

Higher Education  
Administrative Accountability Report  
FY2018

Institution Code:	754	Institution Name:	TEXAS STATE UNIVERSITY							
Name	Position	Fund	Salary 09/01/2017	Salary Percentage Increase Over FY 2017	Cash Bonus	Housing Allowance	Car Allowance	Other	Total Compensation	Comment
Trauth, Denise	President	General Revenue	\$65,940		\$0	*	\$0	\$0	\$65,940	*President resides on campus
		Designated	\$459,060		\$0	\$0	\$12,000	\$0	\$471,060	Car allowance for use of personal vehicle
		<b>Total</b>	<b>\$525,000</b>	0.00%	\$0	\$0	\$12,000	\$0	\$537,000	
Bourgeois, Eugene	Provost & VP Academic Affairs	General Revenue	\$350,000	0.00%	\$0	\$0	\$0	\$0	\$350,000	
		General Revenue	\$200,000	-1.40%	\$0	\$0	\$0	\$0	\$200,000	Promotion 1/2017; replaced Opheim
		Designated	\$311,605	1.50%	\$0	\$0	\$0	\$0	\$311,605	ULP 9/2017
Breier, Barbara	Vice President, University Advancement	Designated	\$224,900		\$0	\$0	\$0	\$0	\$260,000	
		Restricted	\$35,100		\$0	\$0	\$0	\$0		
		<b>Total</b>	<b>\$260,000</b>	0.00%	\$0	\$0	\$0	\$0		
Pierce, Kenneth	Vice President, Information Technology	Designated	\$235,683	1.50%	\$0	\$0	\$0	\$0	\$235,683	ULP 8/2017
		Designated	\$230,000	0.00%	\$0	\$0	\$0	\$0	\$230,000	
Teis, Lawrence	Dir, Athletics	Auxiliary	\$325,000	0.00%	\$25,000	\$0	\$12,000	\$0	\$362,000	Award 9/2016; car allowance for use of personal vehicle
Arellano, Margarita	Assoc VP, Student Affairs	Designated	\$172,120	1.50%	\$2,000	\$0	\$0	\$0	\$174,120	ULP 5/2017; Awards 12/2016 & 5/2017
Borgonah, Darryl	Assoc VP, Financial Services	Designated	\$140,719	1.50%	\$400	\$0	\$0	\$0	\$141,119	ULP 4/2017; Award 1/2017
Heath, Joan	Assoc VP & Univ Librarian	Designated	\$163,619	0.00%	\$0	\$0	\$0	\$0	\$163,619	
Horton, Walter	Assoc VP, Res & Fed Rel	Designated	\$230,000	0.00%	\$0	\$0	\$0	\$0	\$230,000	
Hughes, Mark	Assoc VP, Technology Resources	Designated	\$185,220	0.00%	\$0	\$0	\$0	\$0	\$185,220	
Nusbaum, Nancy	Assoc VP, Fin & Supp Svcs Plng	Designated	\$163,952	-7.08	\$750	\$0	\$0	\$0	\$164,702	Award 1/2017; End temp assignment 3/2017
		General Revenue	\$202,000	0.00%	\$0	\$0	\$0	\$0	\$202,000	
Shewan, Thomas	Assoc VP, Facilities	General Revenue	\$144,996	0.00%	\$0	\$0	\$0	\$0	\$144,996	
Solis, Carlos	Assoc VP, Instrl Technologies Support	Designated	\$135,908	1.50%	\$0	\$0	\$0	\$0	\$135,908	ULP 8/2017
Sriraman, Vedaraman	Assoc VP, Academic Affairs	General Revenue	\$175,000	-5.98%	\$0	\$0	\$0	\$0	\$175,000	Promotion 1/2017; replaced Thorne
Wuest, Beth	Assoc VP, Institutional Effectiveness	General Revenue	\$185,000	13.40%	\$0	\$0	\$0	\$0	\$185,000	Adjustment 2/2017
Anderson, Stephanie	Asst VP, Enrollmt Mgmt/Undgrad Admis	Designated	\$0		\$426	\$0	\$0	\$0	\$426	Award 10/2016
		General Revenue	\$162,429		\$0	\$0	\$0	\$0	\$162,429	
		<b>Total</b>	<b>\$162,429</b>	0.00%	\$426	\$0	\$0	\$0	\$162,855	
Barnes, JaNelle	Asst VP, IT Business Operations	Designated	\$120,974	0.00%	\$1,950	\$0	\$0	\$0	\$122,924	Award 9/2016
Benn, Sherri	Asst VP/Dir, Stu Dvrsty&Inclsn/ADA Coord	General Revenue	\$0		\$0	\$0	\$0	\$4,000	\$4,000	Teaching Overload
		Designated	\$120,803		\$500	\$0	\$0	\$0	\$121,303	Award 12/2016
		<b>Total</b>	<b>\$120,803</b>	0.00%	\$500	\$0	\$0	\$4,000	\$125,303	
Blanda, Michael	Asst VP, Rsch & Fed Relations	Designated	\$155,490	0.00%	\$0	\$0	\$0	\$0	\$155,490	
Brown, Ronald	Asst VP, Academic Services	General Revenue	\$169,213	0.00%	\$0	\$0	\$0	\$0	\$169,213	
Buck, Ryan	Asst VP, International Affairs	Designated	\$128,778	1.50%	\$0	\$0	\$0	\$0	\$128,778	ULP 04/2017
Flores, Matthew	Asst VP, Univ Adv/Managing	Designated	\$116,826	0.00%	\$2,000	\$0	\$0	\$0	\$118,826	Award 12/2016
McBride, John	Asst VP, Human Resources	Designated	\$152,189	0.00%	\$0	\$0	\$0	\$0	\$152,189	
Meyer, Joseph	Asst VP Inst Research	General Revenue	\$138,732	0.00%	\$0	\$0	\$0	\$0	\$138,732	Reclassified to Asst VP 11/2016
Perry, Daniel	Asst VP University Advancement	Designated	\$135,574	1.50%	\$2,000	\$0	\$0	\$0	\$137,574	ULP 11/2016; Award 8/2017
Plocica, Timothy	Asst VP, Development	Designated	\$143,000	0.00%	\$0	\$0	\$0	\$0	\$143,000	Separated 09/08/2017; position vacant
Rehbein, Edna	Asst VP, Academic Affairs	General Revenue	\$160,839	0.00%	\$0	\$0	\$0	\$3,500	\$164,339	Teaching Overload
Thyberg, Gordon	Asst VP, Budgeting, Fncl Plng & Analysis	Designated	\$140,449	0.00%	\$500	\$0	\$0	\$0	\$140,949	Award 1/2017
Brennan, Mary	Dean, Liberal Arts	General Revenue	\$197,000	-5.77%	\$0	\$0	\$0	\$0	\$197,000	Promotion 9/2017; replaced Hennessy
Brown, Daniel	Dean, Univ Coll & Dir, PACE Ctr	Designated	\$171,927		\$0	\$0	\$0	\$0	\$171,927	
		General Revenue	\$0		\$0	\$0	\$0	\$1,300	\$1,300	Teaching Overload
		<b>Total</b>	<b>\$171,927</b>	0.00%	\$0	\$0	\$0	\$1,300	\$173,227	
Carpenter, Delbert	Dean, Education	General Revenue	\$196,708	0.00%	\$0	\$0	\$0	\$0	\$196,708	
Chahin, T	Dean, Applied Arts	General Revenue	\$193,462	0.00%	\$0	\$0	\$0	\$0	\$193,462	
Fleming, John	Dean, Fine Arts & Communi	General Revenue	\$175,100	0.00%	\$0	\$0	\$0	\$0	\$175,100	
Galloway, Heather	Dean, Honors College	General Revenue	\$159,827	0.00%	\$0	\$0	\$0	\$1,300	\$161,127	Teaching Overload
Golato, Andrea	Dean, Graduate College	General Revenue	\$181,928	0.00%	\$0	\$0	\$0	\$0	\$181,928	

