

**Higher Education
Administrative Accountability Report
FY2018**

Institution Code: 756 **Institution Name:** Sul Ross State University - Alpine

A Name	B Position	C Funding Source	D Salary (09/01/17)	E Percentage Salary Increase Over FY 2017	F G H I J K Nonsalary Benefits FY 2018						L Total Compensation	M Explanation / Comments
					Cash	Practice	Housing	Car	Other	Non-Cash		
					Bonuses	Plan Benefits	Allowance	Allowance		Compensation		
William Kibler	President	Appropriated	\$ 65,945		0	0	0	0	0	0	\$65,945	
		Institutional	\$ 277,848		0	0	0	0	0	0	\$277,848	Approved salary change per System Administration. Longevity change
President Total			\$ 343,793	2.99%	0	0	0	0	0	*	\$343,793	*The President resides on campus and a university owned vehicle is provided
Jimmy Case	Provost & VP for Academic and Student Affairs	Appropriated	\$ 186,081	1.52%	0	0	0	0	0	0	\$186,081	Approved salary increase and longevity change.
Cesario Valenzuela	VP for Finance & Operations	Appropriated	\$ 173,758	1.51%	0	0	0	0	0	0	\$173,758	Approved salary increase and longevity change.
James Worley	VP for External Affairs	Institutional	\$ 163,494	1.58%	0	0	0	0	0	0	\$163,494	Approved salary increase and longevity change.
Mary Beth Marks	VP for Enrollment Management	Appropriated	\$ 143,120	1.53%	0	0	0	0	0	0	\$143,120	Approved salary increase and longevity change.
Robert J. Kinucan	Assoc Provost for Research & Dean of AN RS	Appropriated	\$ 130,239	9.06%	0	0	0	0	0	0	\$130,239	Promoted to Assoc Provost of Research 4/17. Approved salary increase.
Leo G. Dominguez	AVP for University Services and Dean of Student Life	Institutional	\$ 30,777		0	0	0	0	0	0	\$30,777	
		Appropriated	\$ 92,330		0	0	0	0	0	0	\$92,330	
Assoc VP Total			\$ 123,107	1.46%	0	0	0	0	0	0	\$123,107	Approved salary increase
Sharon Hileman	Dean College of Graduate Studies	Appropriated	\$ 73,787		0	0	0	0	0	0	\$73,787	
		Institutional	\$ 49,192		0	0	0	0	0	0	\$49,192	
Dean Total			\$ 122,979	1.41%							\$122,979	Approved base salary increase
Louis Harveson	Director of Borderlands Research Institute	Appropriated	\$ 75,119		0	0	0	0	0	0	\$75,119	
		Institutional	\$ 45,422		0	0	0	0	0	0	\$45,422	
Director BRI Total			\$ 120,541	0.93%								Approved base salary increase
David Gibson	Chief Information Officer	Appropriated	\$ 114,647	1.67%	0	0	0	0	0	0	\$114,647	Approved base salary increase
James Downing	Dean of Arts & Sciences	Appropriated	\$ 112,129	1.40%	0	0	0	0	0	0	\$112,129	Approved base salary increase
April Aultman-Becker	Dean of Library & Info Tech	Appropriated	\$ 106,891	1.40%	0	0	0	0	0	0	\$106,891	Approved base salary increase and longevity change
Hamin Shabazz	Dean of Education and Professional Studies	Appropriated	\$ 106,467	1.40%	0	0	0	0	0	0	\$106,467	Approved base salary increase
Jeanne Qvarnstrom	Asst VP for Institutional Effectiveness	Appropriated	\$ 66,901		0	0	0	0	0	0	\$66,901	
		Institutional	\$ 27,580		0	0	0	0	0	0		
Asst VP Inst Effect Total			\$ 94,481	3.76%								Promoted to Assoc Professor. Approved base salary increase.
William A. Cloud	Director of Center for BBS	Appropriated	\$ 84,379	1.73%	0	0	0	0	0	0	\$84,379	Approved salary increase and longevity change.
Scott Cupp	Director of Audits and Analysis	Appropriated	\$ 88,923	1.57%	0	0	0	0	0	0	\$88,923	Approved salary increase and longevity change.
Scott Grubitz	Director Facilities Planning Construction	Appropriated	\$ 81,200	1.50%	0	0	0	0	0	0	\$81,200	Approved salary increase.
Bobby Mesker	Athletic Director/Head Coach	Institutional	\$ 79,672	1.50%	0	0	0	0	0	0	\$79,672	Approved salary increase.
Patricia Long	Director of Small Business Development	Appropriated (special item)	\$ 76,113	1.59%	0	0	0	0	0	0	\$76,113	Approved salary increase and longevity change.
Edmundo Natera	Director of Physical Plant	Appropriated	\$ 77,454	8.56%	0	0	0	0	0	0	\$77,454	Promotion, approved salary increase.
Michael Corbett	Director of Financial Aid	Appropriated	\$ 72,280	1.49%	0	0	0	0	0	0	\$72,280	change
Santiago Castillo	Director of Accounting Services	Appropriated	\$ 70,545	1.52%	0	0	0	0	0	0	\$70,545	change
Pamela Pipes	Registrar	Appropriated	\$ 70,716	1.75%	0	0	0	0	0	0	\$70,716	Approved salary increase and longevity
Yvonne Realivasquez	Director of Administration	Appropriated	\$ 68,469	1.62%	0	0	0	0	0	0	\$68,469	Approved salary increase and longevity change
Oscar Jimenez	Senior Manager	Appropriated	\$ 67,731	1.42%	0	0	0	0	0	0	\$67,731	Approved salary increase and longevity change.
Alejandra Villalobos-Melendez	Director of Institutional Research	Appropriated	\$ 62,930	1.50%	0	0	0	0	0	0	\$62,930	Approved salary increase.