

Prairie View A&M University
Administrative Accountability Report



December 1, 2018

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5.7
FY2019**

Institution Code: 715 **Institution Name:** Prairie View A&M University

A Name	B Position	C Funding Source	D Salary (09/01/18)	E Percentage Salary Increase Over FY 2018	F Nonsalary Benefits FY 2019						L Total Compensation	M Explanation / Comments
					F Merit Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Deferred Compensation		
Ruth Simmons	President	Designated	\$630,000					\$51,000			\$681,000	Housing allowance \$4,250/mon
			\$630,000	5.00%	\$0	\$0	\$51,000	\$0	\$0	\$0	\$681,000	
Frank D Jackson	Assistant Vice Chancellor	General Revenue	\$84,120								\$84,120	
		Designated	\$70,050								\$70,050	
			\$154,170	2.78%	\$0	\$0	\$0	\$0	\$0	\$0	\$154,170	
James Palmer	Interim Provost and Senior Vice President for Academic Affairs	General Revenue	\$225,500								\$225,500	
			\$225,500	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$225,500	
Michael L. McFrazier	Vice President of Administration and Interim Dean, College of Education	General Revenue	\$165,377								\$165,377	
			\$165,377	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$165,377	
Fred E. Washington	Vice President and Director of Athletics	Auxiliary Funds	\$215,000								\$215,000	Transfer to VP and Director of Athletics 10/03/2018
			\$215,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$215,000	
Corey S. Bradford, Sr.	Senior Vice President for Business Affairs	General Revenue	\$230,625								\$230,625	
		Designated	\$230,625	2.50%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$1,080	
			\$230,625	2.50%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$231,705	
Timothy Sams	Vice President for Student Affairs	General Revenue	\$199,000								\$199,000	
		Designated Funds	\$199,000	2.05%	\$0	\$0	\$15,000	\$0	\$0	\$0	\$15,000	Housing Allowing through 01/31/2019
			\$199,000	2.05%	\$0	\$0	\$15,000	\$0	\$0	\$0	\$214,000	
Ali Fares	Vice President for Research	General Revenue	\$146,250								\$146,250	
		Designated	\$48,750								\$48,750	Transferred 09/01/2018
			\$195,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$195,000	
Awadh Binhazim	Associate Vice President for Research	General Revenue	\$145,600								\$145,600	
		Available University Funds	\$145,600	0.00%	\$0	\$0	\$0	\$0	\$5,250	\$0	\$5,250	Teaching Overload 09/01/2018 - 01/15/2019
			\$145,600	0.00%	\$0	\$0	\$0	\$0	\$5,250	\$0	\$150,850	

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James A. Wilson, Jr.	Associate Provost	General Revenue	\$136,657						\$2,667		\$139,324	Supplemental Pay - Teaching & Support 09/01/2018 - 12/31/2018
			\$136,657	3.00%	\$0	\$0	\$0	\$0	\$2,667	\$0	\$139,324	
Sarina Phillips	Associate Provost	Available University Funds	\$139,306								\$139,306	
			\$139,306	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$139,306	
Betty Ricks-Harris	Associate VP Academic Financial Affairs	General Revenue	\$130,339								\$130,339	
			\$130,339	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$130,339	
Rod Mireles	Associate Vice President Financial Mgmt Srv	Designated	\$177,271								\$177,271	
			\$177,271	4.26%	\$0	\$0	\$0	\$0	\$0	\$0	\$177,271	
Radhika Ayyar	Associate Vice President Human Resource	General Revenue	\$135,917								\$135,917	Promotion Effective June 2018
		Available University Funds	\$13,590								\$13,590	
			\$149,507	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$149,507	
Terence Finley	Assistant Vice President Business Services	General Revenue	\$126,000						\$0		\$126,000	
			\$126,000	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$126,000	
Steven A Ransom	Assoc Vice President for Student Affairs	General Revenue	\$123,576						\$0		\$123,576	
			\$123,576	2.78%	\$0	\$0	\$0	\$0	\$0	\$0	\$123,576	
Michelle Hill	Assoc Vice President for Enrollment Services	General Revenue	\$128,125						\$0		\$128,125	
			\$128,125	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$128,125	
Midhat Asghar	Assistant Vice President for Info. Resource Management	General Revenue	\$32,023								\$32,023	
			Designated	\$86,978								\$86,978
				\$119,001	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$119,001

