

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2019**

**The University of Texas at Austin
Institution Code: 721**

Name	Position	Funding Source	Salary (09.01.2018)	Percentage Salary Increase Over FY 2018	Nonsalary Benefits FY 2019						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Fenves, Gregory L	President	E&G Revenue	\$65,945	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,945	
		Designated	\$52,800	0.00%	\$0	\$0	\$0	\$0	\$150,000	\$0	\$202,800	Other- Performance Based Incentive (\$150,000)
		Restricted	\$631,255	0.00%	\$0	\$0	\$0	\$0	\$50,000	\$0	\$681,255	Other- Deferred Compensation (\$50,000)
			<u>\$750,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$200,000</u>	<u>\$0</u>	<u>\$950,000</u>	Also has a faculty appointment 0%
<p>Note: Dr. Fenves newly participates in an incentive compensation program where award opportunity levels are adjusted to reflect his success in attaining performance goals. The award opportunity is 12.5% of base salary adjusted depending on achievement of "Threshold, Target, and Maximum" goals. Achievement of Threshold goals earned 50%, Target goals earned 100%, and Maximum goals earned 150% of the award opportunity respectively. The amount of future compensation payable will determined by the Board of Regents in two parts including qualitative and quantitative awards.</p>												
Del Conte, Christopher M	Vice President and Athletic Director	Auxiliary	\$1,340,000	2.29%	\$0	\$0	\$0	\$0	\$0	\$0	\$1,340,000	Appointment as of 12/11/17. Contractual increase
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$100,000	\$0	\$100,000	Other- Performance Based Incentive
		Non-Cash	\$0	0.00%	\$0	\$0	\$0	\$15,000	\$0	\$0	\$15,000	Non Cash- 2 Courtesy Cars
			<u>\$1,340,000</u>	<u>2.29%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$15,000</u>	<u>\$100,000</u>	<u>\$0</u>	<u>\$1,455,000</u>	
Johnston, S C	Dean	Designated	\$768,254	11.54%	\$0	\$0	\$0	\$0	\$0	\$0	\$768,254	
		Sponsored Research	\$29,283	-65.04%	\$0	\$0	\$0	\$0	\$0	\$0	\$29,283	
		AUF	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$1,080	Other-Communication Device Allowance
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$127,254	\$0	\$127,254	Other- Performance Based Incentive (\$77,254); Deferred Comp (\$50,000)
			<u>\$797,537</u>	<u>3.24%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$128,334</u>	<u>\$0</u>	<u>\$925,871</u>	Also has a faculty appointment 0%
Freeman, Richard B	Vice Dean	AUF	\$633,420	100.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$634,500	Other- Communication Device Allowance
		Designated	\$70,380	-90.00%	\$0	\$0	\$0	\$0	\$96,788	\$0	\$167,168	Other- Performance Based Incentive (\$71,788); Deferred Comp (\$25,000)
			<u>\$703,800</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$97,868</u>	<u>\$0</u>	<u>\$801,668</u>	Also has a faculty appointment 0%
Harris, Cyrus M	Associate Vice President	Designated	\$654,349	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$654,349	Other- Performance Based Incentive (\$111,125);
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$206,375	\$0	\$206,375	Deferred Comp (\$95,250)
		AUF	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$1,080	Other-Communication Device Allowance
			<u>\$654,349</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$207,455</u>	<u>\$0</u>	<u>\$861,804</u>	Also has a faculty appointment 0%
Hartzell, Jay C	Dean	E&G Revenue	\$374,985	7.11%	\$0	\$0	\$0	\$0	\$0	\$0	\$374,985	
		Designated	\$100,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$100,000	Supplement
		Restricted	\$142,800	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$142,800	Supplement
			<u>\$617,785</u>	<u>4.20%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$617,785</u>	Also has a faculty appointment 0%
Eckhardt, Sue G	Associate Dean	AUF	\$454,727	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$454,727	
		Restricted	\$144,073	-74.50%	\$0	\$0	\$0	\$0	\$64,080	\$0	\$208,153	Other- Performance Based Incentive (\$63,000); Communication Device Allowance (\$1,080)
		Sponsored Research	\$7,503	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$7,503	
			<u>\$606,303</u>	<u>7.31%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$64,080</u>	<u>\$0</u>	<u>\$670,383</u>	Also has a faculty appointment 0%
Ring, David	Associate Dean	Designated	\$298,465	0.00%	\$0	\$0	\$0	\$0	\$7,500	\$0	\$305,965	Other- One-time Merit
		AUF	\$298,465	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$299,545	Other- Communication Device Allowance
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$101,250	\$0	\$101,250	Other- Performance Based Incentive
			<u>\$596,930</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$109,830</u>	<u>\$0</u>	<u>\$706,760</u>	Also has a faculty appointment 0%

