

**Higher Education
Administrative Accountability Report
FY2018**

Institution Code: 759

Institution Name: University of Houston-Clear Lake

A Name	B Position	C Funding Source	D Salary (09/01/17)	E Percentage Salary Increase Over FY 2017	F G H I J K Nonsalary Benefits FY 2018					L Total Compensation	M Explanation / Comments	
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowanc e	I Car Allowanc e	J Other			K Non-Cash Compensation
Ira K. Blake	President	Other E&G	\$ 65,945								\$ 65,945	
		Designated	\$ 234,055				\$ 9,600				\$ 243,655	
			\$ 300,000	0.00%			\$ 9,600				\$ 309,600	
Glen Houston	Int. Sr. Vice President and Provost	Other E&G	\$ 195,000	0.00%							\$ 195,000	
Jean Carr	Interim Vice President	Other E&G	\$ 185,001	0.00%							\$ 185,001	
Rhonda Thompson	Assoc Vice President	Other E&G	\$ 4,680								\$ 4,680	
		Designated	\$ 137,931								\$ 137,931	
			\$ 142,611	0.00%							\$ 142,611	
Yvette Bendeck	Assoc Vice President	Other E&G	\$ 166,572	0.00%							\$ 166,572	
Darlene Biggers	Assoc Vice President	General Revenue	\$ 142,640	0.00%							\$ 142,640	
Kathryn Matthew	Interim Assoc Vice President	General Revenue	\$ 41,250								\$ 41,250	
		Designated	\$ 123,750								\$ 123,750	
			\$ 165,000	0.00%							\$ 165,000	
Usha Mathew	Assoc Vice President	General Revenue	\$ 133,171	0.00%							\$ 133,171	
Ward Martaindale	Assoc Vice President	Designated	\$ 137,468	0.00%							\$ 137,468	
Ed Waller	Dean	General Revenue	\$ 180,000								\$ 180,000	
		Designated					\$ 2,000				\$ 2,000	
			\$ 180,000	0.00%			\$ 2,000				\$ 182,000	
Mark Shermis	Dean	General Revenue	\$ 151,177								\$ 151,177	
		Designated	\$ 8,823				\$ 2,000				\$ 10,823	
			\$ 160,000	0.00%			\$ 2,000				\$ 162,000	
Rick Short	Dean	Other E&G	\$ 164,245								\$ 164,245	
		Designated					\$ 2,000				\$ 2,000	
			\$ 164,245	0.00%			\$ 2,000				\$ 166,245	
Ju Kim	Interim Dean	General Revenue	\$ 160,000								\$ 160,000	
		Designated					\$ 2,000				\$ 2,000	
			\$ 160,000	0.00%			\$ 2,000				\$ 162,000	
Dorothy Kirkman	Interim Assoc Dean	General Revenue	\$ 151,000	0.00%							\$ 151,000	
Joan Pedro	Assoc Dean	General Revenue	\$ 120,000	0.00%							\$ 120,000	
Samuel Gladden	Assoc Dean	Other E & G	\$ 106,116	0.00%							\$ 106,116	
Said Bettayeb	Interim Assoc Dean	General Revenue	\$ 128,000	0.00%							\$ 128,000	