

Higher Education
Administrative Accountability Report
Article III, Special Provisions, Sec. 5
FY2019

Institution Code:717 Institution Name: Texas Southern University

A	B	C	D	E	F	G	H	I	J	K	L	M
Name	Position	Funding Source	Salary (09/01/18)	Percentage Salary Increase Over FY2018	Non-Salary Benefits FY 2019						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Adams, Kevin	Asistant Dean of Students, School of Communications	Other E&G Income	\$ 79,590.60								\$ 79,590.60	Employee not included on FY18 report
		Total	<u>\$ 79,590.60</u>								<u>\$ 79,590.60</u>	
Anthony, Kevin	Interim Executive Director	Restricted	\$ 65,000.00								\$ 65,000.00	Appointment effective 9/1/2018; no prior year to compare
		Total	<u>\$ 65,000.00</u>								<u>\$ 65,000.00</u>	
Armstrong, Brian	Executive Director of Enrollment Management (Executive Director of Outreach) Manager, Thurgood Marshall College Fund Scholar Program	General Revenue	\$ 102,000.08	0.0%					\$ 600.00		\$ 102,600.08	Other - Communication Allowance Manager appointment effective 10/1/2018; no prior year to compare
		Designated	\$ 12,000.00								\$ 12,000.00	
		Total	<u>\$ 114,000.08</u>	<u>0.0%</u>					<u>\$ 600.00</u>		<u>\$ 114,600.08</u>	
Berry, Mario	Acting Chief Information Officer	General Revenue	\$ 185,000.00								\$ 185,000.00	Appointment effective 10/12/2018 Same salary as previous CIO.
		Total	<u>\$ 185,000.00</u>								<u>\$ 185,000.00</u>	
Bledsoe, Gary	Acting Dean, Law School	General Revenue	\$ 250,000.00	0.0%							\$ 250,000.00	
		Total	<u>\$ 250,000.00</u>	<u>0.0%</u>							<u>\$ 250,000.00</u>	
Boutte-Queen, Needha	Interim Dean College of Liberal Arts and Behavioral Sciences Professor Associate Liaison - SACS	General Revenue	\$ 47,223.00								\$ 47,223.00	Interim Dean appointment effective 9/1/2018; 18% increase from previous Interim Dean
		General Revenue	\$ 70,835.04								\$ 70,835.04	
		General Revenue	\$ 10,000.00								\$ 10,000.00	
		Total	<u>\$ 128,058.04</u>								<u>\$ 128,058.04</u>	
Brown, Ronald	Executive Director, Recruitment and Retention, School of Business	Other E & G Income	\$ 54,270.00								\$ 54,270.00	Position not included on FY18 report. Salary increase 0% from FY18.
		Designated	\$ 55,730.00								\$ 55,730.00	
		Total	<u>\$ 110,000.00</u>								<u>\$ 110,000.00</u>	
Bunch, Darrell	Executive Director Building & Grounds	General Revenue	\$ 114,450.00	0.0%							\$ 114,450.00	
		Total	<u>\$ 114,450.00</u>	<u>0.0%</u>							<u>\$ 114,450.00</u>	
Bynam, Susan	Assistant Dean, Institutional Advancement, Law School	General Revenue	\$ 81,600.00								\$ 81,600.00	Position not included on FY18 report. Salary increase 0% from FY18.