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2019**

**The University of Texas at Austin
Institution Code: 721**

Name	Position	Funding Source	Salary (09.01.2018)	Percentage Salary Increase Over FY 2018	Nonsalary Benefits FY 2019						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Bazzell, Darrell L	Senior Vice President and CFO	E&G Revenue	\$590,000	3.51%	\$0	\$0	\$0	\$0	\$0	\$0	\$590,000	
Morris, Susan C	Vice Dean	E&G Revenue	\$508,067	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$508,067	
		Designated	\$56,452	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$56,452	
		Sponsored Research	\$7,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$7,500	Supplement
		AUF	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$1,080	Other- Communication Device Allowance
			<u>\$572,019</u>	<u>2.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,080</u>	<u>\$0</u>	<u>\$573,099</u>	Also has a faculty appointment 0%
Shumaker, Amy	Vice Dean	Designated	\$545,271	0.00%	\$0	\$0	\$0	\$0	\$61,479	\$0	\$606,750	Appointment as of 08/01/18. Other- Supplement
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$82,476	\$0	\$82,476	Other- Performance Based Incentive
		AUF	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$1,080	Other- Communication Device Allowance
			<u>\$545,271</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$145,035</u>	<u>\$0</u>	<u>\$690,306</u>	Also has a faculty appointment 0%
McInnis, Maurie D	Executive Vice President and Provost	AUF	\$523,000	10.11%	\$0	\$0	\$0	\$0	\$0	\$0	\$523,000	Also has a faculty appointment 0%
Rabenold, Scott A	Vice President for Development	AUF	\$495,000	4.21%	\$0	\$0	\$0	\$0	\$0	\$0	\$495,000	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$72,330	\$0	\$72,330	Other- Performance Based Incentive (\$71,250);
			<u>\$495,000</u>	<u>4.21%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$72,330</u>	<u>\$0</u>	<u>\$567,330</u>	Communication Device Allowance (\$1,080)
Farnsworth, Ward	Dean	Designated	\$411,636	3.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$411,636	
		Restricted	\$68,756	-17.77%	\$0	\$0	\$0	\$0	\$0	\$0	\$68,756	Salary includes \$30,000 Supplement
			<u>\$480,392</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$480,392</u>	Also has a faculty appointment 0%
Wood, Sharon L	Dean	E&G Revenue	\$390,003	9.56%	\$0	\$0	\$0	\$0	\$0	\$0	\$390,003	
		Restricted	\$35,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$35,000	Supplement
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$720	Other- Communication Device Allowance
			<u>\$425,003</u>	<u>8.70%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$720</u>	<u>\$0</u>	<u>\$425,723</u>	Also has a faculty appointment 0%
Goldbart, Paul	Dean	E&G Revenue	\$395,000	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$396,080	Appointment as of 08/01/18. Other-
		Restricted	\$30,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$30,000	Communication Device Allowance
			<u>\$425,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,080</u>	<u>\$0</u>	<u>\$426,080</u>	Supplement Also has a faculty appointment 0%
Diehl, Randy L	Dean	AUF	\$334,131	0.00%	\$0	\$0	\$0	\$0	\$11,764	\$0	\$345,895	Other- One-time Merit
		Restricted	\$58,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$58,000	Supplement
			<u>\$392,131</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$11,764</u>	<u>\$0</u>	<u>\$403,895</u>	Also has a faculty appointment 0%
Reagins-Lilly, Soncia	Vice President Student Affairs and Dean of Students	AUF	\$370,000	5.71%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$371,080	Other- Communication Device Allowance
Bernhardt, Jay M	Dean	E&G Revenue	\$351,632	8.72%	\$0	\$0	\$0	\$0	\$0	\$0	\$351,632	
		Restricted	\$16,480	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$16,480	Supplement
			<u>\$368,112</u>	<u>8.30%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$368,112</u>	Also has a faculty appointment 0%

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2019**

**The University of Texas at Austin
Institution Code: 721**

Name	Position	Funding Source	Salary (09.01.2018)	Percentage Salary Increase Over FY 2018	Nonsalary Benefits FY 2019						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Kahlon, Maninder K	Vice Dean	Designated	\$358,016	1.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$358,016	
		Designated	\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	Supplement
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$35,978	\$0	\$35,978	Other- Performance Based Incentive
		AUF	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$1,080	Other- Communication Device Allowance
			<u>\$368,016</u>	<u>1.46%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$37,058</u>	<u>\$0</u>	<u>\$405,074</u>	Also has a faculty appointment 0%
Smith, Mark J T	Dean	AUF	\$365,650	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$365,650	Also has a faculty appointment 0%
Nelson, Elizabeth A	Associate Dean	E&G Revenue	\$357,856	5.26%	\$0	\$0	\$0	\$0	\$0	\$0	\$357,856	
		Sponsored Research	\$7,500	-24.98%	\$0	\$0	\$0	\$0	\$0	\$0	\$7,500	Supplement
		AUF	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$1,080	Other- Communication Device Allowance
			<u>\$365,356</u>	<u>4.39%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,080</u>	<u>\$0</u>	<u>\$366,436</u>	Also has a faculty appointment 0%
Macclements, Jonathan E	Associate Dean	Designated	\$249,111	2.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$249,111	
		E&G Revenue	\$106,762	2.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$106,762	
		AUF	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$1,080	Other- Communication Device Allowance
			<u>\$355,873</u>	<u>2.25%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,080</u>	<u>\$0</u>	<u>\$356,953</u>	Also has a faculty appointment 0%
Slesnick, Daniel T	Senior Vice Provost	AUF	\$350,401	0.00%	\$0	\$0	\$0	\$0	\$17,000	\$0	\$367,401	Other- One-time Merit. Also has a faculty appointment 0%
Stuifbergen, Alexa M	Dean	E&G Revenue	\$112,391	-62.29%	\$0	\$0	\$0	\$0	\$0	\$0	\$112,391	
		Sponsored Research	\$7,110	-8.83%	\$0	\$0	\$0	\$0	\$0	\$0	\$7,110	
		Designated	\$199,168	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$199,168	
		Restricted	\$31,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$31,500	Supplement
			<u>\$350,169</u>	<u>3.80%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$350,169</u>	Also has a faculty appointment 0%
Mosher, Sharon	Dean	E&G Revenue	\$300,366	2.31%	\$0	\$0	\$0	\$0	\$0	\$0	\$300,366	
		Restricted	\$45,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$45,000	Supplement
			<u>\$345,366</u>	<u>2.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$345,366</u>	Also has a faculty appointment 0%
Crismon, Miles L	Dean	E&G Revenue	\$306,633	10.24%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$307,713	Other- Communication Device Allowance
		Restricted	\$38,400	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$38,400	Supplement
			<u>\$345,033</u>	<u>9.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,080</u>	<u>\$0</u>	<u>\$346,113</u>	Also has a faculty appointment 0%
Sedore, Christopher	Vice President for Info Tech	Designated	\$340,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$340,000	Appointment as of 08/01/18
Jaffe, Daniel T	Vice President for Research	E&G Revenue	\$339,327	6.30%	\$0	\$0	\$0	\$0	\$360	\$0	\$339,687	Also has a faculty appointment 0% and supplement. Other- Communication Device Allowance
Dempster, Douglas J	Dean	E&G Revenue	\$293,814	5.89%	\$0	\$0	\$0	\$0	\$720	\$0	\$294,534	Other- Communication Device Allowance
		Restricted	\$36,700	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$36,700	Supplement
			<u>\$330,514</u>	<u>5.20%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$720</u>	<u>\$0</u>	<u>\$331,234</u>	Also has a faculty appointment 0%
Zayas, Luis H	Dean	E&G Revenue	\$329,897	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$329,897	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$1,080	Other- Communication Device Allowance
			<u>\$329,897</u>	<u>4.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,080</u>	<u>\$0</u>	<u>\$330,977</u>	Also has a faculty appointment 0%