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Hailey, Christine	Dean, Science & Engineering	General Revenue	\$245,000	0.00%	\$0	\$0	\$0	\$0	\$245,000	
Smart, Denise	Dean, Business	General Revenue	\$252,700	0.00%	\$0	\$0	\$0	\$0	\$252,700	
Welborn, Ruth	Dean, Health Professions	General Revenue	\$190,226	0.00%	\$0	\$0	\$0	\$0	\$190,226	
Nava, Michael	Assoc Dean, University College St Svcs	Designated	\$117,850		\$500	\$0	\$0	\$0	\$117,850	Adjustment 10/2016; Award 10/2016
		General Revenue	\$0		\$0	\$0	\$0	\$9,600	\$9,600	Teaching Overload
		<b>Total</b>	<b>\$117,850</b>	6.00%	\$500	\$0	\$0	\$9,600	\$127,950	
Bolch, Kambra	Assoc Dean, Academic Programs	General Revenue	\$106,348		\$0	\$0	\$0	\$1,300	\$107,648	Teaching Overload
		Designated	\$0		\$500	\$0	\$0	\$0	\$500	Award 10/2016
		<b>Total</b>	<b>\$106,348</b>	0.00%	\$500	\$0	\$0	\$1,300	\$108,148	
Day, Susan	Assoc Dean, Liberal Arts	General Revenue	\$160,711	0.00%	\$0	\$0	\$0	\$0	\$160,711	
Hamilton, William	Asst Dean, College (McCoy)	Restricted	\$72,500		\$0	\$0	\$0	\$0	\$72,500	
		General Revenue	\$72,500		\$0	\$0	\$0	\$0	\$72,500	
		<b>Total</b>	<b>\$145,000</b>	0.00%	\$0	\$0	\$0	\$0	\$145,000	
Hindson, Lauren	Asst Dean, College (Athletic Academic Ctr)	Designated	\$78,238	0.00%	\$500	\$0	\$0	\$0	\$78,738	Award 10/2016