		Total	<u>\$ 81,600.00</u>								<u>\$ 81,600.00</u>	

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A Name	B Position	C Funding Source	D Salary (09/01/18)	E Percentage Salary Increase Over FY2018	F Non-Salary Benefits FY 2019						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Chancey, Janna	Acting Executive Director, Enrollment Services	Other E & G Income	\$ 104,000.00								\$ 104,000.00	Appointment effective 10/8/2018; salary increase 2% greater than previous employee's salary
			Total	\$ 104,000.00							\$ 104,000.00	
Claiborne, Claudius	Interim Dean Professor	General Revenue	\$ 66,697.34								\$ 19,689.34	Appointment effective 10/1/2018; salary decrease 6% lower than previous employee's salary
			General Revenue	\$ 111,162.66							\$ 111,162.66	
			Total	\$ 177,860.00							\$ 177,860.00	
Cochran, Connie	Assistant Vice President, Alumni Relations	Designated	\$ 91,500.00	0.0%							\$ 91,500.00	Other - Communication Allowance
			Designated	\$ 12,000.00	0.0%			\$ 900.00		\$ 12,900.00		
			Total	\$ 103,500.00	0.0%			\$ 900.00		\$ 104,400.00		
Criner, Oscar	Interim Associate Dean Professor	General Revenue	\$ 31,518.00	0.0%							\$ 31,518.00	
			General Revenue	\$ 93,625.92	0.0%					\$ 93,625.92		
			Total	\$ 125,143.92	0.0%					\$ 125,143.92		
Crockem, Rajanel	Executive Director/LAPE Degree Works/Student Educational Planner Implementation	General Revenue	\$ 106,700.00	0.0%							\$ 106,700.00	Other - Communication Allowance
			General Revenue	\$ 21,340.00				\$ 1,200.00		\$ 22,540.00		
			Total	\$ 128,040.00	0.0%			\$ 1,200.00		\$ 129,240.00		
Davis, Feloniece	Executive Director, Health Center	General Revenue	\$ 76,500.00								\$ 76,500.00	Employee wasn't included on FY18 report
			Total	\$ 76,500.00						\$ 76,500.00		
Davis, Jessica	Assistant Dean, School of Education Assistant Professor	General Revenue	\$ 22,730.70	0.0%							\$ 22,730.70	
			General Revenue	\$ 53,772.36	0.0%					\$ 53,772.36		
			Total	\$ 76,503.06	0.0%					\$ 76,503.06		
Edmond, Yolanda	Senior Associate Vice President/CHRO	General Revenue	\$ 162,000.00					\$ 900.00			\$ 162,900.00	Other - Communication Allowance; Appointment effective 10/15/2018; salary 17% increase from previous CHRO
			Total	\$ 162,000.00				\$ 900.00		\$ 162,900.00		
Estes, Flora	Assistant Dean Practice Program, Pharmacy Associate Professor	Other E&G Income	\$ 30,644.58	0.0%							\$ 30,644.58	
			General Revenue	\$ 101,602.20	0.0%					\$ 101,602.20		
			Total	\$ 132,246.78	0.0%					\$ 132,246.78		

Interim Assoc. Dean appointment effective 7/1/2018; salary 47% increase from previous Assoc. Dean

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Name	Position	Funding Source	Salary (09/01/18)	Percentage Salary Increase Over FY2018	Non-Salary Benefits FY 2019						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
		Total	\$ 179,182.15	46.0%							\$ 179,182.15	
Huewitt, Kenneth	Vice President, Admin & Finance/Chief Financial Officer	General Revenue	\$ 250,000.00	0.0%					\$ 1,200.00		\$ 251,200.00	Other - Communication Allowance
		Total	\$ 250,000.00	0.0%					\$ 1,200.00		\$ 251,200.00	
Jackson, Desiree	Assistant Dean Professor	General Revenue	\$ 29,131.20	0.0%					\$ 900.00		\$ 30,031.20	Other - Communication Allowance