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2019**

**The University of Texas at Austin
Institution Code: 721**

Name	Position	Funding Source	Salary (09.01.2018)	Percentage Salary Increase Over FY 2018	Nonsalary Benefits FY 2019						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Breithaupt, Charles	Associate Vice President	Designated	\$327,929	4.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$329,009	Other- Communication Device Allowance
Moore, Leonard N	Vice President for Diversity and Community Engagement	E&G Revenue	\$325,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$325,000	Appointment as of 07/01/18
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$1,080	Other- Communication Device Allowance
			<u>\$325,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,080</u>	<u>\$0</u>	<u>\$326,080</u>
Mullen, Jewel	Associate Dean	Designated	\$320,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$320,000	Appointment as of 09/01/18. Also has a faculty appointment 0%
Moreno, Alejandro	Assistant Dean	E&G Revenue	\$319,143	2.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$319,143	
		AUF	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$1,080	Other- Communication Device Allowance
			<u>\$319,143</u>	<u>2.25%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,080</u>	<u>\$0</u>	<u>\$320,223</u>
Oakley, Nancy B	Deputy to the President	E&G Revenue	\$315,500	2.10%	\$0	\$0	\$0	\$0	\$0	\$0	\$315,500	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$1,080	Other- Communication Device Allowance
			<u>\$315,500</u>	<u>2.10%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,080</u>	<u>\$0</u>	<u>\$316,580</u>
Hernandez, Rachelle	Senior Vice Provost	AUF	\$315,000	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$315,000	
Flores, Richard R	Associate Dean	AUF	\$313,552	7.49%	\$0	\$0	\$0	\$0	\$0	\$0	\$313,552	Also has a faculty appointment 0%
Iverson, Brent L	Dean	AUF	\$311,425	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$311,425	Also has a faculty appointment 0%
Salazar, Rene	Assistant Dean	Designated	\$307,670	2.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$307,670	
		AUF	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$1,080	Other- Communication Device Allowance
			<u>\$307,670</u>	<u>2.25%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,080</u>	<u>\$0</u>	<u>\$308,750</u>
Meyer, Eric T	Dean	E&G Revenue	\$305,000	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$305,720	Appointment as of 08/01/18. Also has a faculty appointment 0%. Other- Communication Device Allowance
Addington, Deborah M	Dean	E&G Revenue	\$304,950	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$304,950	Also has a faculty appointment 0%
Martinez, Octavio N	Senior Associate Vice President	Restricted	\$303,246	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$304,326	Reclassification as of 9/1/18. Also has a faculty appointment 0%. Other- Communication Device Allowance
Evans, Angela M	Dean	AUF	\$267,356	3.41%	\$0	\$0	\$0	\$0	\$0	\$0	\$267,356	
		Restricted	\$35,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$35,000	Supplement
			<u>\$302,356</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$302,356</u>
Luk, John C	Assistant Dean	E&G Revenue	\$146,274	-47.02%	\$0	\$0	\$0	\$0	\$0	\$0	\$146,274	
		Designated	\$146,273	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$146,273	
		Sponsored Research	\$7,500	-57.15%	\$0	\$0	\$0	\$0	\$0	\$0	\$7,500	Supplement
		AUF	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$1,080	Other- Communication Device Allowance
			<u>\$300,047</u>	<u>2.19%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,080</u>	<u>\$0</u>	<u>\$301,127</u>

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2019**

**The University of Texas at Austin
Institution Code: 721**

Name	Position	Funding Source	Salary (09.01.2018)	Percentage Salary Increase Over FY 2018	Nonsalary Benefits FY 2019						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Dukerich, Janet M	Senior Vice Provost	AUF	\$297,401	0.00%	\$0	\$0	\$0	\$0	\$17,000	\$0	\$314,401	Appointed 80% time long and 100% summer session. Also has a faculty appointment and supplement. Other- One-time Merit
Musick, Marc A	Associate Dean	Designated	\$297,357	8.13%	\$0	\$0	\$0	\$0	\$0	\$0	\$297,357	Appointed 100% as of 09/01/18. Also has a faculty appointment 0% and Director appointment 0%
Choate, Brad	Associate Vice President	AUF	\$295,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$295,000	Appointment as of 09/05/17
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$720	Other- Communication Device Allowance
			<u>\$295,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$720</u>	<u>\$0</u>	<u>\$295,720</u>
Haricombe, Lorraine J	Vice Provost	AUF	\$294,693	0.00%	\$0	\$0	\$0	\$0	\$8,841	\$0	\$303,534	Also has a faculty appointment 0%. Other- One-time Merit
Rathnasingham, Ruben	Assistant Dean	Designated	\$294,693	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$294,693	
		AUF	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$1,080	Other- Communication Device Allowance
			<u>\$294,693</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,080</u>	<u>\$0</u>	<u>\$295,773</u>
Stanzione, Daniel C	Associate Vice President Research	Sponsored Research	\$270,244	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$270,244	Reclassification as of 01/01/18
		AUF	\$18,000	50.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$18,720	Other-Communication Device Allowance
			<u>\$288,244</u>	<u>5.06%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$720</u>	<u>\$0</u>	<u>\$288,964</u>	Also has a Lecturer appointment 0%
Moriates, Christopher P	Assistant Dean	Designated	\$286,811	36.33%	\$0	\$0	\$0	\$0	\$0	\$0	\$286,811	
		Restricted	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		AUF	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$1,080	Other- Communication Device Allowance
			<u>\$286,811</u>	<u>2.25%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,080</u>	<u>\$0</u>	<u>\$287,891</u>	Also has a faculty appointment 0%
Martinez, Carlos E	Chief Of Staff	E&G Revenue	\$282,000	9.30%	\$0	\$0	\$0	\$0	\$0	\$0	\$282,000	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$1,080	Other- Communication Device Allowance
			<u>\$282,000</u>	<u>9.30%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,080</u>	<u>\$0</u>	<u>\$283,080</u>	
Keller, Harrison	Deputy to the President	E&G Revenue	\$280,500	8.72%	\$0	\$0	\$0	\$0	\$0	\$0	\$280,500	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$1,080	Other- Communication Device Allowance
			<u>\$280,500</u>	<u>8.72%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,080</u>	<u>\$0</u>	<u>\$281,580</u>	
Hirst, D Eric	Associate Dean	Designated	\$230,145	7.88%	\$0	\$0	\$0	\$0	\$0	\$0	\$230,145	
		Restricted	\$50,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$50,000	Supplement
			<u>\$280,145</u>	<u>6.38%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$280,145</u>	Appointed 50% time long session. Also has a faculty appointment
Dyer, James P	Deputy to the President	Designated	\$278,500	3.15%	\$0	\$0	\$0	\$0	\$0	\$0	\$278,500	Appointment as of 10/16/17
Stewart, Leah B	Associate Vice President	AUF	\$223,236	100.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$224,316	Other- Communication Device Allowance
		Designated	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		E&G Revenue	\$52,364	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$52,364	
			<u>\$275,600</u>	<u>4.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,080</u>	<u>\$0</u>	<u>\$276,680</u>

