

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2019**

**The University of Texas Arlington
Institution Code: 714**

Name	Position	Funding Source	Salary (09.01.2018)	Percentage Salary Increase Over FY 2018	Nonsalary Benefits FY 2019						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Karbhari, Vistasp	President	E&G	\$65,945	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,945	
		Designated	\$419,055	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$419,055	
			<u>\$485,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$485,000</u>	
Lim, Teik	Provost and Vice President Academic Affairs	E&G	\$458,350	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$458,350	
Dombroski, Harry	Dean of Business	E&G	\$430,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$430,000	new hire 4/30/18
McCabe, Michael	Executive Director	E&G	\$414,353	0.64%	\$0	\$0	\$0	\$0	\$0	\$0	\$414,353	
Davis, Kelly	CFO and Vice President	E&G	\$380,000	32.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$380,000	equity increase 6/1/18
Crouch, Peter	Dean of Engineering	E&G	\$353,735	2.53%	\$0	\$0	\$0	\$0	\$0	\$0	\$353,735	
Baker, P	Director of Athletics	Auxiliary	\$308,250	2.75%	\$0	\$0	\$0	\$0	\$43,000	\$0	\$351,250	performance metrics agreement (\$43,000)
Robinson, Deborah	Vice President of Institutional Advancement	E&G	\$290,366	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$290,366	
		Designated	\$59,634	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$59,634	
			<u>\$350,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$350,000</u>	new hire 4/30/18
Dimos, Duane	Vice President for Research	E&G	\$334,670	2.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$334,670	
Himarios, Daniel	Vice Provost and Center Executive Director	Designated	\$314,475	2.76%	\$0	\$0	\$0	\$0	\$0	\$0	\$314,475	
Neyland, Jeffery	Chief Information Officer	Designated	\$309,000	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$309,000	
Hall, John	Vice President Administration	E&G	\$300,000	12.23%	\$0	\$0	\$0	\$0	\$0	\$0	\$300,000	equity increase 6/1/18
Jeter, Jeffrey	Vice President Government Relations	E&G	\$285,250	3.73%	\$0	\$0	\$0	\$0	\$0	\$0	\$285,250	promotion with increase 6/18/18
Mancini, Mary	Senior Associate Dean	E&G	\$206,773	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$206,773	
		Designated	\$76,477	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$76,477	
			<u>\$283,250</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$283,250</u>	
Johnson, Troy	Vice President for Enrollment Management	E&G	\$281,875	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$281,875	
Frazier, Gregory	Senior Associate Dean	E&G	\$265,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$265,000	promotion with increase 9/1/18

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Keller, David	Associate Dean	E&G Designated	\$173,420	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$173,420	
			\$86,580	0.00%	\$0	\$0	\$0	\$0	\$0	\$86,580		
			<u>\$260,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$260,000</u>	
Leflore, Judy	Associate Dean	Designated	\$260,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$260,000	retired 9/30/18
Puppala, Anand	Associate Dean	Designated	\$258,956	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$258,956	
Aswath, Pranesh	Vice Provost-Academic Planning/Policy	E&G	\$254,984	2.32%	\$0	\$0	\$0	\$0	\$0	\$0	\$254,984	
Nagy, Lisa	Vice President for Student Affairs / Dean	E&G	\$254,800	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$254,800	promotion with increase 12/1/17
Khaledi, Morteza	Dean of Science	E&G	\$254,643	2.02%	\$0	\$0	\$0	\$0	\$0	\$0	\$254,643	
Madden-Thompson, Teresea	Vice President for GEOES	Designated	\$245,267	2.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$245,267	
Weidanz, Jon	Associate Vice President	Designated	\$242,357	3.13%	\$0	\$0	\$0	\$0	\$0	\$0	\$242,357	
Ryan, Scott	Dean of Social Work	E&G	\$236,990	2.65%	\$0	\$0	\$0	\$0	\$0	\$0	\$236,990	
Zaretsky, Adrian	Dean of Architecture	E&G	\$235,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$235,000	new hire 8/1/18
Carpenter, Larry	Senior Associate Vice President	E&G	\$234,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$234,000	new hire 8/20/18
Cawthon, Elisabeth	Dean of Liberal Arts	E&G	\$225,200	2.36%	\$0	\$0	\$0	\$0	\$0	\$0	\$225,200	
Hood, Jean	Vice President for Human Resources	E&G	\$223,116	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$223,116	
Doughty, Teresa Taber	Dean of COEHP	E&G	\$219,670	2.17%	\$0	\$0	\$0	\$0	\$0	\$0	\$219,670	
Adem, Salma	Chief of Staff / Associate Vice President	E&G	\$218,320	2.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$218,320	
Sessumes, Mark	Executive Director of TMAC	Designated	\$215,742	2.73%	\$0	\$0	\$0	\$0	\$0	\$0	\$215,742	promotion with increase 5/18/18
Middleton, Angela	Director of UTA Health Services	Auxiliary	\$214,418	3.03%	\$0	\$0	\$0	\$0	\$0	\$0	\$214,418	promotion with increase 9/18/17
Jones, Erick	Associate Dean	E&G	\$214,202	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$214,202	
Grover, James	Associate Dean	E&G	\$209,647	4.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$209,647	
Andressen, Curtis	Vice Provost	Designated	\$200,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,000	new hire 5/23/18