		General Revenue	\$ 87,620.00	0.0%							\$ 87,620.00	
		Total	\$ 116,751.20	0.0%					\$ 900.00		\$ 117,651.20	
James, Charlene-Mary	Executive Director, Student Evaluation and Assessment	Other E&G Income	\$ 90,000.00								\$ 90,000.00	Appointment effective 2/1/2018
		Total	\$ 90,000.00								\$ 90,000.00	
Jemison-Pollard, Dianne	Dean, Honors College	Designated	\$ 160,000.00	0.0%							\$ 160,000.00	
		Total	\$ 160,000.00	0.0%							\$ 160,000.00	
Jenkins, China	Executive Director, TEAM Center (Pharmacy)	Restricted	\$ 80,000.00								\$ 80,000.00	Position not included on FY18 report
		Total	\$ 80,000.00								\$ 80,000.00	
Jones, John	Head Men's Basketball Coach	Auxiliary	\$ 50,000.00								\$ 50,000.00	Appointment effective 9/1/2018; contract stipulates \$50k in contract year 1; \$250k in contract year 2
		Total	\$ 50,000.00								\$ 50,000.00	
Lane, Austin	President	General Revenue	\$ 65,945.00	0.0%							\$ 65,945.00	
		Designated	\$ 348,055.00	3.0%		\$ 54,000.00	\$ 16,800.00	\$ 1,200.00			\$ 420,055.00	Other - Communication Allowance
		Total	\$ 414,000.00	3.0%		\$ 54,000.00	\$ 16,800.00	\$ 1,200.00			\$ 486,000.00	
Lawson-Wilson, Melanie	Interim Executive Director, Ofc of Continuing Education	General Revenue	\$ 34,291.00	0.0%							\$ 34,291.00	
	Associate Professor	General Revenue	\$ 86,439.34								\$ 86,439.34	
		Total	\$ 120,730.34	0.0%							\$ 120,730.34	
Le, Hao	General Counsel	General Revenue	\$ 190,000.00								\$ 190,000.00	Appointment effective 7/16/2018; salary 7% decrease from previous General Counsel
		Total	\$ 190,000.00								\$ 190,000.00	
Ledesma, Stephanie	Associate Dean, Law School	General Revenue	\$ 34,973.33	8.0%							\$ 34,973.33	8% salary increase represents promotion and tenure awarded 9/1/2018
	Associate Professor	General Revenue	\$ 104,920.00	8.0%							\$ 104,920.00	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
		Total	\$ 139,893.33	8.0%							\$ 139,893.33	
Link, Chantell	Assistant Provost Academic Affairs Executive Director Online	Designated	\$ 48,125.00	0.0%							\$ 48,125.00	
		Restricted	\$ 89,375.00								\$ 89,375.00	
		Total	\$ 137,500.00	0.0%							\$ 137,500.00	
Maddox, Gregory	Dean, Graduate School Professor Interim Director International Program	General Revenue	\$ 27,960.00	0.0%							\$ 27,960.00	
		Other E&G Income	\$ 134,476.80								\$ 134,476.80	
		General Revenue	\$ 10,100.00								\$ 10,100.00	
		Total	\$ 172,536.80	0.0%							\$ 172,536.80	
Milton, Shirlette	Interim Dean, Pharmacy & Health Sciences Professor	General Revenue	\$ 40,000.00	0.0%							\$ 40,000.00	
		Other E&G Income	\$ 104,754.00						\$ 1,200.00		\$ 105,954.00	Other - Communication Allowance
		Total	\$ 144,754.00	0.0%					\$ 1,200.00		\$ 145,954.00	
Moffett, Raphael	Vice President, Student Services and Dean of Students	Auxiliary	\$ 165,000.00	0.0%							\$ 165,000.00	
		Total	\$ 165,000.00	0.0%							\$ 165,000.00	
Moultry, Aisha	Associate Dean, School of Pharmacy Professor	General Revenue	\$ 43,472.74	0.0%							\$ 43,472.74	
		General Revenue	\$ 95,895.77								\$ 95,895.77	
		Total	\$ 139,368.51	0.0%							\$ 139,368.51	
Mouton, Virgie	Assistant Dean Student Development, Law School Instructor	General Revenue	\$ 81,720.06	0.0%							\$ 81,720.06	