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2019**

**The University of Texas at Austin
Institution Code: 721**

Name	Position	Funding Source	Salary (09.01.2018)	Percentage Salary Increase Over FY 2018	Nonsalary Benefits FY 2019						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Foster, Kathryn V	Associate Vice Provost	AUF	\$230,408	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$240,408	Other- One-time Merit
Dison, Thomas W	Senior Associate Vice President	Auxiliary	\$228,545	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$228,545	
Garcia, Juan M	Assistant Vice President for Dev	AUF Restricted	\$228,000	1.33%	\$0	\$0	\$0	\$0	\$0	\$0	\$228,000	Appointment as of 10/30/17
			\$0	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$720	Other- Communication Device Allowance
			<u>\$228,000</u>	<u>1.33%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$720</u>	<u>\$0</u>	<u>\$228,720</u>
Medina, Ricardo	Assistant Dean	E&G Revenue	\$227,700	24.51%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$228,780	Other- Communication Device Allowance
Paulson, Gaylen	Associate Dean	Designated	\$226,788	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$226,788	Also has a Sr. Lecturer appointment 0%
Lorenzo, Doreen	Assistant Dean	E&G Revenue AUF	\$225,750	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$225,750	
			\$0	0.00%	\$0	\$0	\$0	\$0	\$32,250	\$0	\$32,250	Other- Performance Based Incentive
			<u>\$225,750</u>	<u>5.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$32,250</u>	<u>\$0</u>	<u>\$258,000</u>	Also has a faculty appointment 0%
Maedgen, Jennifer W	Senior Associate Vice President	E&G Revenue AUF	\$200,688	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,688	
			\$24,804	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$24,804	
			<u>\$225,492</u>	<u>4.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$225,492</u>	
Daman, Janice M	Assistant Dean	E&G Revenue Designated	\$214,641	138.10%	\$0	\$0	\$0	\$0	\$35,000	\$0	\$249,641	Other- One-time Merit
			\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$214,641</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$35,000</u>	<u>\$0</u>	<u>\$249,641</u>	Assistant Dean appointment ends 12/31/18 due to retirement
Aronson, Kathleen M	Assistant Dean	Designated AUF	\$213,779	110.53%	\$0	\$0	\$0	\$0	\$0	\$0	\$213,779	
			\$0	-100.00%	\$0	\$0	\$0	\$0	\$11,972	\$0	\$11,972	Other- One-time Merit
			<u>\$213,779</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$11,972</u>	<u>\$0</u>	<u>\$225,751</u>	Assistant Dean position ended 09/30/18
Newman, Terry B	Assistant Dean	Restricted AUF E&G Revenue	\$123,064	294.84%	\$0	\$0	\$0	\$0	\$0	\$0	\$123,064	
			\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$89,116</u>	<u>-4.88%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$89,116</u>	
			<u>\$212,180</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$212,180</u>		
Chapman, Dana P	Associate Vice President	AUF	\$211,378	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$211,378	
Lovo, Fernando J II	Chief of Staff	Auxiliary	\$210,638	2.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$210,638	
Gonzales, Renee K	Assistant Vice President	Designated E&G Revenue	\$210,000	54.22%	\$0	\$0	\$0	\$0	\$0	\$0	\$210,000	
			\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$210,000</u>	<u>5.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$210,000</u>	
Walker, Kristen M	Assistant Vice President	Designated	\$210,000	12.30%	\$0	\$0	\$0	\$0	\$0	\$0	\$210,000	
Kress, Debra G	Associate Vice President for HR	Designated	\$209,100	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$209,100	
Rea, David L	Associate Vice President	Designated	\$209,100	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$209,100	
Tenbarge, Joseph C JR	Assistant Dean	Designated	\$208,873	0.00%	\$0	\$0	\$0	\$0	\$11,697	\$0	\$220,570	Other- One-time Merit

