\$0	\$0	\$0	\$0	\$0	\$189,408	
			\$189,408	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$189,408	
Kenneth Hendrickson	Dean-Graduate Studies	E&G Income	\$175,008		\$0	\$0	\$0	\$0	\$0	\$0	\$175,008	
			\$175,008	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$175,008	
Jerry Bruce	Associate Dean - CHSS	Other E&G Income	\$174,456		\$0	\$0	\$0	\$0	\$0	\$0	\$174,456	
			\$174,456	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$174,456	
Carroll Nardone	Associate Dean - CHSS	Other E&G Income	\$98,040		\$0	\$0	\$0	\$0	\$0	\$0	\$98,040	
			\$98,040	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$98,040	
Glenn Sanford	Associate Dean - CHSS	Other E&G Income	\$115,320		\$0	\$0	\$0	\$0	\$0	\$0	\$115,320	
			\$115,320	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,320	
Kimberly Bell	Dean - Honors College	Other E&G Income	\$109,368		\$0	\$0	\$0	\$0	\$0	\$0	\$109,368	
			\$109,368	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$109,368	
Patrick Lewis	Professor/Assoc Dean - Honors College	Other E&G Income Designated	\$81,043		\$0	\$0	\$0	\$0	\$0	\$0	\$81,043	
			\$25,013		\$0	\$0	\$0	\$0	\$0	\$0	\$25,013	
			\$106,056	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$106,056	
Tracy Bilsing	Assoc Prof/Assoc Dean - Honors College	Other E&G Income	\$87,432		\$0	\$0	\$0	\$0	\$0	\$0	\$87,432	
			\$87,432	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$87,432	
Rosanne Keathley	Associate Dean of Health Sciences	Designated	\$127,584		\$0	\$0	\$0	\$0	\$0	\$0	\$127,584	
			\$127,584	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$127,584	

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Kurt Jesswein	Associate Dean - College of Business Administration	E&G Income	\$174,504		\$0	\$0	\$0	\$0	\$0	\$0	\$174,504	New Hire
			\$174,504	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$174,504	
Brian Miller	Associate Dean - COFAMC	E&G Income	\$101,208		\$0	\$0	\$0	\$0	\$0	\$0	\$101,208	
			\$101,208	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$101,208	
Ben Marcus Gillespie	Associate Dean/Professor - College of Sciences	Other E&G Income	\$123,768		\$0	\$0	\$0	\$0	\$0	\$0	\$123,768	
			\$123,768	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$123,768	
Anne Gaillard	Associate Dean/Assoc. Professor College of Science (COS)	Other E&G Income	\$107,400		\$0	\$0	\$0	\$0	\$0	\$0	\$107,400	
			\$107,400	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$107,400	
William King	Associate Dean/Associate Professor College of Criminal Justice (COCJ)	E&G Income	\$143,400		\$0	\$0	\$0	\$0	\$0	\$0	\$143,400	
			\$143,400	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$143,400	
Holly Miller	Associate Dean/Professor - College of Criminal Justice	Other E&G Income	\$141,192		\$0	\$0	\$0	\$0	\$0	\$0	\$141,192	
			\$141,192	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$141,192	
Debra Price	Associate Dean - College of Education (COE)	Designated	\$139,176		\$0	\$0	\$0	\$0	\$0	\$0	\$139,176	
			\$139,176	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$139,176	
Sandra Stewart	Associate Dean - College of Education (COE)	E&G Income	\$129,528		\$0	\$0	\$0	\$0	\$0	\$0	\$129,528	
			\$129,528	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$129,528	
A. Wayne Barrett	Associate Dean/ Associate Professor College of Fine	E&G Income	\$90,384		\$0	\$0	\$0	\$0	\$0	\$0	\$90,384	
			\$90,384	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$90,384	
Jannah Nerren	Associate Dean - College of Education (COE)	Designated	\$59,004		\$0	\$0	\$0	\$0	\$0	\$0	\$59,004	New Hire
		E&G	\$59,004		\$0	\$0	\$0	\$0	\$0	\$0	\$59,004	
			\$118,008	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$118,008	
Valerie Muehsam	Associate Dean - College of Business Administration	E&G Income	\$168,840		\$0	\$0	\$0	\$0	\$0	\$0	\$168,840	
			\$168,840	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$168,840	
Emily Roper	Assistant Dean of Health Sciences	E&G Income	\$95,016		\$0	\$0	\$0	\$0	\$0	\$0	\$95,016	
		Designated	\$6,000		\$0	\$0	\$0	\$0	\$0	\$0	\$6,000	
			\$101,016	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$101,016	
Vacant	Assistant Dean/Associate Professor - College of Business Administration	General Revenue	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Other E&G Income	\$75,946		\$0	\$0	\$0	\$0	\$0	\$0	\$75,946	
			\$75,946	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$75,946	
Charles E. Henley	Dean of Osteopathic Medicine	Restricted	\$430,008		\$0	\$0	\$0	\$0	\$0	\$0	\$430,008	New Position
			\$430,008	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$430,008	

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Stephen McKernan	Assoc Dean for Clinical Affairs	Restricted	\$300,000		\$0	\$0	\$0	\$0	\$0	\$0	\$300,000	New Position
			\$300,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$300,000	
Courtney West	Asst Dean Educational Development	Restricted	\$290,000		\$0	\$0	\$0	\$0	\$0	\$0	\$290,000	New Position
			\$290,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$290,000	
Ann Holder	Director of Library Services	E&G Income	\$137,856		\$0	\$0	\$0	\$0	\$0	\$0	\$137,856	
			\$137,856	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$137,856	
John M. Yarabeck	Dean - Students	E&G Income	\$102,024		\$0	\$0	\$0	\$0	\$0	\$0	\$102,024	
			\$102,024	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$102,024	
Daughn L. Pruitt	Associate Dean - Students	Auxiliaries	\$89,544		\$0	\$0	\$0	\$0	\$0	\$0	\$89,544	
			\$89,544	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$89,544	
Jeanine Bias	Associate Dean - Students	Designated	\$73,872		\$0	\$0	\$0	\$0	\$0	\$0	\$73,872	
			\$73,872	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$73,872	
Amanda Withers	Interim Controller	Designated	\$100,800		\$0	\$0	\$0	\$0	\$0	\$0	\$100,800	
			\$100,800	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$100,800	
Kevin Hale Morris	Director - Public Safety	E&G Income	\$109,632		\$0	\$0	\$0	\$0	\$0	\$0	\$109,632	
			\$109,632	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$109,632	
Edgar Smith	Director - Budget	E&G Income	\$109,920		\$0	\$0	\$0	\$0	\$0	\$0	\$109,920	
			\$109,920	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$109,920	
David Verghese	Treasurer	Designated	\$125,688		\$0	\$0	\$0	\$0	\$0	\$0	\$125,688	
			\$122,016	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,688	