		General Revenue	\$ 28,249.39								\$ 28,249.39	
		Total	\$ 109,969.45	0.0%							\$ 109,969.45	
Mozayani, Ashraf	Executive Director, Forensic Sciences Professor Professor	Designated	\$ 37,500.00								\$ 37,500.00	
		Designated	\$ 48,450.00								\$ 48,450.00	
		Designated	\$ 66,300.00								\$ 66,300.00	
		Total	\$ 152,250.00								\$ 152,250.00	Position not included on FY18 report
Oby, Jason	Professor Interim Chair/Asst Dean	Other E&G Income	\$ 67,664.56	0.0%							\$ 67,664.56	
		Other E&G Income	\$ 44,226.00								\$ 44,226.00	
		Total	\$ 111,890.56	0.0%							\$ 111,890.56	
Odine, Maurice	Dean	Other E&G Income	\$ 160,000.00	0.0%					\$ 1,200.00		\$ 161,200.00	Other - Communication Allowance
		Total	\$ 160,000.00	0.0%					\$ 1,200.00		\$ 161,200.00	
Ordonez-Campos, Aida	Controllor	General Revenue	\$ 135,000.00	0.0%					\$ 900.00		\$ 135,900.00	Other - Communication Allowance

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
		Total	\$ 135,000.00	0.0%						\$ 900.00	\$ 135,900.00	
Parker-Thompson, Charla	Chief Audit Executive	General Revenue	\$ 140,000.00	0.0%						\$ 1,200.00	\$ 141,200.00	Other - Communication Allowance
		Total	\$ 140,000.00	0.0%						\$ 1,200.00	\$ 141,200.00	
Peltier-Glaze, Bernell	Associate Dean, School of Education Associate Professor	General Revenue Other E&G Income	\$ 22,300.00 \$ 70,580.00	0.0%							\$ 22,300.00 \$ 70,580.00	
		Total	\$ 92,880.00	0.0%							\$ 92,880.00	
Perkyns, Jane	Interim Associate Dean, College of Liberal Arts and Behavioral Sciences Professor	General Revenue Other E&G Income	\$ 51,506.00 \$ 68,340.98	0.0%							\$ 51,506.00 \$ 68,340.98	
		Total	\$ 119,846.98	0.0%							\$ 119,846.98	
Peyton, Janice	Executive Director, Central Library	General Revenue	\$ 115,000.00	0.0%							\$ 115,000.00	
		Total	\$ 115,000.00	0.0%							\$ 115,000.00	
Poats, Lillian	Dean, School of Education Professor	General Revenue Other E&G Income	\$ 41,200.00 \$ 126,072.00	0.0%							\$ 41,200.00 \$ 126,072.00	
		Total	\$ 167,272.00	0.0%							\$ 167,272.00	
Ruiz, Faith	Executive Director, Board Relations	Designated	\$ 90,000.00	0.0%						\$ 900.00	\$ 90,900.00	Other - Communication Allowance
		Total	\$ 90,000.00	0.0%						\$ 900.00	\$ 90,900.00	
Saneifard, Rasoul	Interim Associate Provost/Vice President Academic Affairs Professor	General Revenue General Revenue	\$ 46,651.27 \$ 93,348.73								\$ 46,651.27 \$ 93,348.73	Position not included on FY18 report
		Total	\$ 140,000.00								\$ 140,000.00	
Saydam, Azime	Dean, College of Science, Engineering and Technology Associate Professor	Other E&G Income Other E&G Income	\$ 55,156.00 \$ 82,734.75							\$ 1,200.00	\$ 56,356.00 \$ 82,734.75	Other - Communication Allowance Appointment effective 9/1/2018; salary 37% increase from previous Interim Dean
		Total	\$ 137,890.75							\$ 1,200.00	\$ 139,090.75	
Scheffler, Steve	Associate Vice President Marketing/Communications	General Revenue	\$ 120,000.00								\$ 120,000.00	Appointment effective 8/1/2018
		Total	\$ 120,000.00								\$ 120,000.00	
Sheppard, Chio	Assistant Vice President, Student Services	Designated	\$ 30,000.00								\$ 30,000.00	Appointment effective 10/1/2018; salary 0% increase from previous Asst. VP, Student Services