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2019**

**The University of Texas at Austin
Institution Code: 721**

Name	Position	Funding Source	Salary (09.01.2018)	Percentage Salary Increase Over FY 2018	Nonsalary Benefits FY 2019						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Brownson, Chris B	Associate Vice President	Auxiliary	\$205,000	7.86%	\$0	\$0	\$0	\$0	\$0	\$0	\$205,000	Other- Temporary Additional Duties Other- Communication Device Allowance Also has a faculty appointment 0%
		AUF	\$0	0.00%	\$0	\$0	\$0	\$0	\$40,000	\$0	\$40,000	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$720	
			<u>\$205,000</u>	<u>7.86%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$40,720</u>	<u>\$0</u>	<u>\$245,720</u>	
Garrard, Douglas C	Associate Vice President	AUF	\$205,000	45.29%	\$0	\$0	\$0	\$0	\$0	\$0	\$205,000	Other- Communication Device Allowance
		Auxiliary	\$0	-100.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$1,080	
			<u>\$205,000</u>	<u>12.40%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,080</u>	<u>\$0</u>	<u>\$206,080</u>	
Alvarez, Felix M III	Assistant Vice President	Designated	\$193,800	2.44%	\$0	\$0	\$0	\$0	\$0	\$0	\$193,800	
		E&G Revenue	\$10,200	-5.66%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,200	
			<u>\$204,000</u>	<u>2.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$204,000</u>	
Field, Sherry L	Interim Dean	Designated	\$200,000	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$210,000	Appointment as of 01/01/18. Also has a faculty appointment 0%. Other- One-time Merit
Keudell, C J	Assistant Dean	Designated	\$200,000	11.11%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,000	
Stickler, Michelle C	Assistant Vice President	AUF	\$197,600	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$197,600	Appointment as of 01/16/18
Wilson, Michael J	Assistant Dean	E&G Revenue	\$196,000	5.95%	\$0	\$0	\$0	\$0	\$0	\$0	\$196,000	
Tyus, Marilyn A	Assistant Vice President	Auxiliary	\$195,000	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$196,080	Appointment as of 07/30/18. Other- Communication Device Allowance
Bass, Jon M	Assistant Vice President	Designated	\$193,884	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$193,884	
Doolittle, Tara A	Chief of Staff	E&G Revenue	\$193,800	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$193,800	Appointment as of 03/01/18
Johnson, James H	Assistant Vice President	Auxiliary	\$193,800	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$193,800	Appointment as of 04/01/18
Edwards, Walter	Assistant Vice President for Development	AUF	\$190,001	11.77%	\$0	\$0	\$0	\$0	\$720	\$0	\$190,721	Other- Communication Device Allowance
Kothlow, Catherine M	Assistant Dean	E&G Revenue	\$186,393	5.00%	\$0	\$0	\$0	\$0	\$360	\$0	\$186,753	Other- Communication Device Allowance
		AUF	\$0	0.00%	\$0	\$0	\$0	\$0	\$6,213	\$0	\$6,213	Other- Temporary Additional Duties
			<u>\$186,393</u>	<u>5.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$6,573</u>	<u>\$0</u>	<u>\$192,966</u>	
Wolcott, David A	Chief of Staff	AUF	\$185,000	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$205,000	Chief of Staff assignment to end 07/31/19 due to resignation. Other- One-time Merit
Montoya, David A	Assistant Dean	Designated	\$184,658	2.21%	\$0	\$0	\$0	\$0	\$7,720	\$0	\$192,378	Other- Temporary Additional Duties (\$7,000); Communication Device Allowance (\$720)
Delys, Chantal	Assistant Dean	Designated	\$183,600	2.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$184,320	Other- Communication Device Allowance
Smith, Stephen	Associate Dean	Designated	\$180,794	2.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$180,794	Other- Communication Device Allowance Also has a faculty appointment 0%
		AUF	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$1,080	
			<u>\$180,794</u>	<u>2.25%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,080</u>	<u>\$0</u>	<u>\$181,874</u>	

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2019**

**The University of Texas at Austin
Institution Code: 721**

Name	Position	Funding Source	Salary (09.01.2018)	Percentage Salary Increase Over FY 2018	Nonsalary Benefits FY 2019						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Chesney, Robert M	Associate Dean	Designated	\$179,350	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$179,350	Salary includes \$50,000 supplement. Also has a faculty appointment, Director appointment 0% and supplement.
Graves, Jeffery L	Associate Vice President	E&G Revenue	\$178,198	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$178,198	
Stephens, Joseph G	Assistant Dean	Designated	\$177,342	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$177,342	
Mabley, Christina A	Assistant Dean	Designated	\$177,293	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$177,293	
Rosen, Steven G	AVP for Legal Affairs	E&G Revenue	\$176,294	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$176,294	
Lomax, Sondra	Assistant Dean	E&G Revenue	\$172,832	5.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$173,552	Also has a Lecturer appointment 0%. Other- Communication Device Allowance
Connerat, Carolyn K	Associate Vice Provost	AUF	\$172,588	0.00%	\$0	\$0	\$0	\$0	\$6,500	\$0	\$179,088	Other- One-time Merit
Longoria, Carol A	Deputy to the Vice President	Auxiliary E&G Revenue	\$149,513 \$22,995 <u>\$172,508</u>	47.34% -66.01% <u>2.00%</u>	\$0 \$0 <u>\$0</u>	\$0 \$0 <u>\$0</u>	\$0 \$0 <u>\$0</u>	\$0 \$0 <u>\$0</u>	\$1,080 \$0 <u>\$1,080</u>	\$0 \$0 <u>\$0</u>	\$150,593 \$22,995 <u>\$173,588</u>	Other- Communication Device Allowance
Bartelmehs, Kurt L	Assistant Vice President	Designated E&G Revenue	\$84,621 \$84,621 <u>\$169,242</u>	1.50% 1.50% <u>1.50%</u>	\$0 \$0 <u>\$0</u>	\$0 \$0 <u>\$0</u>	\$0 \$0 <u>\$0</u>	\$0 \$0 <u>\$0</u>	\$1,080 \$0 <u>\$1,080</u>	\$0 \$0 <u>\$0</u>	\$85,701 \$84,621 <u>\$170,322</u>	Other- Communication Device Allowance
Mohrig, David	Associate Dean	Restricted	\$167,648	2.70%	\$0	\$0	\$0	\$0	\$0	\$0	\$167,648	Appointment as of 01/01/18. Appointed 50% time. Also has a faculty appointment and supplement
Limberg, Stephen T	Associate Dean	Designated Restricted	\$167,626 \$0 <u>\$167,626</u>	4.00% 0.00% <u>4.00%</u>	\$0 \$0 <u>\$0</u>	\$0 \$0 <u>\$0</u>	\$0 \$0 <u>\$0</u>	\$0 \$0 <u>\$0</u>	\$0 \$18,000 <u>\$18,000</u>	\$0 \$0 <u>\$0</u>	\$167,626 \$18,000 <u>\$185,626</u>	Other- Supplement Appointed 50% time long and 100% summer session. Also has a faculty appointment and supplement
Gardner, Jennifer L	Associate Vice President Research	Designated	\$167,000	0.00%	\$0	\$0	\$0	\$0	\$360	\$0	\$167,360	Reclassification as of 9/1/18. Other- Communication Device Allowance
Smith, Gregory J	Assistant Dean	Designated	\$166,260	2.47%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$167,340	Other- Communication Device Allowance
Sentz, Jessica L	Assistant Vice President	E&G Revenue	\$159,691	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$159,691	
Neikirk, Dean P	Associate Dean	AUF	\$157,646	14.76%	\$0	\$0	\$0	\$0	\$0	\$0	\$157,646	Appointed 75% time long session 50% summer session. Also has a faculty appointment and supplement