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Smith, Samuel	Chief Analytics Officer	E&G Designated	\$171,600	2.63%	\$0	\$0	\$0	\$0	\$0	\$0	\$171,600	
			\$23,400	2.63%	\$0	\$0	\$0	\$0	\$0	\$0	\$23,400	
			<u>\$195,000</u>	<u>2.63%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$195,000</u>	
Peterson, Lynn	Senior Associate Dean	E&G	\$194,294	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$194,294	
Scott, Stephanie	Associate Vice President / Controller	Designated	\$186,800	8.15%	\$0	\$0	\$0	\$0	\$0	\$0	\$186,800	additional duties increase 12/1/17
Bichel, Rebecca	Dean of Library	E&G	\$186,122	2.44%	\$0	\$0	\$0	\$0	\$0	\$0	\$186,122	
Syed, Sana	Associate Vice President Communications	E&G	\$185,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$185,000	
Lemaux, Kimberley	Chief University Police	E&G	\$183,085	36.22%	\$0	\$0	\$0	\$0	\$0	\$0	\$183,085	equity increase 5/1/18
Vigil, Raymond	Associate Vice President for HR	Designated	\$179,800	2.74%	\$0	\$0	\$0	\$0	\$0	\$0	\$179,800	
Cordero, Minerva	Associate Dean	E&G	\$179,352	3.16%	\$0	\$0	\$0	\$0	\$0	\$0	\$179,352	
Fong, Yaa-Yin	Assistant Vice President for Academic Resource Planning	E&G Designated	\$80,571	4.12%	\$0	\$0	\$0	\$0	\$0	\$0	\$80,571	
			\$96,429	4.12%	\$0	\$0	\$0	\$0	\$0	\$0	\$96,429	
			<u>\$177,000</u>	<u>4.12%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$177,000</u>	
Davidson, John	Associate Vice President	E&G Designated	\$135,836	4.23%	\$0	\$0	\$0	\$0	\$0	\$0	\$135,836	
			\$36,764	4.23%	\$0	\$0	\$0	\$0	\$0	\$0	\$36,764	
			<u>\$172,600</u>	<u>4.23%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$172,600</u>	
Garcia, Dan	Associate Vice President	Designated	\$171,701	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$171,701	new hire 10/16/17
Woody, Debra	Senior Associate Dean	E&G	\$167,373	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$167,373	promotion with increase 9/1/18
Kittle, Paul	Senior Associate Vice President	E&G	\$165,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$165,000	new hire 9/10/18
Price, David	Chief Audit Executive	Designated	\$165,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$165,000	new hire 9/17/18
Voege, Jana	Assistant Vice President	Designated	\$164,187	4.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$164,187	
Cavallo, Ann Marie	Assistant Vice Provost	E&G	\$163,760	2.35%	\$0	\$0	\$0	\$0	\$0	\$0	\$163,760	promotion with increase 8/1/18
Sol, Antoinette	Vice Provost	E&G	\$163,680	12.88%	\$0	\$0	\$0	\$0	\$0	\$0	\$163,680	equity increase 2/1/18