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
		Auxiliary	\$ 100,000.00								\$ 100,000.00	
		Total	\$ 130,000.00								\$ 130,000.00	
Shishodia, Shishir	Interim Associate Dean, College of Science, Engineering and Technology	Other E&G Income	\$ 28,560.00	0.0%					\$ 900.00		\$ 29,460.00	Other - Communication Allowance
	Professor	Designated	\$ 77,849.65								\$ 77,849.65	
	Interim Chair	Other E&G Income	\$ 10,000.00								\$ 10,000.00	
		Total	\$ 116,409.65	0.0%					\$ 900.00		\$ 117,309.65	
Singleton, Leslie	Assistant Dean, School of Pharmacy	General Revenue	\$ 29,332.98	0.0%							\$ 29,332.98	
	Assistant Professor	General Revenue	\$ 70,000.00								\$ 70,000.00	
		Total	\$ 99,332.98	0.0%							\$ 99,332.98	
Smith, Heidi	Chief of Staff	General Revenue	\$ 129,000.00	0.0%					\$ 1,200.00		\$ 130,200.00	Other - Communication Allowance
		Total	\$ 129,000.00	0.0%					\$ 1,200.00		\$ 130,200.00	
Snowden, LaRence	Assistant Vice President, Development	Designated	\$ 103,000.00	0.0%							\$ 103,000.00	
		Total	\$ 103,000.00	0.0%							\$ 103,000.00	
Spaulding, Melinda	Vice President University Advancement	General Revenue	\$ 210,000.00	0.0%							\$ 210,000.00	
		Total	\$ 210,000.00	0.0%							\$ 210,000.00	
Srinivasan, S	Associate Dean, Academic Affairs and Research, School of Business	Designated	\$ 35,000.00	0.0%							\$ 35,000.00	
	Distinguished Professor	Designated	\$ 18,305.00								\$ 18,305.00	
	Distinguished Professor	Other E&G Income	\$ 114,295.00									
		Total	\$ 167,600.00	0.0%							\$ 167,600.00	
Vallier, Erica	Assistant Dean, Accrediation Assessment, School of Business	General Revenue	\$ 81,021.35								\$ 81,021.35	Position not included on FY18 report
		Total	\$ 81,021.35								\$ 81,021.35	
Vanjani, Mahesh	Associate Dean, Graduate School	Designated	\$ 40,000.00								\$ 40,000.00	Position not included on FY18 report
	Professor	General Revenue	\$ 110,607.78								\$ 110,607.78	
	Assistant Dean	Designated	\$ 11,561.00								\$ 11,561.00	
		Total	\$ 162,168.78								\$ 162,168.78	
Weeden, L Darnell	Associate Dean, Law School	General Revenue	\$ 56,925.24								\$ 56,925.24	Appointment effective 10/1/2018; salary 27% increase from previous Associate Dean
	Professor	General Revenue	\$ 170,776.62								\$ 170,776.62	
		Total	\$ 227,701.86								\$ 227,701.86	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other			Non-Cash Compensation
Williams, Gregory	Executive Director Purchasing/Procurement	General Revenue	\$ 116,769.60	0.0%					\$ 1,200.00		\$ 117,969.60	Other - Communication Allowance
		Total	<u>\$ 116,769.60</u>	<u>0.0%</u>					<u>\$ 1,200.00</u>		<u>\$ 117,969.60</u>	
Williams, Wendell	Special Assistant to the President Executive Director Academic Instruction	General Revenue	\$ 165,000.00	0.0%					\$ 900.00		\$ 165,900.00	Other - Communication Allowance
		General Revenue	\$ 41,250.00								\$ 41,250.00	
		Total	<u>\$ 206,250.00</u>	<u>0.0%</u>					<u>\$ 900.00</u>		<u>\$ 207,150.00</u>	
Young, Mary	Police Chief/Executive Director of Public Safety	General Revenue	\$ 140,000.00	0.0%					\$ 480.00		\$ 140,480.00	Other - Hazardous Pay
		Total	<u>\$ 140,000.00</u>	<u>0.0%</u>					<u>\$ 480.00</u>		<u>\$ 140,480.00</u>	