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2019**

**The University of Texas at Austin
Institution Code: 721**

Name	Position	Funding Source	Salary (09.01.2018)	Percentage Salary Increase Over FY 2018	Nonsalary Benefits FY 2019						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Frasch, Dorothy M	Assistant Vice President	Designated	\$155,000	0.00%	\$0	\$0	\$0	\$0	\$5,160	\$0	\$160,160	Assistant Vice President appointment ends 12/31/18 due to retirement. Other- Temporary Additional Duties (\$4,800); Communication Device Allowance (\$360)
Oliver, Stacey	Assistant Dean	Designated E&G Revenue	\$155,000	701.28%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$156,080	Other- Communication Device Allowance
			\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$155,000</u>	<u>20.19%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,080</u>	<u>\$0</u>	
Pavlovic, Natasa	Associate Dean	E&G Revenue	\$154,168	44.87%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$179,168	Appointed 50% time long and 100% summer session. Also has a faculty appointment and supplement. Other- Supplement
Bangs, Elizabeth T	Assistant Dean	Designated	\$154,000	3.97%	\$0	\$0	\$0	\$0	\$0	\$0	\$154,000	
Queen, Wesley G	Assistant Dean	E&G Revenue	\$154,000	2.67%	\$0	\$0	\$0	\$0	\$0	\$0	\$154,000	
Binford, Susan E	Assistant Dean	Restricted	\$150,026	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,026	
Chavez, Melissa M	Associate Vice President	Designated Restricted	\$142,500	6.68%	\$0	\$0	\$0	\$0	\$0	\$0	\$142,500	
			\$7,500	6.69%	\$0	\$0	\$0	\$0	\$0	\$0	\$7,500	
			<u>\$150,000</u>	<u>6.68%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$150,000</u>	
Evans, Michelle N	Assistant Dean	Designated Restricted	\$79,242	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$79,242	
			\$69,429	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$69,429	
			<u>\$148,671</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$148,671</u>	
Hackert, Marvin L	Associate Dean	AUF	\$142,275	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$142,275	Appointed 50% time long and 100% summer session. Also has a faculty appointment and supplement
Wilkins, Karin G	Associate Dean	E&G Revenue Restricted	\$125,055	13.04%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,055	Appointed 50% time long and 100% summer sessions. Also has a faculty appointment Supplement
			\$15,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$15,000	
			<u>\$140,055</u>	<u>11.48%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$140,055</u>	
Dominguez, Edna A	Assistant Vice President	Auxiliary	\$139,859	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$140,939	Other- Communication Device Allowance
Sosler, Joseph M	Assistant Dean	E&G Revenue Designated AUF	\$132,121	6.12%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$133,201	Other- Communication Device Allowance
			\$6,954	-12.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$6,954	
			\$0	0.00%	\$0	\$0	\$0	\$0	\$3,000	\$0	\$3,000	
			<u>\$139,075</u>	<u>5.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$4,080</u>	<u>\$0</u>	<u>\$143,155</u>	
Appling, Dean R	Associate Dean	E&G Revenue	\$138,975	4.06%	\$0	\$0	\$0	\$0	\$0	\$0	\$138,975	Appointed 50% time long and 100% summer session. Also has a faculty appointment and supplement

