

**Higher Education - Administrative Accountability Report**  
**Special Provisions, Sec. 5 - Fiscal Year 2019**  
**The University of Texas of the Permian Basin**  
**Institution Code: 742**

Name	Position	Funding Source	Salary (09.01.2018)	Percentage Salary Increase Over FY 2018	Nonsalary Benefits FY 2019						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Woodley, Sandra	President	General Revenue	\$65,875	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,875	
		Designated	\$251,175	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$251,175	
		Restricted	\$107,950	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$107,950	
			<u>\$425,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$425,000</u>	
Heimmermann, Daniel	Provost and Vice President for Academic Affairs	General Revenue	\$235,000	13.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$235,000	equity adjustment
			<u>\$235,000</u>	<u>13.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$235,000</u>	
Beach, Steven	Dean College of Business	General Revenue	\$230,000	47.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$230,000	start date 08/01/18
			<u>\$230,000</u>	<u>47.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$230,000</u>	
Valenzuela, Cesario	Vice President Business Affairs	General Revenue	\$215,000	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$215,000	start date 10/1/18
			<u>\$215,000</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$215,000</u>	
Nnanna, Agbai	Dean College of Engineering	General Revenue	\$200,000	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,000	New Dean position for ENGINR Department
			<u>\$200,000</u>	<u>100.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$200,000</u>	
Thomas, Donna	Vice President Strategy, Tech and Analytics	Designated	\$195,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$195,000	New VP position 09/01/18
			<u>\$195,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$195,000</u>	
Huebner, Mary	Assistant Vice President Enrollment Management	General Revenue	\$192,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$192,000	New Assistant VP position 02/01/18
			<u>\$192,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$192,000</u>	
Zavada, Michael	Dean College of Arts and Sciences	General Revenue	\$153,300	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$153,300	
			<u>\$153,300</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$153,300</u>	
Counts, Roy	Associate Dean College of Business	General Revenue	\$148,242	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$148,242	\$138,242 Associate Professor COBUSN salary, \$10,000 supplement for duties as Associate Dean
			<u>\$148,242</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$148,242</u>	
Sewell, Teresa	Senior Associate Vice President	General Revenue	\$145,632	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,632	
			<u>\$145,632</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$145,632</u>	
Garcia, Sandra	Assistant Vice President Graduate Studies	General Revenue	\$145,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,000	
			<u>\$145,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$145,000</u>	
Harlow, William	Dean Undergraduate Success	General Revenue	\$139,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$139,000	
			<u>\$139,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$139,000</u>	