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Tressey D. Wilson	Asst. Vice President, Auxiliary Enterprises Auxiliary	Designated Auxiliary	\$52,828								\$52,828	
			\$60,489							\$60,489		
			\$113,317	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$113,317	
Carl D. Williamson	Asst Vice President for Institutional Research and Effectiveness	Available University Funds	\$145,345						\$0		\$145,345	
			\$145,345	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,345	
					\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Anitra Addison	Asst Vice President for Athletics	Auxiliary	\$109,778						\$720		\$110,498	
			\$109,778	5.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$110,498	
					\$0	\$0	\$0	\$0	\$0	\$0	\$0	
John Gardner	Asst Vice President for Academic Engagement and Student Success	General Revenue	\$110,725								\$110,725	
			\$110,725	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$110,725	
					\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Munir Quddus	Assoc Provost and Dean, College of Business	General Revenue	\$210,000								\$210,000	
			\$210,000	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$210,000	
					\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Betty N. Adams	Professor & Dean, College of Nursing	General Revenue	\$168,851								\$168,851	
			\$168,851	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$168,851	
					\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Camille Gibson	Interim Dean, College of Juvenile Justice and Psychology	General Revenue	\$115,000						\$1,080		\$116,080	Temporary Appt effective 09/01/2018
			\$115,000	4.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$116,080	
					\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Gerard D'Souza	Dean, College of Agricultural and Human Sciences	General Revenue Restricted	\$52,500			\$4,000					\$56,500	
			\$157,500			\$12,000					\$169,500	
			\$210,000	0.00%	\$0	\$0	\$16,000	\$0	\$0	\$0	\$226,000	
Ikhlis Sabouni	Professor & Dean, School of Architecture	General Revenue	\$185,828								\$185,828	
			\$185,828	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$185,828	
					\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Danny R. Kelley	Professor & Dean, College of Arts & Sciences	General Revenue	\$164,536								\$164,536	
			\$164,536	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$164,536	
					\$0	\$0	\$0	\$0	\$0	\$0	\$0	

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Pamela Obimion	Professor & Dean, College of Engineering	General Revenue	\$190,000								\$190,000	Promotion effective 09/01/2018
			\$190,000	3.33%	\$0	\$0	\$0	\$0	\$0	\$0	\$190,000	
Alphonso Keaton	Assoc Professor & Interim Assoc Dean	General Revenue	\$112,000								\$112,000	
			\$112,000	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$112,000	
Tamara L. Brown	Interim Dean, Graduate School	General Revenue Designated	\$170,478						\$1,080		\$170,478	Transfer effective 09/01/2018
			\$170,478	2.50%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$171,558	
Carmen R. Carter	Asst. Dean, Graduate School	General Revenue Designated	\$37,080								\$37,080	
			\$65,920								\$103,000	
			\$103,000	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$103,000	
Carolyn S. Davis	Asst Dean, College of Business	General Revenue Designated	\$55,002								\$55,002	
			\$13,751								\$13,751	
			\$68,753	4.05%	\$0	\$0	\$0	\$0	\$0	\$0	\$68,753	
Kimberly L. Gordon	Asst. Dean, College of Business	Designated	\$76,359						\$4,000		\$80,359	Supplemental Pay - Teaching through 01/15/2019 \$4,000
			\$76,359	3.85%	\$0	\$0	\$0	\$0	\$4,000	\$0	\$80,359	
Carne Williams	Vice President for Development	General Revenue	\$191,900								\$191,900	
			\$191,900	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$191,900	
			\$5,835,925									