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Youngblood, Rosalinda	Assistant Vice President	Designated	\$157,500	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$157,500	
Morgan, Erin	Assistant Vice President	Designated	\$157,117	3.71%	\$0	\$0	\$0	\$0	\$0	\$0	\$157,117	
Snow, Heather	Associate Vice President and Dean of Students	Designated	\$156,265	3.13%	\$0	\$0	\$0	\$0	\$0	\$0	\$156,265	
Brown, Casey	Associate Dean	E&G	\$153,140	2.09%	\$0	\$0	\$0	\$0	\$0	\$0	\$153,140	promotion with increase 8/1/18
Hickman, Kimshi	Assistant Vice President	Designated	\$153,005	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$153,005	new hire 9/18/17
Poole, G	Assistant Vice President	E&G	\$122,179	0.53%	\$0	\$0	\$0	\$0	\$0	\$0	\$122,179	
		Designated	\$30,145	0.53%	\$0	\$0	\$0	\$0	\$0	\$0	\$30,145	
			<u>\$152,324</u>	<u>0.53%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$152,324</u>	
Forsberg, Jeremy	Assistant Vice President	E&G	\$151,776	4.95%	\$0	\$0	\$0	\$0	\$0	\$0	\$151,776	
Record, Carolyn	Assistant Vice President	Designated	\$150,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000	
Currie, Eunice	Assistant Vice President	E&G	\$149,800	2.61%	\$0	\$0	\$0	\$0	\$0	\$0	\$149,800	
Leach, Keara	Assistant Vice President	E&G	\$148,990	2.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$148,990	new hire 2/26/18
Purgason, Ashley	Associate Vice Provost	E&G	\$148,990	2.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$148,990	promotion with increase 2/26/18
Hageman, Kathryn	Chief of Staff	Designated	\$147,975	2.05%	\$0	\$0	\$0	\$0	\$0	\$0	\$147,975	new hire 12/1/17
Wixson, Ehren	Assistant Vice President	Designated	\$145,700	11.13%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,700	equity increase 3/1/18
Martinez-Cosio, Maria	Associate Vice Provost	E&G	\$145,380	4.07%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,380	
Swarb, Donna	Assistant Vice President	E&G	\$11,106	3.08%	\$0	\$0	\$0	\$0	\$0	\$0	\$11,106	
		Auxiliary	\$130,400	3.08%	\$0	\$0	\$0	\$0	\$0	\$0	\$130,400	
			<u>\$141,506</u>	<u>3.08%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$141,506</u>	
La Velle, Mark	Assistant Vice President	E&G	\$108,377	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$108,377	
		Designated	\$32,923	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$32,923	
			<u>\$141,300</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$141,300</u>	
Cong, Zhen	Associate Dean	E&G	\$140,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,000	new hire 6/1/18
Bobadilla, Anna	Senior Associate Vice President	E&G	\$139,785	2.76%	\$0	\$0	\$0	\$0	\$0	\$0	\$139,785	

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Jackson, Raymond	Associate Dean	E&G	\$137,489	4.11%	\$0	\$0	\$0	\$0	\$0	\$0	\$137,489	
Fortune, Andre	Assistant Vice President	Designated	\$129,300	3.44%	\$0	\$0	\$0	\$0	\$0	\$0	\$129,300	
Lewis, Rebecca	Assistant Vice Provost	E&G	\$125,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,000	promotion with increase 6/1/18
Watson, Sonja	Associate Dean	E&G	\$124,320	3.60%	\$0	\$0	\$0	\$0	\$0	\$0	\$124,320	
Hale, Gregory	Assistant Dean	E&G	\$117,332	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$117,332	
Calhoun-Butts, Candice	Assistant Dean	Designated	\$110,000	33.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$110,000	additional duties increase 9/1/18
Boles, Rebecca	Assistant Dean	E&G	\$107,335	2.26%	\$0	\$0	\$0	\$0	\$0	\$0	\$107,335	
Gonzales, Casey	Assistant Dean / Director	E&G	\$21,115	2.58%	\$0	\$0	\$0	\$0	\$0	\$0	\$21,115	
		Designated	\$84,154	2.58%	\$0	\$0	\$0	\$0	\$0	\$0	\$84,154	
			<u>\$105,269</u>	<u>2.58%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$105,269</u>	
Thompson, Lalita	Assistant Dean	E&G	\$92,698	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$92,698	
Motlagh, Patricia	Assistant Dean	E&G	\$90,697	2.55%	\$0	\$0	\$0	\$0	\$0	\$0	\$90,697	
Slater, Holli	Assistant Dean	E&G	\$83,300	4.13%	\$0	\$0	\$0	\$0	\$0	\$0	\$83,300	promotion with increase 12/1/17
Smith, Dawnetta	Assistant Dean	E&G	\$80,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$80,000	new hire 1/1/18
Bolsterli, Eric	Assistant Dean	E&G	\$79,925	3.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$79,925	
Ridingin, Leslie	Assistant Dean	E&G	\$70,017	3.69%	\$0	\$0	\$0	\$0	\$0	\$0	\$70,017	
Tiernan, Janice	Assistant Dean	E&G	\$45,803	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$45,803	50% administrative / 50% faculty
Meiners, Roger	Associate Dean	E&G	\$30,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$30,000	100% faculty with administrative suplt 9/1/18