

Texas Tech University System Administration - Accountability Report
FY 2018 Institution Code: 768

A Name	B Position	C Funding Source	D Annual Salary (09/01/17)	E Percentage Salary Increase Over FY 2017	F Non-Salary Benefits					J Other	K Non-Cash Compensation	L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other				
Robert L. Duncan	Chancellor	Appropriated Designated	\$67,361							\$2,880		\$70,241	Other: \$2,880 longevity
			\$445,539				\$4,335			\$225,000		\$674,874	Other: \$225,000 deferred compensation
		Total	\$512,900	0.00%	\$0	\$4,335	\$0	\$0	\$0	\$227,880	\$0	\$745,115	
Kristina Butts	Chief of Staff	Designated	\$200,000							\$600		\$200,600	Other: \$600 longevity
		Total	\$200,000	n/a	\$0	\$0	\$0	\$0	\$0	\$600	\$0	\$200,600	promoted 06/10/2017
Ben Lock	Executive Assistant to the Chancellor & Secretary of the Board	Appropriated Designated	\$52,725							\$1,020		\$53,745	Other: \$1,020 longevity
			\$158,175				\$3,791			\$28,060		\$190,026	Other: \$3,060 longevity; \$25,000 deferred compensation
		Total	\$210,900	0.00%	\$0	\$3,791	\$0	\$0	\$0	\$29,080	\$0	\$243,771	
W. Brett Ashworth	Vice Chancellor Marketing and Communications	Designated	\$225,900									\$225,900	
		Total	\$225,900	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$225,900	
Gary Barnes	Vice Chancellor & Chief Financial Officer	Appropriated Designated	\$209,450							\$3,309		\$212,759	Other: \$3,309 longevity
			\$85,550				\$3,372			\$1,351		\$90,273	Other: \$1,351 longevity
		Total	\$295,000	n/a	\$0	\$3,372	\$0	\$0	\$0	\$4,660	\$0	\$303,032	hired 12/01/2016
Martha Brown	Vice Chancellor Governmental Relations	Appropriated Designated	\$268,586							\$4,300		\$272,886	Other: \$4,300 longevity
			\$0				\$491					\$491	
		Total	\$268,586	0.00%	\$0	\$491	\$0	\$0	\$0	\$4,300	\$0	\$273,377	
Lisa Calvert	Vice Chancellor Institutional Advancement	Designated	\$307,800							\$240		\$311,412	Other: \$240 longevity
		Total	\$307,800	0.00%	\$0	\$3,372	\$0	\$0	\$0	\$240	\$0	\$311,412	
John Huffaker	Vice Chancellor & General Counsel	Designated	\$302,700							\$600		\$307,091	Other: \$600 longevity
		Total	\$302,700	0.00%	\$0	\$3,791	\$0	\$0	\$0	\$600	\$0	\$307,091	
Michael Molina	Vice Chancellor Facilities Planning and Construction	Designated	278,899							\$1,440		\$284,694	Other: \$1,440 longevity
		Total	\$278,899	0.00%	\$0	\$4,355	\$0	\$0	\$0	\$1,440	\$0	\$284,694	
John Opperman	Vice Chancellor Academic Affairs	Designated	310,000							\$39,080		\$353,435	Other: \$4,080 longevity; \$35,000 deferred compensation
		Total	\$310,000	0.00%	\$0	\$4,355	\$0	\$0	\$0	\$39,080	\$0	\$353,435	
Kim Turner	Chief Audit Executive	Designated	218,739							\$2,340		\$221,079	Other: \$2,340 longevity
		Total	\$218,739	0.00%	\$0	\$0	\$0	\$0	\$0	\$2,340	\$0	\$221,079	
Timothy Barrett	Chief Investment Officer	Designated	340,900							\$224,195		\$565,095	Other: \$223,715 performance incentive plan; \$480 longevity
		Total	\$340,900	0.00%	\$0	\$0	\$0	\$0	\$0	\$224,195	\$0	\$565,095	
Billy Breedlove	Associate Vice Chancellor Facilities Planning and Construction	Designated	151,412							\$720		\$152,132	Other: \$720 longevity
		Total	\$151,412	0.00%	\$0	\$0	\$0	\$0	\$0	\$720	\$0	\$152,132	
Theresa Drewell	Associate Vice Chancellor Facilities Planning and Construction	Designated	121,887							\$3,600		\$125,487	Other: \$3,600 longevity
		Total	\$121,887	0.00%	\$0	\$0	\$0	\$0	\$0	\$3,600	\$0	\$125,487	
Byron Kennedy	Associate Vice Chancellor Institutional Advancement	Designated	\$153,900							\$1,620		\$155,520	Other: \$1,620 longevity
		Total	\$153,900	0.00%	\$0	\$0	\$0	\$0	\$0	\$1,620	\$0	\$155,520	
Patrick Kramer	Sr. Associate Vice Chancellor Institutional Advancement	Designated	\$235,900							\$40		\$235,940	Other: \$40 longevity
		Total	\$235,900	0.00%	\$0	\$0	\$0	\$0	\$0	\$40	\$0	\$235,940	
Kay Rhodes	Associate Vice Chancellor & Chief Information Officer	Appropriated Designated	\$37,862									\$37,862	
			\$139,906							\$4,340		\$144,246	Other: \$4,340 longevity
		Total	\$177,768	0.00%	\$0	\$0	\$0	\$0	\$0	\$4,340	\$0	\$182,108	
Charlotte D. Bingham	Assistant Vice Chancellor & Director of EEO	Appropriated	182,970							\$960		\$183,930	Other: \$960 longevity
		Total	\$182,970	0.00%	\$0	\$0	\$0	\$0	\$0	\$960	\$0	\$183,930	
Eric Fisher	Assistant Vice Chancellor Treasury Cash Management	Designated	\$125,748							\$2,680		\$128,428	Other: \$2,680 longevity
		Total	\$125,748	0.00%	\$0	\$0	\$0	\$0	\$0	\$2,680	\$0	\$128,428	

Robert Lee	Deputy Chief Investment Officer	Designated	250,000						\$76,493		\$326,493	Other: \$75,813 performance incentive plan; \$680 longevity
			Total	\$250,000	0.00%	\$0	\$0	\$0	\$0	\$76,493	\$0	
Victor Mellinger	Assistant Vice Chancellor & Deputy General Counsel	Designated	171,113						\$2,720		\$173,833	Other: \$2,720 longevity
			Total	\$171,113	0.00%	\$0	\$0	\$0	\$0	\$2,720	\$0	
James Parker	Deputy Chief Investment Officer	Designated	250,000						\$112,813		\$362,813	Other: \$112,813 performance incentive plan
			Total	\$250,000	0.00%	\$0	\$0	\$0	\$0	\$112,813	\$0	
Charles Semple	Assistant Vice Chancellor Governmental Relations	Appropriated	\$178,288						\$2,640		\$180,928	Other: \$2,640 longevity
			Total	\$178,288	0.00%	\$0	\$0	\$0	\$0	\$2,640	\$0	