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2019**

**The University of Texas at Austin
Institution Code: 721**

Name	Position	Funding Source	Salary (09.01.2018)	Percentage Salary Increase Over FY 2018	Nonsalary Benefits FY 2019						Total Compensation	Explanation / Comments	
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation			
Platt, David E	Associate Dean	Designated	\$138,734	3.00%	\$0	\$0	\$0	\$0	\$18,000	\$0	\$156,734	Appointed 50% time long and 100% summer session. Also has a Sr. Lecturer appointment. Other-Supplement	
Saenz, Erica	Associate Vice President	E&G Revenue	\$138,403	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$138,403		
Vangelisti, Anita L	Associate Dean	Designated Restricted	\$122,521	5.99%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$122,521	Other- Supplement Appointed 50% time long and 100% summer sessions. Also has a faculty appointment and supplement
			\$15,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$15,000	
			<u>\$137,521</u>	<u>5.30%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$137,521</u>	
Madden, Debra A	Assistant Dean	E&G Revenue AUF	\$136,351	5.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$137,431	Other- Communication Device Allowance Other- Temporary Additional Duties	
			\$0	0.00%	\$0	\$0	\$0	\$0	\$4,500	\$0	\$4,500		
			<u>\$136,351</u>	<u>5.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$5,580</u>	<u>\$0</u>	<u>\$141,931</u>		
Shockley, Carmen L	Assistant Vice President	AUF	\$135,960	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$135,960		
Knopf, Daniel F	Associate Dean	E&G Revenue	\$135,572	3.85%	\$0	\$0	\$0	\$0	\$0	\$0	\$135,572	Salary includes \$30,000 supplement. Appointed 50% time long and 100% summer session. Also has a faculty appointment and supplement	
Angadicheril, Zeena T	Assistant Vice President	E&G Revenue	\$135,527	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$135,527		
Kelly, Darren D	Deputy to the Vice President	Designated	\$135,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$135,000	Appointment as of 09/01/18. Also has a faculty appointment 0%	
Harvey, Michael G	Assistant Dean	Designated	\$134,857	3.85%	\$0	\$0	\$0	\$0	\$720	\$0	\$135,577	Other- Communication Device Allowance	
Sorrrells, Audrey McCray	Associate Dean of Students	Designated AUF	\$130,476	28.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$130,476	Also has a faculty appointment 0%
			\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
			<u>\$130,476</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$130,476</u>	
Cole, Allan H JR	Associate Dean	E&G Revenue Restricted	\$130,050	8.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$130,050	Other- Communication Device Allowance Appointed 50% time long and 100% summer sessions. Also has a faculty appointment
			\$0	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$1,080		
			<u>\$130,050</u>	<u>8.75%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,080</u>	<u>\$0</u>	<u>\$131,130</u>		
Raney, Michael W	Assistant Dean	Designated	\$128,876	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$128,876		
Brown, Susan K	Assistant Dean	Designated E&G Revenue Restricted	\$73,252	633.84%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$73,252	Other- Communication Device Allowance
			\$55,260	-51.86%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$55,260	
			\$0	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$1,080		
			<u>\$128,512</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,080</u>	<u>\$0</u>	<u>\$129,592</u>		
Dalton, John D	Assistant Dean	AUF Designated	\$127,323	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$127,323	Other- Temporary Additional Duties	
			\$0	0.00%	\$0	\$0	\$0	\$0	\$12,500	\$0	\$12,500		
			<u>\$127,323</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$12,500</u>	<u>\$0</u>	<u>\$139,823</u>		

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2019**

**The University of Texas at Austin
Institution Code: 721**

Name	Position	Funding Source	Salary (09.01.2018)	Percentage Salary Increase Over FY 2018	Nonsalary Benefits FY 2019						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Rai, Varun	Associate Dean	E&G Revenue	\$109,440	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$109,440	Appointed 50% time long and 100% summer sessions. Also has a faculty appointment and supplement
Bell, Christopher J	Associate Dean	E&G Revenue	\$105,671	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$105,671	Appointed 50% time. Also has a faculty appointment
Krieg, Kimberly	Assistant Dean	Designated	\$105,465	0.00%	\$0	\$0	\$0	\$0	\$6,328	\$0	\$111,793	Other- One-time Merit
Horner, Sharon D	Associate Dean	E&G Revenue	\$104,922	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$104,922	Appointed 50% time long and 100% summer sessions. Also has a faculty appointment and supplement
Richburg, John H	Associate Dean	Designated	\$104,110	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$104,110	Appointed 50% time. Also has a faculty appointment and supplement
Acosta, Wyanza R	Associate Dean	Designated	\$101,850	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$101,850	Other- Communication Device Allowance Appointed 50% time. Also has a faculty appointment and supplement
		E&G Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$1,080	
			\$101,850	5.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$102,930	
Ginsburg, Diane B	Associate Dean	Designated	\$101,850	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$101,850	Other- Communication Device Allowance Appointed 50% time. Also has a faculty appointment and supplement
		E&G Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$720	
			\$101,850	5.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$102,570	
Osborne Blaha, Cynthia	Associate Dean	AUF	\$100,208	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$100,208	Salary includes \$7,000 supplement. Appointment as of 09/01/18. Appointed 50% time. Also has a faculty appointment and supplement
Voss, Tanya M	Assistant Dean	E&G Revenue	\$49,768	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$49,768	Also has a faculty appointment 0%
		Designated	\$49,768	-49.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$49,768	
			\$99,536	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$99,536	
Hogeda, Richard	Assistant Dean	Designated	\$99,270	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$99,270	
Martin, Dee-Deborah R	Assistant Dean	E&G Revenue	\$24,750	2.60%	\$0	\$0	\$0	\$0	\$0	\$0	\$24,750	Other- Communication Device Allowance Assistant Dean appointment ends 02/10/19 due to retirement
		Designated	\$74,250	2.60%	\$0	\$0	\$0	\$0	\$360	\$0	\$74,610	
			\$99,000	2.60%	\$0	\$0	\$0	\$0	\$360	\$0	\$99,360	
Taylor, Betty Jeanne W	Assistant Vice President	E&G Revenue	\$98,355	1.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$98,355	Also has a faculty appointment 0%
Beretvas, Susan N	Associate Dean	Designated	\$97,333	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$97,333	Appointment as of 01/01/18 at 0%. Appointed 50% time as of 09/01/18. Also has a faculty appointment and supplement

