

**Higher Education
Administrative Accountability Report**



FY 2019

Institution Code: 923 Harlingen **Institution Name:** Texas State Technical College Harlingen

A Name	B Position	C Funding Source	D Salary (09/01/18)	E Percentage Salary Increase Over FY 2018	F Non-Salary Benefits FY 2019						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Cano-Monreal, Gina	Associate Vice President	General Revenue	\$76,884.00		\$9,227.00					\$1,200.00		(1) Longevity
		General Revenue								\$480.00		(6) Telecommunication
		Total	\$76,884.00	0.00%	\$9,227.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,680.00	\$0.00	\$87,791.00
Cone, Nicki B	Associate Vice President	General Revenue	\$75,972.00							\$1,680.00		(1) Longevity
		General Revenue								\$480.00		(6) Telecommunication
		Total	\$75,972.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,160.00	\$0.00	\$78,132.00
Deleon, Javier	Executive Vice President	General Revenue	\$111,360.00							\$3,600.00		(1) Longevity
		General Revenue								\$480.00		(6) Telecommunication
		Total	\$111,360.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,080.00	\$0.00	\$115,440.00
Garza, Celina	Vice President	General Revenue	\$83,460.00							\$960.00		(1) Longevity
		General Revenue								\$480.00		(6) Telecommunication
		Total	\$83,460.00	7.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,440.00	\$0.00	\$84,900.00
Hernandez, Cledia R	Provost	General Revenue	\$111,468.00		\$7,369.00					\$2,160.00		(1) Longevity
		Designated								\$7,200.00		(3) Business Expense
		Total	\$111,468.00	41.84%	\$7,369.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,360.00	\$0.00	\$128,197.00
Herrera, Ricardo	Vice Chancellor Chief of Student Services	General Revenue	\$205,704.00							\$960.00		(1) Longevity
		General Revenue								\$480.00		(6) Telecommunication
		Total	\$205,704.00	20.62%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,440.00	\$0.00	\$207,144.00
Stuart-Carruthers, Angela	Vice President	General Revenue	\$88,896.00		\$8,001.00					\$1,920.00		(1) Longevity
		Total	\$88,896.00	10.01%	\$8,001.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,920.00	\$0.00	\$98,817.00
Yanez, Hector	Senior Vice President	General Revenue	\$99,552.00							\$3,120.00		(1) Longevity
		General Revenue								\$480.00		(6) Telecommunication
		Total	\$99,552.00	10.01%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,600.00	\$0.00	\$103,152.00