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2019**

**The University of Texas at Austin
Institution Code: 721**

Name	Position	Funding Source	Salary (09.01.2018)	Percentage Salary Increase Over FY 2018	Nonsalary Benefits FY 2019						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Timmerman, Gayle M	Associate Dean	E&G Revenue	\$96,285	3.01%	\$0	\$0	\$0	\$0	\$0	\$0	\$96,285	Appointed 50% time long and 100% summer sessions. Also has a faculty appointment
Maloch, Anna E	Associate Dean	Designated E&G Revenue	\$96,004	100.00%	\$0	\$0	\$0	\$0	\$26,080	\$0	\$122,084	Other- Temporary Additional Duties (\$25,000); Communication Device Allowance (\$1,080)
			\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$96,004</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$26,080</u>	<u>\$0</u>	<u>\$122,084</u>	Appointed 50% time long and 100% summer sessions. Also has a faculty appointment and supplement
Nguyen, Vinh T	Assistant Dean	Designated	\$95,659	3.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$96,739	Other- Communication Device Allowance. Also has a Lecturer appointment 0% and supplement
Broadway, Michelle L	Assistant Dean	AUF	\$92,755	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$92,755	
Swords, Sarah A	Assistant Dean	E&G Revenue Designated	\$83,417	83.60%	\$0	\$0	\$0	\$0	\$0	\$0	\$83,417	
			\$9,269	-79.60%	\$0	\$0	\$0	\$0	\$0	\$0	\$9,269	
			<u>\$92,686</u>	<u>2.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$92,686</u>
Abraham, Lawrence D	Associate Dean	AUF	\$92,084	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$92,084	Appointed 50% time long and 100% summer sessions. Also has a faculty appointment
Weaver, Catherine E	Associate Dean	E&G Revenue	\$89,919	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$89,919	Appointment as of 08/01/18. Appointed 50% time. Also has a faculty appointment and supplement
Herman, Jeanette M	Assistant Dean	E&G Revenue	\$89,643	0.00%	\$0	\$0	\$0	\$0	\$2,000	\$0	\$91,643	Other- One-time merit
Bernstein, Mark E	Associate Dean	Designated	\$88,545	7.60%	\$0	\$0	\$0	\$0	\$0	\$0	\$88,545	Appointed 50% time long and 100% summer sessions. Also has a faculty appointment
Cubbin, Catherine	Associate Dean	E&G Revenue Designated	\$80,641	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$80,641	
			\$0	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$1,080	
			<u>\$80,641</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,080</u>	<u>\$0</u>	<u>\$81,721</u>	Other- Communication Device Allowance Appointed 50% time long and 100% summer sessions. Also has a faculty appointment
Gomes, Francisco H	Associate Dean	E&G Revenue	\$79,350	3.68%	\$0	\$0	\$0	\$0	\$0	\$0	\$79,350	Appointed 50% time long and 100% summer sessions. Also has a faculty appointment and supplement
Criner, Mary C	Assistant Dean	E&G Revenue	\$74,256	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$74,256	Also has a Lecturer position 0%
Dell'Antonio, Andrew F	Associate Dean	E&G Revenue	\$73,755	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$73,755	Appointed 50% time long and 100% summer sessions. Also has a faculty appointment
Shearer, Allan W	Associate Dean	E&G Revenue	\$68,971	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$68,971	Appointed 50% time as of 09/01/18. Also has a faculty appointment

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2019**

**The University of Texas at Austin
Institution Code: 721**

Name	Position	Funding Source	Salary (09.01.2018)	Percentage Salary Increase Over FY 2018	Nonsalary Benefits FY 2019						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Ridings-Myhra, Jennifer L	Assistant Dean	Designated E&G Revenue	\$68,737	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$68,737	Appointed 50% time. Other- Communication Device Allowance
			\$0	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$1,080	
			<u>\$68,737</u>	<u>5.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,080</u>	<u>\$0</u>	<u>\$69,817</u>	
Jones, Barbara L	Associate Dean	E&G Revenue	\$67,375	0.00%	\$0	\$0	\$0	\$0	\$1,488	\$0	\$68,863	Appointed 25% time long and 80% summer sessions. Also has a director, faculty appointment and supplement. Other- Merit
Duhon, Bryson M	Assistant Dean	Designated	\$66,675	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$66,675	Appointed 50% time. Also has a faculty appointment
Panoff, Kathleen D	Associate Dean	Designated	\$62,378	1.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$62,378	Appointed 25% time. Also has a director appointment and Lecturer position 0%
Gaskamp, Carol D	Assistant Dean	E&G Revenue	\$60,770	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$60,770	Appointed 50% time. Also has a faculty appointment
Roux, Stanley J JR	Associate Vice President Research	Designated	\$57,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$57,500	Appointed 25% time as of 09/01/18. Also has a faculty assignment
Acton, Gayle J	Assistant Dean	E&G Revenue	\$56,229	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$56,229	Appointed 50% time long and 39.26% summer sessions. Also has a faculty appointment
Lewis, Charlton N	Assistant Dean	Designated	\$56,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$56,000	Appointed 50% time as of 09/01/18. Also has a faculty appointment
Franklin, Cynthia G S	Associate Dean	E&G Revenue	\$46,665	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$46,665	Appointed 25% time long and 72.98% summer session. Also has a faculty appointment and supplement
Hough, Catherine	Assistant Dean	E&G Revenue	\$19,833	18.99%	\$0	\$0	\$0	\$0	\$0	\$0	\$19,833	Appointed 25% time as of 08/01/18. Also has a faculty appointment
Broniarczyk, Susan M	Associate Dean	Restricted	\$18,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$18,000	Zero appointment as of 09/01/18. Also has a 100% faculty appointment and supplement. Supplement (\$18,000)
Konana, Prabhudev C	Associate Dean	Restricted	\$18,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$18,000	Zero appointment as of 09/01/18. Also has a 100% faculty appointment and supplement. Supplement (\$18,000)
Srinivasan, Rajashri	Associate Dean	E&G Revenue	\$18,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$18,000	Appointment as of 07/01/18. Zero appointment as of 09/01/18. Also has a 100% faculty appointment and supplement. Supplement (\$18,000)

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2019**

**The University of Texas at Austin
Institution Code: 721**

Name	Position	Funding Source	Salary (09.01.2018)	Percentage Salary Increase Over FY 2018	Nonsalary Benefits FY 2019						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Sparks, Debra L	Assistant Dean	E&G Revenue	\$15,200	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$15,200	Appointed 20% time as of 09/01/18. Also has a faculty appointment
Moon, Jennifer	Assistant Dean	E&G Revenue	\$15,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$15,000	Zero appointment as of 09/01/18. Also has a 100% faculty appointment. Supplement (\$15,000)
Barnes, Leo L	Interim Vice President of Legal Affairs	E&G Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$12,280	\$0	\$12,280	Zero appointment as of 09/01/18. VP of Legal Affairs assignment ends 11/18/18. Also serves as Director of University Compliance. Other-Temporary Additional Duties (\$11,200); Communication Device Allowance (\$1,080)